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# MESSAGE

## FROM THE CHAIRWOMAN AND THE CHIEF EXECUTIVE OFFICER



**ÉLISABETH EYCHENNE**

Chairwoman of Crédit Agricole Assurances S.A.

In December 2017, Crédit Agricole Assurances confirmed its position as **leading insurer in France**<sup>(1)</sup> and was named top banking and insurance brand<sup>(2)</sup> by *Opinion Way* and *L'Argus*. This performance once again demonstrates the robustness and effectiveness of the bancassurance model built up by Crédit Agricole Group over more than more than 30 years, creating a complete, diversified insurer serving its customers through a long-term relationship of trust and proximity, from product design through to claims administration.

Crédit Agricole Assurances continued to **diversify its business mix** during 2017.

- In savings/retirement, net inflows totalled €4.3 billion, split almost equally between France and International, and driven entirely by unit-linked business. Assets under management stood at almost €280 billion at end-2017, including 21.4% in unit-linked business. To serve the long-term interests of its policyholders, Crédit Agricole Assurances Group set aside about €2 billion in 2017 for the deferred participation reserve, which is used to support the return potential on euro contracts.
- Property & casualty insurance delivered continued strong growth with premium income up 8.4%

to €3.9 billion. New business reached a record 2,312 thousand contracts, with a net balance of 683 thousand in 2017. 27%<sup>(3)</sup> of new business came through digital channels, ahead of the 2019 target set in the Ambition 2020 medium-term strategic plan initiated by Crédit Agricole Group in early 2016.

In personal protection insurance, premium income increased by 6.1% to €3.4 billion, driven by all three business lines - death & disability, creditor and group insurance.

CAA continued to **unlock intragroup synergies**, due mainly to the insourcing of the Regional Banks' creditor insurance contracts, which has now reached the operational stage. The insourcing process, which began in 2017, will be completed in April 2018. In group insurance, the joint platform with Amundi reached out to more than 50 large companies and more than 40,000 employees.

With net income Group share of €1.4 billion during the year and a Solvency II ratio of 195% at 31 December 2017, Crédit Agricole Assurances has consolidated on its robust financial position. In January 2018, Crédit Agricole Assurances also made a new €1 billion subordinated bond issue in the market, intended to finance the early repayment of intragroup debt.

<sup>(1)</sup> Source: *L'Argus de l'assurance*, 8 December 2017, end-2016 data.

<sup>(2)</sup> Source: Annual survey conducted by *Opinion Way* and *L'Argus*, which measures the image, awareness and appeal of banking and insurance brands.

<sup>(3)</sup> *Pacifica* scope.

**FRÉDÉRIC THOMAS**

Chief executive officer of Crédit Agricole Assurances

These good results were driven largely by the **strong innovation capability** that has always been one of Crédit Agricole Assurances' key strengths.

For example, in November 2017, Crédit Agricole Assurances won an award in life insurance at the "Future Bancassurance Awards 2017" held in Milan for its investment solutions devised in response to the introduction of Individual Savings Plans (PIR) in the Italian market. In France, the Group introduced robo-advisers in September 2017, enabling its partner independent wealth management advisers to innovate in multi-allocation, multi-profile managed investment.

In property & casualty, Crédit Agricole Assurances launched its new "Business vehicle" policy in 2017, intended for the self-employed, small businesses and farmers.

In personal protection, 2017 saw the launch of "La Médicale Hospi", a new offer for hospital practitioners. This new contract rounds out our offering, enabling us to meet the needs of all healthcare professionals.

All of these innovations form part of the **Customer Project** rolled out by the Group under Ambition 2020, which puts the customer relationship at the heart of Crédit Agricole's model. In this respect, Crédit Agricole Assurances is now working hard on the Insurance Distribution Directive, with specific

programmes for customer information, product governance and conflicts of interest, addressed through workshops and coordinated by a steering committee. The directive aims to improve consumer protection and harmonise national rules on the distribution of insurance products. It is expected to come into effect at the end of 2018.

Putting the customer first also involves leveraging all the new opportunities afforded by the digital revolution, both in terms of adapting product offers and communication methods. With this in mind, in 2017 the Group launched a Fintech Insurtech Venture innovation fund with capital of €1 million to invest in start-ups related to its business activities. Crédit Agricole Assurances is also well advanced in the digitalisation of its selling and administration processes thanks to the **100% human, 100% digital** programme, which offers customers all possible options from remote relationships through to traditional local services.


This strong focus on customer service has been well rewarded by the results of satisfaction surveys, with 95% of customers satisfied after a property & casualty claim and 95% satisfied after five payments on savings contract.


With support from our partner banks and based on our robust business fundamentals and the commitment of all our teams, we are confident in our ability to maintain the privileged relationships we have built with our customers.

# 2017 PROFIL

A GROUP WHICH COVERS ALL ITS CLIENTS' INSURANCE NEEDS, VIA ITS **3** MAIN BUSINESS LINES...





  
**€30.4** OF WHICH  
billion  
2017 GROSS REVENUES

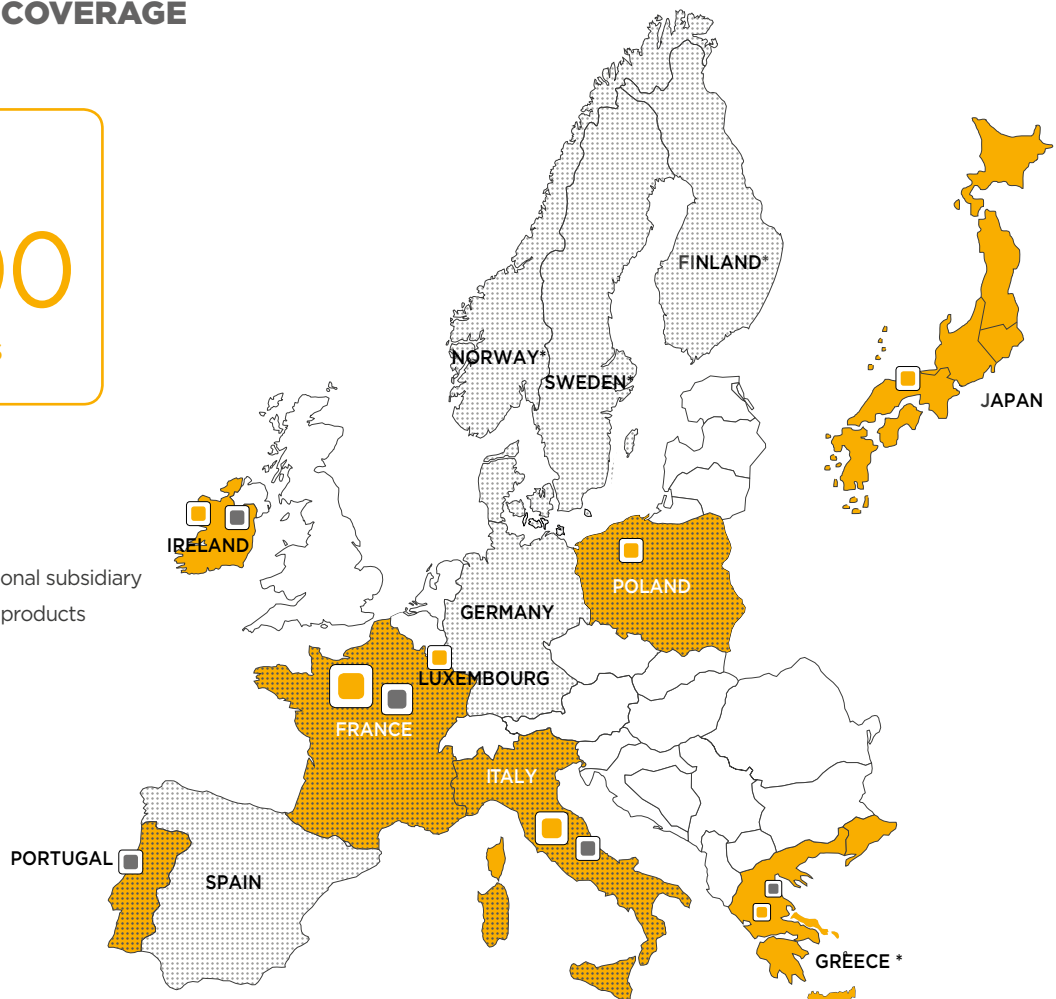
  
**85.5%** AND  
(€26.0 billion)  
IN FRANCE

  
**14.5%**  
(€4.4 billion)  
ABROAD

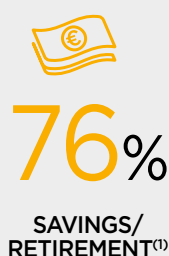
## GEOGRAPHIC COVERAGE

  
**4,400**  
EMPLOYEES

-  Presence of international subsidiary
-  Distribution of CACI products
-  Personal Insurance
-  Property-Casualty
- \* Run-off activities



## ...IN FRANCE AND ABROAD.



### 3 WAYS OF DISTRIBUTION

## 93%

### BANCASSURANCE MODEL<sup>(1)</sup>

Distribution of personal insurance, property & casualty and creditors insurance in Crédit Agricole group's banking networks



## 6%

### GROUP PARTNERSHIPS<sup>(1)</sup>

Internal financial partners together with complementary channels (Internet, independant wealth management advisers, network dedicated to health professionals).

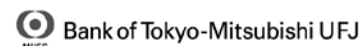


## 1%

### EXTERNAL PARTNERSHIPS<sup>(1)</sup>

Presence via external partnerships.

Example: presence in Japan in partnerships with local banks.



<sup>(1)</sup> As a percentage of total revenue.

# KEY FIGURES 2017

**€1.4** billion  
Net income  
Group share

**€16** billion  
Equity - Group share

**€279** billion  
Assets under  
management



## SATISFACTION INDEXES

**95%**

**IN LIFE  
INSURANCE**

CA and LCL customers' rate  
of **SATISFACTION**  
after five benefits

**95%**

**IN NON-LIFE INSURANCE**

Rate of **SATISFACTION**  
after a claim in property  
and casualty



## RANKINGS

IN EUROPE

**No. 1**

**BANCASSURANCE  
GROUP<sup>(1)</sup>**

**No. 8**

**INSURER<sup>(1)</sup>**

EN FRANCE

**No. 1**

**INSURER<sup>(1)</sup>**

**No. 2**

**PERSONAL INSURANCE PROVIDER<sup>(1)</sup>**

**No. 1**

**INDIVIDUAL DEATH  
& DISABILITY INSURER<sup>(2)</sup>**

**No. 2**

**CREDITOR BANCASSURANCE GROUP<sup>(3)</sup>**

**No. 4**

**HOME INSURER<sup>(4)</sup>**

<sup>(1)</sup> Source: L'Argus de l'assurance, 8 December 2017, data at end 2016.  
Crédit Agricole Assurances is considered as a bancassureur because  
of its membership to Crédit Agricole group, which includes banking  
distribution network selling the insurance products.

<sup>(2)</sup> Source: L'Argus de l'assurance, 26 May 2017, data at end 2016.

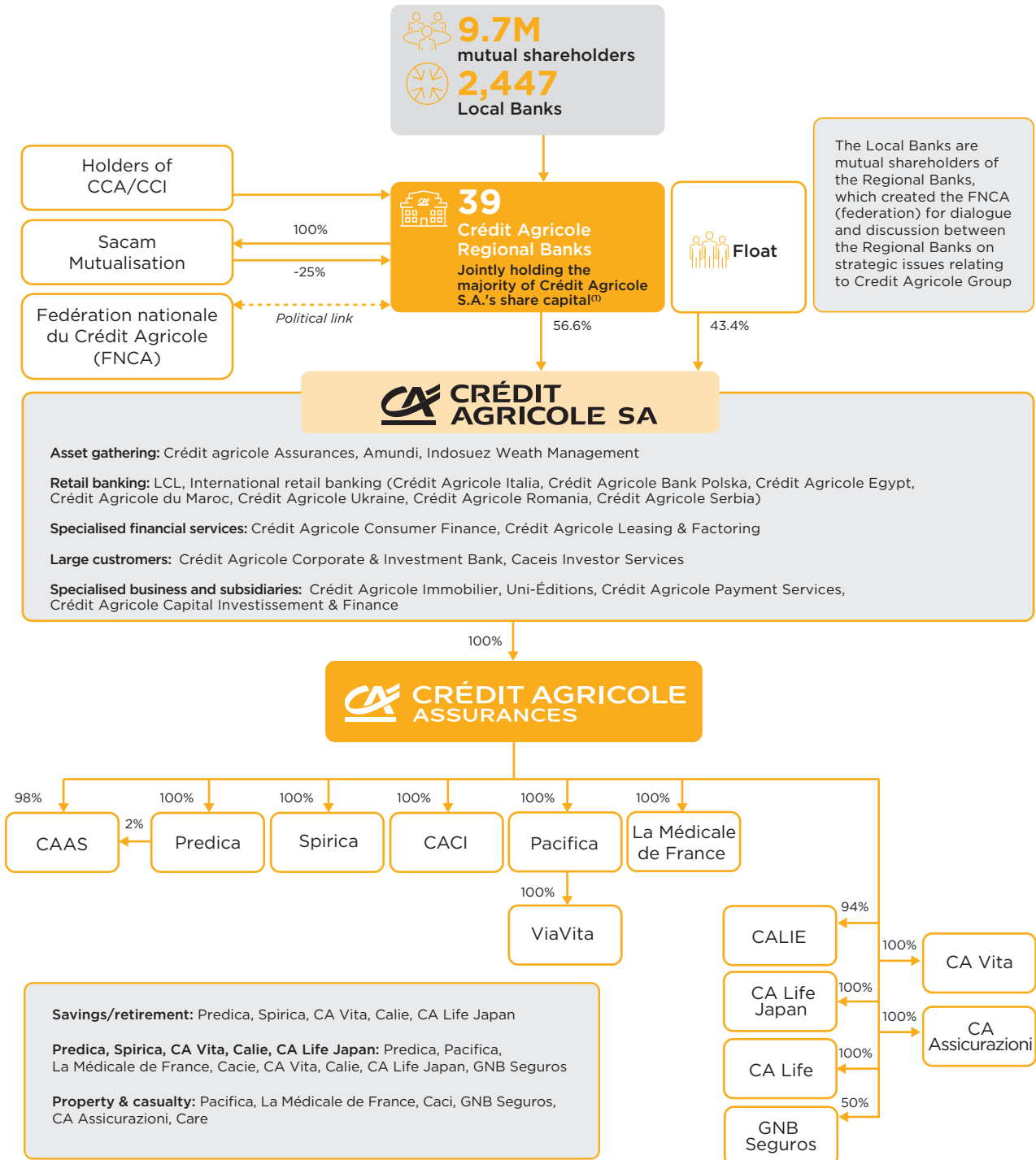
<sup>(3)</sup> Source: L'Argus de l'assurance, 14 April 2017, data at end 2016.

<sup>(4)</sup> Source: L'Argus de l'assurance, 20 October 2017, data at end 2016.



# ORGANISATION OF CRÉDIT AGRICOLE GROUP AND CRÉDIT AGRICOLE ASSURANCES

At 31 December 2017



<sup>(1)</sup> via SAS Rue de la Boétie. The Caisse régionale de la Corse, 99.9% owned by Crédit Agricole S.A., is a shareholder of Sacam Mutualisation.

The main transactions signed between related parties, consolidated companies and key executives of Crédit Agricole Assurances Group at 31 December 2017, are described in the section entitled "General framework - information on related parties" of Crédit Agricole Assurances' consolidated financial statements.

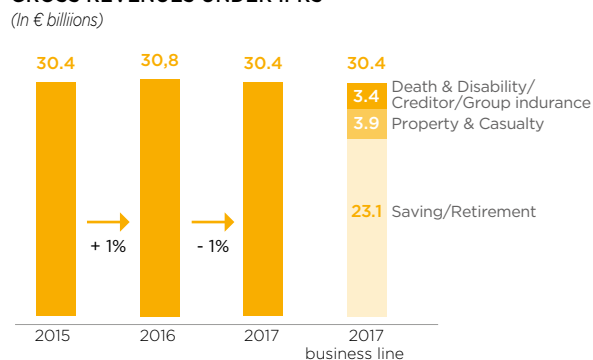
# KEY FIGURES 2017

## FINANCIAL INFORMATION

### CHANGE IN GROSS REVENUES BY BUSINESS LINE (IFRS)

(in € billion)	2016	2017	16-17 change
Savings/Retirement	24.0	23.1	(3.5%)
Property & Casualty	3.6	3.9	8.4%
Death & Disability/Creditor/ Groupe Insurance	3.2	3.4	6.2%
<b>TOTAL</b>	<b>30.8</b>	<b>30.4</b>	<b>(1.1%)</b>

### GROSS REVENUES UNDER IFRS

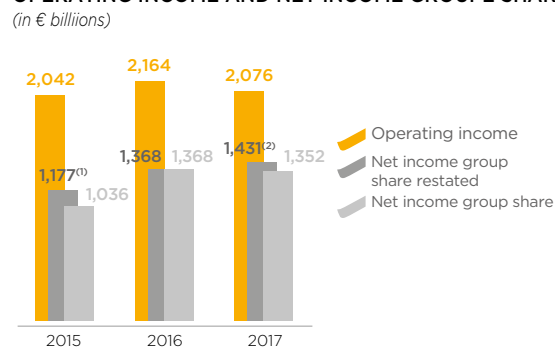


### CHANGE IN OPERATING INCOME AND NET INCOME GROUP SHARE

(in € millions)	2016	2017	16-17 change
Operating income	2,164	2,076	(4.1%)
Net income group share	1,368	1,352	(1.2%)
Net income group share restated	1,368	1,431 <sup>(2)</sup>	4.6%

- (1) Restatement of two balances for a total of €141 million linked to the early repayment of subordinated debts.
- (2) Restatement of the corporate income surtax, which resulted in an additional charge of €79 million for Crédit Agricole Assurances.

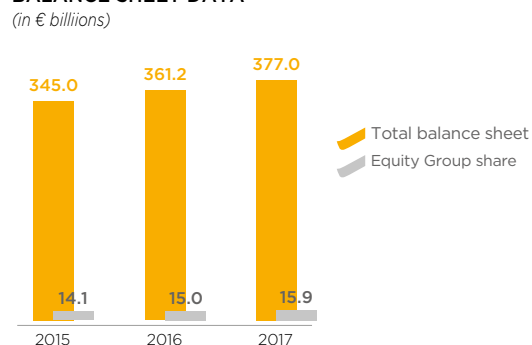
### OPERATING INCOME AND NET INCOME GROUPE SHARE



### CHANGE IN BALANCE SHEET DATA

(in € billion)	2016	2017	16-17 change
Total balance sheet	361.2	377.0	4.4%
Equity - Group share	15.0	15.9	6.0%

### BALANCE SHEET DATA

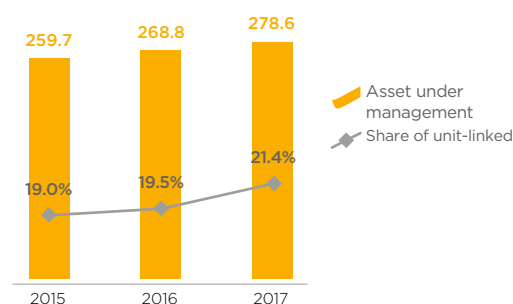


## CHANGE IN ASSETS UNDER MANAGEMENT

(in € billion)	2016	2017	16-17 change
Assets under management	268.8	278.6	3.4%
Share of unit-linked	19.5%	21.4%	1.9 pb

## ASSETS UNDER MANAGEMENT

(in € billions)



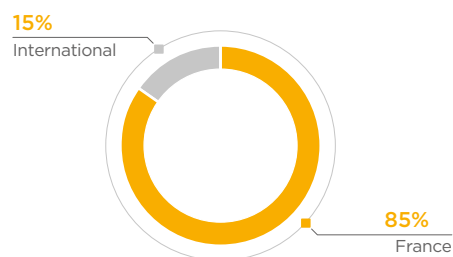
## EXTRA-FINANCIAL INFORMATION

CHANGE IN NUMBER OF EMPLOYEES BY GEOGRAPHIC AREA <sup>(1)</sup>

	2016	2017	16-17 change
France	2,531	2,542	0.4%
International	334	455	36.2%
Crédit Agricole Assurances Group	2,865	2,997	4.6%

<sup>(1)</sup> Note 8 section 1 of the consolidated financial statements.

## RÉPARTITION DES EFFECTIFS PAR ZONE GÉOGRAPHIQUE



**195%**  
of **Solvency 2** ratio  
estimated on 31 December 2017 on the standard formula basis

## STANDARD &amp; POOR'S RATING OF CRÉDIT AGRICOLE ASSURANCES' MAIN OPERATING SUBSIDIARIES:

(Last rating action: 25 October 2017)

**A-** positive outlook





# PRESENTATION OF CRÉDIT AGRICOLE ASSURANCES

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# INFORMATION CONCERNING THE SHARE CAPITAL AND SHAREHOLDERS

## OWNERSHIP STRUCTURE AT 31 DECEMBER 2017 AND CHANGES OVER THREE YEARS

The table below shows the changes in the number of shares of Crédit Agricole Assurances and their ownership over the last three years:

Shareholders	31/12/2017	31/12/2016	31/12/2015
Crédit Agricole S.A.	149,040,361	149,040,361	144,875,464
Other	6	6	6
<b>TOTAL</b>	<b>149,040,367</b>	<b>149,040,367</b>	<b>144,875,470</b>

At 31 December 2017, the share capital of Crédit Agricole Assurances S.A. is divided into of 149,040,367 ordinary shares, each with a par value of €10.

Company shares have not been the subject of any public offering and are not admitted for trading on any regulated market.

On 31 December 2017, there was no Crédit Agricole Assurances S.A. employee share ownership plan.

## RECENT CHANGES IN SHARE CAPITAL

The table below shows changes in the share capital of Crédit Agricole Assurances S.A. over the last five years:

Date and type of transaction	Amount of the share capital (in euros)	Number of shares
Share capital at 31 December 2013	1,240,569,500	124,056,950
Capital increase	208,185,200	20,818,520
Share capital at 31 December 2014	1,448,754,700	144,875,470
Share capital at 31 December 2015	1,448,754,700	144,875,470
Capital increase	41,648,970	4,164,897
Share capital at 31 December 2016	1,490,403,670	149,040,367
Share capital at 31 December 2017	1,490,403,670	149,040,367

## DIVIDENDS – DISTRIBUTIONS

- A dividend of €3.59 per share, amounting to a total of €445,364,450.50 was distributed in cash to shareholders for 2014.
  - On 29 December 2014, the General Meeting of Shareholders decided to proceed with the distribution of €1,542,027,888.50 in total, amounting to €12.43 per share, taken from “Other reserves”.
  - A dividend of €6.72 per share, amounting to a total of €973,753,169.50 was distributed for 2015 in shares and cash to Crédit Agricole S.A. and in cash to other shareholders.
  - A dividend of €5.54 per share, amounting to a total of €825,683,633.18 was distributed in cash to shareholders for 2016.
- On 8 February 2018, the Board of Directors decided:
- to pay an interim cash dividend of €757,125,064.36, amounting to €5.08 per share for 2017;
  - to propose to the General Meeting of Shareholders planned on 3 May 2018, a final dividend of €3.05 per share, amounting to a total amount of €454,573,119.35 per share for 2017. Thus, the total dividend for 2017 amounts to €1,211,698,183.71 globally and €8.13 per share.

1

	2017	2016	2015	2014
Dividend per share (in €)	8.13	5.54	6.72	3.59
Total dividend (in € million)	1,212	826	974	445
2014 distribution per share (in €)				12.43
2014 distribution total amount (in € million)				1,542

# 2017 MAIN EVENTS

## CRÉDIT AGRICOLE GROUP, LEADING BRAND OF BANKING AND INSURANCE

At the 9<sup>th</sup> edition of the Opinion Way and L'Argus barometer (December 2017), which measures the image, notoriety and attractiveness of banks and insurance companies, Crédit Agricole ranked 1<sup>st</sup> (3 places higher than in 2016). The survey thus highlights the impact of the Client Project, the success of the first related achievements and the welcome of the new positioning chosen: «A whole bank for you». To carry out this classification, the observatory studied 16 insurance and 10 banks brands among a representative sample of 2,000 people.

## CRÉDIT AGRICOLE ASSURANCES, ALWAYS THE LARGEST INSURER IN FRANCE

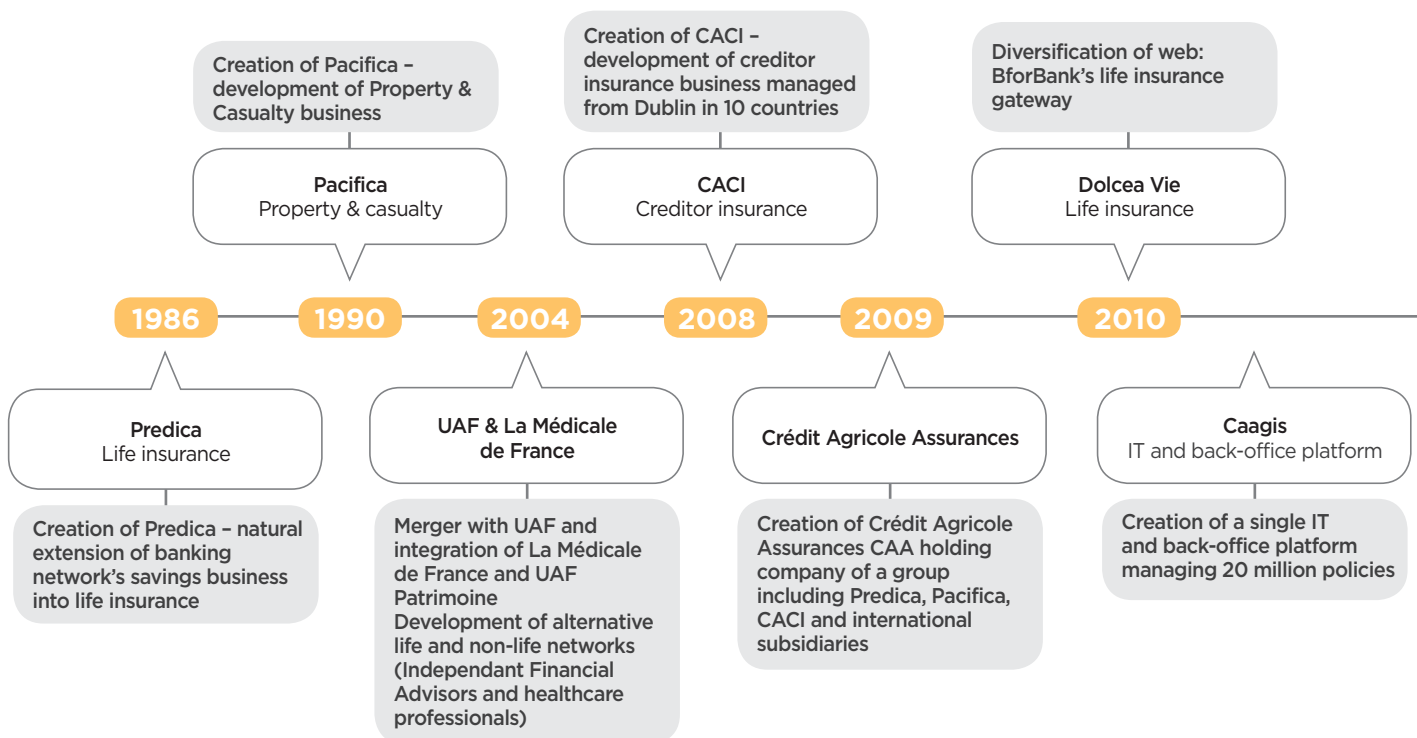
On 8 December 2017, l'Argus de l'Assurance published a ranking on which Crédit Agricole Assurances is the largest insurer in France.

This position is based on a premium income of €26.1 billion in France in 2016, an increase of 2.1% over the previous year.

## CRÉDIT AGRICOLE VITA, AN ITALIAN LIFE INSURANCE SUBSIDIARY OF CRÉDIT AGRICOLE ASSURANCES, PRIZED AT THE "FUTURE BANCASSURANCE AWARDS 2017"

In November 2017, Crédit Agricole Vita, an Italian life insurance subsidiary of Crédit Agricole Assurances, was honoured at the "Future Bancassurance Awards 2017" in Milan for its two new investment solutions: "Strategia PIR" and "Multi PIR Private" dedicated respectively to individual customers and private banking in connection with the opportunities resulting from the arrival of Individual Savings Plans (PIRs) on the Italian market.

## HISTORY OF THE COMPANY





**RECORD NUMBER OF NEW BUSINESS GENERATED AT 27% BY DIGITAL FOR PACIFICA, A CRÉDIT AGRICOLE ASSURANCES PROPERTY AND CASUALTY INSURANCE SUBSIDIARY**

In 2017, Pacifica, a French property and casualty insurance subsidiary of Crédit Agricole Assurances, achieved a record annual production with more than 2.1 million of new contracts. 27% of this production was generated *via* digital, which is a higher rate than the target set for 2019 under the medium-term strategic plan Ambition 2020, initiated by the Crédit Agricole Group in 2016.

**LAUNCH OF A “PROFESSIONAL VEHICLE” INSURANCE FOR PROFESSIONALS AND FARMERS**

Since September 2017, the «Professional vehicle» insurance for professionals and farmers has been distributed by the Crédit Agricole and LCL Regional Banks.

It aims at expanding and modernising a product that is essential for the activity of professionals, and complements the offer of the Group, which is already the second largest property and casualty insurer for farmers and provides insurance to more than 150,000 craftsmen, tradespeople and self-employed professionals.

**LA MÉDICALE DE FRANCE TARGETS THE HOSPITAL PRACTITIONERS’ MARKET**

La Médicale de France, a subsidiary of Crédit Agricole Assurances, announces at the beginning of 2017 the launch of “La Médicale Hospi”, a new personal risk policy designed for hospital practitioners. This is a comprehensive offer, which gives a choice between several formulas and options, to be covered in the event of work stoppage, disability and death. With this new contract, La Médicale de France proposes a global offer to insure all healthcare professionals and support them throughout their careers, whether they work in the private, public or mixed sector.

1

Diversification and enhanced presence at top of range and on web

Spirica LifeSide Patrimoine Life insurance

2011

2012

2014

2015

2017

Sales of Bes Vida (Portugal),  
Vente de Bancassurance S.A.L (Lebanon),  
Increased ownership of CA Vita (Italy) to 100%

Merger of Dolcea Vie and Spirica CA Insurance Poland

UAF Life Patrimoine

Creation of CAAS (Crédit Agricole Assurances Solutions), new common employer for Crédit Agricole Assurances, Predica, Caci Gestion and Caagis employees

**Continued refocusing of business internationally in key Group countries:**

- **2012:** sale of Bes Vida and Bancassurance S.A.L. Acquisition of 50% of CA Vita increasing Crédit Agricole Assurances’s ownership to 100%
- **2014:** creation of Crédit Agricole Insurance Poland: development of Property & Casualty business in Poland

**Simplification of the organisation:**

- Merger of Spirica and Dolcea Vie
- Union of UAF Patrimoine and LifeSide Patrimoine to create UAF Life Patrimoine, a new structure dedicated to independent financial advisors

# THE BUSINESS LINES OF CRÉDIT AGRICOLE ASSURANCES

## BUSINESS AND ORGANISATION

Crédit Agricole Group is the largest bancassureur<sup>(1)</sup> in Europe and the largest insurance group in France by written premiums (source: *L'Argus de l'assurance*, 8 December 2017, data at end-2016).

These rankings are based on a complete and competitive offer, tailored to the specificities of each national market and each local partner. Crédit Agricole Assurances Group's companies cover all customers' insurance needs in France and abroad, *via* three major business lines: Savings / retirement, Death & disability / creditor / group insurance and Property & casualty.

Crédit Agricole Assurances' strength is also based on its membership in Crédit Agricole Group, thanks to the efficiency and performance of one of the largest banking networks in Europe: 50,000 advisors are in relation with 52 million customers around the world, involved in the completion of their projects.

Thus, in December 2017, Crédit Agricole was named the leading bank and insurance brand in France (Source: an annual barometer conducted by Opinion Way and L'Argus, which measures the image, reputation and attractiveness of banks and insurance companies).

## SAVINGS AND RETIREMENT

Crédit Agricole Assurances is the second-largest personal insurance provider in France on the basis of written premiums (source: *L'Argus de l'assurance*, 8 December 2017) as well as in terms of assets under management (source: *L'Argus de l'assurance*, 19 May 2017).

For more than 30 years, the Group has built its success on its ability to meet its customers and distributors' needs, thanks to the quality of its offer and to its reactivity towards environment changes.

In a context of historically low bond yields, the Group proposes diversified investment vehicles and an online management tool designed for insurance. Thus, it offers its customers a high degree of flexibility in order to:

- save, pass on capital or finance projects (anticipating private or professional transactions requiring financial resources, protecting one's family and preparing for one's children's future);
- prepare for retirement (providing solutions that are adapted to customers' needs and income to ensure that they are comfortable when the time comes).

In 2017, Crédit Agricole Assurances generated €22.2 billion of gross revenues in savings, down by 4.8% compared to 2016 in the context of low interest rates.

Retirement represented €0.8 billion of gross revenues. PERP savings plans, on which the Group ranks 2<sup>nd</sup> in the French market (Source: *L'Argus de l'assurance*, 28 April 2017), account for approximately 42% of this total amount.

In France, Crédit Agricole Assurances distributes the main part of its offerings to the customers of the Crédit Agricole Regional Banks (more than 7,000 branches) and LCL (more than 2,000 locations): individual customers, high net worth customers, farmers, small businesses and corporate customers.

As an illustration of its policies' quality, les Dossiers de l'Épargne awarded the Label of excellence to several Group's products in 2017: Mediprat (Madelin pension contracts), Extension retraite additionnelle (Article 39 of the French Code Général des Impôts), Extension fin de carrière (Retirement benefits), LCL retraite additionnelle, LCL retraite fin de carrière.

Internationally, Crédit Agricole Assurances is primarily expanding through Crédit Agricole Group entities (Italy, Luxembourg, Poland) to which it exports and tailors its bancassureur<sup>(1)</sup> expertise. It also teams up with outside partners *via* distribution agreements in targeted regions like Japan or Luxembourg.

In Italy, the Group's second domestic market, Crédit Agricole Assurances' life-insurance company, Crédit Agricole Vita, was rewarded in November 2017 at the "Future Bancassurance Awards 2017" in Milan for its two new investment solutions: "Strategia PIR" and "Multi PIR Private" dedicated respectively to individual clients and private banking in connection with the opportunities resulting from the arrival of Individual Savings Plans (PIRs) on the Italian market.

In addition, the Group is expanding through alternative networks: independent wealth management advisors' platforms and groups, network of 125 general insurance agents organized in 45 regional agencies specialized for health professionals, Internet brokers, private bankers.

<sup>(1)</sup> Crédit Agricole Assurances is called a bancassureur because of its membership in Crédit Agricole Group, whose banking distribution networks market the insurance products.

## DEATH & DISABILITY/CREDITOR/GROUP INSURANCE

Crédit Agricole Assurances is France's leading provider of individual pensions (Source: *L'Argus de l'assurance*, 26 May 2017) and the second largest bancassureur in creditor insurance (Source: *L'Argus de l'assurance*, 14 April 2017). A new activity launched in 2015, group insurances cover approximately 500,000 people as of 1 January 2018.

Thanks to the combined expertise of its various companies, in France and abroad, Crédit Agricole Assurances Group offers individual or group solutions to its clients who want to:

- shield their everyday lives and those of their families from the financial consequences of a serious personal event (death, loss of independence, hospitalisation or injury) through death & disability policies, funeral coverage, long-term care risks segment;
- guarantee the repayment of a loan in the event of disability or unemployment with an insurance offering centred on financial guarantees for Consumer Finance and property loans;
- give their employees a top-up health and death & disability insurance policy.

The death & disability offer works through the banking network of Crédit Agricole Group, in France and abroad, supplemented in metropolitan France by a network of general agents dedicated to health professionals and by partnerships with independent wealth management advisors.

In death & disability, Crédit Agricole Assurances' gross revenues amounted to €1.2 billion in 2017.

In the same year, Assurance Obsèques - Formule unique CA and LCL, Médiprat were awarded by Les Dossiers de l'Épargne the Label of excellence.

For creditor insurance, Crédit Agricole Assurances offers its services through around 30 partners, Consumer Finance institutions and retail banks, in 6 countries.

On 22 June 2017, the Group Crédit Agricole and CNP Assurances signed a memorandum of understanding on creditor insurance for the Regional Banks network. This signing followed Crédit Agricole Group's announcement, in its medium-term plan published in March 2016, of its decision to insource, within its subsidiary Crédit Agricole Assurances, the group insurance contracts for the Regional Banks. CNP Assurances will continue to co-insure 50% of the outstanding contracts until their extinction. New business will be gradually taken over by Crédit Agricole Assurances from September 2017 to April 2018.

In 2017, the Group's gross revenues in creditor insurance amounted to €2.1 billion.

Les Dossiers de l'Épargne awarded the Label of excellence to the contracts Loss of employment and Personal loan from Crédit Agricole.

Group insurance activity reported €181 million of gross revenues in 2017. The number of people covered increased by around 180,000 year-on-year.

## PROPERTY & CASUALTY INSURANCE

Crédit Agricole Assurances is the largest car and home bancassureur<sup>(1)</sup> (source: *L'Argus de l'assurance*, 14 April 2017), the 2<sup>nd</sup> largest health bancassureur<sup>(1)</sup> (source: *L'Argus de l'assurance*, 14 April 2017) and the 6<sup>th</sup> largest property and liability insurer in France (source: *L'Argus de l'assurance*, 8 December 2017).

To protect its customers against risk and assist them in their daily lives, Crédit Agricole Assurances offers a full range of property and casualty insurance to individual customers and small businesses:

- property and liability insurance (car, home, etc) to deal with some unexpected events like uncontrolled fire, robberies or bad weather conditions;
- protection of agricultural and professional property;
- innovative and effective top-up health insurance;
- personal accident cover segment in order to control efficiently and safely one's protection, for oneself or for one's family;
- protection of portable electronic home appliances;
- legal protection;
- professional indemnity;
- banking-related (coverage in the event of the theft or loss of payment instruments and their fraudulent use);
- for the agricultural market, new harvest comprehensive policy and deployment of the pasture policy.

In 2017, the Group's gross revenues in property & casualty insurance amounted to €3.9 billion.

Crédit Agricole Assurances mainly markets its products to customers of the Regional Banks of Crédit Agricole (network of more than 7,000 branches with 32,800 insurance professionals and 513 *AssurPros* specialized on professionals and farmers' markets), of LCL (network of more than 2,000 branches with 7,200 insurance professionals) and *via* a network of agents for the health professionals sector.

In France, the Group includes moreover 16 claims handling centers and one harvests management center.

In 2017, *les Dossiers de l'Épargne* awarded the Label of excellence to *La Médicale Assurance Habitation*, *Assurance Habitation Crédit Agricole*, *Garantie des Accidents de la Vie CA* and *LCL*, and Pacifica's professional comprehensive insurance.

Internationally, Crédit Agricole Assurances is capitalising on the success of its bancassurance model by also deploying its expertise in property & casualty insurance.

<sup>(1)</sup> *Crédit Agricole Assurances* is called a bancassureur because of its membership in Crédit Agricole group, whose banking distribution networks market the insurance products.

## EVENTS IN 2017

The year 2017 appears to be both a year of consolidation, following the major development that took place with the entry into force of Solvency 2 on 1 January 2016, and a year of preparation for the regulatory and prudential changes to be implemented in 2018:

- from a prudential point of view:
  - Crédit Agricole Assurances continued to adapt its commercial policy, assets allocation and financial resources to the quantitative requirements of Solvency 2. Thus, the Group's prudential ratio increased from 161% at the end of 2016 to 195% at the end of 2017. Crédit Agricole Assurances is now ready for the revisions to be carried out in 2018 and 2020 with the aim of making the system less complex (the European Insurance and Occupational Pensions Authority – EIOPA – has already published its first recommendations on simplifying the standard formula for calculating the SCR – Solvency Capital Requirement – and is due to publish in February 2018 those on the calculation of submodules,
  - in the first half of 2017, the required SFCR (Solvency and Financial Conditions Report) were published for the Group Crédit Agricole Assurances and all its European insurance institutions, i. e. 15 reports globally, available on the websites [www.ca-assurances.com](http://www.ca-assurances.com), [www.gnb-seguros.pt](http://www.gnb-seguros.pt) and [www.ca-life.gr](http://www.ca-life.gr);
- from an accounting point of view, IFRS 9, the new accounting standard for financial instruments, will come into force on 1 January 2018. Crédit Agricole Assurances has chosen to apply this standard with the «overlay» approach from 1 January 2018. This decision enables the Group Crédit Agricole to achieve a consistent accounting treatment of financial instruments between its banking and insurance activities, while taking into account the elements of insurance differentiation. This standard substantially modifies the current rules for classifying and valuing financial assets, as well as the impairment model for financial assets. It also further aligns hedge accounting and enterprises risks management. Issuers of insurance contracts are, however, subjects to specific treatment in relation to this new regulation. Indeed, the application of IFRS 9 previously to IFRS 17 could make it difficult to understand their financial statements, due to the additional accounting mismatches that this could generate and the potentially significant volatility of the income statement over this period. As a result, amendments were published in September 2016, which introduced two optional approaches to offset the effects of the lag between the effective dates of IFRS 9 and IFRS 17: the “overlay” and “temporary exemption” approaches;
- from a distribution point of view, the Insurance Distribution Directive (IDD) 2016/97 of 20 January 2016, published in the OJ of the European Union of 2 February 2016, must be implemented on 1 October 2018, after being transposed into national law on 23 February 2018 at the latest. At Crédit Agricole Assurances, specific projects on customer information, product governance and conflicts of interest are carried out in workshops coordinated by a Steering Committee. This project is carried out in a joint project structure with the MIF 2 project led by Crédit Agricole S.A. This Directive meets to the European legislator's purpose to ensure better consumer protection and to harmonise national

rules on the distribution of insurance products. Emphasis is placed on the traceability of the duty to advise, on the establishment of control procedures relative to the design and distribution of a product. A new standardised information document (Ipid) will be issued by any distributor of a non-life insurance product to its client;

- from a competitive point of view in the field of creditor insurance, the law of 21 February 2017 (Bourquin amendment) has opened an annual right of cancellation of the loan insurance contract, applicable to offers issued on or after 22 February 2017, and for contracts in force on that date from the beginning of 2018. Since the beginning of 2017, all the entities concerned in the Group Crédit Agricole (Crédit Agricole Assurances, the Fédération Nationale de Crédit Agricole, Crédit Agricole S. A., Crédit Agricole Regional Banks, LCL, the Credit/Assurance business line, Crédit Agricole Technologies and Services) have been mobilised to respond to the changes. The operational implementation of the project revolves around three main areas: the construction of a «Common Reference Framework» for in-force defence, with in particular the preparation of advisers for discussions with customers, the installation of a pilot system to conquer prospects *via* digital technology and the design of a revised offer to be rolled out in the third quarter of 2018.

Finally, 2017 saw a continuation of the low interest rate environment, which weighed on the profitability and solvency of insurance companies. In addition to strengthening its reserves, Crédit Agricole Assurances is responding by pursuing its selective development towards the most value-creating businesses. Thus, 2017 saw the strengthening of protection, property-casualty insurance and proposals for new savings solutions for customers, more oriented towards unit-linked policies. In addition, Crédit Agricole Assurances is continuing to adapt its offerings by encouraging the development of synergies within the Group Crédit Agricole: internalisation of loan insurance contracts distributed by the Regional Banks, strengthening of the integrated commercial/consulting system between Amundi and Crédit Agricole Assurances to cover the entire group insurance offering.

The total gross revenues amounted to €30.4 billion in 2017, a slight decrease compared with 2016.

In savings / retirement, the Group adapted the low rates environment with gross revenues of €23 billion in 2017, a decrease by around 4% compared with 2016. The proportion of unit-linked products rose sharply in gross inflows, with a rate of 29.7% in 2017, compared with 22.7% in 2016.

Net inflows amounted to €4.3 billion over the year, of which €2.1 billion in France. It is composed of €4.4 billion of unit-linked inflows, up 37% from 2016, and a slight outflow in euros (approximately €100 million).

life insurance assets under management reached €279 billion on 31 December 2017, including 21.4% of unit-linked policies.

Gross revenues in property & casualty kept growing at a solid pace. They reached €3.9 billion, up by around 8% compared with 2016. New business reached a record level of 2,312 thousand contracts, with a net balance of 683 thousand in 2017.

Gross revenues for death & disability / creditor / group insurance amounted to €3.4 billion in 2017, a growth of 6% compared with 2016 with a positive contribution of all the businesses.

# SOLVENCY

Since 1 January 2016, European insurers have to comply with a new regulatory framework, Solvency 2. They now use new methods to calculate their capital requirements, which require to quantify their risk exposure, then to compare the result obtained in terms of capital with the level of available capital (pillar 1). Insurers also have to attest that the governance and risks policy adopted

enable a sound, prudent and efficient management (pillar 2). Then, enhanced regulatory reporting, which deliver both quantitative and qualitative information, have to be produced in order to attest the quality of the organization and the financial strength of the company (pillar 3).

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## QUANTITATIVE REQUIREMENTS (PILLAR 1)

For several years, Crédit Agricole Assurances has adapted its strategy to match perfectly the Solvency 2 directive, whether in terms of activity, investments policy or liabilities structure:

- orientation of the business policy towards death & disability, property & casualty insurance and unit-linked retirement / savings products in order to meet the diversification and profitability targets;
- optimization of assets allocation (investments in more diversified assets and unlisted fixed-income securities and local authority financing, which bring regular and little volatile returns; development of strategic investments and interest rate hedging policy);
- adjustment of financial resources to the eligibility criteria and required level under Solvency 2, either *via* issues (in particular two issues recognised as Tier 1 *via* the grandfathering clause, in October 2014 and January 2015, respectively for €750 million and €1 billion, as well as issues of bonds classified Tier 2 in June and September 2016, for an amount of €1 billion in each case) or *via* a strengthening of reserves and provisions.

Regulatory capital requirements are measured through two indicators:

- the MCR (Minimum Capital Requirement), which is the minimum level of capital, below which the supervisory authority intervenes;

- the SCR (Solvency Capital Requirement), which is the target level of capital necessary to absorb the shock induced by a major risk (for instance: an exceptional damage, a shock on the assets...).

At Crédit Agricole Assurances Group level, the evaluation of the regulatory capital required is calculated by using the standard formula of the Solvency 2 directive (formula and assumptions proposed by the European Insurance and Occupational Pensions Authority), which is adapted to the risk profile of the Group. No transitional measure was used by the Group, except for grandfathering clause on subordinated debts. The standard formula covers all risks (market risks, life underwriting risks, non-life underwriting risks, health underwriting risks, counterparty default risks, operational risks), market and life underwriting risks representing the major part of the capital required, reflecting the predominance of savings and retirement activities in Crédit Agricole Assurances Group.

At 31 December 2017, the MCR coverage ratio of Crédit Agricole Assurances amounted to 353%.

At 31 December 2017, the SCR coverage ratio of Crédit Agricole Assurances amounted to 195%, in line with its target of 160%-200%. The change in the ratio compared to the end of 2016 (161%) is mainly due to the improvement in financial market conditions over 2017 and the favourable impacts linked in particular to portfolio derisking and reserve strengthening measures.

## QUALITATIVE REQUIREMENTS (PILLAR 2)

Moreover, Crédit Agricole Assurances Group set up a governance and risks management, which are in line with Solvency 2 recommendations.

Crédit Agricole Assurances' governance includes three executive directors, beyond the "four eyes rule" specified by the supervisory authority.

Four key functions were set up, as defined by the directive:

- the risk-management function, which conducts the risk management framework at Crédit Agricole Assurances' Group level, is in charge of the consistency of its implementation in the subsidiaries, manages the risk mapping, monitors the evolution of the risk profile, issues opinions on the transversal risk management, reports the risk exposures and its level of control to the governance;

- the actuarial function, which defines the Group's norms and standards for the prudential technical provisions, is in charge of the consistency and the adequacy of the Group's technical provisions' calculation, formulates its "actuarial" opinion on provisioning, controls the definition of the underwriting and reinsurance policies and their implementations, organizes the coordination with the actuarial functions defined in the entities, contributes to the technical risk management at Crédit Agricole Assurances' Group level;

- the compliance function, which is in charge of the coordination of the entities' compliance functions and conducts the Group's projects, manages the implementation in the Group's entities of a compliance procedures corpus which is the Group's view of the non-compliance risks and the implementation of the devices contributing to its efficiency, supports the Directions for compliance questions at the Group level;

- the internal audit function, which provides a professional and independent opinion to the AMSB (Administrative Management or Supervisory Body) on the adequacy and effectiveness of the internal control system and other governance system elements, on the compliance of the activities with the strategy and the defined risk appetite, the written policies, activities' conduct and monitoring devices, leads audit missions on the spot checks into the existence (activities control, audit plan implementation, setting corrective measures and implementation of their follow-up).

Crédit Agricole Assurances Group carries out estimates of its risks and solvency in the framework of the ORSA (Own Risk and Solvency Assessment) and has submitted a report to the supervisory authority every year since 2015. It estimates the overall solvency need, taking into account the specific risk profile, the approved limits of risk tolerance and business strategies. It enables to examine the extent to which the risk profile deviates from the assumptions of the standard formula and to verify the continuous compliance, in the short or longer term, with solvency requirements.

## INFORMATION TO THE PUBLIC AND SUPERVISORY AUTHORITY (PILLAR 3)

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The Solvency 2 directive provides for the realization of annual quantitative statements, the QRT (Quantitative Reporting Templates). They are dashboards, the data of which were stated by the EIOPA, and which cover the main business lines of an insurer: assets management, technical reserves, equity, balance sheet, reinsurance program, changes analysis.

Narrative reports are also required, with the purpose of describing the company's activity, its system of governance, its risk profile. They are complementary to the annual quantitative statements, providing amongst others information on valuation methods

used as well as precisions on capital management. There are two narrative reports:

- the SFCR (Solvency and Financial Conditions Report), aimed at the public;
- the RSR (Regular Supervisory Report), aimed at the supervisory authority.

In accordance with the Solvency 2 directive, all European entities and the Crédit Agricole Assurances Group communicated the required RSR and QRT to the regulators concerned in 2017. The SFCR and annual QRT for the public have also been published and are available at [www.ca-assurances.com](http://www.ca-assurances.com), [www.gnb-seguros.pt](http://www.gnb-seguros.pt) and [www.ca-life.gr](http://www.ca-life.gr).



# ECONOMIC, SOCIAL AND ENVIRONMENTAL INFORMATION

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## INTRODUCTION

A subsidiary of Crédit Agricole S.A., Crédit Agricole Assurances aims to design insurance offerings for customers, individuals, small businesses and corporations, of its partner banks and brands. Its areas of expertise include personal protection (health, death & disability), protection of property (car, home insurance, etc.) and protection of savings and projects (retirement, loans, etc.), through its life (Predica), non-life (Pacifica) and creditor insurance (CACI) companies. For over 25 years, Crédit Agricole Assurances Group has been growing into a complete, diversified and international insurer serving its partners, in step with Crédit Agricole Group's positioning as a universal customer-focused bank.

In line with the commitments of Crédit Agricole Group, Crédit Agricole Assurances has deployed since 2010 a corporate social responsibility (CSR) initiative in all its entities, based on clearly identified issues. In 2017, a materiality matrix was drawn up based on a consultation with internal stakeholders, documentary work (including benchmarking, stakeholder mapping, Fédération Française de l'Assurance publications) and the CSR barometer devised by Crédit Agricole S.A.

Identification of these priority issues supported the main thrusts of CAA's CSR policy:

- **acting responsibly as an insurer and investor:** its first responsibility is to protect its customers by providing products, advice and a quality service tailored to their expectations, while taking into account new societal issues such as increased life expectancy, exclusion and climate change. As a leading institutional investor, Crédit Agricole Assurances has a major responsibility regarding the choice of the companies in which it invests. In 2017, CAA published its first ESG-Climate report;
- **acting responsibly as an employer:** as a subsidiary of a mutualist group, Crédit Agricole Assurances attaches particular importance to the development of its employees. This involves improving the quality of work life, equal treatment and promoting diversity;
- **acting responsibly as a company:** furthermore, in accordance with its operational focus on business ethics, Crédit Agricole Assurances strives to take into account the social and environmental impacts of its operations in its purchasing processes and in managing paper use and waste. It is also a very committed patron.

A member of the French Federation of Insurance (FFA), Crédit Agricole Assurances was involved in defining the CSR priorities for the sector, in the form of the FFA's Sustainable Development Charter and sector-specific CSR indicators to measure progress.

The implementation of the Crédit Agricole Assurances CSR strategy is supported by *ad hoc* governance: appointment of a Head of CSR, establishment of a Steering Committee led by the Crédit Agricole Assurances Chief Executive Officer and made up of directors from all the entities, and the appointment

of a network of some 30 CSR correspondents representing business lines with strong links to CSR (human resources, finance, purchasing, marketing, logistics, etc.). These CSR representatives have been trained in the challenges for the insurance sector by an independent training body. In 2017, a survey was conducted among them addressing the quality of CSR management and communication. A new internal awareness raising plan was drawn up based on these two studies and will be deployed during 2018.

Crédit Agricole Assurances has signed up to Crédit Agricole S.A. Group's CSR strategy, which is called FReD: F for Fides (trust), R for Respect and D for Demeter. This strategy covers the three dimensions of CSR: Fides for its economic dimension, Respect for its social dimension and Demeter for its environmental dimension. Priority actions are defined using the FReD framework. Within this framework, Crédit Agricole Assurances has chosen seven priority commitments specific to the insurance industry:

- **Economic dimension (Fides):**
  - Develop ethical products and services,
  - Play a major role in prevention;
- **Social dimension (Respect):**
  - Support family caregivers,
  - Promote human resources management among its stakeholders,
  - Engage in dialogue with its stakeholders;
- **Environmental dimension (Demeter):**
  - Limit its environmental impact,
  - Encourage its customers to behave in a more environmentally friendly way.

### *Methodological precisions*

- For social data exposed in the section "acting responsibly as an employer", the scope of the entities covered by this CSR report is the scope of French and international entities which have employees and are consolidated within Crédit Agricole Assurances Group. For the data of the other sections (including environmental), the covered scope is exclusively the one of French entities consolidated within Crédit Agricole Assurances Group, given the smaller rate of employees abroad (15.5% of the total), divided between several entities with specificities depending on international sites (shared offices for example). The creation of a single employer company common to certain CAA entities has also facilitated environmental reporting.
- A protocol of data collection has been written with a view to writing the reporting in question; protocol reviewed by the independent third-party body appointed by Crédit Agricole Assurances.



# ACTING AS A RESPONSIBLE INSURER: TOWARDS ITS POLICYHOLDERS

## PROTECTING ITS POLICYHOLDERS

### Listening to its policyholders

The subsidiaries of Crédit Agricole Assurances Group endeavour to implement a quality approach towards their customers, notably by ensuring that their service commitments are adhered to, that complaints are handled competently and by periodically conducting satisfaction surveys to establish a customer satisfaction barometer.

94.9% of Predica customers questioned (base: 9,000 customers surveyed) were satisfied with the services proposed in 2017. The satisfaction rate of the 4,500 individual Pacifica customers questioned after a car or home insurance claim was 95% in 2017.

Within Crédit Agricole Assurances, new products and services are analysed by internal Committees (called "New Products and New Business" (NAP) Committees). These Committees are specific to each entity in France and internationally, and are made up of representatives of the Risks, Legal, Actuarial, Marketing and Compliance functions, amongst others. These approval bodies ensure that the products offered to customers fulfil a real need, that they comply with the Crédit Agricole Assurances Group CSR policy and that the tools provided to the distribution networks enable them to effectively fulfil their duty to provide the best possible advice. They ensure that legislative and regulatory provisions are adhered to: clarity of the information provided to customers, suitability of the product for the target customer, prevention of money laundering and terrorism financing, fraud prevention, compliance with internal banking and financial codes of conduct and procedures, etc.

Moreover, advertising copy and contracts undergo the greatest scrutiny, with an emphasis on the objectivity and transparency of the documents; for example, the risks, as well as the advantages, must be underlined.

For several years now, Crédit Agricole Assurances has been developing actions to strengthen its responsibility towards its policyholders:

- customers and partner networks are regularly involved in designing new products in co-creation workshops, during which their needs are examined and their reactions to planned new products are analysed;
- customers are also involved in the life of products *via* their representatives on the governing bodies of associations which have taken out insurance contracts (Predica): in particular, these bodies must approve any changes made to these contracts.

Complaints, along with surveys, are a way of assessing customer satisfaction and, as such, deserve special attention. When dissatisfied, a customer expects a prompt response, clear and transparent information and consideration of his/her questions with, if necessary, implementation of corrective actions.

The procedure for processing customer complaints is regularly updated so that each business line can improve the existing system, notably in terms of customer information on how complaints are referred for processing, processing times and the existence of a mediation charter.

In France, the Crédit Agricole or LCL banking networks are the main contacts for insurance policy complaints processing. If needed, customers can contact the relevant insurance companies regarding claims handling and, if no agreement has been reached, they may also contact the mediation service of the French Insurance Federation (FFA).

In the field of life insurance, Predica has improved its procedures, in particular by introducing a periodic review of the main reasons for complaints. This has led to taking remedial steps such as improving the information provided to customers and changing procedures to make them clearer and more explicit. A quarterly Committee monitors complaints processing to ensure that processing time commitments are honoured, and to identify any new causes of complaints and plan corrective action. The most sensitive cases are monitored specifically and shared equally among the Committee. The Management Committee is also informed on an annual basis of significant complaints-handling events.

Within the framework of a project devoted to claims launched in 2014, Pacifica has developed keys-indicators to analyse claims; it promotes a better knowledge of clients' expectations, expressed through dissatisfaction. The data thus exploited have been integrated in the changes introduced in some contracts, in order to deepen the understanding the policyholders have of their guarantees. In parallel with these indicators, in 2017 Pacifica introduced a system of obtaining immediate feedback from customers about their complaint. This system supplements the information gathered during annual surveys to measure policyholder satisfaction.

In the field of creditor insurance and death and disability insurance, CACI has developed and implemented the Respond complaints management tool, which enables monitoring *via* data extraction (typology and cause of complaints in particular) and produces reports which are submitted to the quarterly Complaints Management Committee. Indicators and regulatory trends and developments are monitored by this Committee to decide on any corrective actions that may be necessary. With the Crédit Agricole Regional Banks, CACI has introduced an interactive digital educational tool to support the branch advisers in selling creditor insurance: presentation of coverage, simulation of the split between borrowers, comparison of contracts, etc.

The main Crédit Agricole Assurances companies have made a commitment to honour the time frames for processing customer complaints. In 2017:

- Predica committed to a period of 10 working days, and 73% of complaints were processed within this time frame;
- Pacifica committed to a maximum processing time of 60 working days, and 95% of its complaints were processed in less than 30 days;
- CACI committed to a maximum period of 30 days, and 93.83% of its complaints were processed within this time frame.

The differences in processing times are due to the product types.

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## Offering appropriate products

Crédit Agricole Assurances has developed an offering suited to all types of customers: individuals, small businesses, farmers, corporations in response to the different insurance needs of the customers of its partner banks.

Individual savings insurance offerings are targeted according to the life cycle of the policyholders. The collective savings and retirement offering aim at providing a wide range of financial products to meet different employee needs. In property and casualty insurance (car, home, small businesses, legal protection) and death & disability (health, life crisis, death, inability to work), the range of cover is complete and products can be tailored to meet requirements. In the area of creditor insurance, the offering is evolving: it takes into account new risks linked to current lifestyles (e.g. better cover for back risks).

Generally speaking, they are intended to be simple and clear, often innovative in terms of financial resources and level of cover ('as new' replacement in home multi-risk for example), by linking services useful to its policyholders to the financial services. Predica's Funeral offering has a wide range of services for both policyholders (collecting essential wishes) and their families (coordination of funeral arrangements). These services are also available for car (e-breakdown service), home multi-risk (repairs in kind) and long-term care (cleaning hours, shopping, etc.) insurance.

Distribution networks are trained to identify customer needs using their customer discovery tools. Customers' insurance needs and knowledge of financial mechanisms are assessed. The networks also receive regular training on the offerings, especially when a new offering is launched or there are changes in the offerings. For each new product, Predica and Pacifica produce and circulate a training package for the distribution networks of the Regional Banks of Crédit Agricole and LCL. These packages are designed to give the distributors the necessary resources to understand and explain the features of new products so that they can sell them correctly.

For personal protection and property & casualty products, an "e-Wheel" tool shared with the customer enables an approach based on exchange, listening, awareness and satisfaction. It helps discover customers' needs so that they can be offered the most appropriate protection. Accessible from the adviser's workstation, as a tablet application and, soon, on a remote shared screen, particularly for the Multimedia Contact Centres, the e-Wheel helps advisers present and explain all personal and property protection options to customers in a completely transparent way. A summary of the products that the customer has selected is provided by email and archived at the end of each interview.

In the LCL network, CACI has rolled out CACI immo, a tool for taking out insurance policies, which aims to better identify customer needs and shorten and improve the efficiency of the process for taking out policies (100% digital).

## Preventing risks

Crédit Agricole Assurances provides several ways to make its customers aware of the risks being taken and covered by insurance policies. Customers are provided with relevant prevention advice adapted to their situation, along with protection measure to be implemented or specific training.

Crédit Agricole Assurances raises the awareness of customers through prevention advice included in:

- the general terms and conditions of all insurance policies written by the property & casualty subsidiary, which can be found in the customer area of the online bank;
- information provided on an ongoing basis by the retail networks during meetings with customers;
- information provided at specific workshops during event-driven initiatives (events devoted to a specific theme or open to the general public which Crédit Agricole Group traditionally supports).

This prevention advice may also be proposed to the bank's member shareholders at the Annual General Meetings of the Crédit Agricole Local Banks.

Some customers or themes receive extra support:

- a free preventive driving course is offered to young drivers, who are especially likely to be involved in road accidents;
- the option to purchase high quality protection equipment at low prices (smoke detectors, fire extinguishers for individuals and small businesses, carbon monoxide detectors, hay probes, etc.), electrical systems checks, a remote surveillance system to prevent theft and remote assistance for the elderly;
- support for customers who have claimed for similar events several times. After two claims of the same kind, customers receive personalised advice by letter with an offer for turnkey services suited to the nature of their claim and, if the claims have been for theft, they are sent the contact details of a remote surveillance partner. If the claims have been for electrical damage, they are sent the contact details of a partner to check electrical systems;
- proposal of insurance products including the availability of support services, useful as a protection for policyholders and their relatives in case of death, dependency, disability or funerals. All the assistance contracts complete the range of the protection provided through death and disability insurance, enabling access to prevention advice.

Prevention advice and protection measures may also be provided after there has been a change in the law, such as the requirement introduced on 20 March 2017 for children under 12 years old to wear a helmet when riding a bike.

Crédit Agricole Assurances supports the Regional Banks in offering fun and educational events to their mutual shareholders on preventing road risks, general accidents, first aid or risks of falling for the elderly. These events are held in partnership with specialist prevention associations and providers. In 2017, more than 50,000 people took part in these events.

Further, the in-depth medical selection in certain cases enables some policyholders to better take into account their risk factors. Their medical checks are available on demand and available to their GP, and for long-term care cover, Predica has developed a website with quality information on problems linked to long-term care risks, in which videos, simulators and health coaching are provided to policyholders. All assistance policies which complement the range of death & disability cover also include access to preventive health advice, another prevention resource for policyholders.

## Supporting its policyholders and their relatives in the event of a claim

### Managing property and casualty claims

For an insurer, managing claims (fire, theft, water damage, hail damage, road accidents, etc.) is a major part of its responsibility. Pacifica therefore offers an active, fast service, along with quality customer support. The claims management centres and partner networks involved in this service are in close proximity to the distressed customer and are therefore able to offer a solution tailored to each situation. In 2017, Pacifica once again demonstrated its ability to react swiftly during the storms in the first three months of the year, the impact of successive freezes on crops in April, and Hurricane Maria in the French Caribbean and Storm Ana in December.

In the case of climatic events, Pacifica is able to deal with an increase in the number of urgent situations to be processed.

This system satisfied Pacifica customers who had to make a claim as, in 2017, 42% of them said they would recommend their insurer to a family member, friend or colleague (*versus* 41% in 2016 and 36% in 2015).

### Unregulated contracts

Concerning unregulated life insurance policies, Predica has implemented actions to identify beneficiaries along with the banks of Crédit Agricole Group (Regional Banks and LCL).

These actions apply to some old policies. The names of holders of unregulated policies are matched up with the national identification list of individuals (RNIPP), which records deaths. The search for beneficiaries then takes place in coordination with the bank with the assistance of genealogists or private investigators, where appropriate. Furthermore, awareness-raising actions and checks are also implemented for new policies for which the greatest care is taken when recording beneficiary clauses. At the same time, Predica launched prevention actions in 2014, recommending to its policyholders that they warn their beneficiaries of the existence of policies which could benefit them in future.

2

## RESPONDING TO SOCIETAL PRIORITIES

The offering of Crédit Agricole Assurances Group aims to respond to the main societal priorities, both in human and environmental aspects.

### Supporting an ageing population and responding to increased life expectancy

The demographic transformation caused by increased life expectancy and reduced numbers of workers for each non-working person generates new risks and needs. Increased life expectancy heightens the risk of needing long-term care; the number of elderly people requiring long-term care (according to French government definitions) could reach almost two million by 2030-2040.

#### Long-term care

Faced with these changes and with governmental disengagement, Predica has been offering a new range of products to contribute to care and respond to the loss of independence. Approved by the French Federation of Insurance (FFA), this offering ensures a minimum income of €500 in cases of serious long-term care, in particular to finance personal home care services or cover part of the costs of living in a care home. This offer also meets the needs of families faced with the loss of independence of a loved one, by offering information and guidance services, but also the option to finance respite care with an allowance of €1,000 per year. Crédit Agricole Assurances' healthcare partners are committed to providing a response within 72 hours and a solution within 30 days, for policyholders looking to go into a care home. This offering also includes a range of services, such as training at home by a nurse in essential carer skills, and special support in seeking a suitable home. At the end of 2017, Predica covered more than 180,000 people insured for long-term care risks.

In 2017, keenly aware that the ageing population is fast becoming a major problem, Predica continued to give serious thought to this issue and shared its work with other stakeholders:

- first, by contributing, as a member of the FFA, to a report prepared by the *ad hoc* Commission of the HCFEA (High Council for the Family, Children and the Elderly) submitted at the end of 2017, the purpose of which was to consider how private finance could be used to cover this risk. The report will be reviewed by the HCFEA in 2018 with a view to making proposals to the government;
- second, by taking part in a conference organised by the Réseau Euro-Québec de Coopération autour de Baluchon Alzheimer (REQ) on the topical theme of providing respite care at home in France, following the ASV law on adapting society to an ageing population. This event aimed to raise the awareness of the various parties involved about the possibilities of using the long-term care allowance to finance respite care at home and provide the primary caregivers with much-needed breaks. To do that, we have adapted our assistance products to recognise associations providing respite care at home and financing them through the respite benefit that already exists in the contract.

#### Intergenerational solidarity

Predica has taken different actions in this field, notably putting into perspective its offering for a population where four generations live together.

Parents thus have the option of taking out a life insurance policy in their child's name, while he or she is a minor. Grandparents can then make contributions to it as monetary or customary gifts for their grandchildren. Death & disability cover can complete the offering. If the person making the contributions to the life insurance policy dies (parents or grandparents), the insurer will make the remaining payments until the child turns 18.

## Individual health

To respond to public health priorities, the Pacifica health offerings for individual customers are ethical and responsible. Therefore, no medical selection takes place, the coordinated healthcare circuit is respected, minimum reimbursements (such as patient contributions to consultations, pharmacy fees and hospital costs) are applied and preventive procedures are covered. To support the increase in life expectancy, Pacifica has also raised the age limit for its products to 75. A wide range of services is also available (support: cleaning services in the case of an accident, repatriation from abroad, a network of eye care specialists, reduction factor for the portion charged to the customer) as well as preventive actions such as free flu vaccinations.

## Responding to climate change and pollution

Pacifica has noted the increased frequency of climatic events in recent years, such as hail, drought and periods of extreme cold. According to experts, the likelihood of these changes being due to increased greenhouse gas emissions generated by human activity is very high. Insurance can help limit these greenhouse gas emissions by encouraging policyholders to behave in a more environmentally-friendly way. It also provides support for high-risk situations.

## Mitigate climate change

Pacifica offers car and home insurance solutions which encourage responsible behaviours by its policyholders.

Since June 2016, Pacifica promotes among others insurance of hybrid and electrical vehicles, offering the franchise in the event of damage for these vehicles as soon as the contract is subscribed. The battery is also insured in the event of robbery or damage, even if it has been rented.

Pacifica is also adapting to new uses and covers insurance needs for ride sharing (driver injury, protection of passengers, including when they take the wheel, assistance). For policyholders travelling less than 5,000 kilometres a year, Pacifica applies a reduction in the premium (20% in 2017, unchanged from 2016 and 2015).

Crédit Agricole Assurances has introduced insurance cover for renewable energy facilities (solar panels, wind turbines) as part of its comprehensive home insurance and comprehensive professional and farming insurance policies. These offerings also include energy producer civil liability in the event of damages to third parties.

As well as this system, and if an eco-PTZ loan (interest-free loan to finance work to improve a building's energy efficiency) is taken out, a 25% reduction is granted on the home multi-risk premium for the first year as an introductory offer to policyholders. In 2015, Pacifica decided to extend the reduction to the PEE loan (energy savings loan). More flexible than an eco-PTZ loan, this loan finances work to save energy, for example insulating walls and glazed surfaces, purchasing a condensation boiler, etc.

For several years and notably since March 2013 with the launch of the Methane Energy and Nitrogen Autonomy plan, the number of methanization facilities has increased. Insurance for these

facilities is indispensable to secure the methanization business and agricultural production. Pacifica has developed an insurance offering covering damage to property (fire, storm-hail-snow, water damage, floods, theft, vandalism, machine breakdowns, electrical damage), operational losses and civil liability for energy providers who resell electricity, heat and gas, and employer gross negligence civil liability (when employees are present).

## Adapting to climate change

In property & casualty insurance, products in the individuals and small businesses range (farmers and other professionals) cover climatic vagaries such as storms, natural disasters and climatic events like hail or frost. Pacifica also supports farmers coping with the challenges of climate change, by offering insurance for the majority of crops (large-scale farming, vines, arboriculture) against a number of climatic events, including drought, hail, excess rainfall, floods, storms and frost. At 31 December 2017, Pacifica managed almost 25,000 climate insurance policies (crop, hail and pasture insurance).

Crédit Agricole Assurances and Airbus Defence & Space have developed a technical, innovative and robust solution to manage climatic risks for livestock farmers' pasture land. It is based on a Hay Production Index (IPF) which measures by satellite the annual level of hay production in pastures of each of the 36,100 communes in France. This measurement is carried out in a consistent manner over time and has been available since 2003. The IPF has undergone scientific validation by an independent laboratory, which has led to several scientific communications. For the third consecutive year, this index was presented by the Scientific Committee set up by the National Climate Risk Management Committee and validated by the government's index analysis Committee. The index has now been adopted by all insurers providing pasture insurance in France.

The damage caused by the Klaus storm in 2009 showed the need to assess and redevelop France's forests, most of which are privately owned. Insurance is a way to protect this heritage as, in the event of storm or fire, it is easier to replant an insured forest than a non-insured forest. Pacifica offers forest insurance to protect forest risks: fire, storm, natural disaster and civil liability. At the end of 2017, such insurance represented a portfolio of more than 1 million hectares covered by liability insurance.

For six years, an active research initiative into new agricultural risks (mainly linked to climate change) and their insurance-based responses has been carried out actively, in partnership with Université Paris-Dauphine, Université de Paris-Ouest Nanterre La Défense and under the aegis of the Europlace Finance Institute. Airbus Defence and Space is also a partner, providing its expertise in satellite technology. The Crédit Agricole Grameen foundation is involved in this research work to apply expertise to help developing countries. This research partnership also involves an annual donation of €100,000 to the Europlace Finance Institute. Two new partners have enhanced the scheme: the IDELE (French *Institut de l'élevage*) and the CNE (French *confédération nationale de l'élevage*). An additional allocation of €25,000 per year during three years has been planned to realise correlation work between field measures implemented in experimental farms and grass growth measures, through fodder production index, on which pasture insurance relies.

## Managing pollution risk

The law of 1 August 2008 creates a new environmental responsibility for corporates based on the “polluter pays” principle. According to the law, the operator must take all prevention and protection measures to avoid all risks. In the event of environmental damage (soil pollution, damage to surface and underground water quality, preservation of species and protected natural habitats), its obligations include reparation of damages, and the restoration of protected natural habitats, protected areas and species. Pacifica has therefore included cover, at no additional cost, with professional and agricultural multi-risk policies, for the costs of preventing imminent environmental damage. This cover makes it possible to act as a solvent counterparty in the event of environmental damage.

Asbestos is very common in agricultural buildings (built before 1997). When affected by fire or storm damage, the asbestos must be removed to repair or rebuild the construction. Asbestos removal is a costly operation and requires specialist skills. The agricultural and professional multi-risk offerings include unlimited reimbursement of asbestos removal costs following a claimable event.

## Supporting fragile populations

### “Solidarity Policy”

In response to the problems of unemployment, poor housing and care for dependent persons and environmental problems, and in order to reduce extreme poverty by creating jobs, many savers want to make meaningful investments while remaining attentive to the yields offered. Crédit Agricole Assurances, via its Predica subsidiary, launched a “Solidarity Policy” in 2013, the first multi-vehicle ethical life insurance policy approved by Finansol. It is an innovative policy which combines savings and social benefits, with:

- an ethical euro investment vehicle specially created for this policy including investments of 5% to 10% in social enterprises (*Finance et solidarité* investment fund managed by Amundi, Crédit Agricole Group’s asset manager). The remainder is managed in the same way as Predica’s general assets;
- seven solidarity-based unit-linked products, certified by Finansol;
- sharing feature: 2% of charges on fixed payments are deducted from the policy and half of this is paid to a charity.

Every year Predica sends “Solidarity Policy” policyholders a report on the social impact generated by the total investment in the market of each of the policy vehicles (number of jobs created or consolidated, number of people housed, number of care beneficiaries, tons of waste recycled, number of microcredits granted, etc.).

### Managing assets of protected customers

People subject to a protection regime (minors, judicial protection, full and partial guardianship) represent a growing part of society and are a population with specific needs and priorities. As part of the asset management work by the partner-distributors of the offers of UAF LIFE Patrimoine, a subsidiary of Spirica and Predica, it proved important to develop different skills and tools to deal with these specific features correctly, in the interests of these customers.

UAF LIFE Patrimoine thus developed a training plan to widen the scope of competence of its employees on this matter, as well as a guide for asset professionals to help them understand the specific needs of these customers. UAF LIFE Patrimoine has also produced a document so that protected persons, and especially those who support them, can identify the appropriate solutions.

A peer group of partners led by UAF LIFE Patrimoine has also been set up to work on this topic. The whole approach aims to improve the suitability and personalisation of investment solutions for protected persons. The approach has allowed UAF LIFE Patrimoine to set up a solidarity-based savings solution that, via personalised support, makes it possible to provide a token of solidarity to associations that work for families living with disability.

### Involvement in CMU-C

The Ministry of Health has reformed the supplementary aid scheme for health insurance (*ACS – Aide à la Complémentaire Santé*). ACS is aid paid by the State that covers all or part of supplementary health insurance contributions. It is allocated according to income and household composition and the amount allocated depends on beneficiary’s age.

Since 1 July 2015, around ten sectoral organisations including Pacifica are authorised to offer supplementary healthcare policies specifically dedicated to ACS beneficiaries.

Comprising three options (*Initiale Solidaire*, *Intermédiaire Solidaire* and *Intégrale Solidaire* for the Crédit Agricole network and *Primo Solidaire*, *Plus Solidaire* and *Prémium Solidaire* for the LCL network), the *Santé Solidaire* Pacifica option offers the following on top of the standards defined by decree: cover for medicines with low SMR (*service médical rendu*), cover for thermal cures, access to the Carte Blanche Partenaires optical network and many assistance services. Pacifica’s supplementary solidarity health insurance was the first offer retained by the Ministry of Health for its cost effectiveness and range of supplementary services.

### Support for the Passerelle points mechanism of the Regional Banks

In partnership with Crédit Agricole’s Regional Banks, Crédit Agricole Assurances has created tools to support Passerelle points advisers at the Regional Banks supporting customers dealing with a life crisis (unemployment, divorce, etc.). These tools take the form of cue cards with practical advice on insurance or other related problems (examples: support with the formalities to be completed in the event of death, procedures for reimbursement of care).

### The AERAS agreement

CACI has implemented a specialised service with policies suited to the needs of its customers who benefit from the AERAS agreement (insurance and lending with an aggravated health risk). The review of the AERAS agreement regarding aggravated risks in 2011 resulted in processes and instructions within the Creditor Insurance business line being adapted, in liaison with its banking partners, to take the newly applicable provisions into account.



## INVESTING RESPONSIBLY

As a leading institutional investor and signatory of the PRIs (Principles for Responsible Investment), Crédit Agricole Assurances Group is aware of its responsibilities to the sectors and issuers in which it invests. Crédit Agricole Assurances takes environmental, social and governance (ESG) factors into account when analysing, making and monitoring investment decisions, and implements adapted reporting to measure the progress made. Some sectors are also given priority with regard to the importance of societal issues (health, renewable energies, financing of the economy) and in line with the specialist areas of Crédit Agricole Group. In 2017, Crédit Agricole Assurances published its first ESG-Climate report (as required by law), which addresses the calculation of greenhouse gas emissions generated by its assets under management (scope 3).

### Euro funds

Issuers who are proven to have repeatedly breached all or some of the ten principles of the UN Global Compact are prohibited from all Crédit Agricole Assurances Group transactions. Likewise, all issuers designing, manufacturing or selling controversial weapons (cluster bombs, etc.) are excluded from investment portfolios.

Within each business sector, Crédit Agricole Assurances Group does not invest in European companies with the worst ESG practices. This non-financial rating is based on research by Amundi, Crédit Agricole Group's asset manager. Amundi produced a benchmark of 36 criteria, reflecting laws and directives in force and texts with universal scope. The weighting of each of these environmental, social or governance criteria was determined in line with the challenges of each business sector.

Furthermore, the Crédit Agricole Assurances investment strategy is one of the areas of excellence of Crédit Agricole Group. Crédit Agricole Assurances also invests in renewable energy through energy infrastructures mainly located in France. At the end of 2017, €351 million had been invested in programs for transition to other sources of energy. For example, in 2017, Crédit Agricole Assurances reinforced its onshore wind partnership in France with ENGIE.

Furthermore, as an actor for territorial development, Crédit Agricole Assurances invested nearly €3.5 billion in financing French players (excluding French OAT and financial companies).

### Real estate investment

Crédit Agricole Assurances Group continued to increase the proportion of real estate assets with environmental certification (such as HQE, BREEAM, LEED) in its commercial and office premises. All new programmes now include environmental certification.

At the end of 2017, the number of "green" office buildings (that is with environmental certification) represented 40% of the total sq.m. invested in office premises (i.e. 530,228 sq.m.) i.e. more than one million sq.m. of offices.

### Multi-vehicle life insurance policies

Predica also offers socially responsible investment (SRI) unit-linked contracts in some multi-vehicle life insurance products distributed by its networks. These unit-linked SRI contracts offer either a thematic approach, or a best-in-class approach. International subsidiaries are also gradually integrating this approach.

Since the launch of SRI unit-linked contracts, several actions have been conducted to promote this type of investment among both the distribution networks and customers: creation of an information pack for networks, network activities during industry events (e.g. Sustainable Development Week, SRI Week, Social Finance Week), internal awareness-raising (quarterly reporting on the intranet), customer communication on SRI and customer chats.

### Financing the real economy

The *vie génération* policy marketed through the main partner networks offers customers the opportunity to invest on unit-linked contracts, that participate in the financing of the economy.

Payments made by customers are invested in instruments devoted for a minimum rate of 33% to small/ intermediate companies or to social/intermediate housing. These resources and this policy not only meet an economic need, they also allow customers to diversify their investments while benefiting from an extra tax benefit.

# ACTING AS A RESPONSIBLE EMPLOYER: TOWARDS ITS EMPLOYEES

## METHODOLOGY

The methodology used in 2017, which was affected by the creation of CAAS, was to treat the employees of CAA, CACI, CAAGIS and Predica at 31 December 2016 as an inward transfer to CAAS. This approach enabled us to account for all 2017 movements across that scope (first-quarter movements for ex-entities + CAAS movements as of 1 April).

The scope of the entities covered is the same as the entities with employees which are consolidated within Crédit Agricole Assurances Group.

Unless stated otherwise:

- data are presented from the employer's viewpoint and not the beneficiary's viewpoint. The difference relates to employees seconded by one entity to another (with no change in the employment contract) who report to their host entity from the beneficiary's viewpoint and to their contracting entity from the employer's viewpoint;
- the population studied is that of the "active" number of employees. The notion of working implies:

- a legal tie in the form of a standard fixed-term or indefinite-term employment contract (or equivalent abroad),
- being on the payroll and in the job on the final day of the period,
- working time percentage of 50% or more.

Each table presented below is accompanied by an indication of the proportion of employees covered (as a percentage of number of employees at year-end).

Crédit Agricole Assurances Group, as a responsible employer to its employees, increased the number of actions in 2017 to promote:

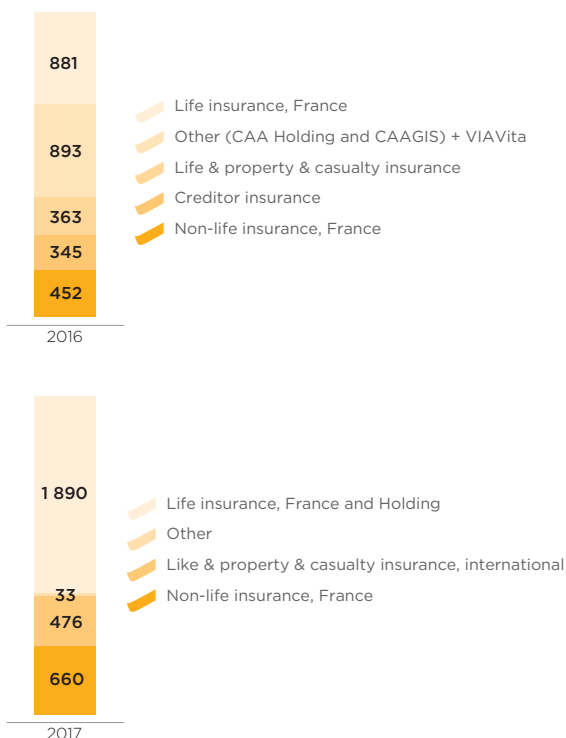
- staff development and employability;
- fairness and diversity;
- quality of work life;
- employee engagement and employee relations.

In response to the Grenelle 2 legislation, Crédit Agricole Assurances specifies that the ILO conventions apply to Crédit Agricole Assurances employees.

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## THE FACE OF CRÉDIT AGRICOLE ASSURANCES GROUP

### NUMBER OF EMPLOYEES



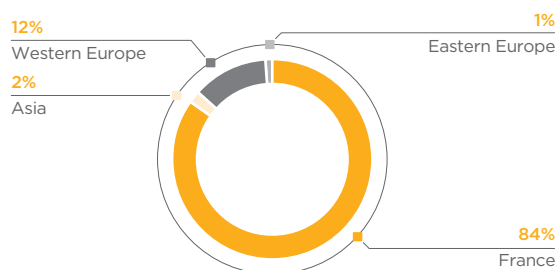
As part of the Assurances 2020 business plan and to respond to the challenges of the MTP, Crédit Agricole Assurances decided to adapt its organisation structure. It is based not only on the expectations of banks and customers, but also the expectations of employees. The project aims to serve a general ambition, a strategic goal based around two fundamental issues: integrating our strategy in the Group's customer project and continuously improving our operating efficiency. The first step was creating a new single employer called Crédit Agricole Assurances Solutions on 1 April 2017, covering the 1,800 employees of Predica, Caci, Caagis and holding company CAA. Combining all employees in their diversity means that everyone can focus on a common goal with harmonized management practices for improved efficiency and integration.

Furthermore, business development continues, in particular with the insourcing of credit insurance contracts at the Lille office, which led to the recruitment of some 80 people in this area.

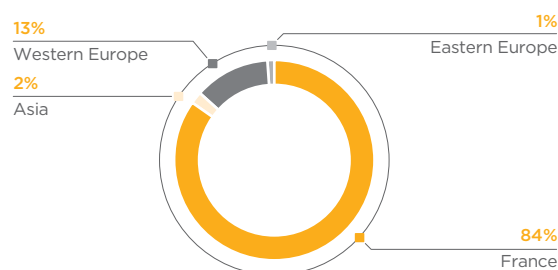
The number of employees has increased by 4% both in France and internationally, bringing the total headcount to 3,059<sup>(1)</sup> FTE employees on permanent and fixed-term contracts at the end of 2017.

<sup>(1)</sup> Number of employees, from employer viewpoint. This information differs slightly from the information in the Key figures and in note 8 to the consolidated financial statements, which corresponds to the number of FTEs from the beneficiary viewpoint.

31/12/2017



31/12/2016



## NUMBER OF EMPLOYEES PER TYPE OF CONTRACT

(in number)	31/12/2017			31/12/2016		
	France	International	Total	France	International	Total
Active permanent contract (CDI) employees	2,463	445	2,908	2,348	431	2,779
Fixed-term contract (CDD) employees	120	31	151	125	30	155
<b>Total number of active employees</b>	<b>2,583</b>	<b>476</b>	<b>3,059</b>	<b>2,473</b>	<b>461</b>	<b>2,934</b>
Non active permanent contract (CDI) employees	42	7	49	35	6	41
<b>TOTAL EMPLOYEES</b>	<b>2,625</b>	<b>483</b>	<b>3,108</b>	<b>2,508</b>	<b>467</b>	<b>2,975</b>
Coverage: Total France + International	100.0%			100.0%		

## ENCOURAGING AND FACILITATING STAFF DEVELOPMENT AND EMPLOYABILITY

### Career management

The main objectives of career management are to:

- adapt the company's human resources to its current and future needs;
- develop the employability of its staff;
- provide motivating career prospects;
- value and acknowledge the commitment of its employees;
- secure the loyalty of talented staff.

Those involved in career management are:

- the employee, who is the main party involved in his or her professional development;
- the manager, who knows his or her teams best and can develop the professionalism and employability of his or her employees;
- the Human Resources manager (HRM), who provides support, guidance and advice.

In this framework, several kinds of key-times, described below, are organized over the year to support employees:

### Integration

As integration is a key time for individual employee support, most Crédit Agricole Assurances Group entities have integration pathways in place, which include information sessions on Crédit Agricole Group and Crédit Agricole Assurances Group.

New employees are also involved in follow-up sessions with their manager and the HRMs a few months after taking up their post.

Since autumn 2014, there has been a joint programme across all Crédit Agricole Assurances Group entities to integrate those on work-study contracts. This programme includes a specific integration day (to learn about the working environment and Crédit Agricole Group in a dedicated, innovative and collaborative way), the creation of a community, and support throughout the year, facilitated by the introduction this year of an "Ambassadors" programme. Second-year work-study employees support new entrants and run this community throughout the year in cooperation with the Human Resources team.

More than 70 people on work-study contracts have already benefited from this induction scheme.

### Annual performance review

For Crédit Agricole Assurances Group, the annual performance review is a time for privileged dialogue and exchange of views between the manager and the employee. This process, that exists in each entity of Crédit Agricole Assurances Group, is at the heart of the performance review, career management and mobility mechanism. The percentage of employees who had annual performance reviews is one of the indicators in the incentive plan criteria for some Crédit Agricole Assurances Group companies. In 2017, as in the past, the completion rate of annual performance reviews was close to 100% in all Crédit Agricole Assurances Group entities. To ensure these reviews are conducted professionally, training is provided to all new managers.



## Individual management

The aim is to enable each employee to develop their skills and boost their performance while receiving support in their professional development aims. A devoted career manager supports him in his project.

Thus, 1,368 individual management interviews were conducted in 2017 with 1,024 employees. These interviews enable the employee to discuss their professional situation, mobility aims or future career plans with the HRM.

## Talent Committees

In addition to performance reviews, business line Talent Committees for Crédit Agricole Assurances Group were created this year. They cover all group entities and one of their major roles is to encourage internal mobility.

These Committees met in 2017 for the Finance and Legal business lines and the key functions, *i.e.* Risk Management, Internal Audit and Compliance. This system will be rolled out to all business lines in 2018.

## Management development

In addition to the IFCAM<sup>(1)</sup> managerial training offered by Crédit Agricole Assurances Group, depending on the managerial issues of each Crédit Agricole Assurances Group entity, more specific training may be provided to develop the managerial skills of its managers (*e.g.*: joint development workshops, psycho-social risks, management of elected representatives, etc.)

Lastly, 16 senior managers were supported throughout the director career development scheme (a Crédit Agricole Group scheme to enable employees to access director functions) as well as 3 executives for their career development scheme to help them

access Deputy Chief Executive Officer functions. This support involved regular meetings with the head of talent management, personalised support plans (coaching, training), organising placement in Regional Banks, interviews with executives in order to develop their strategic vision, simulated situations, etc.

## Mobility

In line with the Crédit Agricole S.A. Group policy, Crédit Agricole Assurances favours internal mobility to fill open positions.

Therefore, vacancies are published in the Crédit Agricole Group job market, the "My Jobs" section accessible to all since the end of 2014. Employees can schedule alerts so that they can be continuously notified of new vacancies.

In March and June 2017, operatives and the HRMs also took part in various "Mobilidays" (special mobility days with presentation of job offers and various workshops and conferences on professions) organised by Crédit Agricole S.A. Group at the Montrouge and Saint-Quentin sites.

Furthermore, following "Mobilidays UGS" pilot organised in Lyon, this scheme built especially for departments specialized in claims management has been deployed to four more claims units. Its rollout will continue during 2018. The aim is to introduce the UGS' employees Crédit Agricole Group, its businesses, the bulk of local works and to make available for them the tools that will enable them, if they so wish, to conduct a mobility (introduction of advice-tools and flash-interviews with human resources staff are organised during these days).

In 2017, the number of incoming mobilities remained stable compared with 2016, but there was a sharp increase in the number of intra-entity mobilities within Crédit Agricole Assurances Group, rising from 51 in 2016 to 80 in 2017.

	2017	2016	Scope	2017	2016
Intragroup mobility (incoming)	77	81	Total - France and International	100.0%	100.0%
Intragroup mobility (outgoing)	50	66	Total - France and International	100.0%	100.0%
Mobility within one entity - Active permanent employment contracts	80	51	Total - France and International	100.0%	100.0%

(1) Crédit Agricole Mutuel Training Institute

## Training

Training is an essential tool for developing the skills of employees and managers to drive collective performance.

In 2017, Crédit Agricole Assurances Group continued its policy of investing in professional training. The training expenses of Crédit Agricole Assurances Group were almost €4.9 million in 2017. Apart from individual and collective actions, to help employees adapt to organisational change, a “change support” scheme has been

implemented and the training programme for new managers has been revised.

In addition, to further develop employability, the “e-training” package has been made available to everyone. This e-learning platform enables employees to acquire or improve skills in areas such as foreign languages, digital technology and office systems.

The number of employees trained represented almost 93% of employees on permanent contracts at the end of the year. On average, each employee trained in 2017 will have received almost 19 hours of training.

	2017 (11 months)		2016 (11 months)	
	Number of employees trained	Number of training hours	Number of employees trained	Number of training hours
France	2,432	45,091	2,239	42,704
International	326	8,133	320	8,910
<b>TOTAL</b>	<b>2,758</b>	<b>53,223</b>	<b>2,559</b>	<b>51,614</b>
Coverage: France + International + 50 employees	94.0%		94.0%	

NB: Figures are from estimates for September to November.

### TRAINING TOPICS

(in number of hours)	2017 (11 months)				2016 (11 months)	
	Total	%	France	International	Total	%
Knowledge of Crédit Agricole S.A. Group	1,533	3%	1,533	-	2,299	4,5%
Personnel and business management	3,145	6%	2,620	525	4,553	8,8%
Insurance	12,521	24%	11,763	758	5,899	11,4%
Banking, law and economics	976	2%	390	586	613	1,2%
Financial management (accountancy, management control, tax, etc.)	2,204	4%	2,159	45	2,716	5,3%
Risk	167	0%	151	16	387	0,7%
Compliance	5,675	11%	5,163	512	3,304	6,4%
Methods, organisation, quality	3,376	6%	2,519	857	3,940	7,6%
Purchasing, marketing, distribution	676	1%	676	-	734	1,4%
IT, Networks, Telecommunications	4,081	8%	3,161	920	3,793	7,3%
Office systems, software, business lines, new ICT	2,900	5%	2,643	257	4,006	7,8%
Foreign languages	1,759	3%	12	1,747	3,041	5,9%
<b>Health and safety</b>	<b>1,015</b>	<b>2%</b>	<b>718</b>	<b>297</b>	<b>1,348</b>	<b>2,6%</b>
Human rights and the environment (sustainable development)	-	0%	-	-	-	0,0%
Personal development, communication	11,970	22%	10,483	1,487	11,602	22,5%
Human resources	1,228	2%	1,100	128	3,380	6,5%
<b>TOTAL</b>	<b>53,223</b>	<b>100%</b>	<b>45,091</b>	<b>8,133</b>	<b>51,614</b>	<b>100,0%</b>
Coverage: France + International + 50 employees	94.0%		94.0%			

NB: There has been an increase in the number of compliance training hours, due to the mandatory roll-out of International Sanctions, cybersecurity and Fides training among all employees.

## ENSURING FAIRNESS AND PROMOTING DIVERSITY

In all its HR policies, practices and initiatives, Crédit Agricole Assurances Group endeavours to ensure and promote fairness and promote diversity. In terms of recruitment, most of the Crédit Agricole Assurances Group entities seek to attract diverse

profiles including those with bac +2 to bac +5 schooling (high school diploma), people for work-study contracts, interns but also experienced employees. The determining factors are experience, skills and development potential.

### NUMBER OF EMPLOYEES HIRED EXTERNALLY ON PERMANENT EMPLOYMENT CONTRACTS

Number	2017	2016
France	239	239
International	63	68
<b>TOTAL RECRUITS WITH PERMANENT EMPLOYMENT CONTRACTS</b>	<b>302</b>	<b>307</b>
Coverage: Total France	100.0%	100.0%

### INCOMING PERMANENT CONTRACT (CDI) EMPLOYEES BY REASON

	2017			2016
	Men	Women	Total	Total
External recruitment	106	120	226	255
Consolidation of internships and work-study contracts into active permanent contracts (CDI)	8	6	14	14
Consolidation of active fixed-term contracts (CDD) into active permanent contracts (CDI)	20	42	62	38
<b>Total recruitment</b>	<b>134</b>	<b>168</b>	<b>302</b>	<b>307</b>
Intragroup mobility (incoming)	39	38	77	81
Incoming transfers	752	872	1,624	30
Resumed activity	15	54	69	67
<b>NUMBER OF ACTIVE PERMANENT CONTRACT (CDI) EMPLOYEES - INCOMING</b>	<b>940</b>	<b>1,132</b>	<b>2,072</b>	<b>485</b>
Coverage: Total France + International	100.0%			100.0%

### RECRUITMENT OF PERMANENT CONTRACT (CDI) EMPLOYEES BY AGE - FRANCE

	2017			2016
	Men	Women	Total	Total
age < 25 years	14	16	30	41
25 =< age < 35 years	54	90	144	135
35 =< age < 45 years	25	26	51	52
45 =< age < 50 years	5	3	8	4
50 =< age < 55 years	3	3	6	5
55 =< age < 60 years	-	-	-	2
60 =< age < 65 years	-	-	-	-
age >= 65 years	-	-	-	-
<b>NUMBER OF ACTIVE PERMANENT CONTRACT (CDI) EMPLOYEES - INCOMING</b>	<b>101</b>	<b>138</b>	<b>239</b>	<b>239</b>
Coverage: Total France	100.0%			100.0%

NB: In accordance with the intergenerational agreements signed in the different entities, the number of young people recruited increased yet further in 2017.

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## RECRUITMENT OF PERMANENT CONTRACT (CDI) EMPLOYEES BY AGE - INTERNATIONAL

	2017			2016
	Men	Women	Total	Total
age < 25 years	3	2	5	7
25 =< age < 35 years	16	16	32	35
35 =< age < 45 years	10	7	17	22
45 =< age < 50 years	3	5	8	2
50 =< age < 55 years	1	-	1	3
55 =< age < 60 years	-	-	-	-
60 =< age < 65 years	-	-	-	1
age >= 65 years	-	-	-	-
<b>NUMBER OF ACTIVE PERMANENT CONTRACT (CDI) EMPLOYEES - INCOMING</b>	<b>33</b>	<b>30</b>	<b>63</b>	<b>70</b>
Coverage: Total International	100.0%			100.0%

## DEPARTURE OF ACTIVE PERMANENT CONTRACT (CDI) EMPLOYEES BY GENDER AND REASON - FRANCE

	2017			2016
	Men	Women	Total	Total
Resignation	30	30	60	48
Retirement	15	10	25	23
Lay-off	6	6	12	14
Economic lay-offs (Redundancy plan)	-	-	-	-
Voluntary redundancy	6	12	18	15
Death	-	2	2	2
Other	5	11	16	13
Intragroup mobility (outgoing)	27	16	43	59
Outgoing transfers	4	5	9	15
Discontinued business	20	71	91	51
<b>DEPARTURES OF ACTIVE PERMANENT CONTRACT (CDI) EMPLOYEES</b>	<b>113</b>	<b>163</b>	<b>276</b>	<b>240</b>
Coverage: Total France	100.0%			100.0%

## DEPARTURE OF ACTIVE PERMANENT CONTRACT (CDI) EMPLOYEES BY GENDER AND REASON - INTERNATIONAL

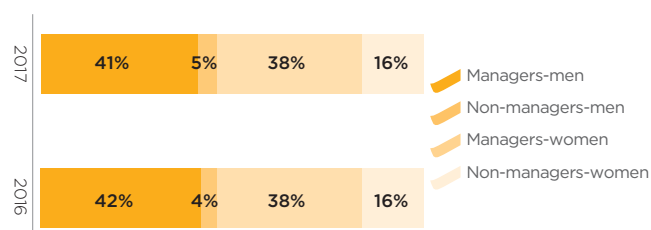
	2017			2016
	Men	Women	Total	Total
Resignation	17	26	43	31
Retirement	1	-	1	1
Lay-off	-	-	-	-
Economic lay-offs (Redundancy plan)	-	-	-	-
Voluntary redundancy	1	1	2	3
Death	-	-	-	-
Other	1	-	1	1
Intragroup mobility (outgoing)	6	1	7	8
Outgoing transfers	-	-	-	-
Discontinued business	-	8	8	16
<b>DEPARTURES OF ACTIVE PERMANENT CONTRACT (CDI) EMPLOYEES</b>	<b>26</b>	<b>36</b>	<b>62</b>	<b>98</b>
Coverage: Total International	100.0%			100.0%

## Gender equality at work

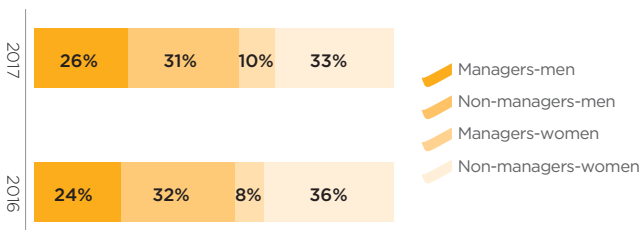
Aware that gender equality and diversity are performance factors for the company, the main French subsidiaries of Crédit Agricole

Assurances Group have rolled out a range of policies and actions to secure workplace equality in Human Resources areas: recruitment, training, career management, compensation, etc.

### BREAKDOWN BY GENDER AND EMPLOYEE STATUS - FRANCE



### BREAKDOWN BY GENDER AND EMPLOYEE STATUS - INTERNATIONAL



The gender balance remains stable, both in France and internationally.

### REPRESENTATION OF WOMEN

	2017			2016		
	No.	Base	%	No.	Base	%
Among all employees	1,604	3,059	52,4%	1,535	2,934	52,3%
Among permanent contract employees	1,132	2,072	54,6%	269	485	55,5%
Among the Group Executive Committee	-	8	0%	-	8	0%
Among the top 10% of highest-earning employees in each subsidiary (fixed compensation)	96	277	34,7%	76	262	29%

Coverage: Total France + International (+50 of the highest-earning employees)

### PROMOTIONS

(in number)	31/12/2017			31/12/2016
	Men	Women	Total	Total
Promotions in the non-manager category	16	40	56	45
Promotions from non-manager to manager	8	10	18	6
Promotions in the manager category	72	65	137	167
<b>TOTAL PROMOTIONS</b>	<b>96</b>	<b>115</b>	<b>211</b>	<b>218</b>
Percentage	45.50%	54.5%	100%	
Coverage: France +50 employees		98.4%		98.4%

Moreover, company-level agreements were signed with the social partners of most of the employer entities of Crédit Agricole Assurances Group. These agreements entail a certain number of commitments in terms of gender balance and diversity, such as:

- guarantee to treat applications equally;
- provision each year of a specific budget to reduce pay differences;
- measures facilitating the return to work after maternity or adoption leave (HR interviews, gradual resumption of duties, option to work part time without career development and compensation being affected);
- keeping the base salary during paternity leave.

In addition to the agreements concluded, Crédit Agricole Assurances Group is committed to encouraging gender equality.

Crédit Agricole Assurances took part in the Financi'Elles survey in early 2017. The results were presented to the Executive Committee and supported the broad thrusts of the gender diversity plan rolled

out after the previous survey conducted in 2015. A presentation will be sent out to all employees in January 2018.

Moreover, in 2016, Crédit Agricole Assurances included in its CSR's indicators a target to increase by 10% the feminization's rate in its management bodies (senior managers and managing executives) by 2018. Indicators relating to mixity and equality at work were set up and were monitored and shared with Crédit Agricole Assurances' Executive Committee members in the first and second half of 2017.

Lastly, for all recruitments of executive and senior managers, Crédit Agricole Assurances strives to draw up a mixed short list of candidates.

Furthermore, the Potenti'Elles women's network, which now has 150 members from all entities including internationally, continued its work in 2017, relaying the Financi'Elles events and holding a workshop on power.

## Employment and integration of people with disabilities

The French subsidiaries of Crédit Agricole Assurances Group are committed to a policy, led by the Crédit Agricole S.A. Group Human Resources department, to promote the acceptance, employment and training/professional development of people with disabilities.

The number of employees with a disability stands at 57.

In 2017, the Crédit Agricole Assurances Group concluded a partnership with MOZAIC, a recruitment centre specialising in the employment of disabled people as part of a campaign to recruit young people on work-study contracts.

Furthermore, in the framework of its handicap policy, Crédit Agricole Assurances Group continued its awareness raising campaign, producing and disseminating two videos showing the support provided by the Group to keep employees with disabilities in work (adapting workstations, using the CESU employment cheque system, etc.).

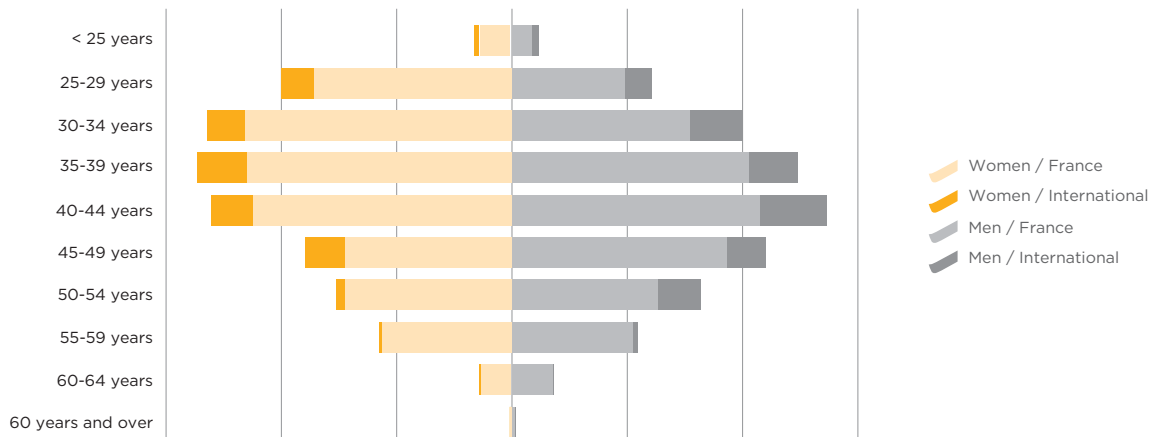
## Equality across age groups

### Older employees

In France, a proactive policy to support older employees has been undertaken within each Crédit Agricole Assurances Group subsidiary, the main objective of which is to retain these employees. The steps frequently taken in this respect by the Crédit Agricole Assurances Group entities in France involve:

- delivery of specific training sessions for employees aged over 55 on preparing for retirement;
- managing the end of careers and the transition between work and retirement and implementing a system to gradually reduce hours with the option to work part time;
- commitment to professional development for older employees in terms of training and compensation.

### AGE STRUCTURE OF EMPLOYEES ON ACTIVE PERMANENT CONTRACTS



## Internships and work-study contracts

The policy of pre-recruitment *via* pools of interns and work-study candidates is also an important focus of the Crédit Agricole Assurances Group. Thus, Crédit Agricole Assurances Group took on 47 interns and 103 people on work-study contracts again this year.

Crédit Agricole Assurances Human Resources department also set up for young people on work-study contracts a work-study day called *Tout se prépare ici*, to support them in their business projects, drafting their Curriculum Vitae and preparing for recruitment interviews.

The tutors have received special training or support in most entities. They are also sent a monthly newsletter on work-study contracts to help them provide the best support to those on work-study contracts in their teams.

At the end of the scheme, tutors are asked to assess participants and the best are systematically interviewed by Human Resources department to offer them permanent or temporary job opportunities within Crédit Agricole Assurances Group as far as possible. The rate of conversion from work-study contracts to permanent and temporary contracts was almost 30% in 2017.

## INTERNSHIPS AND WORK-STUDY CONTRACTS IN FRANCE

Average number of employees over the year	2017	2016
Internships	16.8	18.1
Work-study contracts	106.6	105.6
Coverage: Total France	100.0%	100.0%

### Compensation policy: description of general principles

The Crédit Agricole Assurances Group compensation policy respects the objectives of fairness, motivation and competitiveness defined by Crédit Agricole S.A. Group. It is adapted to different employee categories in Crédit Agricole Assurances Group and the specific features of the insurance market.

In most companies, compensation is broken down into:

- a fixed salary, which rewards the employee skills necessary to perform the responsibilities of their positions;
- individual variable compensation, which rewards the employee's performance. It is based on an assessment of the results achieved relative to the specific targets for the year;
- collective variable compensation, which rewards the overall performance of the entity.

Some social benefits are added to these compensation components: savings plans (PEE, Perco), monetisation of time savings accounts, health/death & disability cover, meals, Group banking offer, etc.

Crédit Agricole Assurances Group compares its practices with those of insurance and reinsurance companies in the French market, thus driving competitiveness in the overall compensation of its employees compared with market practices.

### Variable compensation paid to executive managers

The executive managers of Crédit Agricole Assurances Group benefit from a variable compensation programme rolled out within Crédit Agricole S.A. Group: personal variable compensation, based

on management by objectives and the achievement of predefined individual and collective targets within an employee's area of responsibility.

This programme has been adapted to senior executives of Crédit Agricole Assurances Group who also receive personal variable compensation.

The variable compensation policy implemented for executive managers and senior managers of the Crédit Agricole Assurances Group aims to:

- correlate compensation levels with actual performance in the long term;
- align the interests of the management and those of the ecosystem of Crédit Agricole S.A. Group by distinguishing individual and collective objectives linking the economic performance of the employee's entity and their non-economic performance (satisfaction of internal and external customers, human capital and individual business-line objectives). Each executive manager, irrespective of their business line or role has part of their economic objectives based on Crédit Agricole S.A. Group criteria; this part depends on their level of responsibility. Another part is correlated with the economic objectives of Crédit Agricole Assurances Group and its related entity.

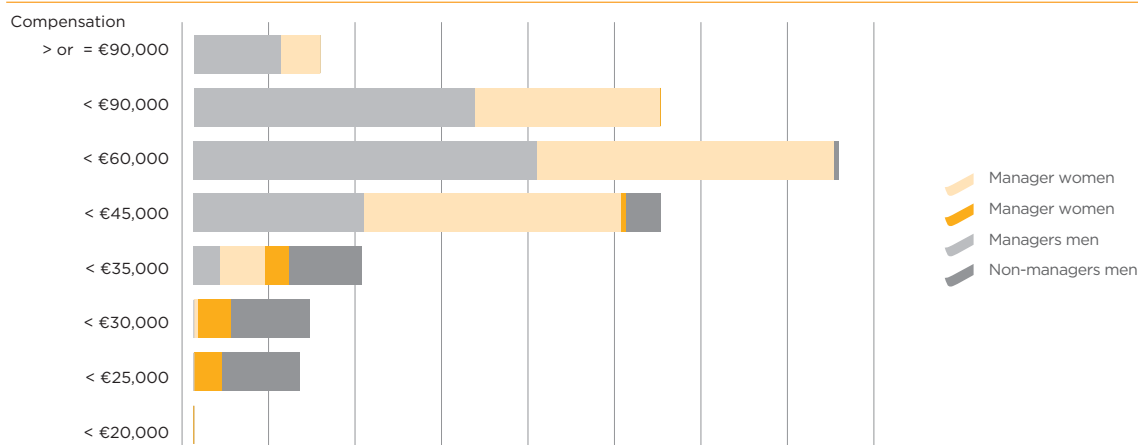
This system leads to a precise calculation of the variable compensation amount.

Furthermore, all employees apart from executive managers and senior managers also benefit from variable compensation, referred to as a performance premium. Its allocation is determined using the individual managerial review, limited overall to an amount calculated in a standardised way (target rates expressed as a % of the eligible employee's salary or target amounts according to the classification of eligible employees).

## AVERAGE MONTHLY BASE SALARIES OF ACTIVE PERMANENT CONTRACT EMPLOYEES IN FRANCE AT THE END OF THE YEAR

(in euros)	2017			2016		
	Men	Women	Overall	Men	Women	Overall
Managers	5,244	4,494	4,886	5,200	4,464	4,853
Non-managers	2,329	2,426	2,405	2,390	2,441	2,430
<b>OVERALL</b>	<b>4,980</b>	<b>3,922</b>	<b>4,415</b>	<b>4,974</b>	<b>3,923</b>	<b>4,419</b>
Coverage: France +50 employees	98.4%			98.4%		

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**ANNUAL FIXED SALARY SCALE FOR EMPLOYEES IN FRANCE AT THE END OF DECEMBER 2017**


Coverage: 100%

The salaries presented above are the results of weighted averages taking into account workforce structures in 2016 and 2017. They include incoming/outgoing movements and measurements of annual salaries.

**COLLECTIVE VARIABLE COMPENSATION PAID DURING THE YEAR (IN FRANCE) ON THE BASIS OF THE PREVIOUS YEAR'S RESULTS**

	31/12/2017			31/12/2016		
	Overall amount (in € thousands)	No. of recipients	Average amount (in €)	Overall amount (in € thousands)	No. of recipients	Average amount (in €)
Profit-sharing	4,241	1,738	2,440	11,286	1,621	6,962
Incentive plans	15,574	2,788	5,586	12,187	2,604	4,680
Employer's additional contribution	4,651	2,326	1,999	2,996	2,094	1,431
<b>TOTAL</b>	<b>24,466</b>			<b>26,470</b>		
Coverage: France +50 employees		98.4%			98.4%	

Depending on the procedures, almost all eligible employees benefited from a collective variable compensation in 2017 in respect of 2016, of between 10% and 20% of their fixed compensation plus individual variable compensation.

**IMPROVING THE QUALITY OF WORK LIFE**

Crédit Agricole Assurances Group's responsibility is to identify all potential mechanisms for boosting employee commitment and performance, and to reflect on ways of making them as effective as possible.

However, performance management policies are confronted with a number of changes:

- a durably-constrained economic environment in which quantitative margins for manoeuvre are reduced (recruitment, salary increases, etc.);
- increased expectations by employees regarding the quality of their workplace environment. This also has an impact on their level of commitment;
- a priority to attract and retain talent, which requires Crédit Agricole Assurances to work on its ability to set itself apart (employer promise).

This context drives Crédit Agricole Assurances Group to meet its employees' expectations on the quality of workplace relations to boost individual and collective performance.

Therefore, a certain number of actions have been taken in all Crédit Agricole Assurances Group entities on Quality of life at Work, particularly in the following areas:

- Health and Prevention;
- Work-life balance.

**Health and Prevention**

In addition to the flu vaccine and blood donation campaigns, Crédit Agricole Assurances Group held events on the theme of preventing cardiovascular disease. This preventive action enabled Crédit Agricole Assurances employees to consult doctors and measure the age of their arteries at their workplace on 10 days in April, June, September and in November during the week-long campaign dedicated to the employment of people with disabilities (SEPH).

During the SEPH disability employment campaign, videos presenting the support mechanisms for employees with disabilities, an augmented reality poster campaign, and the presence of an



ESAT (protected workshop) helped raise awareness among employees of disability issues.

In addition, in partnership with the Mutualité Sociale Agricole, Crédit Agricole Assurances Group raised awareness among its employees via "Pink October", a strategy to raise awareness of breast cancer prevention on 5 and 12 October 2017.

Moreover, employees from most of the French entities have access to a free, anonymous counselling service.

Finally, spending on safety (including safety training) decreased from €3,177,140 in 2016 to €2,240,029.97 in 2017.

The number of medical visits rose from 1,050 in 2016 to 1,516 in 2017, and the number of meetings of the HSWCC decreased from 49 in 2016 to 32 in 2017 following the creation of the single employer organisation. No occupational disease was detected within Crédit Agricole Assurances Group in 2017.

#### ABSENTEEISM - FRANCE

(in number of calendar days)	2017			2016
	Men	Women	Total	Total
Sickness	4,707	11,739	16,446	18,039
Travel or work accidents <sup>(1)</sup>	73	97	170	713
Maternity, paternity and breast feeding	684	11,257	11,941	10,449
Authorised leave (family events, special leave, etc.)	2,828	3,340	6,168	7,069
Other reasons	552	897	1,449	720
<b>TOTAL</b>	<b>8,843</b>	<b>27,330</b>	<b>36,173</b>	<b>36,990</b>
Coverage: France +50 employees	98.4%			98.4%

<sup>(1)</sup> Mainly minor accidents while travelling to or from work and no seasonal fluctuation over the year.

#### ABSENTEEISM - INTERNATIONAL

(in number of calendar days)	2017			2016
	Men	Women	Total	Total
Sickness	692	826	1,518	1,131
Travel or work accidents <sup>(1)</sup>	-	3	3	6
Maternity, paternity and breast feeding	514	688	1,202	2,937
Authorised leave (family events, special leave, etc.)	384	278	662	921
Other reasons	-	10	10	23
<b>TOTAL</b>	<b>1,590</b>	<b>1,805</b>	<b>3,395</b>	<b>5,018</b>
Coverage: International +50 employees	70.3%			70.3%

<sup>(1)</sup> Mainly minor accidents while travelling to or from work and no seasonal fluctuation over the year.

## Work-life balance

### Work-life balance and part-time work

Crédit Agricole Assurances Group is aware of the need to provide a good work-life balance for its employees, and continues to grant part-time contracts. In 2017, the number of employees working part-time rose to 203 from 189 in 2016.

#### WORK-LIFE BALANCE

	31/12/2017			31/12/2016
	Managers	Non-managers	Total	Total
Part-time employees	133	70	203	189
Part-time employees as % of total	6.6%	14.5%	8%	8%
Coverage: France +50 employees	98.4%			98.4%

At the end of the various pilot schemes run at Crédit Agricole Assurances Group, remote working was rolled out to most entities.

Crédit Agricole Assurances Group's main entities signed agreements for employee caregivers. They include:

- information making available:
  - a "Responsage" telephone platform to help employees caring for their dependent parents or children with serious illnesses,
  - an on-line practical guide that deals more particularly with caregivers' health,
  - the assistance of a social worker;
- a support plan to finance personal assistance services with French "Universal Employment Services Cheques" covered at 50% by the company within the limit of €300 per year;
- specific vacations.

So that employee caregivers can have more time, Crédit Agricole Assurances employees can be granted extra days leave financed through fund-raising campaigns (283 days were raised in 2017). The leave days are granted within the limit of the days raised and can take two forms:

- caregiver leave, that gives the opportunity to be off work on an occasional basis (within the limit of 10 days per year);
- exceptional leave for parents of a child (under the age of 20) who suffers from a particularly serious illness that requires them be off work for a longer period.

Furthermore, the number of employees working from home continues to grow, rising by almost 30% in 2017 compared with the previous year.

## FOSTERING EMPLOYEE ENGAGEMENT AND EMPLOYEE RELATIONS

### Employee relations

Crédit Agricole S.A. Group's labour policy aims to promote dialogue and constructive employee relations, in order to:

- improve Crédit Agricole S.A. Group performance and that of its employees;
- build a CSR (corporate social responsibility) approach.

There are three bodies which promote employee relations within Crédit Agricole S.A. Group: the European Works Council, the Group Committee and the Consultative Committee.

The European Works Council, as the result of an agreement signed in January 2008, does not replace the national employee relations structure. It is a body for information and dialogue on economic, financial and labour matters which, due to their strategic importance, need to be dealt with on a European scale.

The Group Committee, which does not replace the Works Councils existing in the Crédit Agricole Group entities, is made up of representatives of the employees and subsidiaries of Crédit Agricole Group and the Regional Banks.

Finally, the Consultative Committee aims to foster exchange with employee representatives on strategic projects common to several Crédit Agricole Group entities, cross-Group operational aspects and development strategies for each business line.

These three bodies of Crédit Agricole Group can decide on matters concerning Crédit Agricole Assurances Group, but do not replace its own bodies.

Within each French subsidiary of Crédit Agricole Assurances Group, employee relations are managed *via* several bodies established in accordance with the entity's workforce: the Works Council or the Single Employee Delegation, the Health, Safety and Working Conditions Committee (HSWCC), employee representatives and union representatives.

The Works Council – or the Single Employee Delegation – is notified and consulted on general problems involving the organisation of work, technology, working conditions, organisation of working hours, qualifications and forms of remuneration.

Employee representatives submit individual or collective salary complaints to the company management and ensure the correct application of legal and regulatory provisions and conventions and agreements applicable to the Crédit Agricole Assurances Group entities.

The aim of the HSWCC is to help protect employee health and safety and improve working conditions.

Finally, employee relations are also conducted *via* negotiations between the representative unions and the management of each French subsidiary of Crédit Agricole Assurances Group.

Elections have taken place since the creation of the single employer organisation Crédit Agricole Assurances Solutions and the transfer of almost 1,800 employees from four different entities as of 1 April 2017. From June to December 2017, 44 negotiation meetings resulted in the signature of the main agreements forming the basis of the new employer's social protection arrangements. In parallel, plans to adapt the organisation of CAA Group's businesses were drawn up with the managers and presented to the employee representative bodies in a constructive climate of renewed social dialogue.

## AGREEMENTS SIGNED DURING THE YEAR

(in number)	2017			2016
	France	International	Total	Total
Compensation and benefits	15	-	15	37
Training	-	4	4	3
Employee representative bodies	7	-	7	3
Jobs	2	-	2	1
Working hours	6	-	6	4
Diversity and anti-discrimination	-	-	-	4
Other including a health and safety agreement	6	-	6	15
<b>TOTAL<sup>(1)</sup></b>	<b>36</b>	<b>4</b>	<b>40</b>	<b>67</b>
Coverage: France + International + 50 employees		100%		100%

(1) The total number decreased due to the creation of one common employer versus four separate employers.

### Employee surveys/barometers

In the autumn of 2017, Crédit Agricole Assurances Group entities took part in Crédit Agricole Group's Commitment and Recommendation Index survey.

### Participatory approach

The various entities of Crédit Agricole Assurances Group organise periodic discussion days with employees and form working groups to define action plans for constant improvement. The co-development method is being widely applied in each company.

Since the creation of Crédit Agricole Assurances Solutions, almost 36 HR meetings have taken place in Paris, Lille and Vaison to explain the new social protection arrangements and answer

questions from employees as well as managers. Employees were highly appreciative of this close support, as witnessed by surveys conducted after each meeting.

In addition, a management exchange group representing the various business lines was set up to obtain feedback on the new HR schemes before their deployment. This group met once every two months.

Lastly, in preparation for relocating to the new Paris premises and as part of the "New Working Environment" plan, collaborative micro-zoning workshops were held and will continue into early 2018. Volunteer employees and managers from the teams affected by the future relocation are invited to choose the office layout that best suits their own day-to-day working needs, the overall plans (mezzo-zoning) having been discussed beforehand with the senior executives and managers.

# ACTING AS A RESPONSIBLE COMPANY: TOWARDS SOCIETY

## MANAGING THE ENVIRONMENTAL IMPACTS OF ITS OPERATIONS

In response to the “Grenelle 2” legislation, Crédit Agricole Assurances would like to state that its operations, which are focused on financial services, do not generate any major direct impact on the environment. Notably, the operations and installations do not generate noise or smell; Furthermore, Crédit Agricole Assurances is not aware of any complaints relating to this type of nuisance.

Likewise, to our knowledge, the company’s operations and its use of land do not cause any major threats either to biodiversity or water resources (more particularly in terms of rejections in the air, in water, in soil). Land use is limited to the space where the buildings are constructed. Water consumption corresponds mainly to employees’ consumption and is, as a consequence, considered as having a non-material impact on the resources and on water stress areas. Consequently, we have not taken any specific action on these matters.

Carbon dioxide is the main greenhouse gas emitted directly by Crédit Agricole Assurances (via the use of fossil fuels and electricity). The most harmful waste comes from electronic items, for which collection and treatment is organised. Paper is the main raw material used.

Therefore, Crédit Agricole Assurances has focused its efforts on reporting processes and the environmental management of paper and energy consumption and CO2 emissions. These efforts focus systematically on two objectives: improved operation of the company and awareness-raising among employees.

### Use of resources

#### Paper

As a member of Ecofolio, Crédit Agricole Assurances is committed to Crédit Agricole Group’s “Grenelle papier” approach, which is based on two different objectives: increasing responsible paper use and paper recycling, for all paper use (office use, publishing, customer communication).

For this purpose, a network of paper correspondents has been set up within Crédit Agricole Assurances, bringing together employees who buy and/or print out paper on the company’s behalf. These correspondents have been made aware of the environmental priorities surrounding paper and the commitments of Crédit Agricole Group SA. In addition to the reporting for which they are responsible, they work to:

- favour the purchase of certified paper (PEFC, FSC, etc.) or recycled paper;
- promote paperless communication between employees, with the banking and partner networks, and with customers who opt for paperless communications;
- reduce the amount of paper used for business letters by grouping life insurance (Predica) letters with banking letters,

and printing on both sides, for business letters (certificates of insurance, death & disability renewal notices, etc.) and for annual statements, along with a reduction of GSM. Employee payslips are also printed on both sides.

A special effort has been made in the manufacturing of business envelopes at Predica. The paper of an envelope is 100% recycled, FSC certified and made in France. The film window is made with transparent plant material (biodegradable bioplastic from agricultural plant waste), and the envelope is assembled using plant-based glues.

In the offices of the main French subsidiaries, printers are now shared and their default settings are double-sided and black and white. In 2017, the system of using employee badges to operate the photocopiers expanded with the upgrading of the company’s photocopiers. This reduces printing, as only truly useful documents are printed.

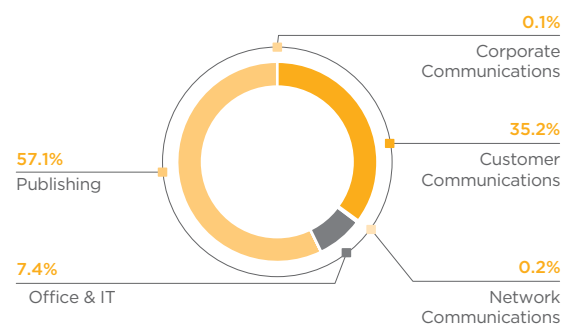
These efforts have managed to reduce employee consumption of office paper from 37 kg per employee and per year in 2014 to 31 kg per employee and per year in 2017.

Moreover, the proportion of responsible paper, as defined by Crédit Agricole Group (PEFC, FSC or recycled paper) in purchasing rose from 90% at the end of 2013 to 97% at the end of 2017.

	2017
Total consumption (in tonnes)	1,098
Proportion of certified paper	97%

Scope: CAA France

#### BREAKDOWN OF CONSUMPTIONS BY USE (%)



The results of the “PAP 50” survey ordered by the WWF ranked in 2014 Crédit Agricole Assurances the sixth (out of 50) in the banking and insurance sector, for its paper consumption, purchasing and recycling practices.

## Energy

The management of the operating buildings of Crédit Agricole Assurances Group in Paris is the responsibility of Crédit Agricole Immobilier, which monitors and manages the energy consumption of the buildings and contributes to Crédit Agricole Assurances Group's reporting.

For the buildings in the greater Paris region, many actions have been conducted, based on in-depth knowledge of the sites (techniques and occupation types) and the results of the energy audits performed, to better manage energy use, *ie.*:

- optimisation of lighting timer settings (reduction of time slots), terminals (fan-coil units), air processors (ventilation), car park extractors, circulation pumps, etc.;
- installation of LED lighting in the car parks of some buildings;
- some equipment made responsive to the outside temperature (example: circulation pumps, different ventilation

temperatures depending on the outside temperature, hot air curtain, etc.);

- changes to the temperature settings for hot and cold water;
- installation of innovative equipment to measure electrical signals to better understand how the buildings operate.

In 2016, a monitoring audit confirmed the HQE certification for buildings in use at the Saint Vincent de Paul site in Paris, which was obtained in 2013. This site is used as a pilot site to test new operational and occupant communication practices. Furthermore, a project of HQE Exploitation certification was initiated in 2016 for our main sites.

At the Vaison-La-Romaine site, the fuel-oil boiler has been replaced by a heat pump, except in the event of extreme cold.

Moreover, when workstations were migrated over to Windows 7, an in-depth workstation stand-by system was implemented to limit energy consumption by work stations when not in use.

	2017			
	Consumption (kWh)	Ratio (kWh/m <sup>2</sup> /year)	Estimated coverage ratio	Tonnes eq.CO <sub>2</sub> /year
Electricity	7,243,624	107	100.00%	43
Steam	1,665,125	52	82.33%	372
Fuel	233,430	45	100.00%	74

Scope: CAA France

The coverage ratio of surface areas is estimated for each indicator. These rates allow for the assessment of the proportion of unreported data (in particular, consumption recognised in rental charges).

Crédit Agricole and EDF signed an agreement relative to renewable energy. Expanded in all Crédit Agricole's entities, the agreement plans - on the basis of certificates - that energy supplied by EDF to 8,159 Group's sites comes exclusively from renewable energies, hydraulic for most of it, produced in metropolis. Thus, for entities in France, the factor of emission used is 0.006 kg CO<sub>2</sub>e/kwh.

## Waste management

Compartmentalised bins have been installed in Paris offices, so that paper can be separated from other waste.

Waste is gathered, re-sorted and valued. On the Lille site, an ESAT (work reintegration facility and service) is responsible for collecting and sorting paper.

Ink cartridges are collected exclusively by our machinery supplier, which has its own sustainable development procedure.

Computers at the end of their useful lives have been processed by a company from the adapted sector which ensures they are recycled in accordance with D3E electronic waste standards for defective or obsolete hardware and ensures that working hardware is repurposed or donated (mainly to employees). Other dangerous waste (fluorescent tubes, LEDs, etc.) is also filtered through regulatory recycling channels.

A battery collection bin is made available to employees by Corepile. A D3E waste collection was organised among employees on site for the benefit of an ESAT, for recycling.

On the Lille site, employees are encouraged to place their used cups, cans and plastic bottles into a recycling container that can recognise, sort and store the waste. Each time a container is inserted in the machine an association receives a micro-donation.

In 2016, on a Parisian site, individual waste bins were removed to be replaced by a selective collecting process, based on a voluntary contribution. This experience, if it proves conclusive, is intended to be applied to all the Parisian sites.

Food waste comes principally from company restaurants, managed under the responsibility of our catering services providers. Crédit Agricole Assurances has not initiated any particular action relative to food waste.

	2017
Paper/cardboard	145 tonnes
Ordinary industrial waste	170 tonnes

Scope: CAA France (excluding Lille and Vaison-La-Romaine sites).

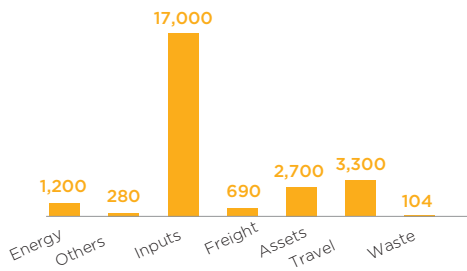
Plastic

Water bottles have also been removed in favour of water fountains connected to the municipal water network. Plastic bottle tops are collected on the Paris sites to raise funds for a disabled children's association.

Greenhouse gas emissions

In 2015, using 2014 data, Crédit Agricole Assurances performed a carbon assessment (bilan carbone®) on the French entities using the Ademe methodology. In 2014, a Crédit Agricole Assurances employee emitted 11.8 tonnes of CO<sub>2</sub> equivalent of greenhouse gases.

By line item, the results were as follows:



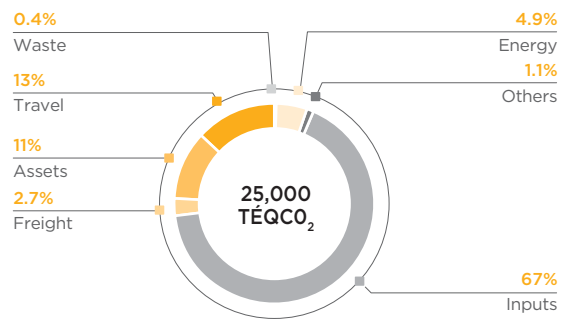
Carbon assessment (Bilan Carbone®) for Crédit Assurances in 2014 (in tonnes eq. CO<sub>2</sub>), breakdown by line item (Scope: CAA France)

After the previous carbon assessment, several actions were taken:

- improvement of buildings' energy performance (see energy section);

- transport policy review with:
  - rail travel being favoured and used systematically for some destinations,
  - restricted air travel: authorisation only for journeys of over three hours, first class prohibited, direct flights preferred,
  - integration of greenhouse gas emission criteria in choice of company car,
  - installation of videoconferencing equipment on all sites;
- raising awareness among employees by making a film on the results and objectives of the drive to reduce the Crédit Agricole Assurances carbon assessment (bilan carbone®) shown on all the entities' intranets.

In 2016, following the results of the new carbon assessment, an update of the action plan continued.



Distances travelled in thousands of kilometres

CO<sub>2</sub> emissions in tonnes eq. CO<sub>2</sub>

	2017		
	Rail	Air	Total
Distances travelled in thousands of kilometres	5,639	2,672	8,311
CO <sub>2</sub> emissions in tonnes eq. CO <sub>2</sub>	254	556	810

Raising employee awareness

As part of the awareness-raising policy, there is a CSR section, which is accessible to most Crédit Agricole Assurances entities from the intranet homepages. It is a source of information about general CSR priorities (presentations, glossary, etc.) and about the Crédit Agricole Assurances approach in particular.

Periodically, all Crédit Agricole Assurances Group employees are invited to conferences led by an external expert on climate and energy issues. A presentation of the French FFA's work on climate change modelling was made for the "product design" and "actuarial" business lines.

An awareness-raising campaign on environmentally-friendly behaviour was organised based on the distribution of stickers (I'm limiting my printing, I regulate the temperature, I turn off lights and my PC, I recycle waste).

As part of the HQE operation approach at the Saint-Vincent-de-Paul site, a building usage guide explaining the improvements made in managing the building was promoted among employees via a competition to win a tree, planted as part of a reforestation programme in France (Aube).

## BUILDING RESPONSIBLE RELATIONSHIPS WITH SUPPLIERS AND SUBCONTRACTORS

Crédit Agricole Assurances, subsidiary of Crédit Agricole S.A., applies and respects the guidelines of Crédit Agricole S.A. Group on the purchasing process and responsible purchasing. The Crédit Agricole Assurances Group purchasing charter, about which an internal Crédit Agricole Assurances procedural note was issued, is one example. It includes in particular a detailed description of the basics of the CSR approach in terms of purchasing.

### Being responsible throughout the chain

The Crédit Agricole Assurances responsible purchasing policy is based on the following:

- encouraging responsible supplier relations;
- assessing its suppliers on the basis of their CSR management system and the products and offerings made to Crédit Agricole Assurances Group;
- raising awareness among buyers and suppliers.

### Working with suppliers

To create the conditions for a balanced relationship with its suppliers in an unstable economic context, Crédit Agricole S.A. is a signatory of the Responsible Supplier Relations Charter.

This charter is made up of ten commitments for responsible purchasing and a fair and lasting relationship between large customers, SMEs and suppliers more generally, notably with regard to environmental impact, financial fairness or reducing the risks of reciprocal dependence.

Crédit Agricole Assurances thus includes in its tender documents and contracts, an entire appendix dedicated to the "Responsible Purchasing Charter", a joint initiative between French banks and insurance companies that wish to encourage their suppliers to implement duty of care measures as part of their corporate social responsibility (CSR) approach. The Charter sets out:

- the Commitments made by the signatories to their suppliers in terms of fairness, ethics and transparency; reciprocal dependence; respect for payment periods; confidentiality and intellectual property rights; small and mid-size suppliers; recourse to mediation;
- the Commitments made by suppliers in terms of the environment, human rights and employment, business ethics, sub-contracting, progress approach, monitoring compliance with the Charter;

- the reference texts: the 10 principles of the Global Compact, the 30 Articles of the Universal Declaration of Human Right and the fundamental Conventions of the International Labour Organisation (ILO).

### Evaluating its suppliers

The vast majority of the suppliers used by Crédit Agricole Assurances are listed on the panels of Crédit Agricole Group. These suppliers, selected at Crédit Agricole Group level, are assessed for CSR matters not only in terms of their CSR management system, but also of their offerings.

Assessment of the supplier's CSR management system has been entrusted to an independent third-party expert, Ecovadis. This approach, common to all Crédit Agricole S.A. Group entities, is led by Crédit Agricole S.A. The scoring principle involves sending suppliers a questionnaire based on four themes: the environment, social issues, ethics and management of their supply chain. Over 900 suppliers shared by Crédit Agricole S.A. Group entities have now been rated; additional suppliers are currently being scored.

At the same time, Crédit Agricole Assurances assesses, when relevant to the purchasing family, the CSR quality of the supplier's offering (product or service) by including technical and specific sustainable development criteria in the specifications. The supplier must show that their procedures comply with the stated principles during the whole life cycle of the project and provide documentary evidence of this.

The CSR criterion accounts for 10% of a supplier's rating in a call for tenders.

### Raising awareness among buyers and suppliers

Buyers at Crédit Agricole Assurances are made aware of responsible purchasing at meetings led by the Crédit Agricole S.A. Purchasing department. They are also involved in the Trophées Horizon, a specific sustainable development awards event organised by Crédit Agricole S.A., which acknowledges the most committed suppliers in terms of corporate social responsibility.

In 2015, they set up a specific sourcing policy within the Executive Committee with regard to companies in the protected sector. This means that companies in this sector must be prioritised for quotes in four categories of purchases.

2

## ENSURING ETHICS IN BUSINESS AND TRANSACTIONS

### A committed approach to Compliance

Compliance is adherence to legislative and regulatory provisions specific to banking and financial operations, industry and ethical standards and customs, and the instructions issued by the executive body. Compliance contributes to stakeholder trust (customers, employees, investors, regulators, suppliers, companies) in financial

institutions by preventing the risk of judicial, administrative or disciplinary sanctions, major financial loss or reputational damage.

The Crédit Agricole Compliance department defines the policy implemented within Crédit Agricole Group to prevent non-compliance risks, such as money laundering risks, financing of terrorism, violation of embargoes, market abuse, conflicts of interest, insufficient customer and employee personal data protection, or poor advice.



The reference texts produced by the Compliance function include:

- the Code of conduct adopted by Crédit Agricole Group, translated into ten languages and handed out to each new Crédit Agricole Group employee;
- the Fides compliance-checking programme made up of procedural notes reflecting regulatory developments in terms of compliance.

The Crédit Agricole Assurances Compliance department must also ensure that efficient mechanisms are in place to ensure compliance. To do this, the Compliance function, which was deployed within the Group's entities:

- advises operatives by giving opinions on transactions for which it is asked to do so;
- takes part in the product marketing process (from design to distribution) and in sales and customer needs analysis strategies to provide them with a suitable offering;
- issues compliance notices to the business lines;
- identifies conflicts of interest in line with the Group conflict of interest policy;
- draws up compliance training plans and makes sure that the requisite compliance training is completed properly by employees;
- ensures the correct operation of mechanisms and operations.

In order to do so, the Compliance function uses the following resources:

- risk mapping to evaluate non-compliance risks within each entity;
- incorporation of compliance standards in the procedures, in partnership with the business lines;
- reporting on compliance risks and actions to assess the implementation of compliance mechanisms;
- financial security tools including profiling tools and customer account monitoring tools which are used to detect abnormal and/or suspect transactions, surveillance tools which are used to monitor international flows for the purposes of freezing assets and respecting embargoes, and information sharing tools which are used within Crédit Agricole Group;
- compliance tools, mainly those used to manage employees who hold insider information, and tools to prevent and manage conflicts of interest;
- tools for the respect of shareholding threshold crossings giving access to the capital or voting rights of issuers.

These functions are performed on a full time equivalent (FTE) basis by 41 employees structured as a business line within Crédit Agricole Assurances Group in order to ensure harmonized Compliance and Financial Security practices.

A training and compliance plan (Fides) is in place at all Crédit Agricole entities in France and internationally. Training in compliance, financial security and fraud and corruption prevention takes place in person or *via* e-learning, as applicable. Targeted compliance training may also be required depending on business line exposure to certain risks (for example prevention of market abuse).

At the end of 2017, 77.8% of relevant Crédit Agricole Assurances Group employees attended the "Fides" general compliance training.

## Prevention of money laundering

Crédit Agricole Group places extreme importance on preventing money laundering, financing of terrorism, and respecting international sanctions (freezing of assets and embargoes).

The Group's Compliance department is responsible for implementing, across the entire Crédit Agricole Group, measures to prevent money laundering and financing of terrorism, and ensure international sanctions are respected.

The overall mechanism, to prevent both money laundering and the financing of terrorism, and to ensure adherence to international sanctions, is constantly being strengthened, in response to regulatory changes, as is risk evaluation. In this framework, a project to set up the Fourth European Directive relative to preventing the use of the financial system in order to launder money or finance terrorism was initiated within the Group.

Crédit Agricole Assurances Group strives to implement training programmes in money laundering and financing of terrorism prevention within its various entities. Over 86% of affected Crédit Agricole Assurances Group employees had been trained in money laundering and financing of terrorism prevention at the end of 2017.

Training is also provided in international sanctions, currently a very hot topic, as non-compliance can lead to heavy financial penalties and disciplinary measures. Annual training for all employees has been provided since 2015 to help them understand international sanctions and to become familiar with and know how to comply with the various applicable laws and regulations.

In October 2015, Crédit Agricole Group signed with the American authorities an agreement relative to a set of penalties imposed on the Group following events that took place between 2003 and 2008. A remedial plan relative to Crédit Agricole Group has been set up since February 2016 for approximately three years.

## Fraud prevention

A process to prevent fraud is deployed in all the entities of Crédit Agricole Group. In a climate of escalating external fraud attempts and growing complexity in operating methods (particularly *via* cyber criminality), key challenges are from now on financial system players' pro-activity. In this respect, awareness is a key component of prevention as it encourages people to be more on their guard.

A specific training program was created in 2015 for the employees of the insurance activity who are the most concerned in order to raise their awareness about the risk of fraud and its prevention. At end 2017, 88.3% of the identified employees had followed a training relative to fraud prevention.

In addition to specific training, actions to raise employee awareness of the different types of existing and new external fraud to which they could fall victim are regularly organised.

In addition to the existing operational procedures and principles (selection procedures, separation of tasks, authorisation management for management and payment tools, etc.), the anti-fraud initiative at Predica - Crédit Agricole Assurances' main life



company – is based on a coordination unit which aims to ensure leadership in this area and gain an overview of proven cases of fraud and cases of attempted fraud. The fraud prevention system has been strengthened, in particular by revising the detection sheets for unusual cases and structuring and overseeing the network of fraud prevention officers, which has helped to identify new fraud situations. This has prompted changes to be made in order to improve prevention, both by adapting procedures and product terms and conditions. Predica has embarked on a review, based on the experience of other CAA Group entities, on new ways of detecting fraud using Big Data and Artificial Intelligence.

### Corruption prevention

In line with its traditional values, Crédit Agricole Group considers combating corruption as a major component of good business practices. Measures relative to anti-money laundering, anti-fraud policy, purchasing policy, separated functions policy, avoidance of conflicts of interests or internal rules aimed at regulating presents and benefits, were set up.

Crédit Agricole Assurances Group has also begun work on bringing its systems into line with the new requirements arising from the Sapin II anti-corruption law.

Employee training on corruption prevention is usually included in the general compliance training module delivered to Crédit Agricole Group employees (e-learning training). At the end of 2017, 77.9% of Crédit Agricole Assurances Group employees had been made aware of corruption prevention strategies.

### Protection of personal data

Crédit Agricole Assurances Group designs the compliance mechanism based on the principles and obligations issued until now by the French Information Technology and Freedoms Commission (CNIL) on personal data protection, as regards its own employees, its customers, or any third party with a relation to CAA Group companies.

This process forecasts that any processing of individual data must take into account, from its design, personal data protection and professional secrecy provisions concerning customers or more generally relating to third parties linked to the company.

Crédit Agricole Assurances Group has launched a project to implement the new European rules on personal data protection (GDPR), which will come into effect in May 2018.

### Reporting of dysfunctions

The entire compliance framework (organisation, procedures, training programmes) creates an environment favourable to the enhancement of the control framework within Crédit Agricole Group. Nonetheless, when preventive measures do not play their expected role and a dysfunction occurs, it is important that it is:

- detected and then analysed as quickly as possible;
- notified to the operational managers of the Compliance functions at the most appropriate level within each business line;
- monitored and corrected, and its causes eliminated;
- communicated to the Supervisory Authority for what concerns the most important dysfunctions.

The centralisation of reported dysfunction events *via* a feedback process, described in a specific procedure implemented by the Crédit Agricole Group entities, measures exposure to non-compliance risk at the highest level of the company. Therefore, as soon as an employee has reasonable grounds to suspect non-compliance or notes the existence of a compliance dysfunction, he or she must notify their line manager, who will inform the Compliance function.

The Compliance Officers of each entity report the state of observed dysfunctions to the Compliance department, which is responsible for informing Crédit Agricole S.A.'s Compliance Management Committee. This Committee takes note of the situation and approves proposals aimed at remedying the dysfunction.

This framework is completed by an alert ability, allowing employees, if they observe an anomaly in the usual process of reporting dysfunctions or if they feel under pressure to allow a dysfunction to occur, to notify the entity's Compliance Officer of the situation without going through line management. The employee's identity remains anonymous when the alert is processed.

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## BEING A PATRON COMMITTED TO CAREGIVERS

### Financing community projects in the region

For several years, Crédit Agricole Assurances Group has been engaged in a policy to sponsor family caregivers by financing local community projects throughout France. Caregivers play a key role in intergenerational solidarity and home care for dependant people.

In 2017, Crédit Agricole Assurances Group's work again mainly involved providing financial support for community projects to

provide respite, training and psychological support for carers, irrespective of the person needing the care (age, illness, handicap).

This sponsorship policy involves:

- the launch in 2017, for the seventh consecutive year, of a call for national projects to help family caregivers. The aim is to finance 15 to 20 community projects every year with an annual budget of €300,000. Projects are selected by a Committee made up of people from Crédit Agricole Group and civil society (doctors, sociologists, etc.). In seven years, Crédit Agricole Assurances has received over 1,000 applications

(1) France now has more than 8 million family caregivers. Family caregivers are members of the family or volunteers who give regular assistance, in a non-professional capacity, to a dependent person (elderly, ill, following an accident) in their daily activities.

thanks notably to the Regional Banks which promoted the initiative. Since 2010, 140 local projects to help family caregivers have been financed and more than €2 million distributed. For the first time in 2017, the associations short-listed and selected in this call for projects were also given training in online crowdfunding organised with the support of our partner HelloAsso;

- a partnership with the French Caregivers' Association to consolidate and develop a network of "Caregiver Cafés" across the country over three years. These cafés are places for information, meetings and discussion. Led by a social worker, they enable non-professional caregivers who are supporting a sick, dependent or disabled family member to exchange advice and share experiences in the presence of a psychologist with specialised expertise. Under this partnership, there are now 52 cafés across the country.

Furthermore, since 2015, Crédit Agricole Assurances has provided financial support to the National Caregivers' Day association, which promotes and organises a national caregivers event on 6 October.

This Day led to events, which were held in all regions, giving this cause visibility in civil society.

### Encouraging public debate on caregivers

With its unique insight into caregivers *via* the work of the associations, Crédit Agricole Assurances tasked a sociologist with conducting a quantitative and qualitative study into caregivers' associations. This study had two objectives: to map the associations and understand their work, and analyse the results of their work. The study was done on a corpus of around 400 associations which responded to successive calls for caregiver projects. This study served as the basis for a symposium called "Regards sur la France qui aide", which was held on 22 May 2014 at the Université Paris-Dauphine, with the involvement of associations, experts, representatives and local authorities. Introduced by Michèle Delaunay, member of Parliament for Gironde and former deputy minister for the elderly and independence, it attracted over 200 people. The study is available on our corporate website.

## SUPPORTING LOCAL COMMUNITIES IN AREAS WHERE IT IS LOCATED

### With respect to our employees

Since 2011, Crédit Agricole Assurances Group has been financing community projects in which employees of the Crédit Agricole Assurances entities have been actively involved. At the end of 2017, 60 projects had been carried out thanks to a grant of up to €3,000 per project. These general interest projects relate to international solidarity, environmental protection and social inclusion. In 2017, the "employee's favourite" prize was renewed, allowing employees to vote for a project of their choice to be allocated an additional €3,000. In 2017, the winning associations were also trained in how to conduct an online crowdfunding campaign, with the support of our partner HelloAsso.

Crédit Agricole Assurances Group also organises periodic charity events among employees, and more specifically in 2017:

- on 12 June, a fundraising event for Action against Hunger, with a matching contribution by the company;
- a garage sale of Articles donated by employees on 15 June; the funds collected helped to finance the employees' favourite project;
- participation in the Challenge Against Hunger organised by Action Against Hunger on 16 June;
- a 145 kg food and hygiene products collection, for the benefit of the French "Restos du Coeur";
- a toy collection on behalf of Emmaüs Solidarité on 20 November to 1 December, which collected more than 500 toys.

Are also regularly organised the following events:

- invitations of companies in the protected and adapted sector to the Paris sites to promote their know-how (food production, miscellaneous gifts, etc.);

- blood donations (twice a year) for the French blood agency at the Paris and Lille sites;
- an eyeglasses collection on behalf of Médico Lions Club de France;
- a clothing collection to raise funds for *La cravate solidaire*, an association which supports young people in preparing for job interviews.

Furthermore, multi-year agreements with bee-keepers have been entered into to establish beehives at the Paris and Vaison-La-Romaine sites. The honey produced by these bees will be sold to employees by the bee-keepers themselves.

In 2017, to create the framework for a more ambitious outreach programme, Crédit Agricole Assurances conducted a survey among its French-based employees to gauge their appetite for corporate outreach initiatives. The survey was supplemented by a benchmark study of practices in large organisations in terms of skills volunteering.

### With respect to our suppliers

The illiteracy rate in France is 7%. To help address the problem of reading and writing difficulties in the workplace, Crédit Agricole Assurances signed a partnership in 2017 with the association #STOPILLETTRISME.

The two partners have devised an innovative scheme combining a training cycle with mentoring provided by some thirty employees for about ten volunteer employees of GSF, the cleaning company responsible for clearing CAA Group's premises. The mentoring is provided during the employees' working hours as part of a skills volunteering initiative.

# REPORT BY ONE OF THE STATUTORY AUDITOR, APPOINTED AS AN INDEPENDENT THIRD PARTY, ON THE CONSOLIDATED HUMAN RESOURCES, ENVIRONMENTAL AND SOCIETAL INFORMATION INCLUDED IN THE MANAGEMENT REPORT

*This is a free translation into English of the Statutory Auditors' report issued in French and is provided solely for the convenience of English speaking readers. This report should be read in conjunction with, and construed in accordance with, French law and professional standards applicable in France.*

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## (For the year ended 31 December 2017)

To the Shareholders,

CREDIT AGRICOLE ASSURANCES

50-56 rue de la Procession

75015 Paris

In our capacity as Statutory auditor of Crédit Agricole Assurances (the "Company"), appointed as independent third party and certified by COFRAC under number 3-1060 (whose scope is available at [www.cofrac.fr](http://www.cofrac.fr)), we hereby report to you our report on the consolidated human resources, environmental and societal information for the year ended December 31<sup>st</sup>, 2017, included in the management report (hereinafter named "CSR Information"), pursuant to Article L. 225-102-1 of the French Commercial Code (*Code de commerce*).

## Company's responsibility

The Board of Directors is responsible for preparing a company's management report including the CSR Information required by Article R. 225-105-1 of the French Commercial Code in accordance with the Crédit Agricole Group's "2017 specifications" for the human resources information and with the Crédit Agricole Assurances' "2017 reporting agreement on CSR data" for the environmental and social information (hereinafter the "Guidelines") and available on request from the company's head office.

## Independence and quality control

Our independence is defined by regulatory texts, the French Code of ethics (*Code de déontologie*) of our profession and the requirements of Article L. 822-11-3 of the French Commercial Code. In addition, we have implemented a system of quality control including documented policies and procedures regarding compliance with the ethical requirements and applicable legal and regulatory requirements.

## Statutory Auditor's responsibility

On the basis of our work, our responsibility is to:

- attest that the required CSR information is included in the management report or, in the event of non-disclosure of a part or all of the CSR Information, that an explanation is provided in accordance with the third paragraph of Article R. 225-105 of the French Commercial Code (Attestation regarding the completeness of CSR Information);
- express a limited assurance conclusion that the CSR Information, taken as a whole, is, in all material respects, fairly presented in accordance with the Guidelines (Conclusion opinion on the fairness of CSR Information).

However, it is not for us to express an opinion on the compliance with other legal provisions which may be applicable.

Our work involved 8 persons and was conducted between October 2017 and February 2018 during a 6 weeks period. We were assisted in our work by our CSR experts.

We performed our work in accordance with the order dated 13 May 2013 defining the conditions under which the independent third party performs its engagement and with the professional guidance issued by the French Institute of statutory auditors (Compagnie nationale des commissaires aux comptes) relating to this engagement and with ISAE 3000 concerning our conclusion on the fairness of CSR Information (*Assurance engagements other than audits or reviews of historical financial information*).

## 1. Attestation regarding the completeness of CSR Information

### NATURE AND SCOPE OF OUR WORK

On the basis of interviews with the individuals in charge of the relevant departments, we obtained an understanding of the Company's sustainability strategy regarding human resources and environmental impacts of its activities and its social commitments and, where applicable, any actions or programmes arising from them.

We compared the CSR Information presented in the management report with the list provided in Article R. 225-105-1 of the French Commercial Code.

For any consolidated information that was not disclosed, we verified that explanations were provided in accordance with Article R. 225-105 paragraph 3 of the French Commercial Code.

We verified that the CSR Information covers the scope of consolidation, *i.e.* the Company, its subsidiaries as defined by Article L. 233-1 and the controlled entities as defined by Article L. 233-3 of the French Commercial Code within the limitations set out in the methodological notes of the chapter 2 of the Registration document.

### CONCLUSION

Based on the work performed and given the limitations mentioned above, we attest that the required CSR Information has been disclosed in the management report.

## 2. Conclusion on the fairness of the CSR Information

### NATURE AND SCOPE OF OUR WORK

We conducted around fifteen interviews with about fifteen persons responsible for preparing the CSR Information in the departments in charge of collecting the information and, where appropriate, responsible for the internal control and risk management procedures, in order to:

- assess the suitability of the Guidelines in terms of their relevance, completeness, reliability, neutrality and understandability, and taking into account industry best practices where appropriate;
- verify the implementation of data-collection, compilation, processing and control process to reach completeness and consistency of the CSR Information and obtain an understanding of the internal control and risk management procedures used to prepare the CSR Information.

We determined the nature and scope of our tests and procedures based on the nature and importance of the CSR Information with respect to the characteristics of the Company, the human resources and environmental challenges of its activities, its sustainability strategy and industry best practices.

Regarding the CSR Information that we considered to be the most important and whose list is given in annex:

- at parent entity level, we referred to documentary sources and conducted interviews to corroborate the qualitative information (organization, policies, actions), performed analytical procedures on the quantitative information and verified, using sampling techniques, the calculations of and the consolidation of the data. We also verified that the information was consistent and in agreement with the other information in the management report;
- at the level of a representative sample of entities, Crédit Agricole Assurances Solutions, selected by us on the basis of its activity, its contribution to the consolidated indicators, its location and a risk analysis, we conducted interviews to verify that procedures are properly applied, and we performed tests of details, using sampling techniques, in order to verify the calculations and reconcile the data with the supporting documents. This work represents 59% of the headcount considered as typical size of the human resources component, and between 36% and 75% of environmental data considered as characteristic variables of the environmental component.

For the remaining consolidated CSR Information, we assessed its consistency based on our understanding of the Company.

We also assessed the relevance of explanations given for any information that was not disclosed, either in whole or in part.

We believe that the sampling methods and sample sizes we have used, based on our professional judgement, are sufficient to provide a basis for our limited assurance conclusion; a higher level of assurance would have required us to carry out more extensive procedures. Due to the use of sampling techniques and other limitations inherent to information and internal control systems, the risk of not detecting a material misstatement in the CSR information cannot be totally eliminated.

### CONCLUSION

Based on the work performed, no material misstatement has come to our attention that causes us to believe that the CSR Information, taken as a whole, is not presented fairly in accordance with the Guidelines.

Neuilly-sur-Seine, 20 March 2018

One of the statutory auditors

French original signed by

PricewaterhouseCoopers Audit

Frédéric Trouillard-Mignen

Partner

Anik Chaumartin

Partner

Sylvain Lambert

Partner of the Sustainability department

## APPENDIX: CSR INFORMATION THAT WE CONSIDERED TO BE THE MOST IMPORTANT

### HUMAN RESOURCES:

- total workforce and split by gender, age and geographical area, including indicators employees at year-end, employees at year-end by status, employees at year-end by activities, permanent employees at year-end by gender and age structure;
- hirings and dismissals, including indicators number of employees hired on permanent contracts by gender and reason, departures of permanent contract employees by gender and reason, internal mobility;
- compensation and variation, including indicators average monthly salaries of active permanent contract employees at year-end in France, collective variable compensation paid during the year in France, promotions by reason;
- absenteeism, including indicator number of days of absence by reason;
- organization of social dialogue;
- health and safety conditions;
- agreements signed with labour unions or employee representatives with regard to workplace health and safety;
- training policy, including indicator number of employees trained;
- training hours, including indicator number of training hours by topic;
- implemented policy and measures taken in favour of the equality between the women and men, including indicators proportion of women among employees hired on permanent contracts, proportion of women among the top 10% of highest-earning employees;
- implemented policy and measures taken in favour of the employment and of the insertion of the disabled people;
- policy against discrimination;
- promotion and adherence to the terms of the conventions of the International Labour Organization.

### ENVIRONMENTAL INFORMATION:

- Company organisation to take into account environmental issues;
- Measures of prevention, recycling, reuse, and other forms of waste recovery and disposal, including indicators amounts of paper/cardboard waste and ordinary industrial waste collected;
- Consumption of raw materials and measures taken to improve the efficiency of their use, including indicators paper consumption by use, proportion of responsible paper;
- Energy consumption, measures implemented to improve energy efficiency and the use of renewable energy sources, including indicators energy consumption by source and energy efficiency ratio by surface unit;
- Significant greenhouse gases emissions resulting from the company's activities, including the use of goods and services it produces, including indicators GHG emissions due to energy consumption and business travel;
- Adaptation to the consequences of climate change.

### SOCIAL INFORMATION:

- Territorial, economic and social impact of the Company's activities;
- Conditions of the dialogue with the stakeholders;
- Actions of partnerships or sponsorship;
- Integration of social and environmental criteria in the procurement policy;
- Magnitude of subcontracting operations and consideration of sub-contractors' and suppliers' corporate social responsibility;
- Actions undertaken to prevent corruption;
- Measures taken in favour of consumer health and safety;
- Other actions taken in favour of human rights.





## CORPORATE GOVERNANCE

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## REPORT ON THE CORPORATE GOVERNANCE

The purpose of this Board of Directors' Report, relative to Corporate Governance<sup>(1)</sup>, included in the management report and presented in accordance with Article L. 225-37 of the French Commercial Code, is to report to shareholders on the Board's activities in 2017, its composition, the conditions under which the Board's work is prepared and organized, and Crédit Agricole Assurances' situation with regard to various regulatory information provided for in Article 225-37-4 falling within the competence of the Board, including:

- a list of all the mandates and functions exercised in any company by each corporate officer during the financial year;
- agreements entered into, either directly or through an intermediary, between, on the one hand, one of the corporate officers or one of the shareholders with a fraction of the voting rights greater than 10% of a company and, on the other hand, another company that the former owns directly or indirectly for more than half of the capital, with the exception of agreements relating to ordinary transactions and concluded on normal terms;
- a description of the diversity policy applied to the members of the Board of Directors with regard to criteria such as age, gender, qualifications and professional experience, as well as a description of the objectives of this policy, its implementation and the results achieved during the past financial year;
- any limitations that the Board of Directors may place on the powers of the Chief Executive Officer;
- the governance rules adopted by Crédit Agricole Assurances in addition to those required by law;
- a summary table showing the current authorisations granted by the General Meeting of Shareholders in the field of capital increases, and the use made of these authorisations during the financial year;
- the terms and conditions for the participation of shareholders in the Annual General Meeting, as set out in the articles of association (Article 18) presented in Part 8 of the registration document (available at [www.ca-assurances.com/espace-investisseurs](http://www.ca-assurances.com/espace-investisseurs)) and which may be consulted at Crédit Agricole Assurances's registered office.

In accordance with Article L. 225-37-2 of the French Commercial Code, this Corporate Governance Report also includes the draft resolutions relating to the principles and criteria for determining, allocating and assigning fixed, variable and exceptional components of the total compensation and benefits of any kind attributable to the Chairman and Chief Executive Officer. The Report details the compensation elements mentioned above.

A cross-reference table listing all legal publication requirements before and after the reform initiated by the Ordinance of 12 July 2017 is published at the end of Part 8 of the registration document.

## PREPARATION AND ORGANIZATION OF THE BOARD'S WORK

The preparation and organisation of the work of the Board of Directors is governed by current legislation and regulations, by the company's articles of association, the Rules of Procedure of the Board of Directors and internal directives.

On 31 July 2015, the Board of Directors of Crédit Agricole Assurances decided not to adopt a Corporate Governance Code. Crédit Agricole Assurances is wholly owned by Crédit Agricole S.A., a company listed on the CAC 40. Accordingly, certain recommendations of the AFEP-MEDEF Code or MIDDLENEXT Code are not appropriate to this situation and are therefore not followed by Crédit Agricole Assurances, which nevertheless complies with the general principles of good governance.

The rules applied in addition to legal requirements are described in an overview table at the end of the section "Preparation and organisation of the Board's work".

### Governance structure and presentation of the Board

#### Governance structure

Crédit Agricole Assurances, a French public limited company (*société anonyme*), is managed by a Board of Directors which has at least three members and at most eighteen members, subject to the exemptions provided by law.

In accordance with the Act of 15 May 2001 on the new economic regulations and general rules of governance applicable within the Crédit Agricole Group which distinguish between guidance, decision-making and control functions on the one hand, and executive functions on the other, the offices of Chairman and Chief Executive Officer of Crédit Agricole Assurances have been separated.

In accordance with the law and the articles of association the Chairman of the Board of Directors represents the Board. He/she organises and directs its work and reports to the General Meeting of Shareholders on its activities. He/she will see to it that the company's bodies run smoothly and, in particular, ensures that directors are in a position to fulfil their duties.

As indicated in Article 2, part B) of the Rules of Procedure, reproduced hereafter, the Chairman of the Board of Directors ensures that, prior to each meeting, the directors receive the information that is necessary and sufficient to deliberate with full knowledge of the issues. Directors may request documents or information on the company from the executive management after notifying the Chairman.

Following consultation with the Chief Executive Officer, the Chairman of the Board of Directors assesses the work carried out during the year and still to be carried out, in particular, when the Board's schedule and meeting agendas are being set.

<sup>(1)</sup> This Report of the Board of Directors on Corporate Governance replaces the Report by the Chairman reformed by Ordinance No. 2017-1162 of 12 July 2017 which specifies various measures to simplify and clarify the disclosure obligations of companies.



## Operation and composition of the Board

At 31 December 2017, the Board was composed of eight members, of which three women directors, which is 37.5% of the members.

Since it is wholly owned by Crédit Agricole S.A., the Board of Directors of Crédit Agricole Assurances is 50% composed of Regional Bank executives (the main distribution outlet for the Group's insurance products) and 50% Crédit Agricole S.A. Management.

Since neither the law nor the articles of association require directors to hold a minimum number of shares, the directors of Crédit Agricole Assurances are not company shareholders.

There is no director representing employee shareholders or more generally employees, as Crédit Agricole Assurances no longer has any employees since 1 April 2017.

Before that date, no employee had ever held any Crédit Agricole Assurances shares and no director representing employees had been appointed as the parent company, Crédit Agricole S. A., is subject to this obligation.

The average age of directors of Crédit Agricole Assurances is 56. The company's articles of association set an age limit of 65; any

director who exceeds this limit will be automatically deemed to have resigned at the end of the next Ordinary General Meeting.

The term of office of Crédit Agricole Assurances directors is set at three years by the company's articles of association. This term is renewable although directors cannot serve for more than four consecutive terms of office.

The procedures for disclosing and managing conflicts of interests of Board members are given in the directors' Code of Conduct (points 1 and 3 of the directors' commitments), reproduced below.

To the knowledge of the company and on the date this document was drawn up, no conflict of interests is identified between the duties of a corporate officer of the company and his private interests or other duties. To the knowledge of the company and on the date this document was drawn up, there is no arrangement or agreement concluded with the main shareholders, customers or suppliers whereby one of the members of the Board of Directors or of the executive Management has been selected for that reason.

Non-voting Board members are appointed for a three-year term by the Board of Directors on a proposal from the Chairman. They cannot serve for more than four terms. They may be dismissed by the Board at any time.

In 2017, a non-voting member was appointed.

On 31 December 2017, the eight Board members and the non-voting member of Crédit Agricole Assurances are:

	Born in	Nationality	Role on the Board	Offices held	Date of appointment
Nicolas DENIS	1967	French	Director	Chief Executive Officer of CRCAM Normandie-Seine	27/07/2017
Élisabeth EYCHENNE	1958	French	Director Chairwoman of the Board of Directors	Chief Executive Officer of CRCAM de Franche-Comté	14/06/2016 27/07/2017
Nicole GOURMELON	1963	French	Director	Chief Executive Officer of CRCAM de Normandie	27/07/2016
Jérôme GRIVET	1962	French	Director	Deputy Chief Executive Officer of Crédit Agricole S.A.	29/10/2015
Isabelle JOB-BAZILLE	1968	French	Director	Chief Economist at Crédit Agricole S.A.	14/06/2016
Jean-Marie MALHERBE	1963	French	Non-voting member	Deputy Chief Executive Officer of FNCA	09/02/2017
Xavier MUSCA	1960	French	Director	Deputy Chief Executive Officer of Crédit Agricole S.A.	07/11/2012
Bernard PACORY	1953	French	Director	Chairman of CRCAM Nord de France	17/06/2014
Yves PERRIER	1954	French	Director	Deputy Chief Executive Officer of Crédit Agricole S.A.	29/10/2015

Offices held by each of the directors within the Group or in other companies, whether listed or unlisted, in France or abroad, are given in the corporate governance Report and in section 3 of the Crédit Agricole Assurances registration document.

During the year 2017, the composition of the Board of Directors underwent a number of changes:

### ■ General Meeting of Shareholders on 31 March 2017:

- ratification of the co-optation of Nicole GOURMELON as director, as decided by the Board of Directors of 27 July 2016;
- renewal for a three-year term of the office as a director of Jérôme GRIVET, Xavier MUSCA and Bernard PACORY.

### ■ Board of Directors' meeting of 27 July 2017:

- the Board of Directors acknowledges the resignation of Raphaël APPERT as member of the Board and Chairman of the Board of Directors;
- co-optation of Nicolas DENIS as member of the Board, to replace Raphaël APPERT.

Details of all offices held by members of the Board of Directors with additional information are given in the corporate governance Report section of the Crédit Agricole Assurances registration document.

All members of the Board of Directors adhere unreservedly to the directors' Charter (reproduced below) in which they agree to make decisions at all times in the interest of the company, adhere to their obligation of discretion and confidentiality, ensure that

their participation in Board meetings does not cause a conflict of interest either personally or professionally, abstain from voting on any resolution which would have the effect of authorising any operation whatsoever in which they have a direct, or indirect, interest, ensure that all important matters relating to the life of the company are debated and deliberated on by the Board, participate actively in a critical and constructive way in the Board's work and inform themselves of any matter concerning the company.

### Directors' trainings

In accordance with the wishes expressed by the directors at the end of 2016, three training courses were given during 2017 on the following topic:

- Own Risks and Solvency Assessment (ORSA);
- reinsurance (mechanism, use and operational interest);
- compliance issues.

### Assessment of the Board's functioning

At the end of 2016, the Board of Directors had expressed several wishes to improve its functioning, notably the easing of the organization of the Board's meetings by videoconference and simpler, faster and more efficient access to the Board's data.

On the first point, the Rules of Procedure have been amended accordingly and, on the second point, a new secure tool has been acquired, allowing the digitalization of files and their access at any time and in any place, in complete security and confidentiality.

At the end of 2017, a self-assessment questionnaire on the functioning of the Board of Directors was again sent to each member in order to determine new areas for improvement at the first Board's meeting in 2018.

### Role and work of the Board

The Board of Directors is convened by its Chairman as often as required by the company's interests and at least four times a year.

Attendance of directors at meetings of the Board of Directors is compensated by the payment of directors' fees. Each year, its overall budget is set by the General Meeting of Shareholders and its distribution is decided by the Board of Directors. If a director is repeatedly absent, such as to disrupt the smooth functioning of the Board, the Chairman may ask that director to tender his or her resignation (see Rules of Procedure below).

The Board of Directors exercises the powers invested in it by law and the company's articles of association. In particular:

- it sets out overall corporate strategies as well as general company policies;
- it approves, where appropriate, on the recommendation of the Chief Executive Officer, the resources, structures and plans needed to implement the general strategies and policies set out by it;
- it rules on all corporate administration-related issues referred to it by the Chairman and the Chief Executive Officer;
- it takes decisions on all company operations falling solely within its remit;
- it conducts any inspections or audits that it deems necessary.

The non-voting Board member attends Board meetings in an advisory capacity. He is consulted on any question that is listed on the Board's agenda. Hence, beyond his mission of ensuring compliance with the articles of association, he can, after having studied it, give his opinion during the meeting on an item listed

on the agenda, in particular an item relative to strategy, activity, growth, operational principles, income, risks governance, the company's accounts.

On 21 July 2009, the Board of Directors of Crédit Agricole Assurances adopted Rules of Procedure which set out the operating procedures for the company's Board and Executive Management, while taking into account the separation of the offices of Chairman and Chief Executive Officer. A directors' Code of Conduct has now been added to the Rules of Procedure. The main provisions of these Rules of Procedure are given in this report.

In particular, the Rules of Procedure set out the way in which the Board's work is organised in Board meetings and in meetings held by its specific Committees (including the Audit and Accounts Committee).

The directors' "Code of Conduct" appended to the Rules of Procedure constitutes a formal reminder of the provisions of the laws, regulations and articles of association which relate to the prerogatives and responsibilities associated with holding the office of director (regular attendance, obligation of discretion, protection of the company's interests, avoidance of conflicts of interest, right of information, etc.). The option of consulting a Crédit Agricole S.A. Group Ethics Officer is explicitly mentioned in the directors' Code of Conduct.

Since their adoption, the Board of Directors has amended the Rules of Procedure (reproduced below) on several occasions.

### WORK OF THE BOARD OF DIRECTORS DURING 2017

The Board of Directors met eight times in 2017, on 9 February, 27 February, 3 April, 9 May, 27 July, 21 September, 31 October and 13 December 2017. There was a 73.5% rate of attendance over the year.

- Activity:
  - at each of its meetings, the Board monitors quarterly trends in the consolidated figures of the Crédit Agricole Assurances Group's business, in order to check whether they match the planned trajectory of the budget. The impact of major events on each subsidiary's business is also analysed;
  - as Crédit Agricole Assurances is an insurance holding company whose main purpose is to "acquire shareholdings in insurance and reinsurance companies", the Board was called upon to decide on plans to sell or acquire companies, mainly outside France, as well as on the financing of certain subsidiaries (capital increase and/or subordinated debt).
- Strategy, organisation: in order to improve efficiency, agility, productivity and quality of service, it was decided to develop and rationalise the organisation of the Crédit Agricole Assurances Group. The Board validated the transformation principles based on the creation of Business Units focused on customer needs and shared support functions.
 

Employees of Crédit Agricole Assurances as well as those of three other entities of the Crédit Agricole Assurances Group joined Crédit Agricole Assurances Solutions through a transfer of business.

Reflections were also held on a new governance system relative to IT and back-office.
- Budget: at its first meeting in 2017, the Board approved Crédit Agricole Assurances' 2017 budget (social entity) and that of the Crédit Agricole Assurances Group as a whole.
 

on 13 December, the Board discussed the first guidelines for the 2018 budget.

- Review of the financial statements:
  - at the end of each quarter, the Board, after a review by the Audit and Accounts Committee, validates the contribution of the Insurance business line to the Crédit Agricole S. A. Group's results;
  - the individual statements and consolidated financial statements for 2016 were approved by the Board of Directors on 9 February 2017;
  - on 27 July 2017, the Board approved the consolidated financial statements at 30 June 2017;
  - the Board has taken note of the new IFRS 9 regulations.

■ Annual reports:

On 9 February 2017, the Board validated the Management and Chairman's reports for 2016. The information of these Reports was carried forward and incorporated into the Reference Document presented to the Board in May.

■ Monitoring, control, solvency - Risk monitoring:

As the head of an insurance group, Crédit Agricole Assurances is subject to Solvency 2 regulations. In this respect, the Board's role and missions in terms of risk control and Group solvency have been strengthened. Thus, the Board annually validates the Solvency 2 governance policies of the Crédit Agricole Assurances Group, as well as the SFCR (Solvency and Financial Conditions Report) and RSR (Regular Supervisory Report). At the end of each quarter, the Group's solvency ratios are presented to the Board of Directors, which is also submitted a quarterly reporting of the risk appetite matrix.

On 9 May 2017, the Board reviewed and validated the Typology of ORSA scenarios and, on 27 July, it approved the severity of the ORSA scenarios for the Crédit Agricole Assurances Group. On 31 October, the first prospective ORSA results for the Crédit Agricole Assurances Group were reviewed.

At its meeting on 13 December 2017, the Board of Directors approved the Crédit Agricole Assurances Group ORSA Report, the risk appetite statement, the Risk 2018 strategy and the Group's risk limits.

The Board of Directors, through its Audit and Accounts Committee, has also monitored the mission of the Control function with regard to the Risk function.

Finally, also in the area of risks, the Council paid particular attention to the security of information systems.

■ Reporting of key function managers:

- the heads of the key functions "Internal Audit", "Compliance", "Risk Management" and "Actuarial function" are heard by the Board as many times as necessary and at least once a year to present the annual assessment of their mission, the plan for the coming year;
- the work of those responsible for key functions is also regularly reported to the Board by the Chairman of the Audit and Accounts Committee.

- Financial policies - Investments: the Board reviews the asset-liability framework. Investments are monitored quarterly. At the end of the year, an overview of operations is reviewed by the Board, which also sets the guidelines for the year. On 9 May 2017, the Council validated the report on the implementation

of the ESG (Environmental, Social and Governance criteria) - Climate Policy.

■ Crédit Agricole Assurances Group compensation policy:

- on 27 July, the Board approved the annual work of Crédit Agricole S. A.'s Compensation Committee (a Delegated Committee) dealing with the Crédit Agricole Assurances Group and relative to the application of the compensation policy, the variable compensation package, the identification of the "Identified Staff" and the monitoring of the compensation policy implementation;

- on 13 December, after hearing the conclusions of Crédit Agricole S.A.'s Compensation Committee, the Board approved the compensation policy applicable to the Crédit Agricole Assurances Group.

■ Governance (Composition of the Board, functioning, competence):

- on 27 July, Nicolas DENIS was co-opted as a director to replace Raphaël APPERT and appointed Chairman of the Audit and Accounts Committee. Jean-Marie MALHERBE was appointed censor and permanent guest of the Audit and Accounts Committee;

- since 2016, at the end of the year, directors have been consulted *via* a questionnaire on the functioning of the Board. Several areas of improvement have been identified;

- in order to increase the time spent on Board meetings, it was decided, as far as the agenda allowed, to give all directors the opportunity to take part in a Board meeting by videoconference;

- always with a view to improving its functioning, a secure digitization tool has been acquired in order to make Directors' access to documentation and information more efficient;

- in addition, the Board, after expressing the wish to increase the number of training sessions, has benefited from several interventions on ORSA (on 29 May 2017), reinsurance (on 27 July or 5 September 2017) and compliance (on 30 November 2017);

- on 9 May 2017, the Board of Directors adopted the Crédit Agricole Group 's Ethical Charter, which is divided into twelve principles based on four main principles: customers, company, employees and ethical supplement.

"Related-party" agreements

Such agreements, entered into by Crédit Agricole Assurances and any one of its executives, shareholders or companies that share a common director with Crédit Agricole Assurances, are subject to special oversight due to potential conflicts of interest.

Since the creation of Crédit Agricole Assurances, no agreement falling within the field of application of Article L. 225-38 of the French Commercial Code has had to be previously authorised by the Board, including in 2017.

Agreements between an Executive, meaningful shareholder and a subsidiary

No agreement that falls within the Article L. 225-37-4 second part of the French Commercial Code has been signed in 2017.

## Presentation of the Committees

On 21 July 2009, the Board of Directors of Crédit Agricole Assurances decided to create an Audit and Accounts Committee.

### Audit and Accounts Committee

The Audit and Accounts Committee shall comprise at least two members, meet a minimum of twice a year on the initiative of its Chairman or at the request of the Chairman of the Board of Directors or the Chief Executive Officer and shall report back to the Board of Directors on its work.

On 31 December 2017, members of the Audit and Accounts Committee are:

- Nicolas DENIS, Chairman of the Committee, director;
- Isabelle JOB-BAZILLE, director;

all having financial and accounting skills.

The non-voting member of the Board of Directors, Representatives from the Finance department, the Secretary General's office, the Investments department, the statutory auditors as well as the four heads of key functions (Audit, Risk Management, Compliance, Actuarial Function) referred to in Article L. 356-18 of the French Insurance Code have been invited to take part in this Committee.

The working and duties of the Audit and Accounts Committee are laid down by Rules of Procedure approved by the Board of Directors.

The main duties of the Audit and Accounts Committee are:

- to ensure the relevance and permanence of the accounting methods adopted for the preparation of the consolidated or parent company financial statements as well as the appropriate accounting treatment of Crédit Agricole Assurances Group major operations;
- to monitor the process of compiling financial information;
- to ensure compliance with internal control and risk management rules set by Crédit Agricole S.A.;
- to check that internal procedures exist for the collection and auditing of data, thus ensuring its reliability;
- to review the internal audit plan of Crédit Agricole Assurances Group entities;
- to review the statutory auditors' action plan and monitor the compliance of said statutory auditors with the principle of independence;
- to advise on the appointment or reappointment of the statutory auditors;
- to review any issues of a financial or accounting nature which are submitted to it by the Chairman of the Board of Directors or the Chief Executive Officer, as well as any conflicts of interest of which it is aware.

The Audit and Accounts Committee met five times in 2017:

- 8 February 2017;
- 5 May 2017;
- 26 July 2017;
- 30 October 2017;
- 29 November 2017.

The Committee's regular attendance rate averaged 100%.

The Committee's work particularly focused on reviewing the annual and half-year financial statements. The main accounting options with a significant impact on the financial statements have been described. The consolidated results, together with the contribution from the main Crédit Agricole Assurances Group subsidiaries, were reviewed for the Crédit Agricole Assurances Group and its contribution to the Crédit Agricole S.A. Group. The regulatory position, as well as the lines of financial communication, were presented.

The statutory auditors commented on a document giving details of their auditing of approvals of semi-annual and annual financial statements.

The second area of the Committee's work involved the internal audit, internal control, compliance, actuarial function, dealings with the regulatory authorities. In 2017, this work focused on:

- validation of the 2017 audit plan, monitoring of its progress, any revision and review of the results of the annual audits with follow-up of the implementation of recommendations;
- risks management:
  - examination of the major risks faced by Crédit Agricole Assurances Group, the regular review of aggregate limits set as an acceptable risk level, the levels of use of these limits, management decisions to return to below the limits or the formally approved exemptions if limits are exceeded, and general review of the Internal Control Report;
  - the risks policies review (underwriting, reinsurance, asset-liabilities management);
  - the follow-up, for Crédit Agricole Assurances Group, of the solvency ratios;
  - the risks appetite framework and reporting of Crédit Agricole Assurances Group (strategy and follow-up);
  - the ORSA (Own Risk and Solvency Assessment) report approval;
- compliance issues: activity report (OFAC, market abuse);
- ongoing exchanges with the French Regulatory and Resolution Supervisory Authority (ACPR);
- the approbation by the Committee of the allowed missions and implementation methods;
- the presentation of the actuarial function's Annual Report.

The Chairman of the Audit and Accounts Committee reported to the Board on the work accomplished by the Committee.

Minutes of each Committee meeting are drawn up and distributed to all the directors.

### CRÉDIT AGRICOLE ASSURANCES GROUP CUSTOMER PROCESSES AND IT STRATEGIC COMMITTEE

On 27 July 2017, the Board decided to create a new Research Committee entitled "IT Strategic Committee and Customer Processes". This Committee, chaired by Nicolas DENIS, is responsible for examining and issuing opinions on the monitoring of major projects, the quality of IT operations and services performed throughout the front-to-back chain, and in particular the costs of re-invoicing. The Committee will meet at least twice a year. A report of the meetings will be presented by its Chairman to the Board of Directors.

## Compensation Committee

Crédit Agricole Assurances has not got its own Compensation Committee, exclusively composed of members of its Board, and dealing exclusively with its employees and managers' compensation. The management of these topics was indeed devolved, by Board of Directors' decision of 5 November 2013, as proposed by Crédit Agricole S.A., to Crédit Agricole S.A. Compensation Committee.

The roles and responsibilities of Crédit Agricole S.A. Compensation Committee, as well as its composition, meeting frequency and work carried out during the period, are made clear by Crédit Agricole S.A. in its registration document.

For financial year 2017, the Crédit Agricole S.A. Compensation Committee reported to the Board on 13 December 2017 the following decisions concerning Crédit Agricole Assurances:

- presentation for information to the Board of Directors of Crédit Agricole S.A. on 14 February 2017 of the compensation policy guidelines of Crédit Agricole S.A. Group for financial year 2016. The Compensation Committee noted that the guidelines were consistent with the economic strategy, objectives, values and long-term interests of Crédit Agricole S.A. and its subsidiaries and that it did not encourage risk-taking beyond the level of risk defined by Crédit Agricole S.A. and its subsidiaries;
- on 14 February 2017, presentation for approval to the Board of Directors of Crédit Agricole S.A. of the Group's compensation policy guidelines in order to replace the one formerly approved in 2016;
- on 11 January 2017, the Compensation Committee of Crédit Agricole S.A. noted that the variable compensation budget proposed for 2016 took into account the financial condition of Crédit Agricole Assurances and that it reflected sustainable performance consistent with the risk policy of Crédit Agricole Assurances;
- on 11 January 2017, the Compensation Committee of Crédit Agricole S.A. noted that, for Crédit Agricole Assurances, the enumeration of the population considered as identified staff under the Solvency II Directive, brings to 32 the number of identified collaborators;
- on 18 April 2017, the Compensation Committee of Crédit Agricole S.A. noted the opinion of the control functions on the deployment and monitoring of the compensation policy in respect of 2016 for Crédit Agricole S.A. and its subsidiaries. The Crédit Agricole S.A. Compensation Committee noted that this opinion had not highlighted any major problems for Crédit Agricole Assurances;
- on 21 November 2017, the Compensation Committee of Crédit Agricole S.A. examined the update of Crédit Agricole Assurances' remuneration policy and issued a favourable opinion.

## Presentation of the restrictions on the Chief Executive Officer's powers exercised by the Board of Directors

Under the articles of association, the Chief Executive Officer has the fullest powers to act in the name of the company in all circumstances and to represent it with respect to third parties.

Prior agreement from Crédit Agricole S.A. and the Board of Directors of Crédit Agricole Assurances is, however, required for

the following investment or divestment transactions, in excess of €25 million:

- acquisition or subscription of securities for the purpose of long-term investment and disposals of such securities;
- asset transfers or mergers or partnerships resulting in changes to the legal scope of the Crédit Agricole Assurances Group;
- moves to bring in new shareholders of Crédit Agricole Assurances consolidated entities;
- contributions (and disposals) of assets or goodwill;
- any operations that may result in the deferred implementation of the transactions described above.

These do not include operations covered by the day-to-day management of assets covering insurance technical reserves.

Where the transactions referred to above are for less than €25 million and meet one of the four criteria listed below, they shall be reported, for information purposes, to the Chairman of the Board:

- total investment (cost of acquisition and capital increases) over five years in excess of €10 million;
- asset contributions or mergers or partnerships resulting in changes to the legal scope of the business (the creation of a branch is considered a change of legal scope);
- annual operating expenses in excess of €3 million;
- if a decision is then taken to sell or discontinue an activity, a run-off period of over three years.

Furthermore, on 19 December 2013, the Board of Directors decided to impose a new limit to the powers of the Chief Executive Officer of Crédit Agricole Assurances in relation to investments or divestments in accordance with the decision taken by the Crédit Agricole S.A. Group Risk Management Committee (see paragraph on the Role and Operation of the Board - Amendment of the Rules of Procedure - Article 4).

## Compensation policy for members of the Board of Directors

### Compensation of the Chairman

The Chairman of the Board of Directors does not receive any compensation for the exercise of his functions, except directors' fees, awarded following the rules defined below for all directors.

Draft resolution: Approval of the principles and criteria for determining, splitting and allocating remuneration elements in respect of 2018 of the Chairman of the Board of Directors on behalf of his office.

"The General meeting, after having reviewed the report of the Board of Directors and the report provided for in Article L. 225-37 of the French Commercial Code, takes note of the only payment of directors' fees for the exercise of the mandate of Chairman of the company, as described in the aforementioned report included in the management report for the financial year 2017."

### Compensation of directors

The total amount of directors' fees is set on an annual basis by the General Meeting of Shareholders and the Board of Directors then decides how it is to be shared out between directors and non-voting members. A set amount, decided by the Board, is then allocated to each director and non-voting Board member who



has attended a meeting of the Board of Directors, the Audit and Accounts Committee or any *ad hoc* study groups.

Details of the amount of director's fees received by Crédit Agricole Assurances directors are given in the section "Corporate Governance – Additional information on corporate officers".

### Stock options – bonus shares

No Crédit Agricole S.A. stock options have been allocated to Executive Corporate Officers since 2006 and no Crédit Agricole S.A. bonus share grants have been authorised to Crédit Agricole Assurances directors in respect of their offices.

Since Crédit Agricole Assurances only has debt securities and no equity securities admitted for trading, Crédit Agricole Assurances shares are not granted as compensation.

### Compensation policy for Executive Corporate Officers

The office granted by Crédit Agricole Assurances' Board of Director to the Chief Executive Officer is performed free of charge. Fixed and variable compensations are attributable to the Chief Executive Officer in consideration of his salaried activity within Crédit Agricole S.A., but it is not subject to any chargeback to Crédit Agricole Assurances.

The compensation of Crédit Agricole Assurances' Chief Executive Officer in consideration of his salaried activity within Crédit Agricole S.A. is divided into:

- an annual fixed compensation that amounts to €400,000;
- an individual variable compensation, with a target of 60% of the fixed compensation and capped to 90% if he overperforms;
- an eligibility for Crédit Agricole S.A. Group's long term incentive plan.

The allocation of variable items to Crédit Agricole Assurances' Chief Executive Officer in consideration of its activity carried out as an employee of Crédit Agricole S.A.:

- is the decision of Crédit Agricole S.A.'s Chief Executive Officer;
- includes a performance assessment based for 50% on economic targets and for 50% on non-economic targets, in accordance with Crédit Agricole S.A. Group's compensation policy.

More generally, Crédit Agricole Assurances Executive Corporate Officers do not receive any benefits in kind and do not have any specific pension schemes, death and disability plans or severance pay linked to their corporate office.

Draft resolution: Approval of the principles and criteria for determining, splitting and allocating elements of the remuneration of the Chief Executive Officer in respect of 2018 on behalf of his office.

"The General meeting, after having reviewed the Report of the Board of Directors and the Report provided for in Article L. 225-37 of the French Commercial Code, takes note of the free exercise of the office of the company's Chief Executive Officer, as described in the aforementioned report included in the management report for the 2017 financial year."

### Rules of Procedure of the Board of Directors (full text)

- Adopted by the Board on 21 July 2009.
- Article 3 "Duties and operation of the Committees" amended by the Board on 18 February 2010.
- Article 4 "Power of the Chief Executive Officer" amended by the Board on 21 April 2011.
- Article 3.1 "Compensation Committee" amended by the Board on 05 November 2013.
- Article 4 "Power of the Chief Executive Officer" amended by the Board on 19 December 2013.
- Article 4 "Power of the Chief Executive Officer" amended by the Board on 12 February 2015.
- Article 2 "Organisation of the Board's works" and Article 3 "Duties and operation of the Committees" amended by the Board on 02 December 2015.
- Article 1 "meetings of the Board of Directors" and Article 4 "Powers of the Chief Executive Officer" amended by the Board on 09 February 2017.
- Article 3 "Duties and operation of the Committees" and Article 4 "Powers of the Chief Executive Officer" amended by the Board on 27 July 2017.

The Board of Directors of Crédit Agricole Assurances meeting on 21 July 2009, adopted these Rules of Procedure which set out the operating procedures of the company's Board of Directors and Executive Management, while taking account of:

- A)** the deliberation of the Board dated 21 July 2009 deciding to entrust the duties of Chairman of the Board of Directors and Chief Executive Officer to two separate people;
- B)** the need to incorporate the company into the Crédit Agricole S.A. control system since it holds, directly or indirectly, almost all of its share capital.

### Article 1 – meetings of the Board of Directors

#### MEETINGS OF THE BOARD OF DIRECTORS

The Board is convened by its Chairman as often as required by the company's interests and at least four times a year.

If a director is repeatedly absent, for whatever reason, the Chairman may ask said director to tender his resignation, so as not to disrupt the smooth operation of the Board.

The Chief Executive Officer attends all Board meetings but does not have the right to vote.

#### VIDEOCONFERENCING AND CONFERENCE CALL

The director who cannot physically attend a meeting of the Board of Directors may inform the Chairman of his intention to participate by videoconference or telecommunication means. The means of videoconferencing and telecommunications used must meet technical specifications guaranteeing the effective participation of each person in the Board of Directors' meeting. They must allow the identification, by the other members, of the director participating in the meeting by videoconference or telecommunication, transmit at least his voice and ensure the continuous and simultaneous retransmission of the deliberations.

A director participating in the meeting by videoconference or telecommunication may represent another director provided that the Chairman of the Board of Directors has, on the day of the meeting, a power of attorney from the director so represented.

Directors attending the Board of Directors' meeting by videoconference or telecommunication shall be deemed to be present for the purpose of calculating quorum and majority.

In the event of a malfunction of the videoconferencing or telecommunications system noted by the Chairman of the Board of Directors, the Board of Directors may validly deliberate and/or continue to conduct business with the members present only physically, provided that the quorum requirements are met.

The attendance register and the minutes must mention the names of the directors present and deemed to be present within the meaning of Article L. 225-37 of the French Commercial Code.

In accordance with the law, participation in videoconferencing or telecommunications cannot be accepted for the following decisions:

- preparation of the annual financial statements and management report;
- preparation of the Group's consolidated financial statements and management report, if not included in the Annual Report.

The aforementioned exclusions relate only to the inclusion of remote participants in the quorum and majority and not to the possibility for the directors concerned to participate in the meeting and to give their opinion, in an advisory capacity, on the decisions concerned.

Participation in videoconferencing or telecommunications may also be refused for technical reasons by the Chairman, insofar as these technical reasons would prevent the Board of Directors from being convened by videoconferencing or telecommunications under the applicable legal and regulatory conditions.

## Article 2 – Organisation of the Board's work

- A)** The Board of Directors exercises the powers invested in it by the law and the company's articles of association:
- it determines overall corporate strategies as well as general company policies;
  - it approves, where appropriate, on a proposal from the Chief Executive Officer, the resources, structures and plans needed to implement the general strategies and policies it has determined;
  - it rules on all corporate administration-related issues referred to it by the Chairman and the Chief Executive Officer;
  - it takes decisions on all company operations falling solely within its remit;
  - it conducts any inspections or audits that it deems necessary;
  - it consults, in accordance with Article L. 322-3-2 of the French Insurance Code, the heads of key functions directly and on its own initiative, whenever it considers it necessary and at least once a year. The hearing may take place without the Chief Executive Officer present if members of the Board of Directors deem it necessary. The Board of Directors may delegate this hearing to one of its specialised Committees. Heads of key functions may directly, on their own initiative, inform the Board of Directors where events occur such as to justify it;

- the Board of Directors shall consult Crédit Agricole S.A. prior to taking the decision to appoint its Chairman, Chief Executive Officer or one, or more, Deputy Chief Executive Officers.

**B)** The Chairman of the Board of Directors organises the Board's work and ensures that it operates smoothly.

- He/she convenes the Board of Directors, sets the agenda for meetings and ensures that directors receive necessary and sufficient information, in advance, so that decisions can be taken with full knowledge of the facts.
- The Chairman alone is authorised to ask the Executive Management for documents and information about the company outside Board meetings.
- directors also have this option subject to prior notification of the Chairman.

## Article 3 – Duties and operation of the Committees

### COMPENSATION COMMITTEE

By Board of Directors' decision of 5 November 2013, on a proposal from Crédit Agricole S.A., the duties of the Compensation Committee created by the Board of Directors of Crédit Agricole Assurances were devolved to the Crédit Agricole S.A. Compensation Committee.

### AUDIT AND ACCOUNTS COMMITTEE

An Audit and Accounts Committee was set up, comprising at least two members appointed by the Board of Directors from amongst those of its members not holding a management position within the company. A non-voting member may also be designated as a permanent guest.

The Chairman of the Audit and Accounts Committee was appointed by the Board of Directors.

Meetings are attended by any authorised person charged with reporting on issues relating to finance, risk control, audit work or company accounts. Representatives from the Finance department and the Secretary General's office and the four heads of key functions (Audit, Risk Management, Compliance, Actuarial) referred to in Article L. 356-18 of the French Insurance Code have been invited to join this Committee, under the conditions set out in Article L. 322-3-2 of the French Insurance Code.

A quorum exists if two of its members are in attendance.

Members who are unable to attend a Committee meeting in person may inform the Chairman of their intention to take part in said meeting by video conferencing or other means of telecommunication which enable said members to be identified and discussions to be re-broadcast without being edited.

The minutes of the Committee meeting shall list the names of those members attending the meeting by video conferencing or other means of telecommunication.

Attendance *via* video conferencing or other means of telecommunication may be refused by the Chairman for technical reasons.

The Committee meets on the initiative of its Chairman or at the request of the Chairman of the Board of Directors or the Chief Executive Officer.

The Committee may consult the Chief Accounting Officer and employees from the Accounts department without members of Executive Management being present. The Committee gathers observations from the statutory auditors without representatives from Crédit Agricole Assurances Group departments being present.

The Committee holds at least two meetings a year to review the half-year and annual financial statements prior to their submission to the Board.

The agenda is set by the Chairman of the Committee.

The Committee reports back on its work at the next Board meeting and informs the Board, without delay, of any difficulties encountered.

The Committee's role is:

- to monitor the process of compiling financial information;
- to monitor the effectiveness of the internal control and risk management systems, and specifically:
  - to ensure the appropriate accounting treatment of Crédit Agricole Assurances Group significant transactions as well as major risks, in addition to the overall consistency and compliance with Crédit Agricole S.A.'s internal audit rules,
  - to check that internal procedures exist for the collection and auditing of data, thus ensuring its reliability,
  - to review the Crédit Agricole Assurances Group internal audit plan;
  - to familiarise itself with the Crédit Agricole Assurances Group internal audit programmes;
- to ensure the relevance and permanence of the accounting methods adopted for the preparation of the consolidated or parent company financial statements;
- to monitor the statutory audit of parent company and consolidated financial statements by the statutory auditors;
- to review the statutory auditors' action plan and monitor the compliance of said statutory auditors with the principle of independence;
- to advise on the appointment or reappointment of the statutory auditors;
- to review any issues of a financial or accounting nature which are referred to it by the Chairman of the Board of Directors or the Chief Executive Officer;
- to review any conflicts of interest of which it is aware.

#### Article 4 – Powers of the Chief Executive Officer

The Chief Executive Officer has the fullest powers to act in the name of the company in all circumstances and to represent it with respect to third parties.

Nevertheless, prior agreement from Crédit Agricole S.A. and the Board of Directors of Crédit Agricole Assurances is required for the following investment or divestment transactions, in excess of €25 million:

- acquisition or subscription of securities for the purpose of long-term investment and disposals of such securities (whether majority equity investments or not);
- asset contributions or mergers or partnerships resulting in changes to the legal scope of Crédit Agricole Assurances Group;
- moves to bring in new shareholders of Crédit Agricole Assurances consolidated entities;
- contributions (and disposals) of assets or goodwill;
- any operations that may result from the deferred implementation of the transactions described above.

These do not include operations covered by the day-to-day management of assets covering insurance technical reserves.

Where the transactions referred to above are for less than €25 million and meet one of the four criteria listed below, they shall be reported, for information purposes, to the Chairman of the Board:

- total investments (cost of acquisition and capital increases) over five years in excess of €10 million;
- asset contributions or mergers or partnerships resulting in changes to the legal scope of the group Crédit Agricole Assurances (the creation of a branch is considered a change of legal scope);
- annual operating expenses in excess of €3 million;
- if a decision is then taken to sell or discontinue an operation, a run-off period of more than three years.

Moreover, by delegation of Crédit Agricole Assurances Group entities authorised by their Board of Directors, the Chief Executive Officer of Crédit Agricole Assurances has the power to carry out, on behalf of all Crédit Agricole Assurances Group entities, investments or divestments concerning four types of assets.

Nevertheless, if the transaction involves Predica or if the aggregate counterparty exposure (existing outstanding amounts plus investment projects) for a given type of asset exceeds one of the thresholds indicated below, the prior approval of the Chairman and the Deputy Chairman (who may delegate this) and, where appropriate, prior consultation of the Crédit Agricole S.A. Group Risk Management department are required.

This mechanism does not include operations falling within the remit of management duties entrusted by the entities to asset management companies, as well as strategic investments linked to the development of bancassurance activities, *i.e.* those that consist in creating branches, spinning off a business, equity participation, or transferring or taking over a business, for which the Chief Executive Officer must seek the prior approval of the Chairman (or Deputy Chairman, where applicable).

#### TRANSACTIONS INVOLVING INVESTMENTS OTHER THAN IN COLLECTIVE FUNDS

##### **Asset category 1: Fixed income**

- prior approval from the Chairman and Deputy Chairman of Predica if aggregate exposure exceeds €150 million;
- prior consultation with the Crédit Agricole S.A. Group Risk Management department, if the exposure is covered by a Crédit Agricole Group conglomerate level framework, provided that the consumption of the individual limit set by the Group Risk Committee exceeds 90%.

##### **Asset category 2: Listed equities**

- prior approval from the Chairman and Deputy Chairman of Predica if aggregate exposure exceeds €120 million;
- prior consultation with the Crédit Agricole S.A. Group Risk Management department, excluding the receipt of a dividend in shares, if the exposure is covered by a Crédit Agricole Group conglomerate level framework, provided that the consumption of the individual limit set by the Group Risk Committee exceeds 90%.



### **Asset category 3: Property assets**

- prior approval from the Chairman and Deputy Chairman of Predica if aggregate exposure exceeds €120 million;
- prior consultation with the Crédit Agricole S.A. Group Risk Management department, if the exposure is covered by a Crédit Agricole Group conglomerate level framework, provided that the consumption of the individual limit set by the Group Risk Committee exceeds 90%.

### **Asset category 4: Unlisted equities**

- prior approval from the Chairman and Deputy Chairman of Predica if aggregate exposure exceeds €60 million;
- prior consultation with the Crédit Agricole S.A. Group Risk Management department, excluding the receipt of a dividend in shares, if the exposure is covered by a Crédit Agricole Group conglomerate level framework, provided that the consumption of the individual limit set by the Group Risk Committee exceeds 90%.

## TRANSACTIONS INVOLVING INVESTMENTS COLLECTIVE FUNDS

### **Asset category 1: Fixed income**

Prior approval from the Chairman and Deputy Chairman of Predica if aggregate exposure exceeds €300 million or if exposure to the asset management company exceeds €750 million <sup>(1)</sup>.

### **Asset category 2: Listed equities**

Prior approval from the Chairman and Deputy Chairman of Predica if aggregate exposure exceeds €240 million or if exposure to the asset management company exceeds €600 million <sup>(1)</sup>.

### **Asset category 3: Property assets**

Prior approval from the Chairman and Deputy Chairman of Predica if aggregate exposure exceeds €240 million or if exposure to the asset management company exceeds €600 million <sup>(1)</sup>.

### **Asset category 4: Unlisted equities**

Prior approval from the Chairman and Deputy Chairman of Predica if aggregate exposure exceeds €120 million or if exposure to the asset management company exceeds €300 million <sup>(1)</sup>.

## Article 5 – Amendments to the articles of association and these Rules of Procedure

The Board of Directors shall not propose to the General Meeting of Shareholders any amendment of the articles of association or any other operation over which the Extraordinary General Meeting of Shareholders has jurisdiction unless it has been approved in advance by Crédit Agricole S.A.

Likewise, it shall not decide on any changes to the company's Executive Management or Rules of Procedure, unless it has received approval from Crédit Agricole S.A., said approval being recorded in the Minutes of the relevant Board meeting.

## Appendix – directors' Code of Conduct

All company directors shall comply unreservedly with the provisions of this Code of Conduct, appended to the Board of Directors' Rules of Procedure, of which it forms an integral part.

The Board of Directors, of which you are a member, is the corporate body which, on behalf of all shareholders taken as a whole, appoints corporate officers and oversees and supervises the company's management.

You have been elected by the General Meeting of Shareholders on the basis of your expertise and the contribution that you can make to running the company.

Your work within the Board of Directors shall be guided solely by the interests of the company, considered with regard to the expectations:

- of shareholders;
- of Crédit Agricole Regional Banks;
- of customers;
- of employees.

All the company-related information which you received within the context of your duties, whether on the occasion of meetings of the Board or of any specialised Committees, is supplied to you *intuitu personæ*. According to the law, directors are bound by an obligation of discretion. Furthermore, you shall ensure that such information is kept confidential. If you represent a director that is a legal entity, you are subject to same confidentiality requirement.

Your duties as a director are regulated by the French Commercial Code. In addition to such regulation, this Code of Conduct has been drawn up to enable you to exercise your powers in full and to ensure the overall effectiveness of your contribution. It is therefore vital that you comply with the Code of Conduct even if you are the permanent representative of a director that is a legal entity.

In this respect:

- you shall ensure that your attendance at Board meetings is not a source of any conflict of interest either on a personal level or as a result of your professional responsibilities;
- should you consider yourself unable to fulfil your role on the Board of Directors and/or any specialised Committees of which you are a member, you shall resign;
- you shall abstain from deciding and voting on any resolution intended for the purpose of authorising any operation whatsoever in which you (or the company that you represent) have a direct, or indirect, interest;
- you have the option of consulting the Crédit Agricole S.A. Group Ethics Officer on any ethical issues, even on an *ad hoc* basis;
- you shall ensure that material issues affecting the life of the company are the subject of Board of Directors' decisions sanctioned by formal votes, in particular:
  - appointing of members of the executive body,
  - strategic guidelines resulting in product and market policy choices,
  - presenting the budget,
  - estimating results,

<sup>(1)</sup> Les fonds collectifs ne rentrent pas dans le périmètre d'encadrement de niveau conglomérat groupe Crédit Agricole. Seul le critère d'exposition cumulée détermine le recours ou pas à un avis préalable de Crédit Agricole S.A. Précisions sur les notions d'exposition cumulée et d'exposition sur une société de gestion d'actifs : le montant de l'exposition cumulée correspond au cumul des opérations sur le groupe de risque. Pour les fonds collectifs, la notion de groupe de risques agrège les séries de fonds portant sur des univers ou des processus homogènes. L'exposition sur la société de gestion est égale à la somme des engagements tirés et non tirés sur les fonds gérés par cette société de gestion.

- presenting the management report,
- approving the financial statements and allocating profits,
- presenting resolutions for submission to the General Meeting of Shareholders,
- reports from any specialised Committees created,
- significant acquisitions or disposals of assets.

Should you consider it necessary for a topic to be debated by the Board of Directors, you are responsible for asking the Chairman of the Board to list said topic on the agenda:

- you shall commit to making an active, critical and constructive contribution to the work of the Board of Directors and of any Committees of which you are a member. Attendance at Board and Committee meetings is the primary condition of this involvement.

So that you are able to perform your duties to the best of your ability, the Chairman of the Board of Directors shall provide you, wherever possible prior to the Board meeting, with all the information regarding the documents that are to be discussed at said meeting. You also have the option of obtaining information directly from members of the company's management, subject to having informed the Chairman in advance that you wish to exercise this option.

If you no longer comply with the principles or rules of conduct described in this Code of Conduct, you shall tender your resignation to the shareholders.

## Terms and conditions of shareholders' participation in General meetings of Shareholders

The terms and conditions of shareholders' participation in General meetings of Shareholders are laid down in Article 18 of the company's articles of association.

General meetings of Shareholders are convened and held under the terms and conditions provided by law.

These meetings are held at the registered office or at any other venue as indicated in the meeting notice.

Except in the cases expressly provided for by law, any shareholder has the right to attend General meetings and to take part in the deliberations, in person or by proxy, regardless of the number of shares held.

As provided for by law, holders of shares registered for at least three working days prior to the date of the General meeting may attend or be represented at the meeting with no prior formality, by providing proof of their identity. The Board of Directors may decide to shorten this period.

Any shareholder may also cast a vote remotely by post in accordance with the legal and regulatory provisions.

The General meeting is chaired by the Chairman of the Board of Directors or, in his/her absence, by the Deputy Chairman, where applicable, or by a director delegated by the Board of Directors; failing this, by a person appointed by the General meeting. Where the meeting has not been convened by the Board of Directors, the meeting is chaired by the person or one of the persons who convened it.

Ordinary and Extraordinary General Meetings of Shareholders acting in accordance with the quorum and majority requirements provided for by law, exercise the powers granted to them by the legislation in force.

Minutes of meetings shall be drawn up and copies thereof shall be certified and issued in accordance with the law.

## Company capital structure

At 31 December 2017, Crédit Agricole Assurances S.A.'s share capital was composed of 149,040,367 ordinary shares, each with a par value of €10.

Crédit Agricole Assurances has seven shareholders. All but six shares are held by Crédit Agricole S.A. The six other shares are each held by a simplified joint stock company in turn wholly owned by Crédit Agricole S.A.

	Number of shares	%
Crédit Agricole S.A.	149,040,361	99.99
Autres	6	NS
<b>TOTAL</b>	<b>149,040,367</b>	<b>100.00</b>

Company shares have not been the subject of any public offering and are not admitted for trading on any regulated market.

On 31 December 2017, there was no Crédit Agricole Assurances S.A. employee share ownership scheme.

## Authorisations to effect capital increases

Table summarising authorisations in force granted by the General Meeting of Shareholders to the Board of Directors to effect capital increases and use made of such authorisations during the year (information required by Order no. 2004-604 of 24 June 2004 reforming the system applicable to negotiable securities):

General meetings Resolutions	Purpose of authorizations to the Board of Directors	Duration, ceilings, limitations	Use made of authorizations in 2017
General Meeting of Shareholders of 31 March 2017 15th resolution	Increase share capital in one or more transactions at such times as the Board of Directors shall determine, through contributions in cash, to be paid up in cash or by offsetting against claims which are unequivocal, clearly defined and due for payment against the company.	<b>Ceiling:</b> The total amount of capital increases may not exceed €500 million. <b>Term:</b> One year from the General Meeting of Shareholders.	None.

## SUMMARY TABLE SHOWING THE GOVERNANCE RULES LAID DOWN BY CRÉDIT AGRICOLE ASSURANCES IN ADDITION TO THE STANDARD REQUIRED LAW

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### GOVERNANCE STRUCTURE AND ROLE OF THE CHAIRMAN

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#### *Separation of the functions of Chairman of the Board and Chief Executive Officer*

**Law:**

The decision shall be taken by the Board of Directors. (L. 225-51-1, al 2)

**AFEP-MEDEF Code of Governance (November 2016):**

"It is the responsibility of the Board of Directors to decide on the basis of its own specific constraints". (Recommendation 2)

**Governance of Crédit Agricole Assurances:**

"In accordance with the Act of 15 May 2001 on the new economic regulations and general rules of governance applicable within the Crédit Agricole Group which distinguish between guidance, decision-making and control functions on the one hand, and executive functions on the other, the offices of Chairman and Chief Executive Officer of Crédit Agricole Assurances have been separated".

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#### *Role of the Chairman*

**Law:**

The Chairman schedules and oversees the work of the Board of Directors and reports thereon to the Shareholders' Meeting. (L. 225-51)

**AFEP-MEDEF Code of Governance (November 2016):**

No particular comments on the missions relative to the role of Chairman.

**Governance of Crédit Agricole Assurances:**

"In accordance with the law and the articles of association the Chairman of the Board of Directors represents the Board. (...) Following consultation with the Chief Executive Officer, the Chairman of the Board of Directors assesses the work carried out during the year and still to be carried out, in particular, when the Board's schedule and meeting agendas are being set".

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### COMPOSITION AND DIVERSITY OF THE BOARD OF DIRECTORS

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#### *Number of directors*

**Law:**

Composed of 3 members at least and of 18 members at most. (L. 225-17 al 1)

**AFEP-MEDEF Code of Governance (November 2016):**

No specific recommendation on the appropriate number.

"The organization of the Board's work, and likewise its membership, must be suited to the shareholder make-up, to the size and nature of each firm's business (...). Each Board is the best judge and its main responsibility is to choose the organizational and operating structure, which the best to carry out its missions". (Recommendation 1.3)

**Governance of Crédit Agricole Assurances:**

Crédit Agricole Assurances, a French public limited company (*société anonyme*), is managed by a Board of Directors which has at least three members and at most eighteen members, subject to the exemptions provided by law. (...)  
"At 31 December 2017, the Board was composed of eight members."

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#### *Gender balance*

**Law:**

The Board of Directors must be established pursuing a balanced representation between women and men. (L. 225-17 al 2)

- company whose **shares** are admitted to trading on a regulated market: the proportion of directors of each gender must be at least 40% from the Shareholders' Meeting of 2017.
- **Large size** company: the proportion of directors of each gender must be at least 40% from the Shareholders' Meeting of 2017 for all companies with at least 500 employees and €50 million revenues (or whose total balance sheet is equal or above this amount) over three consecutive financial years and from the Shareholders' Meeting of 2020 for all companies with at least 250 employees and €50 million revenues (or whose total balance sheet is equal or above this amount) over three consecutive financial years. (L. 225-18-1)

**AFEP-MEDEF Code of Governance (November 2016):**

The proportion of directors of each gender must be at least 40% from the Shareholders' Meeting of 2016 (Recommendation 6.4)

**Governance of Crédit Agricole Assurances:**

"The Board of Directors of Crédit Agricole Assurances has had three women directors out of eight members since 2016, representing 37.5% of the total number of directors".

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#### *Directors' age*

**Law:**

The number of directors above the age of 70 May not be more than a third of the number of directors in office. (L. 225-19 al 2)

**Governance of Crédit Agricole Assurances:**

"The average age of directors of Crédit Agricole Assurances is 56. The company's articles of association set an age limit of 65; any director who exceeds this limit will be automatically deemed to have resigned at the end of the next Ordinary General Meeting".

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### Shares held by directors

**Law:**

The governing chapters can impose that each director owns a number of Society's shares, which is determined by the governing chapters. (L. 225-25 al 1)

**AFEP-MEDEF Code of Governance (November 2016):**

directors have to own a significant number of shares (Recommendation 19).

**MIDDLENEXT Code (for information):**

The number of shares a director has to own shall be determined by the Board and is indicated in the internal rules.

**Governance of Crédit Agricole Assurances:**

"Since the articles of association do not require directors to hold a minimum number of shares, the directors of Crédit Agricole Assurances are not company shareholders".

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### Directors representing employees shareholders

**Law:**

If employee shareholders represent more than 3% of the share capital, the Shareholders' Meeting appoints a director representing them. (L. 225-23, al1)

**AFEP-MEDEF Code of Governance (November 2016):**

Recommendation 7.

**Governance of Crédit Agricole Assurances:**

"The appointment of a director to represent employee shareholders does not apply since Crédit Agricole Assurances is no longer an employing company as of the 1<sup>st</sup> of April 2017. In addition, Crédit Agricole S.A. holds all the shares in Crédit Agricole Assurances."

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### Directors representing employees

**Law:**

In companies employing, at the end of two consecutive financial years, more than 1,000 employees with their French subsidiaries or more than 5,000 employees with their French and international subsidiaries, their Board of Directors must include at least one employee director of the company. (L. 225-27-1)

**AFEP-MEDEF Code of Governance (November 2016):**

Recommendation 7.

**Governance of Crédit Agricole Assurances:**

"The obligation to appoint a director representing employees does not apply to Crédit Agricole Assurances, since it already applies to its parent company, Crédit Agricole S.A."

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### Independent directors

**Law:**

The Audit and Accounts Committee must include at least one independent director (L. 823-19, II al1)

**AFEP-MEDEF Code of Governance (November 2016):**

Controlled companies: one third of the directors has to be independent. (Recommendation 8)

**Governance of Crédit Agricole Assurances:**

"Since it is wholly owned by Crédit Agricole S.A., the Board of Directors of Crédit Agricole Assurances is 50% composed of Regional Bank executives (the main distribution outlet for the Group's insurance products) and 50% Crédit Agricole S.A. Management."

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### Advisory Board

**Law:**

Non-voting Board members are not required

**Governance of Crédit Agricole Assurances:**

"Non-voting Board members are appointed for a three-year term by the Board of Directors on a proposal from the Chairman. They cannot serve for more than four terms. They may be dismissed by the Board at any time. The non-voting Board member shall participate in the meetings of the Board of Directors in an advisory capacity. In particular, he monitors compliance with the articles of association and provides the Board with information and comments. On 31 December 2017, the Board of Directors of Crédit Agricole Assurances consisted of eight directors and one non-voting member."

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### Rules to prevent and deal with conflicts of interest situations, which can involve directors

**Governance of Crédit Agricole Assurances:**

- "you shall ensure that your attendance at Board meetings is not a source of any conflict of interest either on a personal level or as a result of your professional responsibilities;
  - should you consider yourself unable to fulfil your role on the Board of Directors and/or any specialized Committees of which you are a member, you shall resign;
  - you shall abstain from deciding and voting on any resolution intended for the purpose of authorizing any operation whatsoever in which you (or the company that you represent) have a direct, or indirect, interest;
  - you have the option of consulting the Crédit Agricole S.A. Group Ethics Officer on any ethical issues, even on an *ad hoc* basis." (directors' Code of Conduct appended to the Rules of Procedure)
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## OFFICES HELD

### *List of offices held by directors and Executives*

**Law:**

Mention of the offices held in the Corporate Governance Report (L. 225-37-4)

**Governance of Crédit Agricole Assurances:**

List of the offices held for each director

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### *Rule governing the number of corporate offices held*

**Law:**

L. 225-21 / L. 225-77/ L. 225-94/ L. 225-94-1/ L. 225-67

**AFEP-MEDEF Code of Governance (November 2016):**

directors should not agree to hold more than four other directorships in listed corporations, including foreign companies. (Recommendation 18.4)

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### *Term of office of directors*

**Law:**

The duration of directors' terms of office is set by the by-laws, and may not exceed six years. (L. 225-18 al 1)

**AFEP-MEDEF Code of Governance (November 2016):**

The duration of directors' terms of office is set by the by-laws, and may not exceed four years. (Recommendation 13.1)

**Governance of Crédit Agricole Assurances:**

"The term of office of Crédit Agricole Assurances directors is set at three years by the company's articles of association. This term is renewable although directors cannot serve for more than four consecutive terms of office."

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## FUNCTIONING AND ORGANISATION OF THE BOARD (CONFER EXISTENCE OF RULES OF PROCEDURE)

### *Number of Board of Directors meetings*

**Law:**

The frequency of meetings is not regulated. Only one meeting is compulsory in the year, the one which approves the financial statements.

**AFEP-MEDEF Code of Governance (November 2016):**

Recommendation 10.2 advocates that the frequency of the meetings is such that they allow for in-depth review of the matters falling within the Committee's scope.

**Governance of Crédit Agricole Assurances:**

"The Board of Directors is convened by its Chairman as often as required by the company's interests and at least four times a year." The Board of Directors met eight times in 2017.

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### *Video Conferencing*

**Law:**

The law gives a capacity.

**Governance of Crédit Agricole Assurances:**

"directors who are unable to attend a Board meeting in person may inform the Chairman of their intention to take part in said meeting by means of video conferencing or other means of telecommunication enabling said directors to be identified and discussions to be re-broadcast without being edited. (...) It may also be refused by the Chairman for technical reasons." (Board of Directors' Rules of Procedure)

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### *Attendance of the directors to the Board*

**Law:**

No legislation requires the attendance of directors to the meetings.

R 225-19: allows directors to have a representative.

**AFEP-MEDEF and MIDDLENEXT Code of Governance (November 2016):**

It is expected of any director that he or she has the requisite qualities and in particular that he or she is honest, present, active and involved. (Recommendation 6.1)

**Governance of Crédit Agricole Assurances:**

"Attendance of directors at meetings of the Board of Directors is compensated by the payment of directors' fees. Each year, its overall budget is set by the General Meeting of Shareholders and its distribution is decided by the Board of Directors. If a director is repeatedly absent, such as to disrupt the smooth functioning of the Board, the Chairman may ask that director to tender his or her resignation (see Rules of Procedure)."

"The Board of Directors met eight times in 2017. There was a 73.5% rate of attendance over the year."

"You shall commit to making an active, critical and constructive contribution to the work of the Board of Directors and of any Committees of which you are a member. Attendance at Board and Committee meetings is the primary condition of this involvement." (directors' Code of Conduct appended to the Rules of Procedure)

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### Compensation Committee

**Law:**

The Board of Directors can set up specialized Committees. This is a capacity and not a requirement for an insurance holding company. (R 225-29 al 2)

**AFEP-MEDEF Code of Governance (November 2016):**

Recommendation 18

**Governance of Crédit Agricole Assurances:**

"The management of compensation topics was devolved, by Board of Directors' decision of 5 November 2013, as proposed by Crédit Agricole S.A., to Crédit Agricole S.A. Compensation Committee (...) The Crédit Agricole S.A. Compensation Committee noted that this opinion had not highlighted any major problems for Crédit Agricole Assurances."

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### Nomination Committee

**Law:**

The Board of Directors can set up specialized Committees. This is a capacity and not a requirement for an insurance holding company. (R 225-29 al 2)

**AFEP-MEDEF Code of Governance (November 2016):**

Recommendation 17

**Governance of Crédit Agricole Assurances:**

No Nomination Committee

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### Audit and Accounts Committee

**Law:**

Crédit Agricole Assurances, company whose securities are admitted to trading on a regulated market, has to set up an Audit and Accounts Committee. (L. 823-19 al 1)

**AFEP-MEDEF Code of Governance (November 2016):**

Recommendation 15 sets out certain requirements relative to the composition, tasks and operation.

**Governance of Crédit Agricole Assurances:**

The Audit and Accounts Committee shall comprise at least two members, meet a minimum of twice a year on the initiative of its Chairman or at the request of the Chairman of the Board of Directors or the Chief Executive Officer and shall report back to the Board of Directors on its work. (...)

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### Existence of rules of procedure

**Law:**

Rules of procedure are not required by law.

**AFEP-MEDEF Code of Governance (November 2016):**

Recommendations 1.3, 3.2, 6.3, 11.1, 14.3 and 19

**Governance of Crédit Agricole Assurances:**

"The Board of Directors of Crédit Agricole Assurances meeting on 21 July 2009, adopted Rules of Procedure which set out the operating procedures of the company's Board of Directors and Executive Management, while taking account of the separation of the functions of Chairman of the Board and Chief Executive Officer, plus a directors' Code of Conduct."

"In particular, the Rules of Procedure set out the way in which the Board's work is organised in Board meetings and in meetings held by its specific Committees.

The directors' "Code of Conduct" appended to the Rules of Procedure constitutes a formal reminder of the provisions of the laws, regulations and articles of association which relate to the prerogatives and responsibilities associated with holding the office of director (regular attendance, obligation to discretion, protection of the company's interests, avoidance of conflicts of interest, right of information, etc.). The option of consulting a Crédit Agricole S.A. Group Ethics Officer is explicitly mentioned in the directors' Code of Conduct.

Since their adoption, the Board of Directors has amended the Rules of Procedure on several occasions: (...)"

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### Directors' Code of Conduct

**AFEP-MEDEF Code of Governance (November 2016):**

Recommendation 19: director's ethics

**Governance of Crédit Agricole Assurances:**

(See directors' Code of Conduct attached to the rules of procedures of the Board of Directors)

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### *Right to be personally informed*

**Law:**

The Chairman or the Chief Executive Officer is bound to disclose to each director all the documents and information required for performance of his or her duties. (L. 225-35 al 3)

**AFEP-MEDEF Code of Governance (November 2016):**

Recommendation 11:

- The rules of procedure should set out the manner in which this right to disclosure is exercised and the related confidentiality duty.
- Importance of providing all relevant information, even critical, at any moment of the company's life, between the Board's meeting if the emergency or importance of the matter so requires.
- Importance of providing directors with information, if they do not have a sufficient knowledge of the company's organization and activity.

**Governance of Crédit Agricole Assurances:**

"The Chairman of the Board of Directors organises the Board's work and ensures that it operates smoothly. He/she convenes the Board of Directors, sets the agenda for meetings and ensures that directors receive necessary and sufficient information, in advance, so that decisions can be taken with full knowledge of the facts. The Chairman alone is authorised to ask the Executive Management for documents and information about the company outside Board meetings. Directors also have this option subject to prior notification of the Chairman." (Rules of procedure of the Board of Directors)

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## BOARD ASSESSMENT

### *Assessment of the Board's work and communication of information relative to the results of these assessments*

**Law:**

No requirement is set down by law.

**AFEP-MEDEF Code of Governance (November 2016):**

Recommendation 9 sets out that the Board should periodically review its organisation and functioning. The Board has to make sure that important issues are suitably prepared and debated. He has to measure the actual contribution of each director to the Board's work.

It is recommended that the Board:

- shall organise once year a discussion on how it operates;
- shall carry out a formal evaluation every three years with the assistance of an external consultant;
- shall inform shareholders.

**Governance of Crédit Agricole Assurances:**

"During the year, the Board of Directors conducted an assessment of the way it works. The foregoing underlines that the directors expressed their unanimous satisfaction with regard to the way the Board of Directors and the Audit and Accounts Committee work, as well as concerning their composition and dynamism. Within the framework of a constructive approach, the directors have expressed a number of suggestions that could improve the common work, including the ability to participate in the Boards of directors by videoconference, except for the Board adopting the financial statements, more efficient and secure transmission of documents through a new digitization tool and increasing the number of specific insurance training (reinsurance, ORSA, compliance)."

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## CORPORATE OFFICERS' COMPENSATION

### *Information on corporate officers' compensation*

**Law:**

L. 225-37-3

**AFEP-MEDEF Code of Governance (November 2016):**

Recommendations 24 and 25

**Governance of Crédit Agricole Assurances:**

Indications in section "Information on corporate officers – directors' fees and compensations received" and "Compensation policy – Individual compensation of executive corporate officers."

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## INFORMATION ON CORPORATE OFFICERS

## COMPOSITION OF THE BOARD OF DIRECTORS AT 31 DECEMBER 2017

## DIRECTORS

Nicolas DENIS	Chief Executive Officer of the Caisse régionale Normandie-Seine
Élisabeth EYCHENNE	Chairwoman of Crédit Agricole Assurances and Predica Chief Executive Officer of the Caisse régionale of Franche-Comté
Nicole GOURMELON	Chief Executive Officer of the Caisse régionale of Normandie
Jérôme GRIVET	Deputy Chief Executive Officer of Crédit Agricole S.A., in charge of Group Finance
Isabelle JOB-BAZILLE	Chief Economist at Crédit Agricole S.A.
Xavier MUSCA	Deputy Chief Executive Officer, second executive director of Crédit Agricole S.A.
Bernard PACORY	Chairman of the Caisse régionale Nord de France
Yves PERRIER	Deputy Chief Executive Officer of Crédit Agricole S.A., in charge of Savings, Insurances and Real Estate

## NON-VOTING BOARD MEMBER

Jean-Marie MALHERBE	Deputy Chief Executive Officer of the Fédération Nationale du Crédit Agricole (FNCA)
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## DIRECTORS' FEES AND COMPENSATIONS RECEIVED

(in €)	Amounts received by directors <sup>(1)</sup>	
	net in 2016	net in 2017
Raphaël APPERT <sup>(2)</sup>	7,620	5,080
Nicolas DENIS <sup>(3)</sup>	-	7,620
Élisabeth EYCHENNE	13,970	11,430
Nicole GOURMELON <sup>(4)</sup>	1,270	13,970
Jérôme GRIVET <sup>(5)</sup>	-	-
Isabelle JOB-BAZILLE <sup>(5)</sup>	-	-
Xavier MUSCA <sup>(5)</sup>	-	-
Bernard PACORY	7,620	8,890
Yves PERRIER <sup>(5)</sup>	-	-

(1) After the following deductions from the sums payable to individual beneficiaries resident in France: income tax prepayment (21%) and social contributions (15.50%).

(2) member of the Board of Directors until 27 July 2017. Replaced by Nicolas DENIS.

(3) member of the Board of Directors after being co-opted by the Board of Directors on 27 July 2017.

(4) member of the Board of Directors after being co-opted by the Board of Directors on 27 July 2016.

(5) Waived their directors' fees in 2016 and 2017.

Besides director's fees, these Board-members received the following gross compensations during the year 2017:

	Fixed compensation	Variable compensation		
		non-deferred in cash	non-deferred in instrument	deferred
● Jérôme GRIVET	€480,000	€204,680	€64,475	€292,216
● Isabelle JOB-BAZILLE	€200,000	€74,150	€18,686	€80,841
● Xavier MUSCA Additional information is available in Crédit Agricole S.A.'s registration document	€700,000	€177,630	€74,605	€375,772
● Yves PERRIER Additional information is available in Amundi's registration document	€860,000	€480,000	€193,440	€1,198,060



## BIOGRAPHY OF CORPORATE OFFICERS

### Raphaël APPERT

A graduate of the EDHEC business school, Raphaël Appert began his career with Crédit Agricole de Reims in 1983. After spending five years in various divisions of the branch network, then in Marketing and Development, he was appointed Sales director of Crédit Agricole de la Sarthe in 1995. In 1998, he was appointed Finance and Marketing director at Crédit Agricole Anjou et Maine, then four years later by Deputy Chief Executive Officer at Crédit Agricole Centre-Est. After serving as Chief Executive Officer of Crédit Agricole de Val de France Regional Bank from 2005 to 2009, he joined the Executive Management of the Caisse régionale Crédit Agricole de Centre-est on 1 January 2010. In 2017, he was elected first vice-president of the Fédération nationale du Crédit Agricole.

### Nicolas DENIS

A graduate of ENSAE, Nicolas Denis began his career in 1990 with Compagnie Bancaire (BNP Paribas). In 1992, he joined an insurance company, member of the Generali group, specializing in risk and marketing. In 1998, he joined Finaref, a subsidiary of the Crédit Agricole Group and leader in private banking cards, where he worked for six years in the insurance business, before becoming head of direct marketing and distribution and then sales director. In October 2008, he joined Crédit Agricole Centre-Est as Deputy Chief Executive Officer. He supervised the private and corporate banking, credit and agricultural development, Human Resources and Communication departments before joining LCL in 2013 as director of Technology and Banking Services, responsible for the Ile-de-France network and the online network. In 2016, Nicolas Denis becomes Chief Executive Officer of Crédit Agricole de Normandie-Seine.

### Elisabeth EYCHENNE

A graduate of the HEC business school in Paris, Elisabeth Eychenne joined Crédit Lyonnais in 1979, where she held commercial and management roles first in corporate banking and later in the Finance department. Appointed Head of Products and Services Marketing in 2000, in 2002 she took over the regional management of branches in the south Paris area. After moving to Crédit Agricole S.A., where she started out in the Group Risk Management department, she later joined the Regional Banks Group as Deputy Chief Executive Officer of the Caisse régionale de Crédit Agricole de Val de France in 2007. Elisabeth Eychenne has been Chief Executive Officer of the Caisse régionale du Crédit Agricole Franche-Comté Regional Bank since March 2010.

### Nicole GOURMELON

A graduate of CESA HEC strategic Management, of ITB and of BP Banque, Nicole Gourmelon began her career in 1982 in the Caisse régionale of Finistère, where she carried on almost all the development activities, as much from the standpoint of production as of management, across all markets: Individuals, Agriculture,

Professionals and Companies. In 1999, she joined the Caisse régionale de Charente-Périgord as business director. In 2002, Nicole Gourmelon became director of finance, strategic marketing and communication in the Caisse régionale d'Aquitaine before joining, in 2004, the Caisse régionale of Normandie as Deputy chief executive officer in charge of the Development department (until end 2006) and then Deputy chief executive officer in charge of the Management department (from 2007 to 2009). In 2009, Nicole Gourmelon became Deputy chief executive officer of Predica and is Chief executive officer of the Caisse régionale of Normandie since 2010.

### Jérôme GRIVET

A graduate of ESSEC and IEP Paris, and a former student of ENA, Jérôme Grivet began his career in government, notably as the Prime Minister's advisor for European Affairs. In 1998, he joined Crédit Lyonnais as Finance and Management Control officer. In 2001, he was appointed as Crédit Lyonnais' Head of Strategy. He later served in the same role for Crédit Agricole S.A. In 2004, he was put in charge of finance, general secretariat and strategy at Calyon, before being appointed its Deputy Chief Executive Officer in 2007. Since the end of 2010, Jérôme Grivet has been Chief Executive Officer of Crédit Agricole Assurances and Predica. In May 2015, he became Deputy Chief Executive Officer of Crédit Agricole S.A., in charge of Group Finance.

### Isabelle JOB-BAZILLE

A doctor in Economics from the University of Paris X Nanterre, Isabelle Job-Bazille began her career with Paribas in 1997 as a country risk analyst for the Middle-East-Africa region. She joined Crédit Agricole S.A. in September 2000 as an economist specialising in Japan and Asia before being appointed head of the Macroeconomics division in May 2005. From 2007 to 2011, she worked with Crédit Agricole Corporate and Investment Bank's Capital Markets Research teams, first in Paris and then in London, whilst continuing her responsibilities within Crédit Agricole S.A. Since 1<sup>st</sup> February 2013, Isabelle Job-Bazille has been Chief Economist at Crédit Agricole S.A., and a member of the Management Committee of Crédit Agricole S.A.

### Jean-Marie MALHERBE

A graduate of the Paris School of Business, Jean-Marie Malherbe joined the Caisse régionale de l'Orne in 1986, which became Crédit Agricole de Normandie, as director of Marketing and Communications, then director of Local Networks. In 2007, he joined the Fédération bretonne du Crédit Agricole as director. In 2012, he was appointed Deputy Chief Executive Officer of Crédit Agricole Sud-Méditerranée. Jean-Marie Malherbe has been Deputy Chief Executive Officer of the Fédération nationale du Crédit Agricole since 2016, in charge of the Customer Relations and Innovation department.

### Xavier MUSCA

A graduate of IEP Paris and ENA (1985), Xavier Musca began his career at the Inspectorate-General of Finance in 1985. In 1989 he joined the French Treasury, before being invited to work for the Prime Minister's Office in 1993. Between 2002 and 2004, he was Principal Private Secretary for the French Ministry of the Economy, Finance and Industry. In 2004, he was made director General of the Treasury, and became Deputy Secretary General of the French President's Office in 2009, in charge of economic affairs, followed by Secretary General in 2011. In 2012, Xavier Musca was appointed Deputy Chief Executive Officer of Crédit Agricole S.A., responsible for international retail banking, asset management and insurance. Since May 2015, Xavier Musca has been Deputy Chief Executive Officer of Crédit Agricole S.A. and is the second executive director.

### Bernard PACORY

A graduate of the National Merchant Navy College and former Merchant Navy officer, Bernard Pacory spent five years with Compagnie Maritime des Chargeurs Réunis, where he eventually became Deputy director Europe/Caribbean. He subsequently joined Lille Port Authority, together with the NCS EIG (Port of Dunkirk - Ports of Lille). This was followed by the Executive Management of the Delta 3 multimodal platform in Dourges and the Executive Management of the Parcs d'Activités de Lille Métropole. He is soon to be appointed as Deputy Chief Executive Officer of CCI Grand Lille in charge of regional development. He is currently Chairman of Crédit Agricole Nord de France and Chairman of the Crédit Agricole Nord de France Corporate Foundation.

### Yves PERRIER

A graduate of ESSEC and a chartered accountant, Yves Perrier joined Société Générale in 1987 after 10 years in auditing, where he became Chief Financial Officer in 1995. In September 1999, he joined Crédit Lyonnais where he oversaw the Finance, Risk Management and Audit functions. In 2003 he joined Calyon, where he was appointed Deputy Chief Executive Officer in 2004. In 2007, he joined the asset management business as Chairman and CEO of CAAM. In 2010, he was appointed Chief Executive Officer of Amundi, following the consolidation of the asset management business of Crédit Agricole and Société Générale, where he oversees administration and custody for the Crédit Agricole S.A. Group. Since May 2015, Yves Perrier has been Deputy Chief Executive Officer of Crédit Agricole S.A., in charge of Savings, Insurance and Real Estate, and Chief Executive Officer of Amundi.

### Frédéric THOMAS

Frédéric Thomas has a degree in agronomy from ENSA Rennes and holds a postgraduate degree in business management. He began his career with the Caisse régionale du Pas de Calais Regional Bank in 1982, where he held various posts, including Head of Financing from 1993 to 1996 and Head of Networks from 1996 to 2000. In 2000, Frédéric Thomas became Deputy Chief Executive Officer of the Caisse régionale Charente-Maritime Deux-Sèvres. In 2007, he became Chief Executive Officer of the Caisse régionale du Crédit Agricole Normandie-Seine and Chairman of Crédit Agricole Technologies. He has served on the Adicam Board since 2010. Since September 2015, Frédéric Thomas has been Chief Executive Officer of Crédit Agricole Assurances and Predica. He is a member of the Executive Committee of Crédit Agricole S.A.

## OFFICE HELD BY CORPORATE OFFICERS

In 2017



### Raphaël APPERT

**Main office within Crédit Agricole Assurances:**  
Director and Chairman until 27/07/2017

Director and Chairman until 27/07/2017

**Business address:**

CR Centre Est  
1, rue Pierre Truchis de Lays  
64410 CHAMPAGNE AU MONT D'OR

Born in 1961  
(French nationality)

Première nomination:  
Co-opted by the Board  
on 05/11/2013 and  
appointed as Chairman  
on 30/10/2014

Reappointed:  
on 16/06/2015

End of office:  
Board on 27/07/2017

OFFICES HELD AT 31/12/2017	OTHER APPOINTMENTS HELD IN THE PAST FIVE YEARS <i>(Appointments that expired between 2013 and 2017)</i>
<b>IN CREDIT AGRICOLE COMPANIES</b>	
<b>Chief Executive Officer:</b>	<ul style="list-style-type: none"> <li>■ CR Centre Est (co-operative society)</li> </ul>
<b>First Vice-Chairman:</b>	<ul style="list-style-type: none"> <li>■ FNCA (Fédération Nationale de Crédit Agricole)</li> </ul>
<b>Chairman: Vice-Chairman:</b>	<ul style="list-style-type: none"> <li>■ Crédit Agricole S.A. (S.A., listed company)</li> <li>■ S.A.S. Rue la Boétie</li> </ul>
<b>Board-member:</b>	<ul style="list-style-type: none"> <li>■ Grameen Crédit Agricole (Foundation)</li> <li>■ CA Financement Suisse (S.A.)</li> </ul>
	<ul style="list-style-type: none"> <li>■ Caagis (2013)<sup>(2)</sup></li> <li>■ Carvest (S.A.S.) (2016)</li> <li>■ Crédit Agricole Assurances (S.A, listed debt securities issuer) (2017)<sup>(2)</sup></li> <li>■ Pacifica (S.A.) (2017)<sup>(2)</sup></li> </ul>
	<ul style="list-style-type: none"> <li>■ CA Services (2014)</li> <li>■ CA Technologies (2014)</li> <li>■ Amundi Group (SA listed company) (2015)</li> <li>■ Predica (S.A.) (2017)<sup>(2)</sup></li> <li>■ CA Bank Polska (S.A.) (2017)<sup>(1)</sup></li> </ul>
	<ul style="list-style-type: none"> <li>■ CA Titres (2015)</li> </ul>
	<ul style="list-style-type: none"> <li>■ Crédit Agricole Assurances (S.A, listed debt securities issuer) (2013)<sup>(2)</sup></li> </ul>
<b>Member of the Strategic Committee:</b>	<ul style="list-style-type: none"> <li>■ Carvest (S.A.S.)</li> </ul>
	<ul style="list-style-type: none"> <li>■ Member of the Financial Organisation Steering Committee (2014)</li> <li>■ Deputy Secretary General (2017)</li> <li>■ Rapporteur for the Development Orientation Committee (2017)</li> <li>■ Member of the Economy and Territory Commission (2017)</li> <li>■ Member of the Federal Board (2017)</li> </ul>
	<ul style="list-style-type: none"> <li>■ Member of the FNCA (Fédération Nationale de Crédit Agricole):</li> </ul>
	<ul style="list-style-type: none"> <li>■ CA Titres (2015)</li> </ul>
	<ul style="list-style-type: none"> <li>■ Crédit Agricole Assurances (S.A, listed debt securities issuer) (2013)<sup>(2)</sup></li> </ul>
	<ul style="list-style-type: none"> <li>■ Member of the Financial Organisation Steering Committee (2014)</li> <li>■ Deputy Secretary General (2017)</li> <li>■ Rapporteur for the Development Orientation Committee (2017)</li> <li>■ Member of the Economy and Territory Commission (2017)</li> <li>■ Member of the Federal Board (2017)</li> </ul>
	<ul style="list-style-type: none"> <li>■ Member of the FNCA (Fédération Nationale de Crédit Agricole):</li> </ul>
<b>OTHERS</b>	
<b>Board-member:</b>	<ul style="list-style-type: none"> <li>■ Siparex Associés (S.A.)</li> </ul>

(1) International appointments.

(2) Crédit Agricole Assurances Group.



## Nicolas DENIS

### Main office within Crédit Agricole Assurances:

Board member since 27/07/2017

### Business address:

CRCAM de Normandie-Seine  
Cité de l'Agriculture - Chemin de la Bretèque CS 70800  
76238 BOIS-GUILLAUME Cedex

Born in 1967

(French nationality)

Date first appointed:

Co-opted by the Board  
on 27/07/2017 to replace  
Raphaël APPERT

Term of office ends:

2018 AGM

### OFFICES HELD AT 31/12/2017

### OTHER APPOINTMENTS HELD IN THE PAST FIVE YEARS

(Appointments that expired between 2013 and 2017)

#### IN CREDIT AGRICOLE COMPANIES

<b>Chief Executive Officer:</b>	<ul style="list-style-type: none"> <li>■ CR Normandie-Seine (co-operative society)</li> </ul>		
<b>Director:</b>	<ul style="list-style-type: none"> <li>■ Crédit Agricole Assurances (S.A., listed debt securities issuer)<sup>(1)</sup></li> <li>■ Predica (S.A.)<sup>(1)</sup></li> <li>■ Crédit Agricole Technologies &amp; Services (G.I.E.)</li> <li>■ CAMCA Mutuelle (S.A.S.)</li> <li>■ CAMCA Courtage (S.A.S.)</li> <li>■ CAMCA Assurance (S.A. Lux)</li> <li>■ CAMCA Réassurance (S.A. Lux)</li> <li>■ BforBank (S.A.)</li> </ul>	<b>Chairman:</b>	<ul style="list-style-type: none"> <li>■ CAAGIS (S.A.S.) (2017)<sup>(1)</sup></li> </ul>
<b>Member of the Supervisory Board:</b>	<ul style="list-style-type: none"> <li>■ CA Titres (S.N.C.)</li> </ul>		

<sup>(1)</sup> Crédit Agricole Assurances Group.



## Elisabeth EYCHENNE

**Main office within Crédit Agricole Assurances:**  
Board-member since 14/06/2016 and Chairwoman since 27/07/2017

**Business address:**  
CRCAM de Franche-Comté  
11, avenue Élisée Cusenier  
25084 BESANÇON Cedex 09

Born in 1958  
(French nationality)

Date first appointed:  
appointed Board-member at the General Meeting of Shareholders on 14/06/2016

Term of offices ends:  
2019 AGM

Previous office:  
Chairwoman of the Audit and Accounts Committee until 27/07/2017

OFFICES HELD AT 31/12/2017		OTHER APPOINTMENTS HELD IN THE PAST FIVE YEARS <i>(Appointments that expired between 2013 and 2017)</i>	
<b>IN CREDIT AGRICOLE COMPANIES</b>			
<b>Chief Executive Officer:</b>	<ul style="list-style-type: none"> <li>■ CR de Franche-Comté (co-operative society)</li> </ul>		
<b>Chairwoman:</b>	<ul style="list-style-type: none"> <li>■ Predica (S.A.)<sup>(2)</sup></li> <li>■ Crédit Agricole Assurances (S.A, listed debt securities issuer)<sup>(2)</sup></li> </ul>	<b>Chairwoman:</b>	<ul style="list-style-type: none"> <li>■ Caagis (S.A.S.)<sup>(2)</sup> (2016)</li> <li>■ CAFCI (CA Franche-Comté Investissements) (S.A.S.)<sup>(2)</sup> (2016)</li> </ul>
<b>Board-member:</b>	<ul style="list-style-type: none"> <li>■ Pacifica (S.A.)<sup>(2)</sup></li> <li>■ CA Next Bank (Suisse) (S.A.)<sup>(1)</sup></li> <li>■ Cacib (S.A., listed debt securities issuer)</li> <li>■ CA Home Loan SFH</li> <li>■ GIE Copernic (economic interest group)</li> </ul>	<b>Board-member:</b>	<ul style="list-style-type: none"> <li>■ CA Titres (S.N.C.) (2016)</li> <li>■ CA Solidarité Développement (Foundation) (2016)</li> <li>■ CAAGIS (S.A.S.) (2017)</li> <li>■ CA Technologie (economic interest group) (2015)</li> <li>■ CA Services (economic interest group) (2015)</li> </ul>
		<b>Non-voting Board member:</b>	<ul style="list-style-type: none"> <li>■ Crédit Agricole Assurances (S.A., listed debt securities issuer)<sup>(2)</sup> (2016)</li> </ul>
<b>Management Board-member:</b>	<ul style="list-style-type: none"> <li>■ Uni-Editions (S.A.S.)</li> </ul>		
<b>Strategic Committee Member:</b>	<ul style="list-style-type: none"> <li>■ Carvest (S.A.S.)</li> </ul>		
<b>Member of the FNCA (Fédération Nationale de Crédit Agricole):</b>	<ul style="list-style-type: none"> <li>■ Member of the international Financial Organisation Steering Committee</li> <li>■ Member of the Transformation Quality Functioning Committee</li> <li>■ Sitting Chairman of the Monitoring Centre for Working Conditions</li> <li>■ Member of the Finance and Risks Commission</li> </ul>	<b>Member of the FNCA (Fédération Nationale de Crédit Agricole):</b>	<ul style="list-style-type: none"> <li>■ Member of the Economy and Territory Commission (2015)</li> <li>■ Member of the Multi-channel Retail Banking Committee (2016)</li> <li>■ Member of the Mutual and Life Insurance Commission (2017)</li> </ul>
<b>OTHERS</b>			
		<b>Board-member:</b>	<ul style="list-style-type: none"> <li>■ Association Nationale des Cadres Dirigeants (2017)</li> </ul>
<b>Non-voting Board member:</b>	<ul style="list-style-type: none"> <li>■ SNCD</li> </ul>		
		<b>Permanent delegate:</b>	<ul style="list-style-type: none"> <li>■ Amicale du Nord et de l'Est (2015)</li> </ul>

(1) International appointments.

(2) Crédit Agricole Assurances Group.



## Nicole GOURMELON

**Main office within Crédit Agricole Assurances:**  
Board-member since 27/07/2016

**Business address:**  
CRCAM de Normandie  
15 esplanade Bruillaud de Laujardière  
14050 CAEN Cedex

Born in 1963  
(French nationality)

Date first appointed:  
Board meeting on  
27/07/2016

Term of office ends:  
2018 AGM

### OFFICES HELD AT 31/12/2017

### OTHER APPOINTMENT HELD IN THE PAST FIVE YEARS

(Appointments that expired between 2013 and 2017)

#### IN CRÉDIT AGRICOLE GROUP COMPANIES

**Chief Executive Officer:** ■ CR de Normandie (co-opérative society)  
■ Sofinormandie (S.A.S.)

**Chairwoman:** ■ Pacifica (S.A.)<sup>(2)</sup>

**Chairwoman:** ■ CA Normandie Immobilier (SAS) (2016)

**Legal representative of CRCAM Normandie, director:** ■ Britline (S.A.S.)

**Board-member:** ■ Crédit Agricole Assurances (S.A., listed debt securities issuer)<sup>(2)</sup>  
■ CACIB (S.A., listed debt securities issuer)  
■ Normandie Attractivité (Ass.)

**Board-member:** ■ CAMCA (Mutuelle) (2016)  
■ CA Egypt (S.A.) (2016)<sup>(1)</sup>  
■ Adicam (S.A.R.L.) (2017)

**Permanent representative of Sacam Participations, director:** ■ Predica (S.A.)<sup>(2)</sup>

**Permanent representative of Sacam Développement, director:** ■ LCL (S.A.)

**Permanent representative of CRCAM Normandie, director:** ■ Unexo

**Member of the Supervisory Board:** ■ CAMCA Courtage (S.A.S.) (2016)

**Member of the FNCA (Fédération Nationale du Crédit Agricole):** ■ Member of the human resources Commission  
■ Member of the Agriculture and agribusiness Committee  
■ Member of the marketing Steering Committee

**Member of the FNCA (Fédération Nationale du Crédit Agricole):** ■ Member of the Economy and Territories Commission (2016)  
■ Reporting member of the CA's mutual Life and Identity commission (2017)

#### OTHERS

**Member:** ■ Conseil Supérieur de la Coopération

(1) International appointments

(2) Crédit Agricole Assurances Group



## Jérôme GRIVET

**Main office within Crédit Agricole Assurances:**  
Board-member since 29/10/2015

**Business address:**  
Crédit Agricole S.A.  
12, place des États-Unis  
92120 MONTROUGE

Born in 1962  
(French nationality)

Date first appointed:  
Co-opted by the Board  
on 29/10/2015 to replace  
Bernard DELPIT

Reappointed:  
on 31/03/2017

Term of office ends:  
2020 AGM

### OFFICES HELD AT 31/12/2017

### OTHER APPOINTMENTS HELD IN THE PAST FIVE YEARS

(Appointments that expired between 2013 and 2017)

#### IN CREDIT AGRICOLE COMPANIES

**Deputy Chief Executive Officer in charge of Group Finance, member of the Executive Committee and Management Committee:**

■ Crédit Agricole S.A.  
(S.A., listed company)

**Chief Executive Officer:**

■ Crédit Agricole Assurances  
(S.A., listed debt securities issuer)<sup>(2)</sup>  
■ Predica (2015)<sup>(2)</sup>

**Board-member:**

■ Crédit Agricole Assurances  
(S.A., listed debt securities issuer)<sup>(2)</sup>  
■ Caceis (S.A.)  
■ Caceis Bank France (S.A.)

**Chairman:**

■ Spirica (2015)  
■ Dolcea vie (2014)

**Chairman:**

■ CA Life Greece (SA) (2016)<sup>(1) (2)</sup>

**Board-member:**

■ Caagis (2015)  
■ Pacifica (2015)<sup>(2)</sup>  
■ Ca Vita  
■ LCL Obligation Euro (2011)  
■ CA Indosuez Private Banking (2014)

**Member of the Supervisory Board:**

■ Fonds de garantie des dépôts  
(association L 1901)

**Permanent representative of Predica, -director:**

■ CAPE

**- Member of the supervisory Board:**

■ CA Grands Crus (2015)  
■ Siparex Associés (2014)<sup>(2)</sup>

**Permanent representative of Crédit Agricole Assurances, director:**

■ CACI (2015)<sup>(2)</sup>

**Non-voting Board-member:**

■ La Médicale de France (2015)<sup>(2)</sup>  
■ CA Immobilier (2015)

#### OTHERS

**Board-member:**

■ Korian (S.A., listed company)  
■ Nexity (S.A., listed company)

**Chairman:**

■ Groupement français des bancassureurs  
(2015)

**Board-member:**

■ Icade (S.A., listed company) (2016)

**Permanent representative of Predica, director:**

■ Foncière des régions (listed company)

**Member of the Board and Executive Committee: Permanent representative of Predica, director:**

■ FFSA (2015)  
■ Fonds stratégique Participations (SICAV)  
(2016)  
■ Icade (2014)

**Deputy Chairman:**

■ FFSAM (2015)

**Non-voting Board-member:**

■ Aéroports de Paris (2014)

(1) International appointments.

(2) Crédit Agricole Assurances Group.

**Isabelle JOB-BAZILLE**

**Main office within Crédit Agricole Assurances:**  
Board-member since 14/06/2016

**Business address:**  
Crédit Agricole Assurances  
12, place des États-Unis  
92120 MONTROUGE

Born in 1968  
(French nationality)

First appointment:  
General Meeting  
of Shareholders on  
14/06/2016

Term of office ends:  
2019 AGM

**OFFICES HELD AT 31/12/2017****OTHER APPOINTMENTS HELD IN THE PAST FIVE YEARS**

(Appointments that expired between 2013 and 2017)

**IN CREDIT AGRICOLE COMPANIES**

<b>Member of the Management Committee:</b>	<ul style="list-style-type: none"> <li>■ Crédit Agricole S.A. (S.A., listed company)</li> </ul>	<b>Member of the extended Executive Committee:</b>	<ul style="list-style-type: none"> <li>■ Crédit Agricole S.A. (S.A., listed company) (2016)</li> </ul>
<b>Chief Economist:</b>	<ul style="list-style-type: none"> <li>■ Crédit Agricole S.A. (S.A., listed company)</li> </ul>		
<b>Board-member:</b>	<ul style="list-style-type: none"> <li>■ Crédit Agricole Assurances (S.A., listed debt securities issuer)<sup>(1)</sup></li> <li>■ Predica (S.A.)<sup>(1)</sup></li> <li>■ Mutuelle parisienne de crédit (Caisse locale Paris-Lafayette)</li> <li>■ FARM</li> </ul>		<b>Co-Chairwoman:</b>
<b>Co-Chairwoman:</b>	<ul style="list-style-type: none"> <li>■ Financielles (Law 1901 Association) (2017)</li> </ul>		

(1) Crédit Agricole Assurances Group.





## Jean-Marie MALHERBE

**Main office within Crédit Agricole Assurances:**  
Non-voting Board-member since 09/02/2017

**Business address:**  
Fédération Nationale du Crédit Agricole  
12, rue de La Boétie  
75008 PARIS

Born in 1963

(French nationality)

Date first appointed:  
Board on 09/02/2017

Term of office ends:  
Board on February 2020

### OFFICES HELD AT 31/12/2017

### OTHER APPOINTMENTS HELD IN THE PAST FIVE YEARS

(Appointments that expired between 2013 and 2017)

#### IN CREDIT AGRICOLE COMPANIES

**Deputy Chief Executive Officer:** ■ FNCA (Fédération Nationale de Crédit Agricole)

**Chief Executive Officer:** ■ CA Village de l'innovation

**Board-member:** ■ CAMCA Assurance (S.A. Lux)  
■ CAMCA Réassurance (S.A. Lux)  
■ BforBank (S.A.)

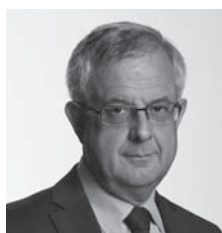
**Permanent representative of FNCA (Fédération Nationale de Crédit Agricole), Board-member:** ■ CA-Innove (G.I.E.)  
■ Crédit Agricole Store (G.I.E.)

**Non-voting Board member:** ■ Crédit Agricole Assurances (S.A., listed debt securities issuer)<sup>(1)</sup>  
■ Predica (S.A.)<sup>(1)</sup>  
■ Pacifica (S.A.)<sup>(1)</sup>

**Member of the Strategic Committee:** ■ Crédit Agricole E-Immo (G.I.E.)

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<sup>(1)</sup> Crédit Agricole Assurances Group.

**Xavier MUSCA****Main office within Crédit Agricole Assurances:**

Board-member

**Business address:**  
Crédit Agricole S.A.  
12, place des États-Unis  
92120 MONTROUGEBorn in 1960  
(French nationality)Data first appointed:  
Co-opted by the Board  
on 07/11/2012Reappointed:  
on 31/03/2017Term of office ends:  
2020 AGM**OFFICES HELD AT 31/12/2017****OTHER APPOINTMENTS HELD IN THE PAST FIVE YEARS***(Appointments that expired between 2013 and 2017)***IN CREDIT AGRICOLE COMPANIES****Deputy Chief Executive Officer, second executive director, member of the Executive Committee, member of the Management Committee:** ■ Crédit Agricole S.A. (S.A. listed company)**Chairman:** ■ CA Consumer Finance (S.A.)  
■ Amundi Group (S.A., listed company)**Deputy Chairman, director:** ■ Predica (S.A.)<sup>(2)</sup>**Deputy Chairman-director:** ■ Crédit Agricole Egypt (2015)<sup>(1)</sup>  
■ Ubaf (2015)**Permanent representative of Crédit-Agricole S.A., director:** ■ Pacifica (S.A.)<sup>(2)</sup>**Deputy Chairman Supervisory Board:** ■ Crédit du Maroc (2015)<sup>(1)</sup>**Board-member:** ■ Crédit Agricole Assurances (S.A., listed debt securities issuer)<sup>(2)</sup>  
■ Cariparma (SPA) Italy<sup>(1)</sup>**Board-member:** ■ Banco Espírito Santo (2014) (listed company)  
■ Bespar (2014)  
■ Caceis (2015)  
■ Caci (S.A.) (2017)**OTHERS****Board-member:** ■ Cap Gemini (S.A., listed company)<sup>(1)</sup> International appointments.<sup>(2)</sup> Crédit Agricole Assurances Group.



## Bernard PACORY

**Main office within Crédit Agricole Assurances:**

Board-member

**Business address:**

CRCAM Nord de France  
10, square Foch  
59800 LILLE

Born in 1953  
(French nationality)

Date first appointed:  
2014 AGM

Reappointed:  
on 31/03/2017

Term of office ends:  
2020 AGM

### OFFICES HELD AT 31/12/2017

### OTHER APPOINTMENTS HELD IN THE PAST FIVE YEARS

(Appointments that expired between 2013 and 2017)

#### IN CREDIT AGRICOLE COMPANIES

<b>Chairman:</b>	<ul style="list-style-type: none"> <li>■ CR Nord de France (Société coopérative)</li> <li>■ Foncière de l'Érable (S.A.)</li> <li>■ Segam Lille (S.A.)</li> </ul>
<b>Board-member:</b>	<ul style="list-style-type: none"> <li>■ Crédit Agricole Assurances (S.A, listed debt securities issuer)<sup>(1)</sup></li> <li>■ Pacifica (S.A.)<sup>(1)</sup></li> <li>■ CA Payment Services (S.A.)</li> <li>■ LCL (S.A.)</li> <li>■ CA Immobilier (S.A.)</li> <li>■ Square Habitat Nord de France (S.A.S.)</li> <li>■ CA Polska (S.A.)</li> <li>■ Nord Capital Investissement (S.A.)</li> <li>■ Nord Capital Partenaire (S.A.S.)</li> </ul>
<b>Représentative of CR Nord de France, Manager:</b>	<ul style="list-style-type: none"> <li>■ Sainte Croix (S.C.I.)</li> </ul>

#### OTHERS

<b>Chairman:</b>	<ul style="list-style-type: none"> <li>■ Fondation d'entreprise CA Nord de France</li> <li>■ Finorpa Financement (S.A.S.)</li> <li>■ SPL Euratechnologies</li> </ul>	<b>Chairman:</b>	<ul style="list-style-type: none"> <li>■ Institut supérieur Agriculture (2014)</li> <li>■ Socarenord (2015) radiation</li> </ul>
<b>Board-member:</b>	<ul style="list-style-type: none"> <li>■ Voix du Nord (S.A.)</li> <li>■ Groupe Rossel La Voix (S.A.)</li> </ul>	<b>Permanent représentatif of CR Nord de France, Board-member:</b>	<ul style="list-style-type: none"> <li>■ Soginorpa Maisons des Cités (S.A.) (2017)</li> </ul>
<b>Member of the FNCA (Fédération Nationale de Crédit Agricole):</b>	<ul style="list-style-type: none"> <li>■ Transformation and Performance Committee</li> <li>■ Healthcare and Ageing Committee</li> <li>■ Housing Committee</li> </ul>	<b>Member of the FNCA (Fédération Nationale de Crédit Agricole):</b>	<ul style="list-style-type: none"> <li>■ Customer Relations Committee (2016)</li> <li>■ Economy and Territory Commission (2017)</li> </ul>

<sup>(1)</sup> Crédit Agricole Assurances Group.



## Yves PERRIER

**Main office within Crédit Agricole Assurances:**  
Board-member since 29/10/2015

**Business address:**  
AMUNDI Group  
90, boulevard Pasteur  
75015 PARIS

Born in 1954  
(French nationality)

Date first appointed:  
Co-opted by the Board  
on 29/10/2015 as a  
replacement for Jérôme  
BRUNEL

Term of office ends:  
2018 AGM

### OFFICES HELD AT 31/12/2017

### OTHER APPOINTMENTS HELD IN THE PAST FIVE YEARS

(Appointments that expired between 2013 and 2017)

#### IN CREDIT AGRICOLE COMPANIES

**Deputy Chief Executive Officer in charge of Savings, Insurance and Real Estate, Member of the Executive Committee:** ■ Crédit Agricole S.A. (listed company)

**Chairman and Chief Executive Officer:** ■ Amundi AM (S.A.)

**Chairman:** ■ Caceis (2015)

**Chief Executive Officer, director:** ■ Amundi Group (S.A., listed company)

**Board-Member:** ■ Euro Securities Partners (2015)

**Board-member:** ■ Crédit Agricole Assurances (S.A., listed debt securities issuer)<sup>(1)</sup>  
■ Pacifica (S.A.)<sup>(1)</sup>

**Member Supervisory Board:** ■ Ca Titres (2015)

**Permanent representative of Crédit Agricole S.A., Board-member:** ■ Predica (S.A.)<sup>(1)</sup>  
■ CA Immobilier (S.A.)

#### OTHERS

**Honorary Chairman:** ■ AFG (Association)

**Chairman:** ■ Société Générale Gestion (2015)  
■ AFG (Association)

**Board-member:** ■ Ciel Group (2015)  
■ Maïke automotive (S.A.S.) (2016)  
■ LCH Clearnet (S.A.) (2016)

<sup>(1)</sup> Crédit Agricole Assurances Group.

## Information on executives

At 31 December 2017



### Frédéric THOMAS

**Main office within Crédit Agricole Assurances:**  
Chief Executive Officer

**Business address:**  
Crédit Agricole Assurances  
16/18, boulevard Vaugirard  
75015 PARIS

Born in 1956  
(French nationality)

Date first appointed:  
Board meeting of  
31/07/2015, effective  
01/09/2015

Term of office ends  
2018 AGM

OFFICES HELD AT 31/12/2017		OTHER APPOINTMENTS HELD IN THE PAST FIVE YEARS <i>(Appointments that expired between 2013 and 2017)</i>	
<b>IN CREDIT AGRICOLE COMPANIES</b>			
<b>Executive Com. member:</b>	<ul style="list-style-type: none"> <li>■ Crédit Agricole S.A. (S.A., listed company)</li> </ul>		
<b>Chief Executive Officer:</b>	<ul style="list-style-type: none"> <li>■ Crédit Agricole Assurances (S.A., listed debt securities issuer)<sup>(2)</sup></li> <li>■ Predica (S.A.)<sup>(2)</sup></li> </ul>	<b>Chief Executive Officer:</b>	<ul style="list-style-type: none"> <li>■ Caisse régionale Normandie Seine (2015)</li> </ul>
<b>Chairman of the Supervisory Committee:</b>	<ul style="list-style-type: none"> <li>■ Fintech/Insurtech Venture (S.A.S.)</li> </ul>	<b>Chairman:</b>	<ul style="list-style-type: none"> <li>■ CA Techno. et services (2015)</li> <li>■ Delta (2015)</li> <li>■ Progica (S.A.S.)<sup>(2)</sup></li> </ul>
<b>Board-member:</b>	<ul style="list-style-type: none"> <li>■ Pacifica (S.A.)<sup>(2)</sup></li> <li>■ Spirica (S.A.)<sup>(2)</sup></li> <li>■ CA Vita (SPA)<sup>(2), (1)</sup></li> <li>■ Adicam (S.A.R.L.)</li> <li>■ CA Indosuez Wealth Management (S.A.)</li> </ul>	<b>Board-member:</b>	<ul style="list-style-type: none"> <li>■ LCL (S.A., émetteur de titres de créances cotés) (2015)</li> <li>■ Crédit Agricole Services (2015)</li> <li>■ Ifcam(2015)</li> <li>■ Acticam (2015)</li> <li>■ Cité de l'agriculture (2015)</li> <li>■ Uni Éditions (2015)</li> <li>■ CA Consumer Finance (2015)</li> <li>■ CA Leasing &amp; Factoring (2015)</li> <li>■ NCI Normandie Capital Investissement (2015)</li> <li>■ Caagis (S.A.S.) (2017)<sup>(2)</sup></li> </ul>
<b>Member of the Sup. Committee:</b>	<ul style="list-style-type: none"> <li>■ Crédit Agricole Innovations et Territoires</li> </ul>		
<b>CAA permanent representative, director:</b>	<ul style="list-style-type: none"> <li>■ Caci (S.A.)<sup>(2)</sup></li> </ul>	<b>Représentative of CR Normandie Seine:</b>	<ul style="list-style-type: none"> <li>■ Uni Expansion Ouest (2015)</li> </ul>
<b>CAA legal repr., Chairman:</b>	<ul style="list-style-type: none"> <li>■ Crédit Agricole Assurances Solutions<sup>(2)</sup></li> </ul>	<b>Manager:</b>	<ul style="list-style-type: none"> <li>■ SCI Montaigne (2015)</li> <li>■ SEP Normandie Seine (2015)</li> </ul>
		<b>Permanent representative Predica, Member of the Sup. Board:</b>	<ul style="list-style-type: none"> <li>■ CA Grands crus (S.A.S.) (2016)</li> </ul>
<b>Non-voting Board-member:</b>	<ul style="list-style-type: none"> <li>■ La Médicale de France (S.A.)<sup>(2)</sup></li> <li>■ CA Immobilier (S.A.)</li> </ul>	<b>Non-voting Board-member:</b>	<ul style="list-style-type: none"> <li>■ CA Immobilier (2017) (S.A.)</li> </ul>
		<b>Member of the FNCA (Féd. Nationale de Crédit Agricole):</b>	<ul style="list-style-type: none"> <li>■ Member of the HR Committee (2015)</li> <li>■ Deputy Chairman of the SNCD Executive Committee (National Syndicate of Senior Executives) (2015)</li> </ul>
<b>AUTRES</b>			
<b>Vice-President:</b>	<ul style="list-style-type: none"> <li>■ Groupement français des bancassureurs</li> </ul>		
<b>Permanent repr. of Predica, Chairman:</b>	<ul style="list-style-type: none"> <li>■ Fonds stratégique Participations (SICAV)</li> </ul>		
<b>Board-member:</b>	<ul style="list-style-type: none"> <li>■ Icade (S.A. listed company)</li> </ul>		

(1) International appointments.

(2) Crédit Agricole Assurances Group.

## MANAGEMENT BODIES AT 5 FEBRUARY 2018

## COMPOSITION OF THE CRÉDIT AGRICOLE ASSURANCES GROUP'S EXECUTIF COMMITTEE

Frédéric THOMAS	Chief Executive Officer of Crédit Agricole Assurances
Thierry LANGRENEY	Second dirigeant effectif of Crédit Agricole Assurances, in charge of Property and casualty insurance in France
Henri LE BIHAN	Second dirigeant effectif of Crédit Agricole Assurances, in charge of Death & disability in France and Creditor insurance
Jean-Jacques DUCHAMP	Deputy Chief Executive Officer of Crédit Agricole Assurances, in charge of Investments
Christian COUCHOUD	Head of Human resources
Patrick DEGIOVANNI	Second dirigeant effectif of Pacifica, in charge of specialised markets and compensation for Property and casualty insurance in France
Éric FÉRON	Second dirigeant effectif of Pacifica, in charge of business development, organization and information systems for Property and casualty insurance in France
Jean-Luc FRANÇOIS	Head of Savings/Individual retirement France
Pierre GUILLOCHEAU	Head of group insurance
Hichem JABALLAH	Head of the Crédit Agricole Assurance Group's Informatics
Clément MICHAUD	Chief Financial Officer
Bruno MOATTI	Secretary General
Guillaume ORECKIN	Head of International Insurance

## COMPOSITION OF THE CRÉDIT AGRICOLE ASSURANCES GROUP'S MANAGEMENT COMMITTEE

Frédéric THOMAS	Chief Executive Officer of Crédit Agricole Assurances
Thierry LANGRENEY	Second dirigeant effectif of Crédit Agricole Assurances, in charge of Property and casualty insurance in France
Henri LE BIHAN	Second dirigeant effectif of Crédit Agricole Assurances, in charge of Death & disability in France and Creditor insurance
Jean-Jacques DUCHAMP	Deputy Chief Executive Officer of Crédit Agricole Assurances, in charge of Investments
Yannick APPERT-RAULLIN	Head of the Actuarial function
Christophe AUBIN	Head of the Internal audit function
Daniel COLLIGNON	Chief Executive Officer of Spirica
Christian COUCHOUD	Head of Human resources
Françoise DEBRUS	Head of Investments
Patrick DEGIOVANNI	Second dirigeant effectif of Pacifica, in charge of specialised markets and compensation for Property and casualty insurance in France
Gilles DEMONSANT	Deputy Head of Savings/Individual retirement France
Marco DI GUIDA	Chief Executive Officer of CA Vita
Éric FÉRON	Second dirigeant effectif of Pacifica, in charge of business development, organization and information systems for Property and casualty insurance in France
Jean-Luc FRANÇOIS	Head of Savings/Individual retirement France
Sébastien GARNIER	Head of Compliance
Pierre GUILLOCHEAU	Head of Group insurance
Laurent GOULOT	Head of Planning, Orientation and Projects
Hichem JABALLAH	Head of the Crédit Agricole Assurance Group's Informatics
Noël LÉGER	Head of Logistics and Security
Clément MICHAUD	Chief Financial Officer
Bruno MOATTI	Secretary General
Philippe MORELLI	Chief Executive Officer of La Médicale de France
Caroline NICAISE	Head of Communication, Innovation and CSR
Guillaume ORECKIN	Head of International Insurance
Andrée-Lise RÉMY	Head of Risks and Permanent control
Alain ROUSSEL	Deputy Head of Death & disability France and Creditor insurance
Guy VAN DEN BOSCH	Chief Executive Officer of Cali Europe



# COMPENSATION POLICY

## COMPENSATION POLICY OF CRÉDIT AGRICOLE ASSURANCES

### General principles applicable to all Crédit Agricole Assurances employees

As a subsidiary of the Crédit Agricole S.A. Group, the compensation policy of Crédit Agricole Assurances shares the same principles of competitiveness, responsible commitment and consistency of compensation structures.

Crédit Agricole S.A. has established a responsible compensation policy aimed at reflecting the values of the Agricole S.A. Group and respecting the interests of all stakeholders, be they employees, customers or shareholders. The aim of the policy is to recognise individual and collective performance over the long term.

In line with the specific characteristics of its business lines, legal entities and legislation in local markets, Crédit Agricole S.A. Group's compensation system aims at offering competitive compensation relative to its benchmark markets to attract and retain the best talent. Compensation is dependent on individual performance, but also the overall performance of the business lines. Lastly, the compensation policy aims at limiting excessive risk-taking.

The Crédit Agricole Assurances compensation policy reflects the targets defined by Crédit Agricole S.A. Group, while seeking to adapt them to different employee categories and the specific features of the insurance market.

Total compensation paid to employees of Crédit Agricole Assurances comprises the following elements:

- basic salary;
- individual variable compensation;
- collective variable compensation;
- long-term variable and deferred compensation;
- peripheral compensation (supplementary pension and health insurance schemes).

Crédit Agricole Assurances compares its practices with those of its market (mutual insurance, insurance, and bancassurance companies) and thus seeks to position the overall compensation of its employees around the median market practice.

### Basic salary

The basic salary rewards employees for the skills required to exercise the responsibilities associated with their position.

A position (and by extension the associated function) are characterised by a particular role and contributions, a grade within the organisation and a job description outlining the expected competencies and experience.

### Individual variable compensation

Individual variable compensation rewards employee performance and is an integral part of the annual compensation structure.

The basic salary and variable compensation are calculated to allow a fully flexible variable compensation policy, with the possibility of non-payment of individual variable compensation in the event of under-performance and/or reported and proven risk behaviours.

Furthermore, variable compensation is set in such a way that it does not impede the ability of Group entities to increase their solvency when necessary.

Individual variable compensation is assessed by precise measurement of the results obtained relative to specific annual objectives (how much), taking into account the conditions in which the objectives were achieved (how).

The extent to which objectives are achieved or exceeded is the key criterion for the allocation of individual variable compensation, in addition to a qualitative evaluation focusing on how the targets were achieved (examining criteria such as autonomy, involvement, uncertainty, general context, etc.), and in light of consequences for other stakeholders in the company (managers, colleagues, other sectors, etc.).

Taking these various aspects into account helps to differentiate between individual performance levels.

In response to regulatory requirements both in Europe (Solvency 2) and the United States (the Volcker Rule), a code of conduct is included in the compensation policy so that compensation practices:

- do not create incentives that might encourage the persons concerned to promote their own interests to the potential detriment of their client;
- do not encourage speculative trading positions to be taken, where proprietary trading is permitted by law;
- prohibit employees from any recourse to an individual hedging strategy or income protection or liability insurance that could compromise the risk alignment envisaged by variable compensation schemes.

In accordance with the regulatory requirements under Solvency 2, to prevent any conflict of interest, the compensation of personnel occupying "key" functions will be set independently of that of the business lines they oversee or audit. These include functions such as those defined by Commission Delegated Regulation (EU) 2015/35 of 10 October 2014, namely Risk Management, Compliance, Internal Audit and Actuarial functions.

The targets set for them and the indicators used to determine their variable compensation do not take into account criteria relating to the results and financial performance of the entities they control.

These targets can be economic and/or non-economic:

- economic targets are disconnected with the results of the controlled entity, Crédit Agricole Assurances, and based on the results of the immediately upper entity, Crédit Agricole S.A.;

- non-economic targets are set up with respect to the SMART method (Specific, Measurable, Accessible, Realistic and Time-limited). These targets can for instance focus on the quality/reliability of the control procedures under their responsibility.

### Collective variable compensation

Collective variable compensation rewards the collective performance of Crédit Agricole Assurances. It consists of profit-sharing and incentive plans.

Collective variable compensation is supplemented by a company savings scheme and collective pension savings plan for the benefit of all employees.

### Crédit Agricole S.A. employee share ownership

In 2017, no specific action was taken in order to associate the employees with operations on Crédit Agricole S.A.'s capital.

### Compensation policy for executive managers of Crédit Agricole Assurances

Crédit Agricole Assurances has implemented the Crédit Agricole S.A. compensation policy for executive managers of the Crédit Agricole S.A. Group.

These managers, members of the Crédit Agricole Assurances management team, are identified and named according to the rules laid down and defined by Crédit Agricole S.A.: they then join the management pools established by Crédit Agricole S.A. Group.

The variable compensation policy put in place by Crédit Agricole S.A. for executive managers of Crédit Agricole Assurances Group is aimed in particular at:

- correlating compensation levels with actual performance in the long term;
- aligning management interests with those of the Crédit Agricole S.A. ecosystem, by differentiating between individual and collective objectives and linking economic and non-economic performance (customer satisfaction, management efficiency and impact on society);
- attract, motivate and keep executive managers in.

### Individual variable compensation

Among individual variable compensation mechanisms, executive managers of Crédit Agricole Assurances are eligible for a Crédit Agricole S.A. Group variable compensation scheme: individual variable compensation, based on the achievement of pre-defined individual and collective targets within an employee's area of responsibility.

This programme has been designed and adapted for senior executives, who are not executive managers, of Crédit Agricole Assurances who also receive individual variable compensation.

The calculation of individual variable compensation measures individual performance, on the basis of the attainment of individual and collective targets in four areas specified below.

These areas are weighed according to the level of responsibility of the executive manager or senior executive:

- economic results are weighted by 20 to 50% of the total individual variable compensation, the weight increasing with the level of responsibility;
- the remaining 50 to 80% are split by the management between the three other areas, according to the level of responsibility.

### ECONOMIC RESULTS

The creation of shareholder value is assessed according to the nature of the function concerned. It must cross-reference financial results as well as levels of investment and risks generated, the cost of capital and liquidity, in harmony with the development strategy of Crédit Agricole S.A. Group and its businesses.

### HUMAN CAPITAL

The creation of management value is assessed according to the ability to attract, develop and retain the employees necessary for the development of Crédit Agricole S.A. Group by:

- finding and developing talent and future leaders;
- developing skills (training, delegation, etc.);
- managing careers: promotion, internal mobility, etc.;
- motivating teams: sharing information, participating in projects, etc.

### INTERNAL AND EXTERNAL CUSTOMERS

Value creation for internal or external customers according to the department is assessed by measuring satisfaction with the services and advice provided.

### SOCIETY

The creation of societal value, in line with the mutualist and ethical identity of Crédit Agricole, is measured internally (corporate social responsibility, respect for values other than legal and economic obligations, etc.) and externally (impact on the environment, dealings with partners, customers, investors, suppliers, ethics, etc.).

Conduct that is found to be contrary to fit and proper requirements, compliance rules and procedures and risk limits has a direct impact on the variable compensation awarded.

The amounts of annual variable compensation are calculated as a percentage of base salary. Target bonus increases in line with responsibility levels.

The financial objectives set for each executive manager, irrespective of his/her business line or function, are partly based on Crédit Agricole S.A. Group criteria, commensurate with his/her level of responsibility, and partly on the entity's financial objectives.

### Long term variable compensation

The long-term compensation plan set up by Crédit Agricole S.A. Group in 2011 takes the form of a share award and/or cash scheme indexed to long-term performance conditions:

- Crédit Agricole S.A.'s intrinsic economic performance, defined by the evolution of Crédit Agricole S.A.'s gross operating income;
- the relative performance of Crédit Agricole S.A.'s share, compared with a composite index of European banks;
- Crédit Agricole S.A. societal performance, measured by the FReD index.

For each target, the Board of Directors observes a level of achievement included between 0% and 120% of the target the Board defined formerly. Each year, the global rate of acquisition of the deferred and conditional variable compensation is equal to the average of the achievement rate for each target, this average being capped at 100%.

Subject to the fulfilment of the performance conditions, the shares are vested annually in equal proportions over a three-year vesting period.

An additional holding requirement may subsequently be imposed on beneficiaries for a further period.

At the end of the deferred period, the vesting of the shares is linked to the fulfilment of strict long-term performance conditions, on the basis of the following criteria:

- the intrinsic economic performance of Crédit Agricole S.A. Group;
- the relative performance of Crédit Agricole S.A. shares compared to a composite index of European banks;
- societal performance measured by FReD, Crédit Agricole's CSR performance index.

If performance conditions are met or exceeded at the end of the vesting period, 100% of the rights awarded are deemed to have vested.

In the event of partial achievement of performance conditions, a proportional reduction is applied.

Each performance condition accounts for a third of the initial award.

The Chief Executive Officers of Crédit Agricole Assurances are eligible for this long-term plan. The award is determined on an annual basis following a recommendation from the Chief Executive Officer of Crédit Agricole S.A.

### Supplementary pension schemes

Since 2011, executive managers of Crédit Agricole Assurances have been eligible for supplementary pension schemes, comprising a combination of defined-contribution plans and a top-up defined-benefit plan:

- the aggregate contributions to the two defined-contribution supplementary pension plans (the branch scheme and the Company scheme), are equal to 8% of gross salary capped at eight times the social security cap (of which 5% is paid by the employer and 3% by the beneficiary);
- the rights to the defined-benefit top-up scheme are determined after the rights paid under the defined-contribution plans. Subject to continued employment after retirement, these rights are equal to a pension rate of between 0.125% and 0.30% for every quarter of service (with a maximum limit of 120 quarters) multiplied by the reference compensation.

The reference compensation is defined as the average of the highest gross annual compensation for three out of the last ten years of service in Crédit Agricole entities, including both fixed and variable compensation, with the latter capped at between 40% and 60% of fixed compensation, according to the last salary level.

In all cases, at the settlement date, the total retirement annuity of all schemes is capped at 70% of the reference compensation.

Entitlements that have been accumulated within the Group before the current regulation effective date, are held and, if applicable, cumulative with the rights arising out of the current regulation enforcement, including for the calculation of the payable annuity cap.

### Governance of compensation

As a Crédit Agricole S.A. Group entity, the compensation policies and practices of Crédit Agricole Assurances are placed under the governance of Crédit Agricole S.A. Group.

On 5 November 2013, the Board of Directors of Crédit Agricole Assurances decided to transfer the functions of the Compensation Committee to Crédit Agricole S.A.

The Human Resources department of Crédit Agricole Assurances Group provides the Crédit Agricole S.A. Compensation Committee with all the necessary information for that purpose.

Crédit Agricole Assurances thus implements its compensation policy on the basis of decisions adopted by the Board of Directors of Crédit Agricole S.A., in consultation with the Compensation Committee and the Compensation Policy Control Committee of Crédit Agricole S.A. Group. The latter includes the Group Risk Management and Permanent Control department, the Group Compliance department and the Human Resources department of the Crédit Agricole S.A. Group.

The Finance department of Crédit Agricole S.A. Group is also involved in validating procedures for determining the economic results of the variable compensation paid to executive managers.

The definition and implementation of the Compensation Policy are audited by the Crédit Agricole Group S.A. Control and Audit function.

In addition and in order to comply with regulatory requirements, Crédit Agricole Assurances has established a Committee to implement compensation policies; this Committee gathers the Risks Management and Permanent Control department, the Compliance department and the Human Resources department.

The role of this Committee, that allows to involve Control functions in the process of variable compensations review and more precisely the ones relative to identified staff, is to:

- define identification criteria for employees considered as "risk-takers", in a consistent manner within the framework given by the Group for each period, and regulatory requirements specific to Insurance;
- identify and update the list of identified staff;
- coordinate the effective implementation of a risk-behavior control, in accordance with the ongoing procedures and norms;
- validate the review of the process and the reporting to the Group governance bodies, including the information relative to observed risk-behavior individual situation.

An arbitration procedure has also been formalised to deal with any cases of risky behaviour observed during a financial year.

Through its audits, the Group Control function guarantees compliance of the practices with the policy.

## COMPENSATION OF IDENTIFIED STAFF

The determination of employees as identified staff is the result of a joint process that involves the the Risks Management and Permanent Control department, the Compliance department and the Human Resources department. This process is under the supervision of the Crédit Agricole S.A. Compensations Committee.

In accordance with the Delegated Regulation (EU) 2015/35 of 10 October 2014, the employees considered as “identified staff” include the employees that belong to a category of staff that could have an impact on the risk profile, because of the function they carry out, namely:

- corporate officers and executive directors;
- members of Crédit Agricole Assurances Executive Committee;
- staff holding “key” positions specified in articles 269 to 272 of the Delegated Regulation (EU) 2015/35: risks management, compliance control, internal audit, actuarial function;
- the staff responsible for the underwriting activity and the business development;
- the staff responsible for investments.

For each new financial year, the list or categories of employees identified are presented to the Compensation Committee of Crédit Agricole S.A. on the recommendation of the executive management of each entity, after validation by the risk, compliance and human resources functions.

The compensation policy of identified staff is specific in terms of variable compensation, 40% of this compensation (60% for the

highest compensations) being deferred over three years, subject to performance conditions:

- the deferred share is acquired in one-third tranches: one third during the year N+1, one third during the year N+2 and one third during the year N+3, N being the reference year, provided that the acquisitions conditions are fulfilled (performance conditions);
- the performance conditions are in line with the ones of the long term variation compensation, defined in the chapter “Long term variable compensation” above;
- the deferred variable compensation is acquired in the form of shares Crédit Agricole S.A. or instruments indexed to shares Crédit Agricole S.A.;
- the employees involved in this scheme are prohibited from implementing a hedging or insurance strategy (whether on a personal basis or through their employer) with a view to limiting the scope of the statements contained in the compensation system in order to align a portion of the variable compensation with risks taken;
- the total amount of variable compensation attributed to an employee being identified staff can entirely or partially be reduced in function of the actions or risk behavior observed;
- the staff whose variable compensation is below €120,000 is excluded from the scope for the application of these rules relative to deferred compensation.

The compensation paid during the fiscal year to identified staff is the subject of a resolution that is annually submitted to Crédit Agricole S.A.’s General Meeting.

## INDIVIDUAL COMPENSATION OF EXECUTIVE CORPORATE OFFICERS

Summary of compensation awarded to Corporate Officers of Crédit Agricole Assurances S.A., required under Article L. 225-102-1 of the French Commercial Code.

**Frédéric THOMAS,**

Chief Executive Officer of Crédit Agricole Assurances

(in €)	2017		2016	
	Amount awarded in respect of 2017	Paid in 2017	Amount awarded in respect of 2016	Paid in 2016
Fixed compensation	400,000	400,000	400,000	400,000
Non-deferred variable compensation <sup>(1)</sup>	183,750	179,500	179,500	57,500
Variable compensation indexed to the Crédit Agricole S.A. share price	36,750	45,234	35,900	9,890
Deferred and conditional variable compensation <sup>(2)</sup>	147,000	23,767	143,600	-
Exceptional compensation	-	-	-	-
directors' fees <sup>(3)</sup>	-	-	-	-
Benefits in kind <sup>(4)</sup>	4,421	4,421	4,421	4,421
<b>TOTAL</b>	<b>771,921</b>	<b>652,922</b>	<b>763,421</b>	<b>471,811</b>

(1) Variable compensation is composed of two parts:

- individual variable compensation determined according to the targets detailed below. The target amount, i.e. in the event of 100% achievement of all objectives, corresponds to 60% of annual fixed compensation, potentially rising to a maximum of 90%;
- long-term variable compensation, decided annually by the Chief Executive Officer of Crédit Agricole S.A. Group.

Awarded in n+1 in respect of year n, personal variable compensation (excluding long-term incentive plans) is calculated on the basis of the achievement of targets set each year by the Board of Directors of Crédit Agricole S.A.

It is 50% composed of financial targets, including:

- 15% covering Crédit Agricole S.A. (revenues, net income Group share, expenses and risks weighted assets);
- 35% covering Crédit Agricole Assurances (net income Group share of the Insurance business, Crédit Agricole Assurances expenses, premium income excluding savings, life insurance outstandings (mathematical reserves)).

Non-financial targets (50%) are divided between:

- the development of human capital (measurement of the creation of management value);
- measurement of value creation for internal or external customers;
- measurement of societal value creation, in line with Crédit Agricole S.A.'s mutualist and ethical identity.

The total compensation is then treated as follows:

- 40% is deferred: this portion vests in three equal amounts in N+2, N+3 and N+4, subject to the fulfilment of performance conditions (see details at next point);
- 10% is paid in cash indexed to the Crédit Agricole S.A. share price at the end of a six-month holding period, i.e. in September of year N+1;
- the remainder of the non-deferred variable compensation, i.e. 50%, is paid in cash in March of year N+1.

(2) Deferred compensation awarded in cash indexed to the Crédit Agricole S.A. share, the vesting of which is progressively deferred over a period of three years and is conditional on the attainment of three performance targets:

- the intrinsic financial performance of Crédit Agricole S.A. defined as growth of the gross operating income of Crédit Agricole S.A.;
- the relative performance of Crédit Agricole S.A. shares compared to a composite index of European banks;
- the societal performance of Crédit Agricole S.A. measured by the FReD index.

For each target, the Board of Directors records a level of achievement between 0% and 120% of the target which it has previously set. Each year, the overall percentage achievement of deferred and conditional variable compensation is the average percentage achieved for each target, capped at 100%.

(3) Net amounts, after the following deductions are made from the sums payable to individual beneficiaries resident in France: income tax prepayment (21%) and social contributions (15.50%). Frédéric Thomas waived his director's fees.

(4) Use of a company car.

## RETIREMENT PLANS FOR EXECUTIVE CORPORATE OFFICERS

### General principles

Frédéric Thomas, Chief Executive Officer of Crédit Agricole Assurances appointed with effect from 1 September 2015, is not eligible for a pension scheme specific to corporate officers.

Frédéric Thomas, as an employee of Crédit Agricole S.A., is member of a general supplementary pension scheme for Crédit Agricole Group executive managers. Crédit Agricole S.A. joined the scheme in January 2010 when it introduced its own pension arrangements adopted by collective company agreement in accordance with Article L. 911-1 of the French Social Security Code.

The plans currently in force are a combination of a defined-contribution plan and a defined-benefit plan. The rights to the top-up defined-benefit plan are determined after the rights paid under the defined-contribution plan:

- contributions to the defined-contribution plan equal 8% of the gross monthly salary capped at eight times the social security cap (of which 3% is paid by the Executive Corporate Officer);
- on the condition that the beneficiary is a Corporate Officer or an employee when exercising his pension entitlements, additional entitlements under the defined-benefit plan for each year of service represent 1.20% of the reference salary, capped at 36% of the reference salary.

In any event, on liquidation, the total pension is capped, taking into account all company pension schemes and compulsory basic and supplementary schemes, at 70% of the reference compensation under the supplementary pension scheme rules for executive managers of Crédit Agricole SA.

The rights established by the Group prior to the effective date of the rules in effect are maintained and, if applicable, added to the rights resulting from application of the rules in effect, notably for the calculation of the ceiling for the annuity paid.

The reference salary is defined as the average of the three highest gross annual compensations received during the last ten years of activity within Crédit Agricole entities, including both fixed compensation and variable compensation, the latter being taken into account up to a ceiling of 60% of fixed compensation.

The supplementary defined-benefit pension scheme in place for Executive Corporate Officers meets the recommendations set out in paragraph 23.2.6 of the AFEP/MEDEF Code and the provisions of Act No. 2015-990 of 6 August 2015 for growth, activity and equal economic opportunities and Article L. 225-42-1 of the French Commercial Code relating to the vesting of conditional annual supplementary defined-benefit pension rights:

- the group of potential beneficiaries is substantially broader than Executive Corporate Officers alone;
- minimum length of service: five years (the Code requires only two years' service);

- progressiveness: proportional to the length of service capped at 120 quarters (30 years), with a vesting rate of between 0.125% and 0.30% per quarter validated, i.e. between 0.5% and 1.2% *per annum* (vs. a required maximum rate of 3%);
- estimated supplementary pension below the aforementioned ceiling of 45% of fixed and variable compensation due in respect of the reference period;
- obligation for the beneficiary to be a Corporate Officer or salaried executive manager when exercising his or her pension rights.

The management of this defined-benefit plan is outsourced to an organisation governed by the French Insurance Code.

Funding of the outsourced assets is accomplished *via* annual premiums entirely paid for by the employer and subject to the 24% contribution required by Article L. 137-11 of the French Social Security Code.

### Individual rights

#### Supplementary pension scheme

##### Frédéric THOMAS,

Chief Executive Officer of Crédit Agricole Assurances

No supplementary retirement benefit is payable to Frédéric Thomas in respect of 2017.

Frédéric Thomas is beneficiary of the supplementary pension scheme for executive managers of Crédit Agricole Group, which supplements the collective and mandatory pension and death & disability schemes.

Up to 31 December 2017, Frédéric Thomas had accrued 35 years and 8 months' employment for the purposes of the supplementary pension schemes of the Crédit Agricole S.A. Group.

In view of this length of service and in accordance with the rules of the supplementary pension scheme of the Crédit Agricole S.A. Group, at 31 December 2017, Frédéric Thomas had reached the maximum defined-benefits vesting rate of 70%, all schemes combined.

Accordingly, the provisions of Article L. 225-42-1 of the French Commercial Code, as amended by Act No. 2015-990 of 6 August 2015 for growth, activity and equal economic opportunities, concerning the application of performance conditions to the annual vesting of supplementary pension rights, do not apply.

In accordance with the provisions of Article L. 225-102-1 of the French Commercial Code, as amended by Act No. 2015-990 of 6 August 2015 for growth, activity and equal economic opportunities, Frédéric Thomas' estimated annual and conditional individual supplementary pension entitlements as at 31 December 2017 break down as:

- a life annuity under a defined-contribution supplementary pension, estimated at €3 thousands gross;
- a life annuity under a defined-benefit supplementary pension, estimated at €335 thousands gross.

The published estimated amounts are the gross amounts before taxes and social security charges applicable at the closing date, particularly income tax payable by individuals and supplementary contributions of 7% and 14%, payable by the beneficiary, which are deducted from the life annuities payable under the defined-benefit supplementary pension plan.

At 31 December 2017, there is no increase of estimated defined-benefits from the defined-benefit supplementary pension scheme (expressed as a percentage of the reference compensation), compared with 31 December 2016.

On this basis, the provisions of Article L. 225-42-1 of the French Commercial Code (*Code de Commerce*), modified within the framework of French law n° 2015-990 dated 6 August 2015 for growth, activity and equal economic opportunities, limiting the annual growth of conditional rights to 3%, is thus observed.

The uncertain entitlements under the defined-benefit supplementary pension plans are subject to continued employment conditions at retirement.



# STATUTORY AUDITOR'S REPORT ON RELATED PARTY AGREEMENTS AND COMMITMENTS

*This is a free translation into English of a report issued in French and it is provided solely for the convenience of English-speaking users. This report should be read in conjunction with, and construed in accordance with, French law and professional standards applicable in France.*

## **Annual General Meeting of Shareholders to approve the financial statements for the year ended 31 December 2017.**

To the Annual General Meeting of Crédit Agricole Assurances,

In our capacity as statutory auditors of your Company, we hereby present to you our report on related party agreements and commitments.

We are required to inform you, on the basis of the information provided to us, of the terms and conditions of those agreements and commitments indicated to us, or that we may have identified in the performance of our engagement, as well as the reasons justifying why they benefit the Company. We are not required to give our opinion as to whether they are beneficial or appropriate or to ascertain the existence of other agreements and commitments. It is your responsibility, in accordance with Article R. 225-31 of the French Commercial Code (*Code de commerce*), to assess the relevance of these agreements and commitments prior to their approval.

We are also required, where applicable, to inform you in accordance with Article R. 225-31 of the French Commercial Code (*Code de commerce*) of the continuation of the implementation, during the year ended 31 December 2017, of the agreements and commitments previously approved by the Annual General Meeting.

We performed those procedures which we deemed necessary in compliance with professional guidance issued by the French Institute of Statutory Auditors (*Compagnie nationale des commissaires aux comptes*) relating to this type of engagement.

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## Agreements and commitments submitted for approval to the Annual General Meeting

We hereby inform you that we have not been notified of any agreements or commitments authorized during the year ended 31 December 2017 to be submitted to the Annual General Meeting for approval in accordance with Article L.225-38 of the French Commercial Code (*Code de commerce*).

## Agreements and commitments already approved by the Annual General Meeting

We hereby inform you that we have not been notified of any agreements or commitments previously approved by the Annual General Meeting, whose implementation continued during the year ended 31 December 2017.

Neuilly-sur-Seine and Paris La Défense, 20 March 2018

The statutory auditors

*French original signed by*

### **PricewaterhouseCoopers Audit**

Frédéric Trouillard-Mignen

Anik Chaumartin

### **ERNST & YOUNG et Autres**

Olivier Drion

Olivier Durand



### CORPORATE GOVERNANCE

Statutory auditor's report on related party agreements and commitments



## 2017 OPERATING AND FINANCIAL REVIEW

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# BUSINESS ACTIVITY AND INFORMATION ON THE CRÉDIT AGRICOLE ASSURANCES GROUP

## PRESENTATION OF THE CRÉDIT AGRICOLE ASSURANCES GROUP FINANCIAL STATEMENTS

### Changes to accounting policies and principles

Note 1 to Crédit Agricole Assurances Group's consolidated financial statements at 31 December 2017, entitled "Accounting principles and policies applied to the Crédit Agricole Assurances Group, judgments and estimates used" sets out the regulatory framework as well as comparability with data for the previous financial year.

Pursuant to EC regulation no. 1606/2002, the consolidated financial statements have been prepared in accordance with IAS/IFRS and IFRIC applicable at 31 December 2017 and as adopted by the European Union.

These standards and interpretations are available on the European Commission website, at the following address:

<https://ec.europa.eu/info/business-economy-euro/company-reporting-and-auditing/company-reporting/financial-reporting>.

The standards and interpretations are identical to those used and described in the Crédit Agricole Assurances financial statements at 31 December 2016.

They have been completed by the requirements of IFRS as adopted by the European Union at 31 December 2017, whose application became mandatory for the first time in the 2016 financial year. Details are given in the note 1 to Crédit Agricole Assurances Group's consolidated financial statements.

### Changes in the scope of consolidation

Note 10 to Crédit Agricole Assurances Group's consolidated financial statements present the scope of consolidation and changes thereto, respectively, throughout the financial year.

## ECONOMIC AND FINANCIAL ENVIRONMENT

The stages of the cyclical recovery were slow to materialise, casting doubt on the ability of economies to extricate themselves from the sluggish growth environment. Output had regained some strength, but job creation was mediocre and wages weren't picking up. Investment remained muted and prices were too moderate. Then the cyclical recovery finally arrived, and a virtuous circle emerged between production, investment, jobs, revenues and demand – albeit slowly. In 2017, the recovery finally gained strength thanks to an acceleration in productive investment, which had been late taking off. The growth surprised on the upside: only inflation has yet to make a significant recovery and remains subdued.

In 2017, real growth in the United States – bolstered by consumer spending and, of late, productive investment – reached +2.3%. Strong job numbers continued to fuel confidence and household spending. At 4.1%, the unemployment rate fell below what the Federal Reserve calls its "natural rate" (4.6%). However, inflation (2.1%) lagged behind expectations, only slowly edging toward the Fed's 2% target. In the Eurozone, all of the conditions needed to trigger a growth phase under the classic macroeconomic model finally came together. The recovery gained momentum gradually; today's growth rate is probably close to its maximum (2.4% in 2017). While it was aided by a highly favourable external environment (a strong global manufacturing cycle, in particular), growth became increasingly independent, driven by robust domestic demand. Despite sustained growth, inflation (+1.4% in December 2017) did not accelerate significantly. Underlying inflation remains weak at +1%. Finally, in France, despite numerous uncertainties (particularly around the presidential elections), +1.9% growth was achieved. This represents a substantial acceleration after three consecutive years of lacklustre growth (around +1% annually).

The financial markets, which had earlier benefited from the so-called reflation trade (interest rate hikes and an equity market rally driven by the view that growth and inflation would rise in the United States, an outlook influenced by Donald Trump's bullish stance on the economy), were disappointed at the beginning of the year. The US President's crowning achievement would be delayed until the end of the year, when the wide-reaching (and costly) tax reform was finally passed. The markets then shifted their concerns to the elections in Europe, and particularly France. They were occasionally spooked by less accommodative monetary policy moves. Despite the brief spells of trouble, the markets nonetheless had a relatively good year. There was no abrupt shift in long yields, with German and US 10-year yields situated at 0.43% and 2.48%, respectively, at the end of December (up 20 and 5 basis points, respectively). Thus, the bond markets were successfully able to "digest" the monetary tightening in the United States. The Federal Reserve adjusted its key rate on three occasions, raising it by 25 basis points each time. In December 2017, the federal funds rate stood at 1.50%. The Fed also undertook "quantitative tightening", or the gradual reduction of its balance sheet. Meanwhile, in October the European Central Bank (ECB) extended its quantitative easing programme but reduced its monthly purchases of sovereign bonds from €60 billion to €30 billion for the period from January 2018 to September 2018. Finally, the Eurozone's strong recent growth and the retreat of political risk have enabled the euro to gradually return to admirable levels. Spurred on by the belief that Asian Central banks might reduce their appetite for US-denominated assets and diversify their reserves with more euro holdings, the euro (at 1.20) rose +14% against the US dollar in 2017.

## CRÉDIT AGRICOLE ASSURANCES GROUP CONSOLIDATED RESULTS

### Crédit Agricole Assurances Group results

<i>(in € millions)</i>	2017	2016	Changes
Written premiums	30,426	30,775	(1.1%)
Change in unearned premiums	(213)	(173)	23.1%
Earned premiums	30,213	30,602	(1.3%)
Gross revenues or income from other activities	119	105	13.3%
Investment income after expenses	11,697	8,657	35.1%
Claims paid	(35,877)	(33,373)	7.5%
Net income (expense) on business ceded to reinsurers	(129)	(67)	92.5%
Other current income (expense)	(3,948)	(3,760)	5.0%
<b>Operating income</b>	<b>2,076</b>	<b>2,164</b>	<b>(4.1%)</b>
Financing costs	(279)	(225)	24.0%
Income tax charge	(462)	(588)	(21.4%)
Profit/loss after-tax on discontinued operations	21	23	(8.7%)
<b>Consolidated net income</b>	<b>1,356</b>	<b>1,374</b>	<b>(1.3%)</b>
Non-controlling interests	(4)	6	NS
<b>CRÉDIT AGRICOLE ASSURANCES GROUP NET INCOME GROUP SHARE</b>	<b>1,352</b>	<b>1,368</b>	<b>(1.2%)</b>

The year 2017 shows a slight decrease in written premiums (-1.1%), which is explained exclusively by the evolution in the Savings and Retirement business line, given the low interest rate environment. The breakdown by lines of businesses are detailed in the paragraph below entitled "gross revenues by business segment".

Investment income after expenses increased by 35.1%, driven by favourable financial market conditions.

Claims paid were up by 7.5%:

- in life insurance, business kept on growing with outstandings under management up by 3.6% between the end of 2016 and the end of 2017. In addition, the Group pursued a policy of strengthening its reserves, notably by allocating approximately €2 billion to the policyholders participation reserve in 2017;
- in non-life insurance, growth momentum continued (net increase of the policy numbers of 683 thousand in 2017), with a year marked by major climatic events.

The other current expense increases with business. This item mainly includes administrative expenses and contract acquisition costs.

Financing expenses increased by 24%, due to the impact in full year 2017 of debts issued during 2016.

In spite of the exceptional surtax applied in 2017 by the French State on large companies, the tax charge is down due to disposals of participating shares being taxed at a lower rate in life insurance.

As in 2016, Crédit Agricole Assurances ended the year 2017 with a high level of net income (Group share), at €1.4 billion.

The breakdown in net income and gross revenues shown below is done on the same basis as the segment breakdown presented in note 5 to the Crédit Agricole Assurances consolidated financial statements, in accordance with IFRS 8.

## BREAKDOWN OF NET INCOME (GROUP SHARE) BY BUSINESS SEGMENT

(in € millions)	2017	2016	Changes
Life, France	1,062	1,087	(2.3%)
Non-life, France	136	156	(12.8%)
Creditors (France and International)	46	51	(9.8%)
International (excluding creditors)	44	59	(25.4%)
Other	65	15	x 4.3
<b>CRÉDIT AGRICOLE ASSURANCES GROUP</b>	<b>1,352</b>	<b>1,368</b>	<b>(1.2%)</b>

Crédit Agricole Assurances net income Group share in 2017 breaks down as follows:

- life insurance income in France decreased slightly (-2.3%) to 1,062 million euros. This change reflects, in particular, the impact of continuing to build up reserves (confer allowance of around €2 billion to the policyholders participation reserve) and exceptional IT depreciation;
- an income from non-life insurance in France, that decreased from €156 million in 2016 to €136 million in 2017, in the context of major climatic events;
- an income from creditors' insurance decreasing by 9.8% to €46 million. It results from a high basis of comparison in 2016;
- an income from international insurance activities (excluding creditors), of €44 million. The decrease by 25% compared with 2016 comes mainly from the accelerated amortization of the contracts portfolio;
- an "Other" line item for €65 million. Its strong increase was mainly due to the realization of capital gains (particularly €30 million from the disposal of Care, a reinsurance subsidiary).

GROSS REVENUES BY BUSINESS SEGMENT<sup>(1)</sup>

(in € billions)	IFRS	
	2017	2016
Life, France (including intragroup)	20.9	20.7
Non-life, France	3.9	3.6
Creditors (France and International)	1.1	1.0
International (excluding creditors)	4.6	5.5
Other	-	-
<b>CRÉDIT AGRICOLE ASSURANCES GROUP</b>	<b>30.4</b>	<b>30.8</b>

(1) Gross revenues are presented after eliminating intragroup entries.

Gross revenues under IFRS reported by Crédit Agricole Assurances Group reached €30.4 billion at end-2017, down slightly from 2016, due to a slower pace of international life insurance activity in the context of low interest rates.

Life insurance premiums in France totalled €20.9 billion, up by around 1% compared to 2016. This increase was driven by unit-linked gross inflows, which rose by 36.6% between 2016 and 2017. Net inflows were down by 30% to €2.1 billion.

Crédit Agricole Assurances Group continued to grow in the property and liability insurance market in France, with an amount of €3.9 billion of earned premiums, up by around 10% compared to 2016, which is significantly more than market growth.

Premiums from creditors' insurance in and out of France reached €1.1 billion in 2017, up by 10% compared to 2016, driven particularly by consumer credit.

Subsidiaries' business out of France (excluding creditors) decreased by 17% in 2017 with €4.6 billion in revenues, a consequence of a less dynamic activity in life insurance, in connection with the law rates' background.

The main contributors to premiums out of France were:

- Italy (around 57% of premiums abroad), in particular for life insurance;
- Luxembourg (around 37% of premiums abroad).

A breakdown in premiums between France and International is available in note 7.1 to Crédit Agricole Assurances Group's consolidated financial statements.

# CRÉDIT AGRICOLE ASSURANCES GROUP CONSOLIDATED SHEET

## Assets

(in € millions)	31/12/2017	31/12/2016
Intangible assets	1,136	1,147
Insurance business investments	364,051	348,580
Including UL financial assets	59,635	52,432
Share of transferees and retrocessionnaires in liabilities relating to insurance and financial contracts	1,651	1,495
Other assets	8,008	8,159
Assets held for sale including discontinued operations	265	576
Cash and cash equivalents	1,898	1,292
<b>TOTAL ASSETS</b>	<b>377,008</b>	<b>361,249</b>

Crédit Agricole Assurances Group's insurance investments amounted to €364 billion at 31 December 2017, up by 4.4% compared to 2016.

This growth was primarily driven by an increase in:

- bonds and other fixed income securities of the general fund linked to the valuation of the portfolio;
- investments in unit-linked products, under the cumulative impact of a volume effect resulting from positive net inflows and an impact of appreciation in the valuation of securities.

These investments were splitted as follows:

- 68% in bonds and other fixed income securities, 12% in equities and other variable-income securities of the general fund;
- 16% in investments representing unit-linked contracts/policies;
- 2% in investment properties, 1% in loans, receivables and derivative instruments, and finally 1% in investments in associates and joint ventures.

Around 80% of fixed income securities (unit-linked products excluded) have a financial rating greater than or equal to A.

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## Liabilities

(in € millions)	31/12/2017	31/12/2016
Crédit Agricole Assurances equity, Group share	15,835	14,994
Minority interests	98	34
<b>Total equity</b>	<b>15,933</b>	<b>15,028</b>
Liabilities related to insurance policies and financial contracts	321,174	308,012
including liabilities related to UL	59,663	52,518
Provisions for risks and expenses	162	165
Financing debts	6,827	7,045
Other liabilities	32,681	30,619
Liabilities held for sale including discontinued operations	231	380
<b>TOTAL EQUITY AND LIABILITIES</b>	<b>377,008</b>	<b>361,249</b>

Crédit Agricole Assurances Group's equity totalled €15.8 billion at 31 December 2017, a €0.8 billion increase compared to 2016, explained mainly by a positive impact of approximately €1 billion, in connection with the contribution of the 2017, net of the final dividend paid for the year 2016.

On 31 December 2017, liabilities related to insurance policies and financial contracts amounts to €321 billion and consist of:

- €218.9 billion (i.e. 68% of liabilities related to insurance policies and financial contracts) in technical liabilities for life insurance (excluding provisions for profit-sharing);
- €9.0 billion in provisions for profit-sharing;
- liabilities related to unit-linked contracts/policies for €59.7 billion (i.e. 19% of liabilities related to insurance policies and financial contracts);

- €21.5 billion in provisions for deferred profit-sharing (liability);
- €7.7 billion in non-life technical provisions;
- €4.3 billion in other provisions.

These liabilities are up by €13.2 billion, mainly due to the growth in activity in 2017 and the policy of strengthening reserves. On unit-linked contracts alone, liabilities rose by €7.1 billion.

Financing debts were mainly subordinated securities issued to Crédit Agricole Group entities or the market and debts to companies in the banking sector. The decline between 2016 and 2017 is due to the debts owed to companies in the banking sector, which were partially repaid in 2017.

The other liabilities increased by €2.1 billion, in line with the evolution of securities under repurchase agreements.



## RELATED PARTIES

The main transactions concluded between related parties, consolidated companies and key executives of Crédit Agricole Assurances Group at 31 December 2017 are described in the

section entitled "General framework - information on related parties" of Crédit Agricole Assurances Group's consolidated financial statements.

## FEES PAID TO STATUTORY AUDITORS

Total fees of Ernst & Young et Autres, as recorded within the consolidated income statement as of December 31, 2017 and for the year then ended, are €1.4 million, including €1.2 million for the audit of the financial statements of Crédit Agricole Assurances and its French subsidiaries, and €0.2 million for non-audit services (agreed upon procedures related to the determination of the Solvency Balance Sheets and Capital Requirement ratios as of December 31, 2016 and report on the distribution of interim dividends).

Total fees of PricewaterhouseCoopers Audit, as recorded within the consolidated income statement as of December 31, 2017 and for the year then ended, are €1.9 million, including €1.7 million for the audit of the financial statements of Crédit Agricole Assurances and its French subsidiaries, and €0.2 million for non-audit services

(agreed upon procedures related to the determination of the Solvency Balance Sheets and Capital Requirement ratios as of December 31, 2016, review of information related to the Corporate Environmental and Social responsibility and report on the distribution of interim dividends).

The amounts indicated above relate solely to the entities of Ernst & Young et Autres and PricewaterhouseCoopers Audit, which are appointed as statutory auditors of Crédit Agricole Assurances. The entities of Ernst & Young et Autres and PricewaterhouseCoopers Audit, which are members of the Ernst & Young et Autres and PricewaterhouseCoopers Audit networks, are not included in this section, whereas they are included in the table of the note 7.6 to the consolidated financial statements of Crédit Agricole Assurances.

## RECENT TRENDS AND OUTLOOK

### Outlook

The strength and scope of the current cycle is a positive surprise. So far, we haven't seen any of the imbalances that traditionally accompany very strong growth, most notably inflation and external imbalances. Such imbalances usually foreshadow a downturn. In terms of price formation, while there was previously a stronger link between lower unemployment and higher wages, today's trends are being influenced by structural factors such as international competition, the outsourcing of highly labour-intensive production, the expansion of the service sector and the "uberisation" of work in the advanced economies. This has contributed to weak inflation numbers. Some aspects of the current cycle can also be traced back to the financial crisis of 2008. The crisis left deep scars that are only slowly healing. Thus the true imbalances may not yet be visible, particularly in the form of inflation. While the pace of growth may be approaching or even exceeding the potential growth rate (+1.8% in the US, +1.5% in the Eurozone), this does not mean that the output gap has closed. The gap is narrowing, but very slowly: it has been zero in Germany since 2014, but the process has taken longer in the United States (2017) and the Eurozone (2018). Thus, with the notable exceptions of the United States and Germany, the majority of economies are still not running at full capacity.

Considering all these factors, we believe the current cycle will deliver a few more positive quarters before naturally dying down slowly. We anticipate a very modest acceleration of growth in the United States. After reaching +2.3% in 2017, US growth should be +2.4% in 2018, a level it should be able to achieve without tax stimulus. Indeed, some forecasts suggest that the additional growth boost from the Republicans' tax measures will be modest. Independent, self-sustaining growth is continuing in the United States, and also in the Eurozone, where growth is expected to slow very slightly (to +2.3%) in 2018. In France, leading economic indicators point to a virtuous circle, with recoveries in corporate investment, real estate

and job creation. France's growth rate should hold relatively steady in 2018 (+1.9%) and 2019 (+1.6%), with no acceleration predicted from 2017 levels. This growth will essentially come down to household spending and corporate investment, while foreign trade should continue to weigh down on growth. Finally, the emerging economies have seen their growth accelerate thanks to global demand. Household spending is taking over as their leading driver of growth. As a result, the emerging economies as a whole should be able to repeat their 2017 growth of +4.7% in 2018. This scenario of resilient, comfortable (that is, not excessive) growth depends on an assumption about the Chinese economy: namely, that it is headed for a controlled slowdown.

So far, inflationary pressures seem to be at bay. At the end of 2018, inflation amounted to +2.2% in the United States and +1.4% in the Eurozone. In France, inflation should also remain moderate and quite stable at around +1.1% for the 2018-2019 period (vs. +1% in 2017), despite a slow rise in core inflation. Thus, the central banks, including the ECB, are not lagging behind the real economic cycle. Therefore, there is no need for urgent monetary policy moves. The current and upcoming monetary policy tightening measures will proceed at a gradual pace. The Fed will continue slowly "normalising" interest rates and its balance sheet. The members of the Federal Open Market Committee anticipate three hikes to the federal funds rate in 2018, ending the year at 2.25%. Meanwhile, the ECB will proceed with its asset purchase programme, spending €30 billion monthly until September 2018, after which the programme should be further extended with a lower purchase amount. The ECB will commit to ending quantitative easing in December 2018 at the earliest while stabilising its balance sheet. It will begin reducing its balance sheet at a much later date. A rise in key interest rates is not expected before the end of 2019.

Monetary policies thus remain accommodative despite the current and planned tightening moves, and they will continue to support growth. Meanwhile, the resolution of government imbalances will be facilitated by low bond yields, in the major dollar and euro currency zones. US and German 10-year yields have tightened by almost +35 and +30 basis points respectively since the beginning of the year and now sit at 2.80% and 0.70% – levels that are still low but on a surprising uptrend. Although it may seem aggressive, we should compare it to recent tightening episodes. US yields rose by +80 basis points in the wake of Donald Trump's election and close to +135 basis points during the taper tantrum in 2013. Meanwhile, German yields jumped by +90 basis points in April 2015, a trend that was warranted by the unwinding of long positions and not by economic factors. What is behind this recent tightening? Solid economic results that are exceeding expectations. Although they are not triggering a notable pick-up in inflation, they are corroborating the central bankers' scenario of a slow rise towards inflation targets and pushing the markets to sign off (at least so it would seem) on the impending monetary policy tightening. Moreover, although the decline in the equity markets invites caution, rising interest rates do not seem synonymous with an irrepressible risk-off trend, as evidenced by the tightening of yield premiums on non-core Eurozone countries. We are therefore anticipating an orderly rise in long yields, despite inevitable periods of turbulence, while real rates should remain low or even negative. US and German 10-year yields should end 2018 at 2.90% and 0.90%, respectively. Meanwhile, the risk premiums offered by France and Italy (taking into account a high probability of election-related tension) should amount to +35 and +175 basis points, respectively.

While our scenario is reasonably calm, there are still numerous latent risks that could suddenly manifest themselves. Of the many alarming economic and political risks that could emerge, the timeframe of our scenario forces us to focus on those that have the potential to materialise with tangible impacts in a relatively short term. With a hard landing by China's economy excluded from our scenario, there are still dangers that threaten to derail our success story. A misstep in monetary policy could lead to a sharp rise in long yields, or there could be a downturn on the US equity market. Given that forward guidance by the major central banks seems to have anchored inflation anticipations (we do not expect inflation to pick up significantly), the first potential pitfall should be avoided.

Meanwhile, our scenario of modestly accelerating US growth without a "harmful" rise in interest rates leads us to conclude that a collapse of the US equity market is probably not an imminent risk. However, this remains the greatest risk considering the collateral damage that could be caused to the prices of financial assets due to extremely accommodative monetary policies.

## For Crédit Agricole Assurances Group

Largest insurer in France<sup>(1)</sup>, Crédit Agricole Assurances keeps growing for the customers' satisfaction, with the support of the Crédit Agricole Group's distribution networks in France and in Europe, through an integrated bancassurance model.

In accordance with the strategic lines presented in March 2016, when Crédit Agricole Group initiated its medium term plan Ambitions 2020, Crédit Agricole Assurances focused on unit-linked policies, death & disability and property & casualty, thus fostering the evolution of its product-mix.

Moreover, 2017 also saw a deepening of synergies within the Group Crédit Agricole, particularly with the implementation of the insourcing of creditor insurance contracts distributed by the Crédit Agricole Regional Banks (gradual takeover of new business by Crédit Agricole Assurances between September 2017 and April 2018).

## Subsequent events

On 29 January 2018, Crédit Agricole Assurances issued 30- year subordinated notes to institutional investors for a nominal value of €1 billion. These securities are redeemable from the 1<sup>st</sup> call date, i. e. 29 January 2028 and will bear interest at a fixed annual rate of 2.625% until that date. This issue is in line with those completed in 2014 and 2015 in order to finance the early repayment of intragroup subordinated debts and the growth of the business.

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(1) Source: *l'Argus de l'assurance*, 8 December 2017, data at end-2016.

# CRÉDIT AGRICOLE ASSURANCES S.A. FINANCIAL STATEMENTS

Crédit Agricole Assurances S.A.'s Financial Statements are prepared using French standards.

## CRÉDIT AGRICOLE ASSURANCES S.A. CONDENSED BALANCE SHEET

### Assets

<i>(in € millions)</i>	31/12/2017	31/12/2016	Changes
Intangible assets and property, plant & equipment	5	7	(28.6%)
Financial assets	16,217	15,791	2.7%
Current assets	1,203	1,426	(15.6%)
Accruals and deferred income	17	22	(22.7%)
<b>TOTAL ASSETS</b>	<b>17,441</b>	<b>17,247</b>	<b>1.1%</b>

Total assets amounted to €17.4 billion on 31 December 2017, a slight increase (+1.1%), reflecting the opposite evolution of financial assets and current assets since the end of 2016.

The 2.7% growth in the financial assets from €15.8 billion at end-2016 to €16.2 billion at end-2017, was related for the main part:

- to a €263 million increase in equity investments, mainly due to the payment of dividends in shares by some subsidiaries of Crédit Agricole Assurances;

- to a €146 million increase in receivables relating to equity investments, following mainly the granting by Crédit Agricole Assurances of new subordinated loans to several subsidiaries.

Current assets mostly consisted of marketable securities. They decreased by €193 million from 2016 to 2017. This 14.2% downturn was mainly driven by the sales of UCITS (Undertakings for the Collective Investment of Transferable Securities).

### Liabilities

<i>(in € millions)</i>	31/12/2017	31/12/2016	Changes
Share capital and reserves	9,585	9,392	2.1%
Net income/(loss) for the year	730	1,019	(28.4%)
Interim dividend (financial year in progress)	-	(565)	NS
<b>Total equity</b>	<b>10,315</b>	<b>9,846</b>	<b>4.8%</b>
Other equity	1,745	1,745	0.0%
Financing debts	4,428	4,428	0.0%
Provisions for risks and expenses	4	29	(86.2%)
Debt to credit institutions	846	1,143	(26.0%)
Other liabilities	104	57	82.5%
<b>TOTAL EQUITY AND LIABILITIES</b>	<b>17,441</b>	<b>17,247</b>	<b>1.1%</b>

Changes in equity in 2017 were driven by:

- the 2017 financial year's social profit for an amount of 730 million euros;
- the accounting in retained earnings of the undistributed earnings for the year 2016, which amounted to €193 million.

Other equity, which accounts for €1.7 billion, refers to two subordinated bonds of €750 million and €1 billion issued on 14 October 2014 and 13 January 2015 respectively.

Approximately €800 million of the debts to credit institutions correspond to debts subscribed within the Group Crédit Agricole S. A. They decreased by around €300 million following repayments made during 2017.

## Accounts payable by due date

In accordance with Article L. 441-6-1 and D. 441-4 of the French Commercial Code, Crédit Agricole Assurances S.A. presents the amounts due to suppliers in its management report.

At 31 December 2017, the balance of these accounts amounted to €7.3 million including VAT, and to €6.0 million before taxes. As indicated in the table below, 99% of this balance is made up of invoices for which the due date is not yet 31 December 2017, with the remaining 1% spread over delays ranging from 1 to more than 91 days.

Crédit Agricole Assurances S.A. generally paid its suppliers within 87 days in 2017.

	Article D. 441 I.-1: received unpaid invoices at year-end which are in arrears						Article D. 441 I.- 2: issued unpaid invoices at year-end which are in arrears					
	0 day	1 to 30 days	31 to 60 days	61 to 90 days	91 days and more	Total (1 day and more)	0 day	1 to 30 days	31 to 60 days	61 to 90 days	91 days and more	Total (1 day and more)
<b>(A) Late payments' instalments</b>												
Cumulative number of corresponding invoices	27					32	24					46
Cumulative amount of corresponding invoices ex.taxes (millions of euros)	6.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Percentage of the total amount of the fiscal year purchases ex. taxes	9%	0%	0%	0%	0%	0%						
Percentage of the fiscal year total premiums ex. taxes							0%	0%	0%	0%	0%	0%
<b>(B) Invoices excluded from (A) relatives to contentious or unrecognized liabilities and receivables</b>												
Number of excluded invoices	-	-	-	-	-	-	-	-	-	-	-	-
Total amount of excluded invoices	-	-	-	-	-	-	-	-	-	-	-	-
<b>(C) References terms of payment used (contractual or legal terms - Article L. 441-6 or Article L. 443-1 of the French Commercial Code)</b>												
Terms of payment used to calculate the late payments	<ul style="list-style-type: none"> <li>● Contractual terms:</li> <li>● Legal terms: 60 days</li> </ul>						<ul style="list-style-type: none"> <li>● Contractual terms: 30 days</li> <li>● Legal terms:</li> </ul>					

	Article D. 441 -II: received invoices for which a late payment occurred during the year						Article D. 441 -II: issued invoices for which a late payment occurred during the year					
	0 day	1 to 30 days	31 to 60 days	61 to 90 days	91 days and more	Total (1 day and more)	0 day	1 to 30 days	31 to 60 days	61 to 90 days	91 days and more	Total (1 day and more)
<b>(A) Late payments' instalments</b>												
Cumulative number of corresponding invoices	1,801					952	66					208
Cumulative amount of corresponding invoices ex.taxes (millions of euros)	32	12	2	3	14	31	8	6	21	6	4	37
Percentage of the total amount ex.taxes of the invoices received in the year	46%	18%	2%	4%	21%	45%						
Percentage of the total amount ex.taxes of the invoices issued in the year							20%	16%	56%	18%	10%	100%
<b>(B) Invoices excluded from (A) relatives to contentious or unrecognized liabilities and receivables</b>												
Number of excluded invoices	-	-	-	-	-	-	-	-	-	-	-	-
Total amount of excluded invoices	-	-	-	-	-	-	-	-	-	-	-	-
<b>(C) References terms of payment used (contractual or legal terms - Article L. 441-6 or Article L. 443-1 of the French Commercial Code)</b>												
Terms of payment used to calculate the late payments	<ul style="list-style-type: none"> <li>● Contractual terms:</li> <li>● Legal terms: 60 days</li> </ul>						<ul style="list-style-type: none"> <li>● Contractual terms: 30 days</li> <li>● Legal terms:</li> </ul>					

## CRÉDIT AGRICOLE ASSURANCES SA CONDENSED INCOME STATEMENT

(in € millions)	2017	2016	Changes
Operating income	30	37	(18.9%)
Operating expenses	(95)	(112)	(15.2%)
<b>Operating income (1)</b>	<b>(65)</b>	<b>(75)</b>	<b>(13.3%)</b>
Financial income	1,054	1,404	(24.9%)
Financial expenses	(361)	(307)	(17.6%)
<b>Net financial income (2)</b>	<b>693</b>	<b>1,097</b>	<b>(36.8%)</b>
<b>Net extraordinary items (3)</b>	<b>106</b>	<b>-</b>	<b>NS</b>
Income tax and other (4)	(5)	(3)	(66.7%)
<b>NET INCOME (1)+(2)+(3)+(4)</b>	<b>730</b>	<b>1,019</b>	<b>(28.4%)</b>

On 31 December 2017, Crédit Agricole Assurances reported a 28.4% decrease in net income to €730 million, reflecting the movement in net financial income:

- the financial income decreases by 25%, as most subsidiaries did not pay an interim dividend in respect of the 2017 financial year, contrary to what was done in 2016;
- the financial expenses increased by €54 million due to the full-year recognition of interests on loans issued by Crédit Agricole Assurances S. A. during the year 2016.

The change in operating income corresponds to operating expenses net of charge-backs. Its evolution between 2016 and 2017 is linked to the decrease in taxes.

The extraordinary result in 2017 was mainly due to the capital gain realised on the disposal of Care, a reinsurance subsidiary.

## FIVE YEAR FINANCIAL SUMMARY

(in €)	2013	2014	2015	2016	2017
<b>Share capital at the end of the financial year</b>	<b>1,240,569,500</b>	<b>1,448,754,700</b>	<b>1,448,754,700</b>	<b>1,490,403,670</b>	<b>1,490,403,670</b>
Number of shares outstanding	124,056,950	144,875,470	144,875,470	149,040,367	149,040,367
<b>Net income &amp; other comprehensive income from transactions</b>					
Gross revenues excluding taxes	16,273,692	26,592,265	25,516,615	28,419,191	16,178,014
Earnings before tax, depreciation, amortization and provision expense	1,473,135,821	876,018,569	1,004,557,767	1,037,236,933	737,897,850
Income tax charge	(35,558,383)	(152,760)	4,450,746	(2,973,082)	(4,867,089)
Charge to depreciation, amortization and provisions	(17,981,710)	(18,258,925)	(43,244,820)	(15,767,075)	(3,392,702)
Earnings after tax, depreciation, amortization and provision expense	1,419,595,728	856,086,795	965,763,692	1,018,555,404	729,638,059
Distributed earnings	941,592,251	445,364,450	973,753,170	825,683,633	757,125,064 <sup>(1)</sup>
<b>Earnings per share</b>					
Earnings after tax but before depreciation, amortization and provision expense	11.59	6.04	6.96	6.94	4.92
Earnings after tax, depreciation, amortization and provision expense	11.44	5.91	6.67	6.83	4.90
Dividend per share	7.59	3.59	6.72	5.54	5.08
<b>Employees</b>					
Number of employees	196.07	241.80	269.17	302.43	69.41 <sup>(2)</sup>
Total payroll for the financial year	18,216,162	22,850,437	25,861,975	28,709,906	12,633,587 <sup>(2)</sup>
<b>Cost of benefits paid during the period (costs and social welfare)</b>	<b>8,861,133</b>	<b>11,010,889</b>	<b>12,388,157</b>	<b>13,663,221</b>	<b>4,503,867<sup>(2)</sup></b>

(1) Corresponds to the interim dividend paid in the first quarter of 2018

(2) On 1 April 2017, Crédit Agricole Assurances S.A.'s employees were transferred to Crédit Agricole Assurances Solutions



# RISK FACTORS AND RISK MANAGEMENT PROCEDURES

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# RISK FACTORS AND RISK MANAGEMENT PROCEDURES

Crédit Agricole Assurances would like to draw attention to the risks described below.

The following description of risks is not exhaustive. Other risks and uncertainties which are currently not known or considered as minor could significantly impact Crédit Agricole Assurances in the future.

The risks described below are inherent in the nature of Crédit Agricole Assurances Group's business as well as in the economic, political, competitive and regulatory environment in which Crédit Agricole Assurances Group operates.

Considering the numerous possibilities and uncertainties related to these risks, Crédit Agricole Assurances is not always able to

precisely quantify the impact of these risks. However, several risk management processes, procedures and controls have been implemented in order to continuously monitor and manage these risks, which, nevertheless, have their limits like any control system and cannot protect with absolute certainty against all of the risks described below or losses liable to be generated.

In addition, if the risks described below lead to quantifiable financial losses and/or a potential material liability, these elements are reflected in the Crédit Agricole Assurance Group consolidated financial statements, in accordance with applicable IFRS accounting standards.

## RISK FACTORS ASSOCIATED WITH THE FINANCIAL MARKETS, WITH THE STRENGTH OF OUR CREDIT RATING AND WITH THE VALUATION OF ASSETS AND OTHER RELATED ASPECTS

### General economic, market and political conditions

The Group's business and operating income are materially affected by conditions in the global financial markets and by economic conditions in France and the other markets where the Group operates. Extreme market events, such as the global financial crisis during 2008 and 2009, have at times led, and could in the future lead to a lack of liquidity, highly volatile markets, a steep depreciation in asset values across all classes, an erosion of investor and public confidence, and a widening of credit spreads. Although markets have stabilized since the global financial crisis, a wide variety of factors continue to negatively impact economic conditions and consumer confidence in France and in the other jurisdictions where the Group does business and contribute to continuing volatility in financial markets. These factors include, among others, concerns over the creditworthiness of certain sovereign issuers, particularly in Europe, the impact of the decision of the United Kingdom to leave the European Union, the strengthening or weakening of foreign currencies against the Euro, the availability and cost of credit, the stability and solvency of certain financial institutions and other companies, the risk of future inflation as well as deflation in certain markets, the intervention of the Central Bank in financial markets, volatile energy costs, and geopolitical issues. These factors may adversely affect liquidity, increase volatility, decrease asset prices, erode confidence and lead to wider credit spreads. Difficult economic conditions could also result in increased unemployment and a severe decline in business across a wide range of industries and regions. These market and economic factors could have a material adverse effect

on Crédit Agricole Assurances Group's businesses, operating income, financial condition and liquidity.

Factors such as consumer spending, business investment, government spending, regulation, the volatility and strength of the capital markets or inflation all affect the business and economic environment and, ultimately, Crédit Agricole Assurances Group's activities and the profitability of its business. In an economic downturn characterized by higher unemployment, lower family income, lower corporate earnings, lower business investment and consumer spending, the demand for the Group's financial and insurance products could be adversely affected. In addition, Crédit Agricole Assurances Group may experience an elevated incidence of lapses or surrenders on certain types of policies, lower surrender rates than anticipated on other types of products and the Group's policyholders may choose to defer paying insurance premiums or stop paying insurance premiums altogether. Adverse economic conditions could also lead to declines in the valuation and performance of Crédit Agricole Assurances Group's investment portfolio, including investments in obligations of adversely affected sovereign or corporate issuers, increased credit losses, impairments of goodwill and other long-lived assets, limitations on the recoverability of deferred tax assets, a decline in new business levels and renewals and higher borrowing costs.

In 2017, the Group's life and non-life segments in France accounted for 82% of Crédit Agricole Assurances Group's revenues (IFRS outlook). Given this concentration, a significant deterioration in French economic conditions would have a greater impact on Crédit Agricole Assurances Group's operating income and financial condition than would be the case for a Group with more internationally diversified activities.



## Economic and financial conditions in Europe

European countries have recently experienced significant disruptions that have affected economic growth. Initially originated by concerns regarding the ability of certain countries in the euro zone to refinance their debt obligations, these disruptions have created uncertainty more generally regarding the near term economic prospects of countries in the European Union, as well as the quality of debt obligations of sovereign debtors in the European Union. There has also been an indirect impact on financial markets in Europe and worldwide.

In recent years, a number of European sovereigns and major European financial institutions have been downgraded by credit rating agencies in light of the continuing uncertainty stemming from the European debt crisis and future of the Euro, including France, Crédit Agricole Assurances Group's domestic market. The country saw its sovereign obligations downgraded by certain rating agencies in 2011, 2012, 2013, 2014 and 2015, in some cases resulting in the mechanical downgrading of the credit rating by the same agencies of French commercial banks debt issues, including those of the Issuer's parent, Crédit Agricole S.A. S&P currently rates France's sovereign obligations "AA" with a "stable outlook." In addition, the crisis has had a particularly strong impact in certain other European countries where Crédit Agricole Assurances Group operates, including Italy and Portugal. Continuing of this crisis could have a material adverse effect on Crédit Agricole Assurances Group's operating income or financial condition.

## Solvency capital ratios of Crédit Agricole Assurances Group and its insurance subsidiaries

Under the Solvency 2 Directive requirements that went into effect on 1 January 2016, Crédit Agricole Assurances Group is required to maintain eligible own funds sufficient to meet solvency capital requirements, calculated in the manner set forth in the applicable rules, which permit calculation based on either a standard formula or an internal model approved by the regulator. Crédit Agricole Assurances Group has chosen the standard approach based on a formula and assumptions proposed by the European Insurance and Occupational Pensions Authority (EIOPA). No transitional measure was used, except for grandfathering clause on subordinated debts.

The Group's solvency capital ratios are sensitive to capital market conditions (including the level of interest rates, the level of equity markets and foreign exchange impacts) as well as a variety of other factors.

Management monitors the solvency capital ratios of Crédit Agricole Assurances Group and its insurance subsidiaries on an on-going basis both for regulatory compliance purposes and to ensure that the Group and its subsidiaries are appropriately positioned from a competitive point of view. Insurance regulators generally have broad discretion in interpreting, applying and enforcing their rules and regulations with respect to solvency and regulatory capital requirements. During periods of extreme financial market turmoil of the type the market has experienced over the recent years, regulators may become more conservative

in the interpretation, application and enforcement of these rules which may involve them, for example, imposing increased reserving requirements for certain types of risks, greater liquidity requirements, higher discounts/"haircuts" on certain assets or asset classes, more conservative calculation methodologies or taking other similar measures which may significantly increase regulatory capital requirements.

In the event of a failure by Crédit Agricole Assurances Group and/or any of its insurance subsidiaries to meet the applicable regulatory capital requirements, insurance regulators have broad authority to require or take various regulatory actions including limiting or prohibiting the issuance of new business, prohibiting payment of dividends, and/or, in extreme cases, putting a company into rehabilitation or insolvency proceedings. A failure of any of Crédit Agricole Assurances Group's insurance subsidiaries to meet their regulatory capital requirements and/or a reduction in the level of their regulatory capital that may negatively impact their competitive position may also result in Crédit Agricole Assurances Group deciding to inject significant amounts of new capital into its insurance subsidiaries which could adversely affect Crédit Agricole Assurances Group's liquidity position, operating income and financial position. Regulatory restrictions that inhibit Crédit Agricole Assurances Group's ability to freely move excess capital among its subsidiaries or which otherwise restrict fungibility of the Group's capital resources may, depending on the nature and extent of the restrictions, adversely affect the capital position of the Group's operating insurance subsidiaries which may have a consequent negative impact on Crédit Agricole Assurances Group and the perception of its financial strength. Additional regulatory developments regarding solvency requirements, including further implementing measures under the Solvency II Directive or changes resulting from further efforts by EIOPA to harmonize implementation of the Solvency II Directive, may lead to further changes in the insurance industry's solvency framework and prudential regime as well as associated costs. It is difficult to predict how the regulations resulting from such initiatives and proposals will affect the insurance industry generally or Crédit Agricole Assurances Group's operating income, financial condition and liquidity.

Rating agencies also take into account Crédit Agricole Assurances Group's consolidated capital requirements and the regulatory capital position of its insurance subsidiaries in assessing the Group's financial strength and credit ratings. Rating agencies may, from time to time, make changes to their internal models that may increase or decrease the amount of capital Crédit Agricole Assurances Group must hold in order to maintain its current ratings.

Management has developed various contingency plans designed to ensure that the Group's consolidated capital and the regulatory capital levels of its insurance subsidiaries remain well in excess of regulatory minimum requirements and at levels that leave the Group and its subsidiaries well positioned from a competitive point of view. There can be no assurance, however, that these plans will be effective to achieve their objectives and any failure by Crédit Agricole Assurances Group and/or its insurance subsidiaries to meet minimum regulatory capital requirements and to maintain regulatory capital at competitive levels could have a material adverse effect on the Group's business, liquidity, credit ratings, operating income and financial position.



### Losses due to defaults by financial institution counterparties, reinsurers and/or other third parties

Third parties that owe Crédit Agricole Assurances Group money, securities or other assets may not pay or perform under their obligations. These parties include private sector and government (or government-backed) issuers whose securities Crédit Agricole Assurances Group holds in the Group's investment portfolios (including mortgage-backed, asset-backed, government bonds and other types of securities), borrowers under mortgages and other loans that the Group extends, reinsurers to which the Group has ceded insurance risks, customers, trading counterparties, counterparties under swap and other derivative contracts, other counterparties including brokers and dealers, commercial and investment banks, hedge funds, other investment funds, clearing agents, market exchanges, clearing houses and other financial institutions. Many of Crédit Agricole Assurances Group's transactions with these third parties expose the Group to credit risk in the event of default of the Group's counterparty.

### Dependence on Crédit Agricole Group entities to distribute its insurance products and other major services

Crédit Agricole Assurances Group relies primarily on the networks of banks affiliated with the Crédit Agricole Group to distribute its products. As a result, factors affecting the competitive position, reputation or credit quality of the banks in the Crédit Agricole Group could have an adverse effect on Crédit Agricole Assurances Group's revenues, reputation and operating income. Similarly, in countries where the Crédit Agricole Assurances Group distributes its products primarily through other partner banks, factors affecting the reputation, performance or credit quality of those banks could have an adverse impact on sales of the Group's products through those channels.

In addition to the distribution of its products, Crédit Agricole Assurances Group has also entered into contractual outsourcing arrangements with members of the Crédit Agricole Group and other third-party service providers for a certain other services required in connection with the day-to-day operation of Crédit Agricole Assurances Group's insurance businesses. Deficiencies in the performance of outsourced services may expose Crédit Agricole Assurances Group to significant operational, financial and reputational risk.

Crédit Agricole Assurances' reliance on its affiliates to provide it with important services may give rise to conflicts of interest. Failure to manage these conflicts of interest appropriately could have a material adverse effect on the Group's reputation, revenues or operating income.

### Interest rate and credit spread volatility

Crédit Agricole Assurances Group's exposure to credit spreads is mainly related to market prices and to changes in cash flows, combined with changes in credit spreads. A widening of credit spreads generally leads to a decrease in the value of fixed-income securities held by Crédit Agricole Assurances Group (including derivatives for which Crédit Agricole Assurances Group is exposed to a credit risk) and an increase in income generated by purchasing new fixed-income securities in Crédit Agricole Assurances Group's investment portfolio. Conversely, the tightening of credit spreads

generally increases the value of fixed-income securities held by Crédit Agricole Assurances Group and reduces the financial products related to new fixed-income security purchases in Crédit Agricole Assurances Group's investment portfolio.

Changes in interest rates in force could also have a negative effect on Crédit Agricole Assurances Group's business. Crédit Agricole Assurances Group's exposure to interest rate risk is primarily tied to market prices and to changes in cash flows, combined with interest rate fluctuations. Interest rate fluctuations could also negatively impact the value of Crédit Agricole Assurances Group's assets and the Group's ability to make gains or avoid losses when disposing of these assets, which all ultimately affect results.

When interest rates are falling:

- life insurance, savings and retirement products may be relatively more attractive to consumers due to minimum guarantees in these products, resulting in increased premium payments on products with flexible premium features, and a higher percentage of insurance policies and retirement and savings contracts remaining in force from year-to-year, creating asset liability duration mismatches;
- Crédit Agricole Assurances Group may be required to increase provisions for guarantees included in life insurance, retirement and savings contracts, as the guarantees become more valuable to policy holders and surrender and lapse assumptions require updating; and
- Crédit Agricole Assurances Group's earnings may decrease due to a decline in interest earnings on the Group's fixed income investments.

Conversely, when interest rates are rising:

- surrenders of life insurance policies and retirement savings contracts may increase as policyholders choose to forego insurance protection and seek higher investment returns;
- obtaining cash to satisfy these obligations following such surrenders may require Crédit Agricole Assurances Group to liquidate fixed maturity investments at a time when market prices for those assets are depressed because of increases in interest rates which may result in realized investment losses and decrease Crédit Agricole Assurances Group's net income;
- accelerated surrenders may also cause the Group to accelerate amortization of deferred contracts acquisition costs, which would reduce Crédit Agricole Assurances Group's net income;
- Crédit Agricole Assurances Group's fee income may decrease due to a decline in the value of account balances invested in fixed income funds;
- there may be a decrease in the estimated fair value of certain fixed income securities Crédit Agricole Assurances Group holds in the Group's investment portfolios, resulting in reduced levels of unrealized capital gains available to the Group, which could negatively impact the Group's solvency margin position and net income; and
- Crédit Agricole Assurances Group may be required, as an issuer of securities, to pay higher interest rates on debt securities the Group issues in the financial markets from time to time to finance the Group's operations or its regulatory capital requirements, which would increase the Group's interest expenses and reduce the Group's operating income.

Crédit Agricole Assurances Group's mitigation efforts with respect to interest rate risks are primarily focused on maintaining an investment portfolio with diversified maturities that has a weighted average duration that is approximately equal to the duration of the Group's estimated liability cash flow profile. However, the Group's estimate of the liability cash flow profile may be inaccurate and Crédit Agricole Assurances Group may be forced to liquidate investments prior to maturity at a loss in order to cover the liability. Although the Group takes measures to manage the economic risks of investing in a changing interest rate environment, the Group may not be able to mitigate the interest rate risk of the Group's assets relative to the Group's liabilities.

Volatility in interest rates and credit spreads, individually or in tandem with other factors (such as lack of market liquidity, declines in equity prices and the strengthening or weakening of foreign currencies against the Euro, and/or structural reforms or other changes made to the Euro, the Eurozone or the European Union), could have a material adverse effect on the Group's consolidated results of operations, financial position or cash flows through realized losses, impairments, and changes in unrealized gains and loss positions.

### Fluctuations in currency exchange rates

Crédit Agricole Assurances Group publishes its consolidated financial statements in Euros. A portion of the Group's insurance written premiums and financial services revenues, as well as the Group's benefits, claims and other deductions were denominated in currencies other than the Euro. The Group's obligations are denominated either in Euro or other currencies, the value of which is subject to foreign currency exchange rate fluctuations.

While Crédit Agricole Assurances Group seeks to manage its exposure to foreign currency fluctuations through hedging, fluctuations in the exchange rates may have a significant impact on the Group's results of operations, cash flows, shareholders' equity and solvency. For example, a strengthening or weakening of the Euro against the US Dollar and/or certain other currencies may adversely affect the Group's results of operations and the price of its securities. In addition, the currency hedges used by the Group to manage foreign exchange rate risk may significantly impact its cash position.

### Sustained increase in the inflation rate in the Group's principal markets

A sustained increase in the inflation rate in Crédit Agricole Assurances Group's principal markets could have multiple impacts on the Group and may negatively affect the Group's business, solvency position and operating income. For example, a sustained increase in the inflation rate may result in an increase in market interest rates, with the consequences noted above. A significant and sustained increase in inflation has historically also been associated with decreased prices for equity securities and sluggish performance of equity markets generally. In addition, in the context of certain property and casualty risks underwritten by impact the

Group's insurance subsidiaries a sustained increase in inflation may result in (i) claims inflation (i.e. an increase in the amount ultimately paid to settle claims several years after the policy coverage period or event giving rise to the claim), coupled with (ii) an underestimation of corresponding claims reserves at the time of establishment due to a failure to fully anticipate increased inflation and its effect on the amounts ultimately payable to policyholders, and, consequently, (iii) actual claims payments significantly exceeding associated insurance reserves which would negatively impact the Group's operating income. A failure to accurately anticipate higher inflation and factor it into the Group's product pricing assumptions may also underwriting losses which would negatively impact the Group's operating income.

### Downgrade in Crédit Agricole Assurances Group's claims paying ability and credit strength ratings

Claims paying ability and credit strength ratings are important factors in establishing the competitive position of insurance companies. Rating agencies review their ratings and rating methodologies on a recurring basis and may change their ratings at any time. Consequently, Crédit Agricole Assurances Group's current ratings may not be maintained in the future.

A downgrade or the potential for a downgrade of the Group's ratings could have a variety of negative impacts including (i) damaging the Group's competitive position, (ii) negatively impacting the Group's ability to underwrite new insurance policies, (iii) increasing the levels of surrenders and termination rates of the Group's in-force policies, (iv) increasing cost of obtaining reinsurance, (v) negatively impacting the Group's ability to obtain financing and/or increasing the Group's cost of financing, (vi) triggering additional collateral requirements under certain agreements to which the Group is party, (vii) harming the Group's relationships with creditors or trading counterparties and/or (viii) adversely affecting public confidence in the Group. Any of these developments could have a material adverse effect on the Group's business, liquidity position, operating income, revenues and financial condition.

### Valuation methodologies, estimations and assumptions

The accounting policies and principles relating to valuing Crédit Agricole Assurances Group's investments are detailed in note 1 of the consolidated financial statements, which are included in Crédit Agricole Assurances' registration document. Certain of the Group's investment assets, for which there is no active trading market or other observable market data, are valued using models and methodologies that involve estimates, assumptions and significant management judgment. During periods of market disruption, a larger portion of the Group's investment assets may be valued using these models and methodologies as a result of less frequent trading or less observable market data with respect to certain asset classes that were previously actively traded in liquid markets.

There can be no assurance that the Group's valuations on the basis of these models and methodologies represent the price for which a security may ultimately be sold or for which it could be sold at any specific point in time. Use of different models, methodologies and/or assumptions may have a material impact on the estimated fair value amounts and could have a material adverse effect on the Group's results of operations and financial condition.

### Determination of the amount of allowances and impairments taken on the Group's investments

The determination of the amount of allowances and impairments under the accounting policies and principles detailed in note

1 of Crédit Agricole Assurances Group's consolidated financial statements (which are included in Crédit Agricole Assurances' registration document) varies by investment type and is based upon the Group's periodic evaluation and assessment of known and inherent risks associated with the respective asset class. In considering impairments, management considers a wide range of factors and uses its best judgment in evaluating the cause of the decline in the estimated fair value of the security and the prospects for near-term recovery. For certain asset classes, particularly debt instruments, management's evaluation involves a variety of assumptions and estimates about the operations of the relevant issuer and its future earnings potential. The need for additional impairments and/or allowances may have a material adverse effect on the Group's consolidated results of operations and financial position.

## RISK FACTORS ASSOCIATED WITH THE STRUCTURE OF CRÉDIT AGRICOLE ASSURANCES GROUP, THE NATURE OF ITS BUSINESS, ITS PRODUCTS AND ITS ENVIRONMENT

### Hedging programs

Crédit Agricole Assurances Group uses derivatives to hedge certain, but not all, risks under guarantees provided to the Group's clients. These hedging techniques are designed to reduce the economic impact of unfavorable changes to certain of the Group's exposures under the guarantees due to movements in the equity and fixed income markets and other factors. In certain cases, however, the Group may not be able to effectively hedge the Group's risks as intended or expected or may choose not to hedge certain risks because the derivative market(s) in question may not be of sufficient size or liquidity, the cost of hedging may be too expensive (as a result of adverse market conditions or otherwise), the nature of the risk itself may limit the Group's ability to effectively hedge or for other reasons. This may result in higher realized losses and unanticipated cash needs to collateralize or settle transactions. In addition, hedging counterparties may fail to perform their obligations, resulting in unhedged exposures and losses on positions that are not collateralized. The operation of the Group's hedging program is based on models involving numerous estimates and management judgments. The Group's hedging program may change in time and there can be no assurance that ultimate actual experience will not differ materially from the Group's assumptions, which could adversely impact Crédit Agricole Assurances Group's operating income and financial condition.

### Assumptions used to determine the appropriate level of insurance reserves

The establishment of insurance reserves, including the impact of minimum guarantees, is inherently uncertain processes involving assumptions about factors such as policyholder behavior (e.g. lapses, persistency, etc.), court decisions, changes in laws and regulations, social, economic and demographic trends, inflation,

investment returns and other factors, and, in the life insurance business, assumptions concerning mortality and morbidity trends. The use of different assumptions about these factors could have a material effect on insurance reserves and underwriting expenses as well as performance indicators followed by investors.

### Insufficient loss reserves for property & casualty and international insurance business

In accordance with industry practices and accounting and regulatory requirements, Crédit Agricole Assurances Group establishes reserves for claims and claims expenses related to the Group's property and casualty and international insurance businesses. Reserves do not represent an exact calculation of liability, but instead represent estimates, generally using actuarial projection techniques at a given accounting date. These reserve estimates are expectations of what the ultimate settlement and administration of claims will cost based on the Group's assessment of facts and circumstances then known, review of historical settlement patterns, estimates of trends in claims severity, frequency, legal theories of liability and other factors. No assurance can be given that ultimate losses will not materially exceed Crédit Agricole Assurances Group's claims reserves and have a material adverse effect on the Group's operating income.

### Claims experienced could be inconsistent with the assumptions used to price the products and establish the reserves

Crédit Agricole Assurances Group's earnings depend significantly upon the extent to which the Group's actual claims experience is consistent with the assumptions the Group uses in setting the

prices for the Group's products and establishing the liabilities for obligations for technical provisions and claims. The Group uses both its own experience and industry data to develop estimates of future policy benefits, including information used in pricing the insurance products and establishing the related actuarial liabilities. However, there can be no assurance that actual experience will match these estimates and emerging risks such as pandemic diseases could result in loss experience inconsistent with the Group's pricing and reserving assumptions. To the extent that the Group's actual benefits paid to policyholders are less favorable than the underlying assumptions used in initially establishing the future policy benefit reserves, or events or trends cause Crédit Agricole Assurances Group to change the underlying assumptions, the Group may be exposed to greater than expected liabilities, which may have a material adverse effect on the Group's business, operating income and financial condition.

The Group's insurance operations are exposed to the risk of catastrophic events. The extent of losses from a catastrophe is a function of both the total amount of insured exposure in the area affected by the event and the severity of the event. Most catastrophes are restricted to small geographic areas; however, hurricanes, earthquakes, man-made catastrophes may produce significant damage or loss of life or property damage in larger areas, especially those that are heavily populated. Similarly, the Group's life insurance operations are exposed to the risk of catastrophic mortality, such as a pandemic or other event that causes a large number of deaths. Significant influenza pandemics have occurred three times in the last century; however, the likelihood, timing, and severity of a future pandemic cannot be predicted. A significant pandemic could have a major impact on the global economy or the economies of particular countries or regions, including travel, trade, tourism, the health system, food supply, consumption, overall economic output and, eventually, on the financial markets. The effectiveness of external parties, including governmental and non-governmental organizations, in combating the spread and severity of such a pandemic could have a material impact on the losses experienced by the Group.

Claims resulting from catastrophic events could cause substantial volatility in the Group's financial results and could materially reduce its profitability or harm its financial condition. In addition, catastrophic events could harm the financial condition of issuers of obligations the Group holds in its investment portfolio, resulting in impairments to these obligations, and the financial condition of its reinsurers, thereby increasing the probability of default on reinsurance recoveries. Large-scale catastrophes may also reduce the overall level of economic activity in affected countries which could hurt the Group's business and the value of its investments or ability to write new business. It is possible that increases in the value, caused by the effects of inflation or other factors, and geographic concentration of insured lives or property, could increase the severity of claims the Group receives from future catastrophic events. Although the Group takes efforts to limit its exposure to catastrophic risks through volatility management and reinsurance

programs, these efforts do not eliminate all risk. Catastrophes can be caused by various events, including hurricanes, windstorms, earthquakes, hail, tornadoes, explosions, severe winter weather (including snow, freezing water, ice storms and blizzards), fires and man-made events such as terrorist attacks. Due to their nature, the Group cannot predict the incidence, timing and severity of catastrophes. In addition, changing climate conditions, primarily rising global temperatures, may increase the frequency and severity of natural catastrophes such as hurricanes.

While the Group attempts to limit its exposure to acceptable levels, subject to restrictions imposed by insurance regulatory authorities, a catastrophic event or multiple catastrophic events could have a material adverse effect on the Group's business, results of operations and financial condition. The Group's ability to manage this risk depends in part on its ability to obtain catastrophe reinsurance, which may not be available at commercially acceptable rates in the future.

### Increases in the severity or frequency of natural or man-made disasters

Over the past several years, changing weather patterns and climatic conditions, including global warming, have added to the unpredictability and frequency of natural disasters (including hurricanes, windstorms, hailstorms, earthquakes, fires, explosions, freezes and floods) and, together with man-made disasters and core infrastructure failures (including acts of terrorism, military actions, power grid and telephone/internet infrastructure failures), created additional uncertainty as to future trends and exposures. If Crédit Agricole Assurances Group is unable to successfully manage its exposure to these risks, it could experience significant losses that could adversely affect its operating income.

### Default of a reinsurer or increased reinsurance costs

Crédit Agricole Assurances Group enters into reinsurance contracts to limit its risk. Under these arrangements, other reinsurers assume a portion of the claims and related expenses in connection with insurance policies the Group writes. The availability, amount and cost of reinsurance depend on prevailing market conditions, in terms of price and available capacity, which may vary significantly.

While the purpose of reinsurance agreements is to transfer a portion of losses and related expenses to other insurers, they do not eliminate the requirement for the Group, the direct insurer, to settle claims. In this regard, Crédit Agricole Assurances Group is thus subject to the solvency risk of its reinsurers at the time that sums due are recovered from them. Although the Group initially places its reinsurance with reinsurers that Crédit Agricole Assurances Group believes to be financially stable, this may change adversely by the time recoveries are due which could be many years later. A

reinsurer's failure to make payment under the terms of a significant reinsurance contract would have a material adverse effect on the Group's businesses, financial condition and results of operations. In addition, after making large claims on the Group's reinsurers, the Group may have to pay substantial reinstatement premiums to continue reinsurance cover.

Furthermore, the availability, amount and cost of reinsurance depend on overall current economic conditions and may vary considerably. In the future, Crédit Agricole Assurances Group may be unable to obtain reinsurance at commercially reasonable prices, thus increasing its risk of loss due to lower levels of reinsurance, or its income statement could be adversely affected by the increased cost of reinsurance for its already-reinsured activities.

### Inadequate or failed processes or systems, human factors or external events

Operational risk is inherent in Crédit Agricole Assurances Group's business and can manifest itself in various ways, including business interruption, poor vendor performance or default (including under significant outsourcing arrangements), information systems malfunctions or failures, hacking incidence and/or other unauthorized intrusions into the Group's websites and/or information systems, regulatory breaches, human errors, employee misconduct, and external fraud. Crédit Agricole Assurances Group

also faces the risk of operational failure or termination of any of the clearing agents, exchanges, clearing houses or other financial intermediaries the Group uses to facilitate securities transactions. These events can potentially result in financial loss, impairment to the Group's liquidity, a disruption of the Group's businesses, regulatory sanctions or damage to the Group's reputation.

### Strong integration within Crédit Agricole Group

Crédit Agricole Assurances is strongly integrated within Crédit Agricole Group. It therefore follows that:

- there are many cross competences between the different entities, more specifically in terms of governance. As an illustration, several corporate officers of Crédit Agricole Assurances are also corporate officers of Crédit Agricole's Regional Banks or of Crédit Agricole S.A. and its affiliates;
- there is no Compensation Committee within Crédit Agricole Assurances. By Board of Directors' decision of 5 November 2013, compensation items are devolved to Crédit Agricole S.A. Compensation Committee;
- several lines of businesses have a hierarchical reporting line to Crédit Agricole S.A., which initiates written procedures followed by Crédit Agricole Assurances.

## RISK FACTORS ASSOCIATED WITH THE REGULATORY AND COMPETITIVE ENVIRONMENT OF CRÉDIT AGRICOLE ASSURANCES GROUP

### Solvency 2 regulation

Over the past few years, the European Commission (the "Commission") has carried out an in-depth review of the regulatory capital requirements in the insurance sector in conjunction with the member States to prepare for the implementation of the European Directive of 2009 pertaining to the taking-up and pursuit of the insurance and reinsurance business (Solvency 2), amended in 2014 by Directive 2014/51/EU ("Omnibus 2"). The goal of Solvency 2, launched since 1 January 2016, is to establish a solvency regime that is better adapted to the risks that insurers encounter, and to build a shared system for all members of the European Union. This approach is based on three pillars: (1) Pillar 1 covers quantitative capital requirements, rules for measuring assets and liabilities as well as capital requirements, (2) Pillar 2 covers requirements relating to governance and risk management for insurers as well as the requirement for insurers to carry out internal risk and solvency assessments (Own Risk and Solvency Assessment - "ORSA") and to communicate results to the Supervisory Authority as part of its prudential control procedure and (3) Pillar 3 concerns reporting and transparency requirements. This approach will cover assessments, handling insurance groups, defining capital and the overall level of capital requirements, among other things. Additional information on the Solvency 2 regulation is available at the end of the registration document's first section "Presentation of Crédit Agricole Assurances".

Under the Solvency 2 Directive, this level of capital requirements is strongly impacted by the introduction of the market value for assets and of the fair-value valuation for liabilities, which challenges the insurer's regulatory indicators of wealth with the markets' variations.

Concerning eligible capital, the best quality of own funds is partly constituted by the reconciliation reserve, the amount of which is very much connected with market's fluctuations. As a consequence, a high level of equity market volatility can induce a weakness in an initially adequate solvency position.

### Fierce competition in all Crédit Agricole Assurances Group's business segments

There is substantial competition among general insurance companies in France and the other jurisdictions in which the Group does business. Some of the Group's competitors may benefit from greater financial and marketing resources or name recognition than the Group. The recent consolidation in the global financial services industry has also enhanced the competitive position of some of the Group's competitors compared to Crédit Agricole Assurances Group by broadening the range of their products and services, and increasing their distribution channels and their access to capital.



Crédit Agricole Assurances Group's competitors include not only other insurance companies, but also mutual fund companies, asset management firms, private equity firms, hedge funds and commercial and investment banks, many of which are regulated differently than the Group is and may be able to offer alternative products or more competitive pricing than Crédit Agricole Assurances Group.

In addition, development of alternative distribution channels for certain types of insurance and securities products, including through the internet, may result in increasing competition as well as pressure on margins for certain types of products. While Crédit Agricole Assurances Group seeks to maintain premium rates at targeted levels, the effect of competitive market conditions may have a material adverse effect on the Group's market share and financial condition. These competitive pressures could result in increased pricing pressures on a number of the Group's products and services, particularly as competitors seek to win market share, which could harm the Group's ability to market certain products profitably.

### Strategic risks arising from an incorrect consideration of industry changes or adverse business decisions

A lack of anticipation or perception of industry changes as well as adverse business decisions can have a material negative impact (immediate or prospective) on Crédit Agricole Assurances Group's earnings or capital, materializing a strategic risk. As illustrations, there are for instance:

- significant operations on the Group's scope, including mergers and acquisitions;
- changes in the product offering and the customer segmentation;
- evolutions relative to the distribution model (new partnerships, digitalization of the sales processes among others).

Given the nature of these risks, they are not subject to a capital charge but the Group watches over them very closely in order to anticipate them so as to manage them quickly and efficiently.

### Reputational risk in case of events, internal or external, which have a negative impact on the way the company is perceived

Reputation appears as a strategic item for Crédit Agricole Assurances' development (recruitment and retention of customers or employees, access to markets, relations with regulatory authorities...) and valuation.

Reputational risk can find its source in the direct and indirect consequences of an internal risk (operational risk leading to an accident, financial risk...) as well as in an external event (press onslaught, natural disaster of an unanticipated scale...). Moreover, Crédit Agricole Assurances' membership in a large Group increases the potential sources of reputational risk, since an event affecting another entity of the Group can have consequences on the insurance business.

Reputational risks are finally increased by the use of the new communication's means, the e-reputation being today an

omnipresent item: blogs, social networks, spontaneous opinions gathering on line, consumers surveys.

Crédit Agricole Assurances Group is particularly exposed to the reputational risk when developing and selling new products. Investments made by Crédit Agricole Assurances Group, as well as a failure of the control system can also trigger reputational risk.

Within this framework, Crédit Agricole Assurances implements a reputation risk management system based on:

- prevention, *via* procedures to manage relations with third parties, especially with media ;
- detection, valuation and risk monitoring in the business departments, integrated in the global internal control management system of each entity, under the supervision of the risk-management function, and in coordination with the compliance function. As an illustration, the creation of new products is secured by New Activities and New Products Committees (CONAP), which review the contractual and commercial documentation, the training materials and sales support tools for distributors. The distribution networks are assisted *via* training activities. The processing of claims is organised to meet the supervisors' requirements. Litigation files are closely monitored. The performances of the main Unit-Linked contracts are regularly reviewed. In a sustained low interest rates environment, the CONAP of Crédit Agricole Assurances Group's main life-insurance company set out principles when the strategy to diversify the clients' portfolios was implemented;
- a process of control for the distribution and management of insurance products (life and non-life), which has been deployed within the distributing banks – Regional Banks and LCL- in order to have an homogeneous system to control commercialization;
- vigilance in order to prevent the risk emergence (daily panorama of press including national, regional and specialised press as well as websites, media or not; daily oversight of social networks, blogs, comparators and forums which mention Crédit Agricole Assurances Group or one of its entities; preparation of the adequate answer if a risk of reputation or image is detected for Crédit Agricole Assurances Group);
- crisis management if the risk is confirmed.

### Changes in government policies, regulation or legislation in the countries where Crédit Agricole Assurances Group operates

Crédit Agricole Assurances Group is subject to an extensive regulation and supervision in the various jurisdictions in which its French and international insurance subsidiaries do business. Applicable regulations relate to a range of matters, including licensing and examination, rate setting, trade practices, policy reforms, limitations on the nature and amount of certain investments, underwriting and claims practices, mandated participation in shared markets and guarantee funds, adequacy of the Group's claims provisions, capital and surplus requirements, insurer solvency, transactions between affiliates, the amount of dividends that may be paid and underwriting standards. Such regulation and supervision is primarily for the benefit and protection of policyholders and not for the benefit of investors. In some cases, regulation in one country may affect business

operations in another country. As the amount and complexity of these regulations increase, so will the cost of compliance and the risk of non-compliance. If the Group does not meet regulatory or other requirements, the Group may suffer penalties including fines, suspension or cancellation of its insurance licenses which could adversely affect the Group's ability to do business. In addition, significant regulatory action against Crédit Agricole Assurances Group could have material adverse financial effects, cause significant reputational harm or harm the Group's business prospects.

In addition, Crédit Agricole Assurances Group may be adversely affected by changes in government policy or legislation applying to companies in the insurance industry. These include possible changes in regulations covering pricing and benefit payments for certain statutory classes of business, the deregulation and nationalization of certain classes of business, the regulation of selling practices, the regulations covering policy terms and the imposition of new taxes and assessments or increases in existing taxes and assessments. Regulatory changes may affect the Group's existing and future businesses by, for example, causing customers to cancel or not renew existing policies or requiring the Group to change its range of products or to provide certain products and services, redesign its technology or other systems, retrain its staff, pay increased tax or incur other costs. It is not possible to determine what changes in government policy or legislation will be adopted in any jurisdiction in which the Group operates and, if so, what form they will take or in what jurisdictions they may occur. Insurance laws or regulations that are adopted or amended may be more restrictive than the Group's current requirements, may result in higher costs or limit the Group's growth or otherwise adversely affect the Group's operations.

Similarly, changes to the tax laws in France or in other countries where Crédit Agricole Assurances Group operates may have adverse consequences either on some the Group products and reduce their attractiveness, especially those that currently receive

favorable tax treatment, or on the Group's own tax expense. Examples of such changes include the tax treatment of life insurance savings products and retirement savings plans, which frequently provide important tax incentives or disincentives to investing in some asset classes or product categories.

### Potential amendments to International Financial Reporting Standards as adopted by the European Union

Crédit Agricole Assurances Group's consolidated financial statements are prepared based on definitive IFRS and interpretations of the IFRS Interpretations Committee that are in force as at 31 December 2017, according to the European Union's provisions for adoption ("the standards"). Draft changes to existing standards are being studied by the IASB (international accounting regulator). Some of these amendments could have significant impacts on insurers and other financial institutions, including Crédit Agricole Assurances Group, which prepares its consolidated financial statements in accordance with these standards.

The proposed changes in these standards and their potential impact on Crédit Agricole Assurances' financial statements are analysed in the "Applicable standards and comparability" section of note 1 to the consolidated financial statements of Crédit Agricole Assurances, which is included in the Reference Document.

In particular, information is provided in this section on the adoption of IFRS 9 ("Financial instruments") and its consequences.

Management cannot predict with certainty the impact of the proposed amendments (or potential future amendments) to these standards while the IASB's work is still in progress. Nevertheless, any significant amendment could impact the company's consolidated net income.

# INTERNAL CONTROL AND RISK MANAGEMENT PROCEDURES

The internal Control system, within the Crédit Agricole Group, is defined as all the measures designed to manage and control all types of operations and risks and to ensure that all transactions are carried out in a manner that is proper (in compliance with regulations), secure and effective, in accordance with the references listed in item "Internal Control reference texts" below.

This system and the internal Control procedures are, however, inherently limited by technical or human failures.

The system is, therefore, characterised by its assigned objectives:

- compliance with written policies approved by the Board of Directors and the governance bodies of Crédit Agricole Assurances Group and its subsidiaries;
- application of instructions and guidelines determined by the Executive Management;
- financial performance through the effective and adequate use of Crédit Agricole Assurances Group's assets and resources, and protection against the risk of loss;
- comprehensive, accurate and ongoing knowledge of the data required to make decisions and manage risks;
- compliance with laws and regulations, professional and ethical codes of conduct and internal standards;
- prevention and detection of fraud and error;
- accuracy and completeness of accounting records and timely production of reliable accounting and financial information.

The measures that have been implemented in this prescriptive environment already provide the Board, the Executive Management and management, in particular, with a number of resources, tools and reports, allowing for the quality of the internal control systems and their adequacy (permanent and periodic controls, reports on

risk monitoring and measurements, corrective plans of action, etc.) to be assessed.

The internal Control system is chiefly based on three control functions under banking regulations, namely Permanent Control and Risk Management, Compliance Control and Periodic Control (Internal Audit). At the end of 2017, the staff assigned to these functions for the Crédit Agricole Assurances Group totalled 108 FTE *versus* 107 FTE at the end of 2016 (+1%), or 49 in the Permanent Control and Risk Management functions, 33 for Compliance Control and 26 in Periodic Control functions. Furthermore, in accordance with the Solvency 2 Directive applicable since 1 January 2016, the Crédit Agricole Assurances Group set up the Actuarial function at the level of the Group and its insurance subsidiaries; it totals 10 FTE at the end of 2017. Each of these four key functions (Risk Management, Compliance, Actuarial function, Internal Audit) is headed by a manager appointed by the Executive Management, approved by the Board of Directors and notified to the competent national supervisory authority.

It should be noted that the system implemented by Crédit Agricole Assurances is part of the framework of standards and principles set forth below and adapted and appropriately deployed across the various business lines and risks in order to best observe insurance-related and, as the subsidiary of a credit institution, banking-related regulatory requirements.

In addition, Crédit Agricole Assurances satisfies the new regulatory requirements of the Solvency 2 Directive (effective since 1 January 2016) with its three pillars, thanks to its adaptation over several years of its organisation and procedures, as necessary. Further information on Solvency 2 is given in the "Solvency" section of the "Presentation of Crédit Agricole Assurances", at the beginning of the registration document.

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## INTERNAL CONTROL REFERENCE TEXTS

Internal control standards are derived from the regulations applicable to insurance companies (Insurance Code in France and its equivalent in other countries where Crédit Agricole Assurances subsidiaries are based).

In addition, as a subsidiary of a banking Group, Crédit Agricole Assurances is subject:

- to the provisions of the French Monetary and Financial Code (Article L. 511-41);
- to the Decree of 3 November 2014 on the internal control of banking, payment services and investment services firms subject to supervision by the French Regulatory and Resolution Supervisory Authority (ACPR);
- to the AMF general regulations and Basel Committee recommendations on internal control, risk management and solvency.

These national and international external standards are supplemented by internal standards specific to Crédit Agricole, as well as by procedures and standards specific to Crédit Agricole Assurances and its subsidiaries.

Within this context, Crédit Agricole S.A. issued procedural notes regarding the organisation of internal control and a body of rules and procedures relating, in particular, to accounting (Crédit Agricole chart of accounts), financial management, risk management and permanent controls. It also adopted, in 2004, a set of procedural notes to control its compliance with laws and regulations (in particular, in relation to financial security), which have been rolled out by Crédit Agricole Assurances Group entities. This procedural system is regularly updated to take into account regulatory developments and changes in the internal control scope.

An Operating Charter was signed by the main French subsidiaries and by the Crédit Agricole Assurances S.A. holding company with the Risk Management and Permanent Controls function to be applied to international subsidiaries.

This Charter sets out:

- the scope covered by the Risk Management and Permanent Controls function;
- the organisation of the Risk Management and Permanent Controls function; how responsibilities are divided between



the Group's Risks department (DRG) and operating entities' Risk Management and Permanent Controls Officers (RCPRs);

- information held by the Risk Management and Permanent Control function exchanged between the central DRG and the entities' RCPRs;
- the role of the Risk Management and Permanent Controls function (aims, general organisation, risk management).

The operational framework of the Compliance and Periodic Control functions is similarly organised.

Finally, in December 2015, the Crédit Agricole Assurances Group adopted written policies as required under Solvency 2. These were approved by the Board of Directors of Crédit Agricole Assurances and its subsidiaries in their respective areas. Among these policies, it should be noted that a Crédit Agricole Assurances Group risk management policy exists at the Crédit Agricole Assurances Group level. This serves as a frame of reference for the organisation of the internal control system.

## ORGANISATIONAL PRINCIPLES OF THE INTERNAL CONTROL SYSTEM

### Fundamental principles

The organisational principles and components of Crédit Agricole Assurance's internal control system, which are common to all Crédit Agricole Group entities, cover obligations with regard to:

- reporting to the decision-making body (risk strategies, risk limits and use of such limits, internal control activity and results);
- the direct involvement of the executive body in the organisation and operation of the internal control system;
- the comprehensive coverage of all business operations and risks, and accountability of all persons involved;
- the clear definition of tasks, effective segregation of the commitment and control functions, formal and up-to-date delegations of authority;
- formal, up-to-date standards and procedures, especially in the area of accounting.

These principles are supplemented by:

- risk measurement, monitoring and management systems: financial risks (assets/liabilities, counterparty risk, liquidity risk, etc.), insurance business-related techniques, operational risks (transaction processing, IT processing), accounting risks (including the quality of financial and accounting information), non-compliance and legal risks;
- a control system, forming part of a dynamic and corrective process, encompassing permanent controls, which are carried out by the operating units themselves or by specific staff, and periodic controls (carried out by the Crédit Agricole Assurances Internal Audit department and the Crédit Agricole S.A. Group Control function).

Furthermore, across the various business lines, Crédit Agricole Assurances' objectives and strategy are taken into consideration when changes are made to Internal Control systems, particularly *via* the Risks and Internal Control Committees and NAP (new business and new products) Committees.

### Oversight

#### Respective responsibilities of the business lines with control functions

In terms of banking regulation, three separate control functions ensure the consistency and effectiveness of the internal control system and compliance with the principles listed above over the

entire scope of Crédit Agricole Assurances internal control. Their organisation is as follows on 31 December 2017:

- the Risk Management and Permanent Controls Officer (RCPR) of Crédit Agricole Assurances Group has a hierarchical reporting line to the Crédit Agricole S.A. Group Risk department, and a functional reporting line to the Crédit Agricole Assurances Group Executive Management. The RCPRs in the French and foreign subsidiaries have a hierarchical reporting line to Crédit Agricole Assurances' Risk Management and Permanent Controls department, and a functional reporting line to their Executive Management;
- compliance Control falls within the scope of the enhanced compliance program of the Crédit Agricole Group. The holding company Crédit Agricole Assurances' Compliance Officer has a hierarchical reporting line to Crédit Agricole S.A. Group's Compliance department and a functional reporting line to the Crédit Agricole Assurances Group Executive Management. The compliance head in the subsidiaries have a hierarchical reporting line to Crédit Agricole Assurances' Compliance department and a functional reporting line to their Executive Management.

The Permanent Control system ensures the integration of the control system in general, including non-compliance risks (mapping, local and consolidated control plan, action plans).

- Internal Audit operates as a third level of control throughout the entire Crédit Agricole Assurances Group. Its operation is governed by the internal audit policy of Crédit Agricole Assurances Group, as approved by the Board of Directors, which establishes its independence from operational functions. The Crédit Agricole Assurances Audit director has a hierarchical reporting line to the Crédit Agricole S.A. Group Control and Audit function, and a functional reporting line to the Crédit Agricole Assurances Executive Management.

Finally, Crédit Agricole Assurances Group set up the Actuarial function, required under the Solvency 2, at the level of Crédit Agricole Assurances Group and its insurance subsidiaries. On 31 December 2017, the heads of the Actuarial function for Crédit Agricole Assurances and its subsidiaries, have a hierarchical and a functional reporting lines to their Executive Management.

#### Consolidated and internal Control

In accordance with the current Crédit Agricole Group principles, the Crédit Agricole Assurances internal control system has a broad scope of application for the supervision and control of activities and to measure and monitor risks on a consolidated basis.

Each Crédit Agricole Group entity applies this principle to its own subsidiaries such that the internal control system is rolled out according to a pyramid structure, thereby ensuring a consistent internal control system throughout the various Crédit Agricole Group entities.

In this way, Crédit Agricole Assurances ensures that there is a satisfactory system operating within each subsidiary carrying risk, as well as the identification and consolidated monitoring of activities, risks and the quality of controls, particularly with regard to accounting and financial information.

## Group Risk Management and Internal Control Committee

The Risk Management and Internal Control Committee of the Crédit Agricole Assurances Group brings together the four key functions of the Crédit Agricole Assurances Group, as defined by the Solvency 2 Directive. The missions of these functions are specified in the section "Solvency" of the registration document's part 1 "Presentation of Crédit Agricole Assurances".

This Committee meets every six months under the chairmanship of the Chief Executive Officer of Crédit Agricole Assurances. It is comprised of the Chief Executive Officers of the main subsidiaries, the Crédit Agricole Assurances Group Risk Management and Permanent Controls director, the Risk Management and Permanent Controls Officers at the main subsidiaries as well as their Crédit Agricole Group supervisor, Compliance Control Officers of the Crédit Agricole Assurances Group and its main subsidiaries, the Crédit Agricole S.A. Compliance director or his/her representative, the Crédit Agricole Assurances Internal Audit director, and the Head of Crédit Agricole S.A. group Control and Audit or his/her representative. It was expanded to include the Head of the Crédit Agricole Assurances Group Actuarial function in December 2014.

The purpose of this Committee is to reinforce cross-functional actions to be implemented within the Crédit Agricole Assurances Group. Its role is to review common internal control issues and to ensure the consistency and effectiveness of internal controls and, in particular:

- to assess the internal control system and the control system implemented;
- to review the main risks to which the Crédit Agricole Assurances Group entities are exposed, whatever their nature, and changes made to systems for measuring risks and results;
- to take any decisions needed to resolve weaknesses in internal control;
- to monitor the implementation of commitments made as a result of internal and external audits;
- to decide on corrective measures to be taken as a result of the shortcomings identified by audits as well as by business and internal control reports held by the Heads of the Control functions or by Crédit Agricole Assurances management.

The Internal Audit director acts as the secretary of the Risk Management and Internal Control Committee and prepares the agenda in consultation with the other participants, drafts the minutes and ensures that the decisions taken by the Committee are implemented.

## Role of the Board of Directors

The Board of Directors is informed of the organisation, operation and results of the internal control system. It is involved in understanding the main risks to which the company is exposed.

On this basis, it is regularly informed of the overall limits set as acceptable levels of such risks. It is also notified of levels of use of such limits.

Reports on the effectiveness of the internal control and risk management systems are submitted on a regular basis to the Crédit Agricole Assurances governance bodies which are also informed of the main incidents identified.

In addition to the information that it receives on a regular basis, the Audit and Accounts Committee informs the Board of the main risks incurred by the company and of significant incidents picked up by internal control and risk management systems.

The Board of Directors approves the holding company's overall organisational structure and its internal control systems. It also approves the organisational structure of Crédit Agricole Assurances Group as well as that of its internal control system.

In addition, it is informed, at least twice a year, by the executive body and the heads of the three control functions, of internal control activities and results, either directly or *via* feedback given to the Audit and Accounts Committee. In accordance with the Solvency 2 Directive, the heads of the four key functions have direct access to the Board of Directors, to which they present the results of their work at least once a year.

The Chairman of the Audit and Accounts Committee reports to the Board on the Committee's work.

## Role of the Audit and Accounts Committee

This Committee is responsible for verifying the clarity of the information provided and of assessing the appropriateness of accounting methods used to prepare the consolidated and parent company financial statements as well as the effectiveness of the risk management and internal control system.

As such, it has broad communications powers in respect of all information relating to periodic control, permanent control, including accounting and financial control, and compliance control. Since the beginning of 2016, these communication powers were extended to the Actuarial function.

Accordingly, it receives periodic reports on activity management systems and risk measurement.

Committee meetings also include an update on internal audit activities, thereby enabling audits to be monitored as well as the implementation of the recommendations made by national supervisory authorities, by the Crédit Agricole S.A. Group Control and Audit function and by the Crédit Agricole Assurances Internal Audit function.

## Role of the executive body: Executive Management

The Chief Executive Officer and the two others executive directors appointed under the Solvency 2 Directive are directly involved in the organisation and operation of the internal control system. They ensure that risk strategies and limits are compatible with the financial position (capital base, earnings) and strategic guidelines set by the decision-making body.

The Executive Management defines the general organisation of the Crédit Agricole Assurances Group and oversees its implementation by the relevant staff. In particular, it defines roles and responsibilities and allocates adequate resources to the Internal Control function.

It ensures that the risk identification and measurement systems appropriate for Crédit Agricole Assurances activities and organisation are implemented. It also ensures that all essential information produced by these systems is reported to it on a regular basis.

It ensures that the internal control system's adequacy and effectiveness are permanently monitored. It receives information on any failures identified by the internal control system and on proposed corrective measures, particularly within the context of the Risks and Internal Control Committee.

## SUMMARY DESCRIPTION OF THE INTERNAL CONTROL AND RISK MANAGEMENT SYSTEM

### Risk measurement and supervision

The Insurance business Risk Management and Permanent Controls system is overseen by the Crédit Agricole Assurances Group Risk Management and Permanent Controls Officer (RCPR) reporting hierarchically to the central body of the Crédit Agricole S.A. Group Risk Management and Permanent Controls department (GRMD) and functionally to the Chief Executive Officer of Crédit Agricole Assurances. The Crédit Agricole Assurances Group Risk Management and Permanent Controls Officer (risk management key function) is responsible for monitoring the risks of the Crédit Agricole Assurances Group and, as such, is responsible for risk consolidation, among other things, ensuring consistency and standardisation within Crédit Agricole Assurances Group. He/she is assisted by the Risk Management and Permanent Controls Officers at the different entities, who report to him/her on a hierarchical basis and have a fully operational role within the respective entities. In accordance with the principle of subsidiarity, both French and international subsidiaries are provided with the necessary means of managing the risks inherent in their specific business activities. Each subsidiary uses risk measurement, monitoring and control systems for all risks (market risks, including liquidity, counterparty, insurance and reinsurance technical risks, operational risks, compliance and legal risks) depending on its business activities and its organisation, and incorporates them into its internal control system.

A description of Crédit Agricole Assurances Group's risk exposure is presented in the section on "Risk factors" in the management report and the registration document. Life insurance entities are, more specifically, exposed to market risks of an asset/liability nature due to their savings and pension activities. Non-life insurance entities are mainly exposed to insurance and reinsurance technical risks.

The organisation and operation of the Insurance Risk business line is based on a matrix approach which takes into account the existence of major risk areas in certain entities. Financial risks are monitored by a Crédit Agricole Assurances Group Financial Risks advisor (Predica Risk Management and Permanent Controls Officer), who operates across all entities on behalf of the Crédit Agricole Assurances Group to analyse financial risks (in an advisory capacity) and define a risk framework (proposal of a Financial Risk Strategy and associated risk policies). Other major risks are also managed according to a Crédit Agricole Assurances Group approach, with co-ordination and consolidation given direct impetus by the holding company (technical risks), or by sharing best practices for harmonisation purposes (operational risks). Monitoring and management of IT security and business continuity risks across Crédit Agricole Assurances Group are centralised in the holding company, under the aegis of the ITRM (IT Risk Manager and PCA), and are separated from operational monitoring of those risks, which is under the aegis of the CISO (Chief Information Security Officer), also centralised at the holding company level.

To carry out its strategic orientations, by containing and regulating its risks in a proper manner, Crédit Agricole Assurances Group has implemented a risk appetite framework which has to be observed. This risk appetite framework, which forms the basis of the Risk Management Strategy, is declined in key indicators by nature of the risks.

The Risk management strategy implemented by Crédit Agricole Assurances Group is based on the overall risk-management framework and the limits and alert thresholds for the range of different risks it is exposed to through the implementation of its business strategy.

It is reviewed and validated, as well as the risk appetite, at least annually, by the Board of Directors of Crédit Agricole Assurances, after review by the Credit Agricole SA Group Risk Management Committee (a sub-Committee of Crédit Agricole S.A.'s Executive Committee, chaired by its CEO) of the main indicators and limits. With regard to limits of their responsibilities, the Crédit Agricole Assurances Executive Management or even the Group's Risk Management of Credit Agricole S.A is notified of any breaches of alert thresholds or limits and resulting corrective measures.

The limits system includes, particularly for market risk, Crédit Agricole Assurances Group consolidated limits, set in reference to assets under management (Crédit Agricole Assurances Group total portfolio), on allocations in terms of asset class and risk spreading (by class of rating, by counterparty, by sector, etc.). It is supplemented by alert limits and thresholds to manage Predica asset/liability risks. In addition, the technical risks to which the main life insurance (Predica) and non-life insurance entities (Pacifica, Caci) are exposed, are monitored by means of indicators measuring the ratio between claims and premiums, compared against an alert threshold defined by each of the companies. To control counterparty risk in reinsurance programmes, the quality of the re-insurer is subject to a minimum rating criterion.

Each entity adopts the limits and risk appetite framework of the Crédit Agricole Assurances Group through a process co-ordinated by Crédit Agricole Assurances, taking into account the specificities of life insurance and non-life insurance companies. Furthermore, they have formal risk policies and procedures providing a strict framework for risk management: rules for accepting risk when insurance policies are taken out, hedging of technical risks by reinsurance (action thresholds), claims management, decisions based on formal analyses, authorisations, "four-eyes" principle (second reading, two signatures) where justified by amounts or risk levels, rules governing management mandates granted to asset managers, etc.

Each entity's risk measurement system is comprehensive. It covers all categories of commitments (on- and off-balance sheet) and positions, and consolidates commitments to companies belonging to the same Group, by aggregating all portfolios and identifying risk levels.

These measurements are supplemented by regular assessments based on stress scenarios. In this regard, each year, Crédit Agricole Assurances and its subsidiaries conduct the ORSA exercise, a multi annual forward-looking assessment to analyse changes in their risk profile and solvency, including in negative cases. Prospective assessment can be carried out more often if necessary. The measurement methodologies on which these assessments are based are documented and explained. They are subject to periodic review in order to check their relevance and adaptation to the risks incurred. The Crédit Agricole Assurances Group Methodology Committee, under the responsibility of the Group Risk function, validates the methodologies underpinning the models and indicators used to address major risks for the Crédit Agricole Assurances Group or presenting cross-sector challenges for the Crédit Agricole Assurances Group.

Each entity controls the risks involved. This oversight takes the form of permanent monitoring of limits exceeded and corresponding adjustments to return risk to normal levels and technical and price monitoring in relation to insurance policies, particularly for new or specialised business. In property and casualty insurance, matching the level of provisioning (corresponding to the commitment to pay out for claims made by policyholders) to the real cost of claims, is measured at regular intervals.

On its part, the Crédit Agricole Assurances holding company provides to the governance a comprehensive and consolidated view of the Insurance business risk by producing a Flash-risks dashboard including quarterly review of Crédit Agricole Assurances Group risks, supplemented by monthly risk updates. More specifically, for financial risks, a monthly report makes it possible to ensure compliance with the Crédit Agricole Assurances Group consolidated aggregate limits and to monitor consumption in relation to such limits. The holding company has also set up bodies to oversee risks consistently at Crédit Agricole Assurances Group level: a bi-monthly meeting of the Risk Management Committee, a monthly meeting of the Financial Risks Committee, specialist portfolio reviews (equities, real estate, etc.), quarterly fixed-income portfolio reviews with both the Crédit Agricole S.A. Group Risk Management department and with the Amundi Credit Risk teams, within the context of asset management services outsourced to Amundi.

The entities also have their own Risk scorecard. Any anomalies identified, any non-compliant accounting classifications as well as any instances where limits fail to be met, are reported to the entity's appropriate management levels, to Crédit Agricole Assurances and to the Crédit Agricole S.A. Risk Management and Permanent Controls department, depending on the procedures laid down.

Within this context, significant incidents disclosed when internal control procedures are applied are the subject of an alert procedure for which the trigger thresholds associated with each type of risk identified have been scaled by the entities in proportion to their respective size.

The Board of Directors of Crédit Agricole Assurances has approved the threshold, in terms of financial impact, above which it is informed of any significant incident at Crédit Agricole Assurances or one of its subsidiaries, as well as the tolerance threshold for the cost of operational risk over one year under the risk appetite system.

Lastly, the internal operations and procedures control system also aims at ensuring that the corrective measures decided upon are implemented within reasonable time limits. Checks are also made to ensure that the Crédit Agricole S.A. Group compensation policy, and the associated internal controls, have been implemented, in application of measures relating to the compensation of executive

managers and risk-takers within the Crédit Agricole S.A. Group, as defined in regulation 97-02 (banking internal control regulation).

With regard to liquidity risk, and in accordance with regulations, the entities have developed specially adapted approaches, with the aim of measuring their capacity to handle shock situations affecting both their liabilities (increase in non-life insurance benefits, large-scale redemptions of life insurance policies, etc.) and their assets (market deterioration) and likely to affect their cash position.

## Financial risks related to the effects of climate change

Crédit Agricole Assurances Group exposure to financial risks related to climate change consequences can be classified, according to the industry's drive, in physical risks and transition risks, knowing that there can also be reputational risks in the long term.

CSR (Corporate social responsibility) organization is based on a management system headed by a quarterly steering Committee chaired by the Chief Executive Officer of Crédit Agricole Assurances Group which sets the CSR strategy. The risk function is a member of the steering Committee. The CSR management system is steered by the CSR Responsible within the Group Corporate Communication and CSR Division, and supported by a network of 7 officers and of 36 correspondents in place in the entities.

Direct physical risks are, for instance, the destruction of goods caused by adverse climatic events such as hurricanes, floods or drought, the excess frequency of which can affect the technical results of Crédit Agricole Assurances Property and Casualty business and, besides, cause a decrease in the value of the investments affected by these risks. Moreover, these physical risks can be source of interruptions of the cycle of production of Crédit Agricole Assurances. In front of such a risk, Crédit Agricole Assurances has set in place a business continuity plan as described in the section "Internal control system for the security of information systems and business continuity plans" of the Risks factors (Section 5 of the Crédit Agricole Assurances registration document).

In its Property and Casualty business, Crédit Agricole Assurances is exposed, among others, to the disaster risk, in particular climatic risk.

The climate effect's isolation in the statistical laws used in property and casualty insurance is uneasy. The monitoring of this risk is included in the monitoring of insurance technical risks. Pacifica, Crédit Agricole Assurances' property and casualty subsidiary, determines annually a climatic risks budget and follows-up disasters due to exceptional climate-related events (floods, storms, droughts) actually recorded during the year, by comparing them with the budget.

The transition to a green economy could impact the business model of some investments and decrease their value. These new risks are taken into account in the investment process of the Investments Division of Crédit Agricole Assurances which integrates extra-financial criteria into the choice of issuers.

The impacts in terms of image and reputation could result from investments in activities in contradiction with environmental protection policies. As indicated above, the compliance function watches to protect the reputation of Crédit Agricole Assurances Group including in its investments.

The measures taken by Crédit Agricole Assurances to reduce the climatic risks by implementing a low-carbon strategy are developed



in the section “economic, social and environmental Information” of the Crédit Agricole Assurances registration document.

In a nutshell, the low carbon strategy concerns two main axes: the reduction of the direct carbon footprint of the functioning of Crédit Agricole Assurances Group (energy consumption, transport) and the consideration of environmental criteria in the investment decisions. As regards the investments, the fixed income investments are scanned through Amundi “Socially Responsible Investment” (SRI) filter. Least well noted issuers, according to these criteria, are not invested in or investments are limited. Thus the coal industry, in particular, was excluded from the investments of Crédit Agricole Assurances Group. Besides, a policy was implemented on real-estate energy performances improvement for assets in portfolio (through obtaining a label). Crédit Agricole Assurances Group also takes part to think tanks within Crédit Agricole Group and within other insurers about the contribution of financial investments to achieve the objective of limiting global warming.

Besides, Crédit Agricole Assurances Group’s offer tries to promote responsible behaviors for its customers through, for instance, fee reduction for the drivers of hybrid or electric vehicles or the insurance of renewable energy installations, in case of disasters in householder’s comprehensive insurance policies.

### Permanent control system

The Crédit Agricole Assurances permanent control system complies with the principle of subsidiarity defined by the Crédit Agricole S.A. Risk Management department. Each subsidiary has its own permanent control system which is based on a set of core operational and specialised controls carried out by dedicated agents exclusive to the subsidiary.

Within the entity’s departments and services, manuals and procedures describe the processes to be implemented as well as related permanent operational controls. These particularly concern compliance with limits, risk strategy and authorisation regulations, the approval of operations and their correct outcome, etc.

The system has now been put into use worldwide, although organisational changes or new activities still require periodic adjustments or additions to be made to the system.

Within the context of the implementation of regulation 97-02 on internal control, resources dedicated to last-line permanent control, independent of the operating units, working on the main categories of risk to which the entity is exposed, are grouped together under the authority of the Risk Management and Permanent Controls Officer. A Compliance Officer reports to the Secretary General or to the Chief Executive Officer.

Where control points have not been incorporated into automatic processing systems (blocks on data entries, checks for consistency, etc.), these are defined with the aid of a risk map, which is updated on a yearly basis.

The results are made into formal check-lists and are the subject of summary reports, on the one hand, for running the system, in conjunction with the Operational Managers and, on the other, for the attention of the Executive Management within the context, particularly of the Risk Management and Internal Control Committees. The heads of the control functions also receive the main reports issued by the operating departments. Corrective plans of action are set up for any anomalies that these different methods detect.

### Non-compliance risk control system

The aim of this system is to protect against risks of non-compliance with laws, regulations and internal standards and, in particular, to prevent money laundering and to combat the financing of terrorism, to prevent and combat fraud and to protect customers. Specific means of managing and monitoring operations were implemented: staff training, adoption of written internal rules, permanent compliance control, fulfilment of reporting obligations to supervisory authorities, etc.

These systems are subject to additional monitoring by the Crédit Agricole Assurances Group’s Compliance Officer.

Besides, actions were taken to coordinate and implement, at all levels within the Group, the regulatory projects (Insurance Distribution Directive, General Data Protection Regulation, “Sapin 2” law in particular) as well as issues belonging to the compliance and financial security fields as the application of the 4<sup>th</sup> Directive or the treatment of life insurance contracts that have not been unwound. The monitoring of the remedial project concerning the international penalties (OFAC) also allows coordinating the actions undertaken by the various companies.

Following the enhancement of the untying between property loan and borrower insurance (ACPR vigilance to be sure that free choice can be exercised without operational limitation), a project steered by Crédit Agricole Group makes sure that the implementation of this regulation by the retail banking networks is well done.

### Internal control system for the security of information systems and business continuity plans

This system covers information systems and business continuity plans, for which procedures and controls aim at ensuring a satisfactory level of security with regard to major risk scenarios (internal/external fraud, wide-scale virus attack, physical destruction of a production site, inaccessibility of a vital piece of software and its backup, etc.) approved by the Crédit Agricole S.A.

Security levels are measured every six months and tests are carried out on a regular basis. Plans are drawn up to improve any weaknesses.

Actions have been taken to secure protection against cyber-attacks.

The national crisis management system (in which the entities participate *via* their designated crisis officers) is tested every three months.

An Insurance Group function continuity plan initiative, aiming at preventing “compartmentalising” should one of its entities suffer damage, was introduced with cross-business line tests involving both French insurance subsidiaries, IT entities and the distribution network (Regional Banks and LCL). Emergency tests were conducted by simulating alternatively a complete loss of each computer centers owned by Crédit Agricole in the Centre region.

In addition, Crédit Agricole Assurances Group uses the Saint-Denis site as a user fall-back site, which is part of the Crédit Agricole Group Eversafe pool of user fall-back sites, and tests it periodically.

## Internal control system for accounting and financial information

### ROLES AND RESPONSIBILITIES IN THE PREPARATION AND PROCESSING OF FINANCIAL INFORMATION

Within Crédit Agricole Assurances Group, three functions are the main contributors in terms of preparing accounting and financial information for publication: Accounting, Management Control and Financial Communication, this information being mainly based on accounting data and management data.

Managers of these functions, who are members of the Finance department of the holding company and its subsidiaries, report to their line manager, the Chief Financial Officer, within their respective entities.

The Crédit Agricole Assurances Group holding company's role is to lead and co-ordinate the Finance Group function within insurance companies, its subsidiaries. It bases its IT standards and organisation on Crédit Agricole S.A. Group principles, which it adapts and supplements to meet the specific requirements of the insurance sector.

Each subsidiary has the means to ensure the quality of the accounting and management data forwarded to the holding company for consolidation purposes. Subsidiaries must comply with the following principles: compliance with current standards applicable in the Crédit Agricole S.A. Group, consistency of the consolidated financial statements with parent company financial statements approved by its decision-making body, reconciliation of accounting and management reporting figures.

### ACCOUNTING DATA

Each Crédit Agricole Assurances Group entity has responsibility, towards the supervisory authorities to which it reports, for its own financial statements, which are approved by its decision-making body. Crédit Agricole Assurances prepares its consolidated financial statements in accordance with current accounting standards applicable in the Group Crédit Agricole, distributed by Crédit Agricole S.A. and Crédit Agricole Assurances.

Crédit Agricole Assurances' Accounting and Consolidation department uses accounting and financial information systems which allow it to process data under satisfactory security conditions.

### MANAGEMENT DATA

When published data is not extracted directly from accounting information, the sources and definition of the calculation methods used are generally referred to so as to make the data easier to understand.

Management data mainly comes from the Management Control function. It may also come from external sources of information (*Fédération Française de l'Assurance, Argus de l'assurance*), particularly for the information relative to market shares. The management data used by Crédit Agricole Assurances is subject to accounting controls (particularly for data covered by the application of IFRS 7) to ensure that this information is accurately reconciled with accounting data, as well as compliance with management standards set by the executive body and the reliability of management data calculations.

Management data is prepared using calculation methods and methodologies that ensure the comparability of figures over time.

### DESCRIPTION OF THE PERMANENT ACCOUNTING, FINANCIAL AND PRUDENTIAL INFORMATION CONTROL SYSTEM

An accounting control charter, covering the entire scope of the holding company, describes the general organisation of the control system, the roles and responsibilities of those conducting the controls and the way in which results are fed back.

Permanent accounting and financial information control objectives are to ensure adequate coverage of major accounting risks that can alter the quality of accounting and financial information in terms of:

- compliance of data with legal and regulatory requirements and with Crédit Agricole Group standards;
- reliability and fair presentation of data, making it possible to give a true and fair view of the financial position of Crédit Agricole Assurances and its consolidation scope;
- security of data preparation and processing procedures, limiting operational risks, with regard to Crédit Agricole Assurances' commitments in terms of published information;
- prevention of the risk of fraud and accounting irregularities.

To meet these objectives, Crédit Agricole Assurances implemented the general recommendations for the deployment of permanent accounting control within the area of accounting and financial information control. A map of risks pertaining to accounting processes was therefore jointly compiled by the Crédit Agricole Assurances Accounting and the Permanent Control functions. The alert procedure currently in force at the holding company also covers accounting risks.

Permanent accounting and financial information control (second degree control, second level) is provided by the Risk Management and Permanent Control Officer reporting to the Permanent Control function of the corporate entity Crédit Agricole Assurances.

Permanent accounting and financial information control is based on risk assessment and accounting process controls managed by the operational services:

- first-degree accounting controls conducted by Operating departments, Back Offices (or, in some cases, by Key Outsourced Accounting Service Providers);
- second-degree, first-level controls conducted by the Accounting and Finance department.

This assessment must enable the Crédit Agricole Assurances accounting and financial information Permanent Controller to draw up a controls plan and implement corrective measures to improve, if necessary, the financial information preparation and processing system.

Following the entry into force of Solvency 2 since the 1<sup>st</sup> January 2016, the permanent accounting and financial information control system was extended to the prudential information.

### RELATIONS WITH THE STATUARY AUDITORS

In accordance with current professional standards, the statutory auditors perform those procedures they deem appropriate on published financial and accounting information:

- audit of the parent company and consolidated annual financial statements;
- partial audit of interim consolidated financial statements;
- overall review of financial information and materials published.

As part of their statutory duties, the statutory auditors submit the findings of their work to the Crédit Agricole Assurances Board of Directors and the Audit Committee.

## Periodic controls (Control and Audit/Audit)

The Periodic Controls function or Internal Audit function, within the meaning of the Solvency 2 Directive, is responsible for third-degree controls throughout the entire Crédit Agricole Assurances scope of internal control, including Key Outsourced Service Providers, in accordance with the Decree of 3 November 2014.

Periodic controls are carried out by a central team in France, the Insurance Audit department, which, on 17 September 2015, was awarded Professional Certification for Internal Audit activities (No. IFACI/2015/0075r, valid until 16 September 2018) by the French Institute of Audit and Internal Control. It is supported by three dedicated teams in subsidiaries in Italy, Poland (property and casualty insurance) and Japan. These controls are independent of the operating units. So as to guarantee its independence, the Crédit Agricole Assurances Internal Audit director reports hierarchically to Crédit Agricole S.A. Control and Audit and functionally to the Chief Executive Officer of Crédit Agricole Assurances. This dual reporting line falls within the operating logic of the Audit-Inspection function of Crédit Agricole S.A. and its subsidiaries.

In accordance with Solvency 2 requirements, the Board of Directors of Crédit Agricole Assurances Group and the Boards of directors of its insurance subsidiaries approved the appointment of a person responsible for the Internal Audit key function at the Group level and its subsidiaries. Then this appointment was approved by the competent national supervisory authority.

The annual audit plan was prepared using a risk-based approach. It is part of a five-year plan. It is based on a risk map updated on an annual basis. It was prepared by the Crédit Agricole Assurances Audit department in agreement with the Chief Executive Officer of Crédit Agricole Assurances Group and with the Crédit Agricole S.A. Head of Control and Audit. It is presented to the Risk Management and Internal Control Committee and approved by the Audit Committee.

The Crédit Agricole S.A. Control and Audit function provides a second-level audit of the Crédit Agricole Assurances Group, within the context of the Crédit Agricole Group risk map (critical issues, parent company's systematic audit coverage over the main Crédit Agricole S.A. Group subsidiaries).

Controls are in proportion to the nature and intensity of the risks to which all the activities and entities within the internal control scope are exposed, both in terms of their frequency and the resources allocated.

They are conducted using formal methodologies, in line with the annual plan. They aim at ensuring compliance with external and internal rules, risk management, reliability and completeness of the information and risk measurement systems. They focus, in particular, on permanent control and compliance control systems, as well as the activities of the Actuarial function.

The smooth running of the audit plan is monitored by the Crédit Agricole Assurances Group Control and Audit function and by the Chief Executive Officer of Crédit Agricole Assurances. The Internal Audit director also systematically presents a summary of the findings of the published audits to the Risk Management and Internal Control Committee of the Group and its subsidiaries, as well as to the Audit Committees and, at least once a year, to the Boards of Directors.

The audits carried out by the Audit department, the Crédit Agricole Group Control and Audit function or any external audits (conducted by supervisory authorities) are monitored through a formal system. For every recommendation formulated as a result of these audits, this process ensures the effective implementation of corrective measures, by deadlines agreed with the entity's management at the end of the audit. If necessary, the head of the Audit department will submit a statutory disclosure to the decision-making body as a result of this process.

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In accordance with the organisational procedures common to Crédit Agricole Group entities and described above, and with existing systems and procedures at Crédit Agricole Assurances, the Board of Directors, the Executive Management and the relevant parts of the company are provided with detailed information on internal control and exposure to risks, areas of improvement achieved in this area and the status of any corrective measures adopted, as part of a continuous improvement approach. All this information is provided particularly by means of the Annual Report on internal control and risk measurement and monitoring and regular reporting on operations, risks and control.

# QUANTITATIVE AND QUALITATIVE INFORMATION

The information in this section complements note 4 to the consolidated financial statements and is covered in the statutory auditors' report on the consolidated financial statements.

In view of the predominance of its savings and retirement activities, Crédit Agricole Assurances Group is more particularly exposed to

financial market risk, mainly asset-liability, notably rate risk, equity market risk and liquidity risk. Its financial investments also expose it to counterparty and spread risk. Crédit Agricole Assurances Group also faces insurance risks. Finally, it is exposed to operational risks, particularly in the execution of its processes, non-compliance risks and legal risks.

## GOVERNANCE AND ORGANIZATION OF RISK MANAGEMENT WITHIN CRÉDIT AGRICOLE ASSURANCES

The risk governance system in Crédit Agricole Assurances Group is based on the following principles:

- it is part of the following Crédit Agricole S. A. business lines: the "Risks and Permanent Control" business line, in charge of steering (supervision, prevention) and 2<sup>nd</sup> degree control, the "Internal Audit" business line, in charge of periodic control, and the "Compliance" business line. In accordance with insurance regulations, the actuarial function completes this system;
- It is headed up by the Risks department of the Crédit Agricole Assurances Group, which manages the "Risks" business line, supervises the procedures, thanks in particular to the reporting elements set up with the subsidiaries, and ensures that subsidiaries' risk management systems are compliant through Group standards and principles. To ensure a consistent and overall Group approach covering all risks, the holding company relies on the expertise of the Crédit Agricole Assurances Group, which are largely located in Crédit Agricole Assurances Solutions (CAAS) since 1 April 2017 (grouping together the employees of Crédit Agricole Assurances Holding, Predica, CACI and Caagis under the new common employer CAAS);
- it is based on the principle of subsidiarity. Each Crédit Agricole Assurances Group entity is responsible for defining and implementing its solo risk management policy, in accordance with Crédit Agricole S.A. principles and rules, the principles and rules for the management of Crédit Agricole Assurances Group, and local regulations for international subsidiaries.

Risk governance is based on:

- the governance bodies, in particular Executive Management composed of the Chief Executive Officer (CEO) and the second executive officers, and the Board of Directors, who hold ultimate responsibility for Crédit Agricole Assurances Group compliance with all applicable statutory and regulatory provisions;
- Crédit Agricole Assurances Executive Committee, which is the primary strategic body of the Group's Executive Management. It is supported by the individual entity Management Committees and Group Committees (in particular the Finance Committee, the Risks and Internal Control Committee, the ALTM Committee);

- the four key functions (Risk, Compliance, the Actuarial function and Internal audit). Each of them is embodied by a representative who has been appointed by the CEO, approved by the Board of Directors and notified to the competent national supervisory authority. The coordination of the four key functions is ensured by Crédit Agricole Assurances Group Risks and Internal Control Committee. The heads of the key functions have a direct access to the Board of Directors to whom they introduce the results of their activity at least once a year.
- an internal control system, defined as the framework designed to manage and control all types of operations and risks and to ensure that all transactions are carried out in a manner that is proper (in compliance with regulations), secure and effective. Crédit Agricole Assurances risks policies are validated by the Board of Directors.
- the internal process for evaluating Crédit Agricole Assurances Group's solvency and risks (ORSA), synchronised with other strategic processes MTP / Budget, Capital planning and the updating of risk strategy and business policies. The forward-looking assessments, based on the medium term plan horizon, allow us to analyse the consequences of adverse situations on the control indicators of the Group and take the necessary measures in case of need.

### Organisation of risk management

The risks management framework of Crédit Agricole Assurances Group is monitored by Crédit Agricole Assurances Group's head of Risks and Permanent Control (RCPR) who represents Crédit Agricole Assurances Group's Risks function. He reports functionally to Crédit Agricole Assurances' CEO and hierarchically to the Group Chief Risk Officer (CRO) of Crédit Agricole S.A. He relies on the RCPR of each local entity who report directly to him. Insurance risk is organised along the lines of a matrix structure integrating entity level organisation with Group approaches by type of risk.

The hierarchical reporting line guarantees independence, with a "second glance" role (to issue an opinion) to back the operating functions, which manage risks on a daily basis, make decisions and exercise first-level controls to ensure their processes are performed properly.



## Risk management procedures

### At Crédit Agricole Assurances Group level

To carry out its strategic orientations, by containing and regulating its risks in a proper manner, Crédit Agricole Assurances Group has implemented a risk appetite which has to be observed. This risk appetite, which forms the basis of the Risk Management Strategy, is declined in key indicators by nature of risks.

The Crédit Agricole Assurances Group's Risk strategy formalizes the risk management framework, including limits and alert thresholds, for the various risks to which it is exposed in implementing its business strategy.

It is reviewed at least once a year and validated, as well as the risk appetite framework, by the Board of Directors of Crédit Agricole Assurances, after review by the Credit Agricole SA Group Risk Management Committee (a sub-Committee of Crédit Agricole S.A.'s Executive Committee, chaired by its CEO) of the main indicators and limits. With regard to limits of their responsibilities, the Crédit Agricole Assurances Executive Management or even the Group's Risk Management of Credit Agricole S.A is notified of any breaches of alert thresholds or limits and resulting corrective measures.

The quarterly Group Risk report, supplemented by a monthly reporting on financial risks, which is updated based on standardised risk management indicators, is used to monitor Crédit Agricole Assurances Group's exposure profile and to identify potential deviations.

Any crossing of the tolerance threshold of one of the indicators of the appetite matrix is reported to the Board of Directors which is also regularly informed about the respect of the appetite framework.

The Crédit Agricole Assurances holding company has set up bodies to manage risks consistently at Group level: a bi-monthly Risk Monitoring Committee, a monthly Financial Risk Committee, and portfolio reviews by asset type, with news items being presented to the Executive Committee on a monthly basis.

Moreover, Crédit Agricole Assurances has set up a Group-wide Methodology Committee, steered by the Group Risk function. The role of the Methodology Committee is to approve the methodologies underpinning the models and indicators used to address major risks for Crédit Agricole Assurances Group or presenting cross-sector challenges for Crédit Agricole Assurances Group.

### At the entity level

In accordance with the Group framework, companies define their own processes and systems to measure, supervise and manage risks: risk and process mapping, adaptation of the risk appetite matrix and, the Crédit Agricole Assurances Group limits in accordance with a process coordinated by the holding, taking into account, if necessary, the life and non-life companies' features.

The entities also draw up formal policies and procedures providing a strict framework for risk management (including the rules for accepting risk when insurance policies are taken out, provisioning and hedging of technical risks by reinsurance, claims management, etc.).

For its international subsidiaries, Crédit Agricole Assurances has drawn up a set of standards for transposition by each entity, which set out the scope and rules for decentralised decision-making.

Operational risk management is supervised in each entity by Committees that meet periodically (investment, ALM, technical, reinsurance, etc.) to monitor developments in the risk position, based on reporting by business lines, to present analyses to support the risk management process, and, if necessary, to draw up proposals for action. Alerts are triggered if main incidents (such as breaches of limits) occurred and notified either to the Crédit Agricole S.A. Group Risk Management department (Crédit Agricole Assurances Group limits), to Crédit Agricole Assurances Executive Management, or to the entity's management. Corrective measures are implemented in response.

The risk management system is reviewed during the Risk and Internal Control Committees of each subsidiary, in the light of the results of ongoing controls, the analysis of their risk management dashboards and the conclusions of periodic control missions.

## MARKET RISKS

In view of the predominance of savings activities in the French and international (Italy mainly) life insurance subsidiaries, Crédit Agricole Assurances Group is particularly affected by market risks owing to the very large volume of financial assets held to cover policyholder liabilities.

The market risk is the risk of loss, arising from fluctuations relative to the prices of financial instruments, which compose a portfolio.

Crédit Agricole Assurances Group is exposed to several types of market risk:

- interest rate risk;
- equity risk;
- foreign exchange risk;
- counter-party risk, both from the point of view of default (bond portfolio issuers, OTC transaction counterparties) and movements in the issuer spread. This risk is detailed in a specific section.

In particular, these risks have an impact on the valuation of portfolio assets and their long term yield, and must be managed closely with matching of liabilities and, particularly in life Insurance, guarantees granted to policyholders (minimum guaranteed rate, floor guarantee, etc.).

Liquidity risk is monitored specifically.

Hence, the financial policy of Crédit Agricole Assurances Group combines supervision of ALM, based on "risk/yield" analyses and "stress scenarios", to identify the characteristics of the amounts to invest, the requirements and objectives over short/medium and long term horizons, and a market analysis, supported by economic scenarios, to identify opportunities and limitations in terms of the environment and the markets. The aim of ALM supervision is to reconcile the objectives of conserving ALM balances, delivering shareholder value, and seeking yield for policyholders.

The Investment department, in the Crédit Agricole Assurances holding, contributes to monitoring the investment policies of Crédit Agricole Assurances Group and of the subsidiaries (taking into account individual ALM requirements and financial objectives), which are submitted to their respective Boards for approval. As such, it is responsible for oversight of the investment management

services provided by Amundi (management mandates granted by the companies). Moreover, it makes investments directly (without a mandate) on behalf of Crédit Agricole Assurances Group companies (in real estate in particular), as part of the policy of diversification.

## INTEREST RATE RISK

### Type of exposure and risk management

Interest rate risk is the risk of a change in the value of the bond portfolio due to upward or downward movements in interest rates.

Crédit Agricole Assurances Group's bond portfolio, excluding unit-linked policies, amounted to €249 billion at 31 December 2017, up from €243 billion at the end of 2016.

Interest rate risk in life insurance companies is intrinsically linked to interactions between assets (financial management) and liabilities (policyholder behaviour). Management of this risk requires an overarching approach combining financial strategy, constitution of reserves, sales and income policies. Crédit Agricole Assurances' framework for managing interest rate risk sets out the limits on risks and the related governance (ALM Committee, presentation of stress scenarios to the Board of Directors, etc.).

The risk of a decrease affects the life-insurance activity in so far as a context of low interest rates weighs on the profitability of Crédit Agricole Assurances: it leads to a situation where the yield on the securities entering the portfolio is lower than the rates served on life insurance policies. Risks related to the minimum guaranteed returns in France are handled at regulatory level by means of prudential provisions.

Crédit Agricole Assurances has a range of levers to tackle the risk of falling rates:

- no issue of policies that feature a minimum guaranteed return greater than zero (since 2000 for the main French life insurance company), so that the average minimum guaranteed return has consistently reduced;
- moderation of profit sharing distributed;
- hedges using bond assets and swaps / swaptions to manage reinvestment risk;
- adaptation to the very low rates environment of the assets / liabilities management and of the investments policies;
- prudent diversification of investment assets;
- adaptation of the sales policy, with in particular measures to reallocate inflows towards unit-linked policies.

Crédit Agricole Assurances is exposed to a risk arising from an increase in interest rates related to policyholder behavior: a gap between the return rate that can be delivered by the insurer (related to bond yields) and the rate expected by policyholders in a high-rate environment, or the rate achieved by other savings vehicles, could result in a wave of early redemptions by policyholders. If the insurer were forced to dispose of assets, notably bonds, with unrealized losses (which would generate losses for the insurer), the yield on the portfolio would be reduced, with the risk of triggering new waves of policy redemptions.

Thus, Crédit Agricole Assurances implements measures to manage the risk of a rate rise:

- adjustment of duration according to projected outflows of liabilities;
- retention of liquidities or liquid investments with a low risk of loss;
- dynamic management of the investment portfolio and setting aside reserves to provide the capacity to increase the return (capitalisation reserve, and profit-sharing provision);
- caps against a rise in rates: this strategy is designed to offset the lower return delivered by the bond portfolio with additional financial returns generated by these hedging instruments (around 27% of the main life insurance company's bond portfolio is hedged);
- building customer loyalty to limit early redemptions.

Crédit Agricole Assurances Group's dashboard, submitted to the Executive Committee and the Audit and Accounts Committee, includes indications in order to monitor the nature of this risk: average minimum guaranteed rate, coverage rate of bond portfolio, allocation to reserve funds...

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### Analysis of sensitivity to rate risk

#### Technical liabilities

Crédit Agricole Assurances Group's technical liabilities are largely insensitive to rate risks for the following reasons:

- savings provisions (over 90% of technical provisions, excluding unit-linked policies): these technical provisions are based on the pricing rate, which is unchanging over time for any particular policy. As a result, a change in interest rates will have no impact on the value of these commitments;
- property & casualty provisions: these technical provisions are not discounted to present value and changes in interest rate, and therefore have no impact on the value of these commitments;
- mathematical provisions for benefits (personal injury, disability): the discount rate used in calculating these reserves is based on the interest rate in force at the calculation date. Therefore, the size of these commitments varies with interest rates. However, given the small amount of these technical commitments, they represent no significant risk for Crédit Agricole Assurances Group.

## Financial investments

The sensitivity to rate risk of Crédit Agricole Assurances Group's fixed income portfolio provides an assessment of a rates change's impact. It assumes a 100 basis points rise or fall in interest rates, as follows (net of the impact on deferred policyholder surplus and tax):

(in € millions)	31/12/2017		31/12/2016	
	Impact on net income	Impact on equity	Impact on net income	Impact on equity
100 bp rise in risk-free rates	(109)	(1,813)	(44)	(1,403)
100 bp decline in risk-free rates	122	1,797	75	1,386

The impacts presented above take the following elements into account:

- the profit-sharing rate for the entity holding the financial investments;
- the tax rate in force.

Impacts on securities held as available-for-sale financial assets are recognised in equity. Impacts on securities held for trading are recognised in profit or loss.

## Financing debts

Borrowings arranged by Crédit Agricole Assurances mainly pay fixed rates. Interest is therefore largely insensitive to rate changes.

## EQUITY RISK AND RISKS KNOWN AS DIVERSIFICATION ASSET RISK

### Type of exposure and risk management

Exposure to the equity markets and other so-called diversification assets (private equity and listed or unlisted infrastructures, real estate and alternative management) is intended to capture yield in these markets (notably with a low correlation between real estate and other asset classes). The market risk relative to shares and other diversification assets is defined as a risk of volatility in terms of valuation and, therefore, of accounting provisioning that may have an impact on the return provided to policyholders (provision for lasting impairment, provision for liquidity risk). To limit this effect, particularly for the life insurance portfolios, allocations are analysed to determine a ceiling for the share of these diversification assets and a maximum volatility level.

Equities and other diversification assets are held directly or via dedicated Crédit Agricole Assurances Group UCITS to provide regional diversification, in accordance with the relevant risk policies. Exposure to these assets is managed by a series of limits (by asset class and overall for the diversification) and concentration rules.

Compliance with these limits is monitored on a monthly basis.

The main asset classes making up the total portfolio are presented in note 6.4 and the fair value of financial assets and liabilities recognized at cost in the balance sheet in note 6.5.1 of the consolidated financial statements, included in Crédit Agricole Assurances' registration document.

### Analysis of sensitivity to equity risk

A quantified assessment of equity risk can be expressed by the sensitivity achieved assuming a 10% rise or decline in equity markets (impacts are shown net of deferred policyholder surplus and tax):

(in € millions)	31/12/2017		31/12/2016	
	Impact on net income	Impact on equity	Impact on net income	Impact on equity
10% rise in equity markets	37	163	40	179
10% decline in equity markets	(40)	(163)	(45)	(179)

The impacts presented above take the following elements into account:

- the profit-sharing rate for the entity holding the financial investments;
- the tax rate in force.

These sensitivity measurements include the impact of changes in the benchmark equity index on assets measured at fair value,

provisions for guaranteed minimum return and provisions for the right to withdraw from unit-linked policies as well as any additional impairment provisions required by a decline in equity markets.

Changes to the fair values of available-for-sale financial assets are recognised in reserves for unrealised gains or losses; all other items are recognised in profit or loss.

## FOREIGN EXCHANGE RISK

The foreign exchange risk may be defined as a risk of loss in relation with the fluctuations of the exchange rate of each currency compared to euro. Regarding Crédit Agricole Assurances, this risk is very marginal as shown by the sensitivity to foreign exchange risks, assuming a 10% rise of decline in each currency against euro, is as follows (impacts are presented net of deferred policyholder surplus and tax):

(in € millions)	31/12/2017		31/12/2016	
	Impact on net income	Impact on equity	Impact on net income	Impact on equity
Exchange rate sensitivity on financial instruments: +10% of each currency compared to euro	(15)	18	(16)	18
Exchange rate sensitivity on financial instruments: -10% of each currency compared to euro	13	(14)	13	(15)

Crédit Agricole Assurances' exposure to foreign exchange risk falls into two categories:

- a limited structural exposure: in yen for the CA life Japan subsidiary, with a coverage ratio of 91.9% (limited net exposure at JPY 676 million at the end of 2017, the equivalent of €5 million) and in PLN for the CA Insurance Poland subsidiary with a coverage ratio of 90.6% (net exposure of PLN 3.3 million, equivalent to €0.8 million);
- operational foreign exchange exposure arises from a mismatch between the asset's currency and that of its liabilities: Crédit Agricole Assurances Group's global portfolio, representing commitments in euros, is primarily invested in euro-denominated financial instruments. However, to achieve the aim of optimising risk/ return, the Group seeks to profit

from projected gaps in growth between major regions, using dedicated funds.

The general strategy is not to hedge exposure to the currencies of emerging economies, regardless of the asset class, and, in contrast, to hedge exposure to the currencies of mature countries through forward sales, with the option of limited tactical exposure to a currency. Crédit Agricole Assurances Group's overall foreign exchange exposure is bound by a maximum market value limit relative to the total portfolio, and a sub-limit for emerging currencies.

The effective exposure, measured monthly, is compared to the limits. At the end of 2017, it was not material (0.3% of the total portfolio), and was mainly on emerging currencies.

## LIQUIDITY RISK

### Type of exposure and risk management

Regarding Crédit Agricole Assurances, the liquidity risk corresponds mainly to its ability to meet its current liabilities.

With this purpose, the companies use a combination of approaches.

On the one hand, liquidity is an investment selection criterion (majority of securities listed on regulated markets, limits on assets in markets that lack depth, such as private equity, unrated bonds, and alternative management, etc.).

On the other hand, systems for managing liquidity are consistent across Crédit Agricole Assurances Group, and are defined by the companies as part of their ALM policy:

- for life insurance companies, in order to ensure a match between the maturities of assets and those of liabilities under normal and stressed conditions (wave of redemptions/deaths), the objective is to ensure liquidity in the long term (monitoring and limiting of annual cash run-off gaps), medium term (so-called "reactivity" ratio), and, in case of uncertainty regarding net inflows, short term (one-week and one-month liquidity, with daily monitoring of redemptions). In exceptional circumstances where markets are unavailable, the Group plans temporary liquidity management approaches (repos with collateral in cash or European Central Bank eligible assets);

- for non-life insurance companies, liquidities or assets that have low reactivity are retained, and the share is calculated to respond to a shock to liabilities.

The "reactivity" ratio measures the ability to mobilise current assets of less than two years or variable-rate assets by limiting the impacts in terms of capital loss; it is measured and compared against a threshold set by each life insurance company.

### Maturity profile of the financial investment portfolio

Note 6.6 to Crédit Agricole Assurances Group's consolidated financial statements presents maturities for the bond portfolio (excluding unit-linked contracts).

### Breakdown in financial liabilities by contractual maturity

Note 6.22 to Crédit Agricole Assurances Group's consolidated financial statements provides information on the estimated maturities of Crédit Agricole Assurances insurance liabilities (excluding unit-linked contracts whose risk is borne by policyholders).

## Financing

As a holding company, Crédit Agricole Assurances is responsible for subsidiary refinancing enabling them to meet their solvency requirements and operational cash needs. It is refinanced through

its shareholder Crédit Agricole S.A., and, since 2014, through issuing subordinated debt directly in the market.

The structure of its financing debts and their breakdown by maturity is shown in note 6.20 to Crédit Agricole Assurances Group's consolidated financial statements.

## COUNTERPARTY RISK

The counterparty risk is the loss risk linked to the default of an issuer. This risk is reflected for debt securities by the decrease of their value.

This section only deals with counterparty risk on financial instruments. Exposure to counterparty risk on reinsurers' receivables is covered in the section on insurance risk.

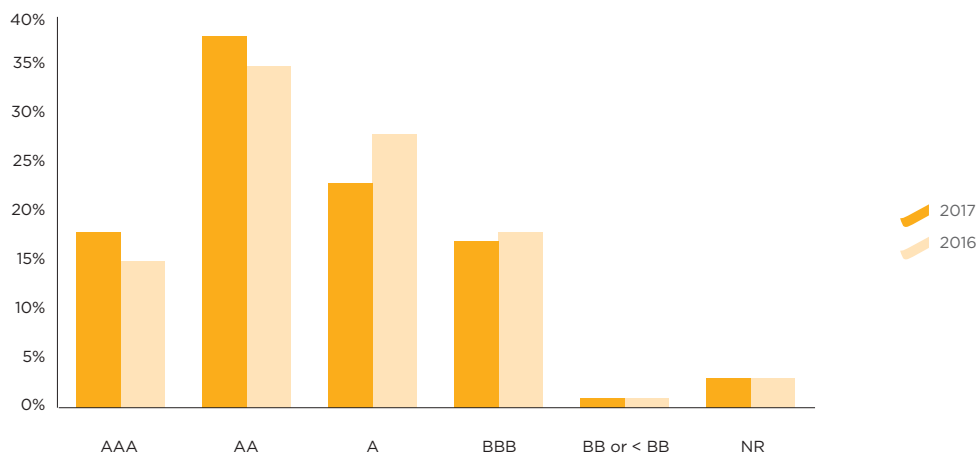
Amundi's risk management teams perform the analysis of counterparty risk for issuers and for OTC market transactions (derivatives) under the mandates granted to them by the insurance companies.

Counterparty risk is contained overall for Crédit Agricole Assurances Group and at portfolio level for each entity in Crédit Agricole Assurances Group, on the basis of limits in terms of ratings, issuer and sector concentration.

Hence, aggregate limits are placed to manage the breakdown of issues between rating classes. The rating used, called "Solvency 2", corresponds to the second best of the three S&P, Moody's and Fitch ratings. The share of "high-yield" issues held directly (including after a rating downgrade that does not affect repayment capacity), or indirectly *via* specialist funds, is subject to strict limits. BB is the minimum rating authorised. In the context of the shift in focus since mid-May 2012 from fixed income to corporate bonds, subject to a maximum exposure limit for the sector, the investment universe was expanded to issuers not rated by an external rating agency, but with an internal Crédit Agricole S.A. investment grade equivalent rating (BBB-) as a minimum requirement, according to a rigorous selection process and in a limited proportion (around 4% of the portfolio in January 2018).

The breakdown of the bond portfolio by credit rating is a good indication of its creditworthiness.

The bond portfolio (excluding unit-linked policies) by credit rating breaks down as follows:



Concentration in a single issuer (equities and interest rate instruments) may not exceed a given percentage of the total portfolio, which is determined according to issuer type and quality. Furthermore, limiting the relative weighting of the top 10 issuers ensures diversification within rating levels A and BBB. Exposure is reviewed quarterly with the Amundi Risk teams and the Risk Management department of Crédit Agricole S.A. Group.

Concentrations on sovereign and assimilated debt are subject to individual limits according to debt-to-GDP ratio and the country's credit rating.

The debt exposure on the peripheral euro area countries (Greece, Italy, Portugal, Spain) is reduced. For the sovereigns, it

is concentrated on the Italian sovereign held by Crédit Agricole Assurances' Italian subsidiary.

Cash collateral contracts are used to manage counterparty risk for over-the-counter derivatives used by companies to hedge exposure to rate risk and presented on their balance sheets.

## INSURANCE RISKS

Crédit Agricole Assurances Group is exposed to insurance risk through the insurance business. Such risk primarily relates to the underwriting, valuation of provisions and reinsurance processes.

Each entity implements an approach in collaboration with all the operating departments concerned, as well as Risks, Compliance, the Actuarial function and Legal Affairs, to manage risks when new insurance products are created or substantial changes are made to the features of an existing product. Products are approved by an *ad hoc* Committee (New Business and New Product Committee).

### Underwriting risk

Underwriting risk takes different forms depending on the nature of the insurance, life or non-life:

#### Life insurance underwriting risk

Through its Savings and Death & Disability activities and life insurance guarantees in respect of its creditor insurance, Crédit Agricole Assurances is exposed to biometric risks (longevity, mortality, disability, long-term care risks), loading risk (insufficient loading to cover operating expenses and commission paid to distributors), but most of all to behavioural risk, *i.e.* the risk of early redemption of policies related to rapid interest rate rises or a deterioration in trust in Crédit Agricole Group or legal developments such as the Bourquin amendment to the Sapin 2 law.

Life insurance technical reserves, recognised in the main by French companies, are chiefly constituted from savings denominated in euro or unit-linked contracts. For the majority of unit-linked contracts, the risk of fluctuation in the value of the underlying is borne directly by the policyholder. Some contracts may include a floor guarantee in the event of the death of the insured. The insurer is thus exposed to a financial risk determined by the value of the unit-linked account and the probability of death of the insured. A technical provision is recognised for this floor guarantee.

In savings, redemption rates are monitored for each life insurance company and at Crédit Agricole Assurances Group level, and compared with the structural redemption rates established on the basis of historic and market data.

For the death and disability activity, the creditor insurance and yields, the underwriting policy, which specifies the risks covered and the underwriting conditions (target customers, exclusions), and pricing standards (notably the statistical tables established either from national or international statistics or from experience tables) help to control risk in this area.

“Disaster” risk, related to a mortality shock (*e.g.* a pandemic) is liable to have an impact on the results for individual or group death and disability insurance. The French life insurance subsidiary receives BCAC coverage (*Bureau Commun des Assurances Collectives*), both on Group death benefits and individual death and disability benefits, as well as, in part, supplementary coverage of disability risk.

#### Non-life insurance underwriting risk

For property & casualty insurance and non-life guarantees included in creditor insurance policies, the underwriting risk can be defined

as the risk that the earned premiums are not sufficient compared to the claims outstanding. Credit Agricole Assurances is mainly exposed to frequency and exceptional risk arising either from disaster risk, mainly climate risk, or the occurrence of expensive individual claims.

For distribution partners, underwriting policy defines the framework for accepting risk (to ensure appropriate selection of risks and the spread within the policy portfolio to optimize technical margins). Formal rules and procedures for pricing are also drawn up.

The ratio of claims paid to premiums earned is compared against targets. This claims ratio is the key indicator for monitoring risk and is used to identify priorities for improving the technical result, where necessary.

Concentration risk in non-life insurance relates to an aggregation of liabilities in respect of a single claim, arising from:

- underwriting concentration, in which policies are written by one or more Group entities on the same risk;
- claim concentration, where policies are written by one or more Crédit Agricole Assurances Group entities on risks that are different, but liable to be triggered by a single covered event or the same primary cause.

This type of risk is hedged, first, by a policy of diversifying the risks written in a single region and, second, by reinsurance to limit the financial impact of major events (storms, natural disasters, etc.), under a reinsurance policy (see reinsurance risk below) that incorporates this dimension.

### Provisioning risk

Provisioning risk is the risk of a gap between the provisions set aside and those required to meet liabilities. It may be related to risk valuation (volatility introduced by discount rates, regulatory developments, or new risks for which statistical depth is inadequate, etc.) or to a change in risk factors (population ageing, for example, leading to increased long-term care risks or health issues, stricter laws governing professional civil liability, personal injury compensation, etc.).

The objective of the provisioning policy established in each of the companies is to guarantee a prudent assessment of loadings for past and projected claims to ensure a high probability that the accounting provisions set aside will be sufficient to cover the ultimate load.

The methods used to constitute provisions for property and casualty claims, on a case-by-case basis according to the products and guarantees affected, are documented and the management rules applied by claims managers are set out in the manuals.

The choice of statistical methodology to calculate accounting provisions (including provisions for late payment) is justified at each reporting date.

The local permanent control plan encompasses control of provisioning policy.

The statutory auditors perform an actuarial review of provisions as part of the annual audit.



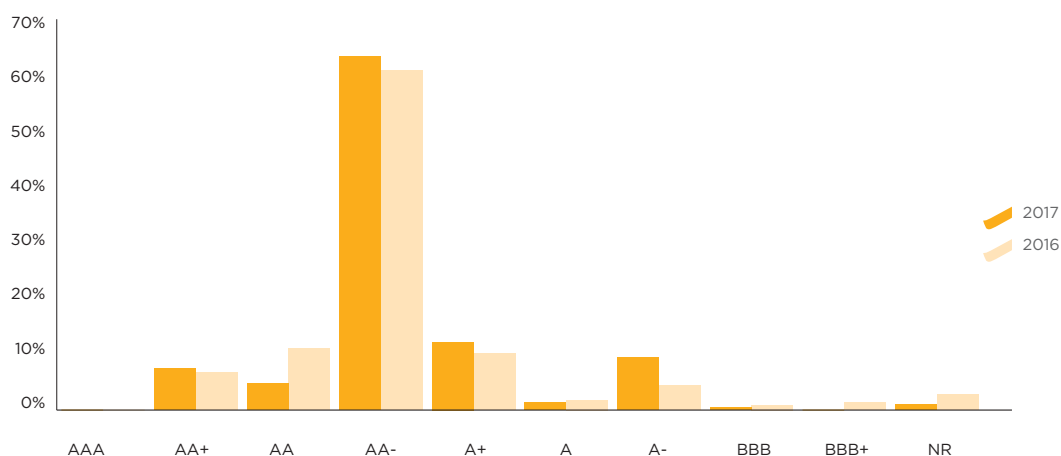
The breakdown in technical provisions pertaining to life and non-life insurance contracts is presented in note 6.22 to the consolidated financial statements.

### Reinsurance risks

Reinsurance risks are of three types:

- inappropriate reinsurance (insufficient cover or, on the other hand, payment of too high a premium, which erodes technical margins and competitiveness);
- risk of a reinsurer defaulting and not being able to pay their full share of the claims;
- no or virtually no reinsurance on a given activity or guarantee given (reinsurance offer, amounts that can be covered and the cost of cover, depending on market conditions that are liable to vary significantly).

Their breakdown by reinsurer rating is as follows:



### Emerging risks

The Risk Management department is responsible for ongoing monitoring of insurance risk, in cooperation with other business line departments and Legal Affairs.

The Risk Monitoring Committee, which meets twice monthly and is attended by all Risk Management and Permanent Control Officers,

Each company draws up its own reinsurance plan aimed at protecting equity in case of systemic or exceptional events and at limiting volatility in the company's results, based on the principles of Crédit Agricole Assurances Group's strategy for common and uniform risks limitation, namely:

- contract with reinsurers that meet minimum financial soundness criteria, with reinsurers' ratings monitored at Crédit Agricole Assurances Group level;
- ensure adequate dispersion of premiums across reinsurers;
- monitor the adequacy of reinsurance cover relative to the commitments to policyholders and of results on each reinsurance agreement.

The reinsurance plans are reviewed annually by the Board of Directors in each subsidiary.

Net outstandings ceded to reinsurers (ceded reserves and current accounts with reinsurers net of cash deposits received) totalled €0.5 billion at 31 December 2017, remaining roughly stable year-on-year.

is also tasked with anticipating developments in the regulatory and legal environment and identifying emerging risks.

Intelligence data is input from many sources (economic research, internal and external analysis, in particular by consulting firms and research published by the French Regulatory and Resolution Supervisory Authority (ACPR) and the European regulator, EIOPA, etc).

## OPERATIONAL RISKS

Operational risk is the risk of loss resulting from shortcomings or failure in internal procedures, human error, information systems or external events. It includes non-compliance risk, legal risk and the risks generated by key outsourced services.

Crédit Agricole Assurances entities apply Crédit Agricole S.A. Group directives on operational and compliance risk management.

The operational risk management system in each entity, including the holding, is thus comprised of the following components:

- mapping of risk events, periodically updated to include organisational changes, new business and changes in the cost of risk. Mapping is constructed by breaking down activities by process, together with the seven risk categories according to Basel 2 nomenclature. Financial and non-financial impacts (regulatory and image) of actual and potential risk events identified are assessed together with the probability of

occurrence, drawing on specific expertise. Internal control is assessed on the basis of the results of controls at the different levels defined in the local control plans and standardised controls defined by the Crédit Agricole S.A. Group Risk Management department) and the findings of periodic controls to highlight the most critical net risks and prioritise action plans to reduce them;

- a process of collecting data on risk-related incidents and operating losses, backed by an early-warning system, is used to monitor identified risks and exploit them to introduce remediation measures and ensure consistency with mapping. The amount of collected losses is compared every quarter to a yearly defined alert threshold.

Crédit Agricole Assurances and its subsidiaries have prepared their business continuity plans (BCP) focusing on essential activities in order to cover a failure of information systems, operational sites and personnel. The business continuity plans meet Crédit Agricole S.A. Group standards, with the adoption of the Group's solution for the user fallback site, the IT back-up plan based on the Crédit Agricole S.A. shared IT operating and production site. It is tested on a regular basis. IT system security is an inherent component of the Group's security policies. A three-year programme of security projects (including accreditation, intrusion tests, and IT system failure scenarios) is underway.

A Crédit Agricole Assurances Group-wide general outsourcing and subcontracting policy, describing amongst others the monitoring and control system associated with outsourcing, is being rolled out by Group entities.

## NON-COMPLIANCE RISK

The risks of non-compliance concern non-compliance with rules relating to financial and banking activities, whether legislative or regulatory in nature (Solvency 2 regulation, securities regulations, protection of personal data, customer protection rules, anti-money laundering, corruption or terrorist financing obligations), professional and ethical standards and practices, and instructions issued by the executive body. These risks are identified in the operational risk mapping of each Crédit Agricole Assurances Group entity.

In each entity, the Head of Compliance is responsible for the Group procedures issued by Crédit Agricole S.A.'s Compliance department (Corpus Fides) and for drawing up procedures specific to their business. It also deploys dedicated training and control systems aimed at controlling these risks and preventing fraud, with the constant aim of limiting potential impacts (financial losses, legal, administrative or disciplinary sanctions) while preserving the reputation of Crédit Agricole Assurances Group. In this regard, the launch of new activities and the creation of new products are

secured by the new activities and Products Committees set up in each entity to examine, among other things, contractual and commercial documents, training baggage and sales support tools for distributors.

The monitoring and supervision of their compliance system is carried out by the Compliance Manager of the Crédit Agricole Assurances Group. Coordination for the Insurance business line is carried out through exchanges with subsidiaries.

In all areas of compliance, from the prevention of money laundering and financing of terrorism to protecting customers, the Group has strengthened coordination with distributors (Regional Banks, LCL, other international networks) to define roles and responsibilities and ensure implementation of the controls to guarantee correct application of procedures by all parties.

Crédit Agricole Assurances Group has enhanced its organization and its risk management system to be Solvency II compliant, after modalities précised in the section "Corporate governance" of Crédit Agricole Assurances' registration document.

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## LEGAL RISK

Responsibility for legal management, regulatory intelligence and consulting with business line departments lies with the companies' Legal Affairs departments.

To date, there is no governmental, judiciary or arbitration proceeding (or any proceeding known by the company, in abeyance or that

threatens it) that could have or has had, in the previous 12 months, any substantial effect on the financial situation or the profitability of the company and/or Crédit Agricole Assurances Group.

As far as Crédit Agricole Assurances is aware, there are no significant disputes to disclose.







# CONSOLIDATED FINANCIAL STATEMENTS AT 31 DECEMBER 2017

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## GENERAL INFORMATION

### PRESENTATION OF CRÉDIT AGRICOLE ASSURANCES GROUP

Crédit Agricole Assurances, a French *Société anonyme* with a Board of Directors, is the Crédit Agricole Group's holding company owning, under the control of Crédit Agricole S.A., the Group's participations in various insurance and reinsurance companies in France and internationally.

The purpose of Crédit Agricole Assurances is to acquire and manage participations in insurance and reinsurance companies without directly acting to provide insurance policies or enter into reinsurance contracts.

Crédit Agricole Assurances Group is regulated by the *Autorité de contrôle prudentiel et de résolution*.

#### Legal information

- Company name: **Credit Agricole Assurances**
- Company form: French limited liability company (*Société anonyme*) with a Board of Directors
- Registered offices: 50/56, rue de la Procession  
- 75015 PARIS
- Share capital : €1,490,403,670  
(last modified 27 July 2016)
- Place of registration: Tribunal de commerce de Paris
- company Number: 2004 B 01471

#### INSEE data

- N° Siren: 451 746 077
- Siret: 451 746 077 00036
- Code NAF: 6420Z (Holding company activities)
- Legal Category: 5599 (*Société anonyme* with a Board of Directors)

#### Tax information

- VAT registration number: FR 27 451 746 077  
(EU intra-community number)
- VAT regime: Real normal

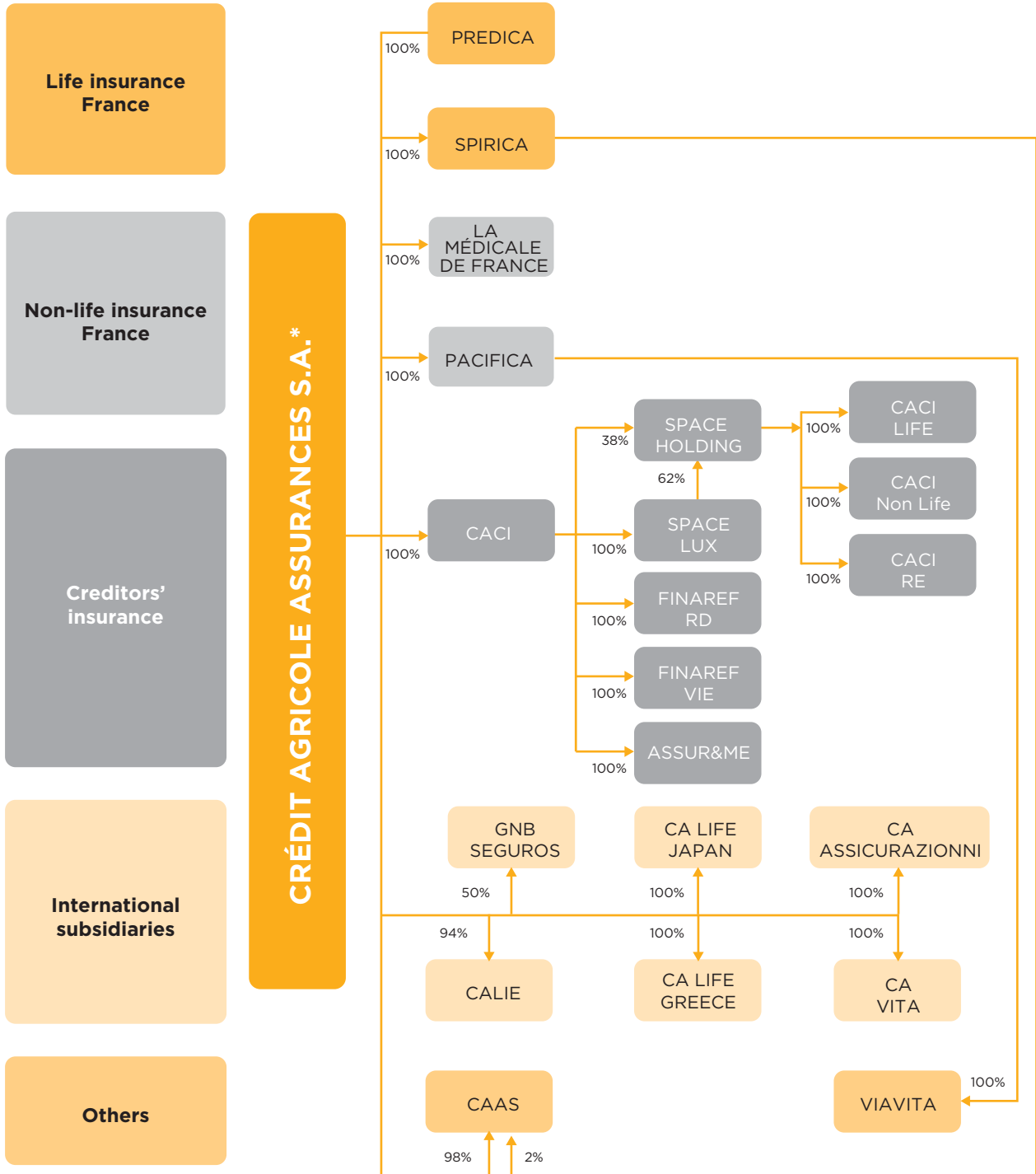
#### Shareholders

Share capital in Crédit Agricole Assurances consists of 149,040,367 shares of €10 each, held by:

- Crédit Agricole S.A.: 99.99%
- Other directors: 0.01%

## SIMPLIFIED ORGANISATIONAL STRUCTURE OF CRÉDIT AGRICOLE ASSURANCES GROUP

The diagram below represents the scope of consolidation of the Crédit Agricole Assurances Group, with the exception of consolidated structured entities, associates, joint ventures and property investment companies.



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\* The Crédit Agricole Assurances S.A. holding company is presented in "other" under segment information.

## RELATED PARTIES INFORMATION

Parties related to the Crédit Agricole Assurances Group are companies within the Crédit Agricole S.A. Group and the main directors of the Crédit Agricole Assurances Group.

### Relations with the Crédit Agricole Group

The majority of the financing of Crédit Agricole Assurances is provided by the Crédit Agricole Group.

As at 31 December 2017, €1.2 billion of perpetual subordinated loan notes and €2.7 billion redeemable subordinated loan notes were held by Crédit Agricole Group.

Within its investment portfolio, the Crédit Agricole Assurances Group holds a total of €15.6 billion of securities issued by the Crédit Agricole Group, including €8.7 billion in assets representing unit-linked contracts.

As part of its bancassurance activities, Crédit Agricole Assurances delegates certain functions to other entities within the Crédit Agricole Group:

- the sale of insurance contracts is carried out through the banking networks of the Regional Banks and LCL in France and abroad and through the networks of international partners (including Cariparma in Italy, Novo Banco in Portugal and CABP in Poland, etc.);
- administrative management of life insurance contracts sold by banking networks is delegated to the distributors (with Regional Banks in turn delegating some elements of this management to Caagis);
- asset management is delegated to specialist entities in various markets (Amundi, CA Immobilier, Caceis, etc.);
- claims handling in France is managed by SIRCA (a company created by Pacifica and the Regional Banks).

Similarly, retirement benefit obligations of the Crédit Agricole S.A. Group are, in part, covered by collective insurance agreements with Predica. These agreements include the creation of collective investment funds for the purpose of covering retirement bonuses and certain pension schemes, to which contributions are paid by the employer, the management of these funds by the insurance companies and the payment to beneficiaries of bonuses and retirement benefits as set out in the various schemes.

### Relationship between companies consolidated by the Crédit Agricole Assurances Group

The list of companies consolidated by the Crédit Agricole Assurances Group is set out in note 10 – Consolidation scope.

Transactions between two fully consolidated companies are completely eliminated.

Intragroup transactions that have been subject to eliminations having an effect on the income statement for the year are presented in note 5 – Segment information.

### Relations with main directors

Information on the compensation paid to the main directors is set out in note 8 – Employee benefits and other compensation.

There are no significant transactions between Crédit Agricole Assurances and its main directors, their families or companies under their control which are not included in the Group's scope of consolidation.

# CONSOLIDATED FINANCIAL STATEMENT

## BALANCE SHEET ASSETS

<i>(in € million)</i>	Notes	31/12/2017	31/12/2016
Goodwill	Note 6.1	872	872
Value of business in-force	Note 6.2	-	7
Other intangible assets	Note 6.2	264	268
<b>Intangible assets</b>		<b>1,136</b>	<b>1,147</b>
Investment property	Note 6.3	6,103	5,539
Unit-linked investment property	Note 6.3	-	-
Financial investments	Note 6.4	293,759	286,863
Unit-linked financial investments	Note 6.4	59,635	52,432
Derivative instruments and separated embedded derivatives	Note 6.9	1,689	1,819
Investments in associates and joint ventures	Note 6.10	2,864	1,927
<b>Investments from insurance activities</b>	<b>Notes 6.3 to 6.10</b>	<b>364,050</b>	<b>348,580</b>
<b>Reinsurers' share in liabilities arising from insurance and financial contracts</b>	<b>Note 6.11</b>	<b>1,651</b>	<b>1,495</b>
Operating property and other property, plant and equipment	Note 6.12	216	221
Deferred acquisition costs	Note 6.13	971	907
Deferred participation assets	Note 6.23	-	-
Deferred tax assets	Note 6.14	45	32
Receivables resulting from insurance and inward reinsurance operations	Note 6.15	2,082	1,955
Receivables resulting from ceded reinsurance operations	Note 6.16	84	77
Current income tax assets	Note 6.14	262	190
Other receivables	Note 6.17	4,348	4,777
<b>Other assets</b>		<b>8,008</b>	<b>8,159</b>
<b>Assets held for sale including discontinued operations<sup>(1)</sup></b>		<b>265</b>	<b>576</b>
<b>Cash and cash equivalents</b>		<b>1,898</b>	<b>1,292</b>
<b>TOTAL ASSETS</b>		<b>377,008</b>	<b>361,249</b>

(1) As at 31/12/2016, this amount includes the assets of CA life Greece and CARE.  
As at 31/12/2017, this amount includes the assets of CA life Greece.

## BALANCE SHEET LIABILITIES

<i>(in € million)</i>	Notes	31/12/2017	31/12/2016
Share capital and equivalent		1,490	1,490
Issue, merger and transfer premium		7,375	7,375
Gains and losses recognised directly in equity		2,604	2,782
Retained earnings and other reserves		3,014	1,979
Consolidated net income		1,352	1,368
<b>Group shareholders' equity</b>	<b>Note 6.18</b>	<b>15,835</b>	<b>14,994</b>
Non-controlling interests		98	34
<b>Total shareholders' equity</b>		<b>15,933</b>	<b>15,028</b>
<b>Provisions</b>	<b>Note 6.19</b>	<b>162</b>	<b>165</b>
Subordinated debts	Note 6.20	4,854	4,853
Debt to credit institutions		1,973	2,192
<b>Financing debt</b>		<b>6,827</b>	<b>7,045</b>
Technical liabilities on insurance contracts		142,739	134,658
Technical liabilities on unit-linked insurance contracts		50,098	45,092
<b>Technical liabilities on insurance contracts</b>	<b>Note 6.22</b>	<b>192,837</b>	<b>179,750</b>
Technical liabilities on financial contracts with discretionary participation features		97,253	99,729
Technical liabilities on financial contracts without discretionary participation features		41	81
Technical liabilities on unit-linked financial contracts		9,565	7,426
<b>Technical liabilities on financial contracts</b>	<b>Note 6.22</b>	<b>106,859</b>	<b>107,236</b>
<b>Deferred participation reserve</b>	<b>Note 6.23</b>	<b>21,478</b>	<b>21,026</b>
<b>Technical liabilities</b>		<b>321,174</b>	<b>308,012</b>
Deferred tax liabilities	Note 6.14	420	477
Operating debt represented by securities		-	-
Operating debt to banking establishments		285	64
Liabilities towards holders of units in consolidated mutual funds		6,037	5,803
Debts arising from insurance or inward reinsurance operations	Note 6.24	2,112	1,880
Debts arising from ceded reinsurance operations	Note 6.25	1,267	1,115
Current income tax liabilities		20	42
Derivative instrument liabilities	Note 6.9	37	71
Other debts	Note 6.26	22,503	21,167
<b>Other liabilities</b>		<b>32,681</b>	<b>30,619</b>
<b>Liabilities held for sale including discontinued operations<sup>(1)</sup></b>		<b>231</b>	<b>380</b>
<b>TOTAL LIABILITIES</b>		<b>377,008</b>	<b>361,249</b>

(1) As at 31/12/2016, this amount includes the liabilities of CA life Greece and CARE.  
As at 31/12/2017, this amount includes the liabilities of CA life Greece.



## CONSOLIDATED INCOME STATEMENT

<i>(in € million)</i>	<b>Notes</b>	<b>31/12/2017</b>	<b>31/12/2016</b>
Written premiums	Note 7.1	30,426	30,775
Change in unearned premiums		(213)	(173)
<b>Earned premiums</b>		<b>30,213</b>	<b>30,602</b>
<b>Revenue or income from other activities</b>		<b>119</b>	<b>105</b>
Investment income		7,646	7,840
Investment expense		(565)	(420)
Gains/(losses) on investment net of reversals of impairment and depreciation		1,668	894
Change in fair value of investments recognised at fair value through profit or loss		3,002	591
Change in investments impairment		(54)	(248)
<b>Investment income net of expenses</b>	<b>Note 7.2</b>	<b>11,697</b>	<b>8,657</b>
<b>Claims expenses</b>	<b>Note 7.4</b>	<b>(35,877)</b>	<b>(33,373)</b>
Revenue from reinsurance operations		449	536
Expenses from reinsurance operations		(578)	(603)
<b>Result from reinsurance</b>	<b>Note 7.7</b>	<b>(129)</b>	<b>(67)</b>
Contracts acquisition costs		(1,916)	(2,063)
Amortization of value of business in-force and similar		(7)	(1)
Administrative expenses		(1,838)	(1,441)
Other current operating income and expenses		(180)	(243)
Other operating income and expenses		(7)	(12)
<b>Operating income</b>	<b>Note 7.5</b>	<b>2,076</b>	<b>2,164</b>
Financing expenses	Note 6.20	(279)	(225)
Income tax	Note 7.8	(462)	(588)
Profit/loss after-tax on discontinued operations <sup>(1)</sup>		21	23
<b>Consolidated net income</b>		<b>1,356</b>	<b>1,374</b>
Non-controlling interests		(4)	6
<b>Net income (Group share)</b>		<b>1,352</b>	<b>1,368</b>

(1) As at 31/12/2016, this amount includes the net income of CA life Greece and CARE.  
As at 31/12/2017, this amount includes the net income of CA life Greece.

## NET INCOME AND OTHER COMPREHENSIVE INCOME

<i>(in € million)</i>	<b>31/12/2017</b>	<b>31/12/2016</b>
<b>Consolidated net income</b>	<b>1,356</b>	<b>1,374</b>
Foreign exchange differences	(1)	1
Revaluation of financial assets available for sale	(715)	1,951
Revaluation of hedging derivatives	(140)	135
Revaluation of hedging derivatives	-	-
Shadow accounting gross of deferred tax	552	(1,738)
<b>Pre-tax other comprehensive income on items that may be reclassified to profit and loss excluding associates and joint ventures</b>	<b>(304)</b>	<b>349</b>
Pre-tax other comprehensive income on items that may be reclassified to profit and loss on associates and joint ventures, Group share	(7)	(11)
Income tax related to items that may be reclassified to profit and loss excluding associates and joint ventures	156	101
Income tax related to items that may be reclassified to profit and loss on associates and joint ventures	(15)	3
<b>Other comprehensive income on items that may be reclassified to profit and loss from discontinued operations</b>	<b>-</b>	<b>1</b>
<b>Other comprehensive income on items that may be reclassified subsequently to profit and loss net of income tax</b>	<b>(170)</b>	<b>443</b>
Actuarial gains and losses on post-employment benefits	(1)	(2)
Gross shadow accounting related to unrealised items that will not be reclassified to profit and loss	(2)	-
Gross shadow accounting related to unrealised items that will not be reclassified to profit and loss	-	-
<b>Pre-tax other comprehensive income on items that will not be reclassified to profit and loss excluding associates and joint ventures</b>	<b>(3)</b>	<b>(2)</b>
Pre-tax other comprehensive income on items that will not be reclassified to profit and loss on associates and joint ventures	-	-
Income tax related to items that will not be reclassified to profit and loss excluding associates and joint ventures	(4)	-
Income tax related to items that will not be reclassified to profit and loss on associates and joint ventures	-	-
<b>Other comprehensive income on items that will not be reclassified to profit and loss from discontinued operations</b>	<b>-</b>	<b>-</b>
<b>Other comprehensive income on items that will not be reclassified subsequently to profit and loss net of income tax</b>	<b>(7)</b>	<b>(2)</b>
<b>OTHER COMPREHENSIVE INCOME NET OF INCOME TAX</b>	<b>(177)</b>	<b>441</b>
<b>NET INCOME AND OTHER COMPREHENSIVE INCOME</b>	<b>1,179</b>	<b>1,815</b>
Net income and other comprehensive income – Group share	1,174	1,809
Net income and other comprehensive income – Non-controlling interests	5	6

## STATEMENT OF CHANGES IN EQUITY

(in € million)	Issued capital and equivalent	Issue, merger and transfer premium	Other comprehensive income	Group share			Total Group share	Non-controlling interests	Total consolidated shareholders' equity
				Recyclable IAS reserves relating to changes in value via reserves	Non-recyclable IAS reserves relating to changes in value via reserves	Retained earnings and other reserves			
<b>CLOSING AT 31 DECEMBER 2015</b>	<b>1,449</b>	<b>7,167</b>	<b>2,341</b>	<b>2,350</b>	<b>(9)</b>	<b>3,120</b>	<b>14,077</b>	<b>32</b>	<b>14,109</b>
Other comprehensive income	-	-	441	443	(2)	-	441	-	441
Consolidated net income	-	-	-	-	-	1,368	1,368	6	1,374
<b>Net income and other comprehensive income</b>	<b>-</b>	<b>-</b>	<b>441</b>	<b>443</b>	<b>(2)</b>	<b>1,368</b>	<b>1,809</b>	<b>6</b>	<b>1,815</b>
Dividend payout	-	-	-	-	-	(1,063)	(1,063)	(4)	(1,067)
Capital operations	41	208	-	-	-	-	249	-	249
Change in scope	-	-	-	-	-	(2)	(2)	-	(2)
Perpetual sub Debt <sup>(1)</sup>	-	-	-	-	-	-	-	-	-
Interest expenses on perpetual sub debt	-	-	-	-	-	(77)	(77)	-	(77)
Other changes	-	-	-	-	-	1	1	-	1
<b>CLOSING AT 31 DECEMBER 2016</b>	<b>1,490</b>	<b>7,375</b>	<b>2,782</b>	<b>2,793</b>	<b>(11)</b>	<b>3,347</b>	<b>14,994</b>	<b>34</b>	<b>15,028</b>
Other comprehensive income	-	-	(178)	(170)	(8)	-	(178)	1	(177)
Consolidated net income	-	-	-	-	-	1,352	1,352	4	1,356
<b>Net income and other comprehensive income</b>	<b>-</b>	<b>-</b>	<b>(178)</b>	<b>(170)</b>	<b>(8)</b>	<b>1,352</b>	<b>1,174</b>	<b>5</b>	<b>1,179</b>
Dividend payout	-	-	-	-	-	(261)	(261)	(5)	(266)
Capital operations	-	-	-	-	-	-	-	-	-
Change in scope	-	-	-	-	-	4	4	(7)	(3)
Perpetual sub Debt <sup>(1)</sup>	-	-	-	-	-	-	-	-	-
Interest expenses on perpetual sub debt	-	-	-	-	-	(76)	(76)	-	(76)
Other changes	-	-	-	-	-	-	-	71	71
<b>CLOSING AT 31 DECEMBER 2017</b>	<b>1,490</b>	<b>7,375</b>	<b>2,604</b>	<b>2,623</b>	<b>(19)</b>	<b>4,366</b>	<b>15,835</b>	<b>98</b>	<b>15,933</b>

## CASH FLOW STATEMENT

The cash flow statement is presented according to the indirect method model and in accordance with the presentation recommended by the *Autorité des normes comptables* in its recommendation n°2013-R-05 of 7 November 2013.

**Operating activities** represent those activities generating income for Crédit Agricole Assurances.

Tax payments are presented in their entirety under operating activities.

**Investment activities** represent transactions relating to investments and linked to property, plant and equipment and intangible assets.

Strategic equity holdings included in "financial assets available for sale" are included in this section.

**Financing activities** result from changes relating to structural financial transactions affecting shareholders' equity and long-term debt.

**Net cash** includes cash at hand, credit and debit balances with banks and accounts (assets and liabilities) and call loans with lending establishments.

<i>(in € million)</i>	31/12/2017	31/12/2016
Cash and cash equivalents	1,898	1,292
Operating debt to banking establishments	(285)	(64)
<b>CASH AND CASH EQUIVALENTS NET OF CASH LIABILITIES</b>	<b>1,613</b>	<b>1,228</b>

<i>(in € million)</i>	31/12/2017	31/12/2016
<b>Operating income</b>	<b>2,076</b>	<b>2,164</b>
Gains and losses on investments	(1,669)	(896)
Net depreciation and amortisation	137	100
Change in deferred acquisition fees	(64)	(42)
Change in impairment	55	252
Net allocations to technical liabilities on insurance contracts and financial contracts	12,522	11,144
Net other provisions	9	(53)
Change in fair value of investments and other financial instruments recognised at fair value through profit or loss (excluding cash and cash equivalent)	(2,068)	(101)
Other non-cash items included in operating income	135	(359)
<b>Correction of items included in operating income that do not correspond to cash flows and reclassification of financing and investment flows</b>	<b>9,057</b>	<b>10,045</b>
Change in operating receivables and debts	169	265
Change in securities given or received under repurchase agreements	2,096	242
Net tax payments	(493)	(655)
Cash flows from discontinued activities	-	22
<b>Cash flow from operating activities</b>	<b>12,905</b>	<b>12,083</b>

Acquisitions of subsidiaries and joint ventures net of cash acquired	(8)	-
Disposals of subsidiaries and joint ventures net of cash transferred	187	-
Acquisitions of investments in associates	(795)	(190)
Disposals of investments in associates	545	12
<b>Cash flows relating to changes in consolidation scope</b>	<b>(71)</b>	<b>(178)</b>
Cash flows relating to disposals and repayments of financial assets	133,252	95,636
Cash flows relating to acquisitions and issuance of financial assets	(144,720)	(109,064)
Acquisition and/or issuance of investments and derivative instruments from other activities	-	-
<b>Cash flows relating to changes in financial investments</b>	<b>(11,468)</b>	<b>(13,428)</b>
Disposals of intangible assets and property plant and equipment	1	-
Acquisitions of intangible assets and property plant and equipment	(119)	(121)
<b>Cash flows relating to acquisitions and disposals of intangible assets and property plant and equipment</b>	<b>(118)</b>	<b>(121)</b>
Cash flows from discontinued activities	-	(24)
<b>Cash flow from investment activities</b>	<b>(11,657)</b>	<b>(13,751)</b>
Issues of capital instruments	-	(2)
Dividend payments	(286)	(803)
<b>Cash flows relating to transactions with shareholders and members</b>	<b>(286)</b>	<b>(805)</b>
Cash generated by issuance of financial debts	174	2,007
Cash allocated to repayment of financial debts	(467)	(15)
Expenses relating to financial debts	(280)	(194)
<b>Cash flow from financing activities</b>	<b>(573)</b>	<b>1,798</b>
Cash flows from discontinued activities	-	-
<b>Net cash flow from financing activities</b>	<b>(859)</b>	<b>993</b>
Flow of accounting method change	-	-
<b>Other flows with cash effect</b>	<b>-</b>	<b>-</b>
Opening cash and cash equivalents	1,228	1,901
<b>Cash flow from operating activities</b>	<b>12,905</b>	<b>12,083</b>
<b>Cash flow from investment activities</b>	<b>(11,657)</b>	<b>(13,751)</b>
<b>Cash flow from financing activities</b>	<b>(859)</b>	<b>993</b>
Other non-cash changes	-	-
Impact of foreign exchange differences on cash and cash equivalents	(4)	2
<b>CASH AND CASH EQUIVALENTS</b>	<b>1,613</b>	<b>1,228</b>

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

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## NOTE 1 Accounting principles and policies applied to the Crédit Agricole Assurances Group, judgments and estimates used

### Applicable standards and comparability

In accordance with Regulation (EC) No. 1606/2002, the consolidated financial statements have been prepared in accordance with IAS/IFRS and with the IFRIC interpretations applicable at 31 December 2017, as adopted by the European Union.

These standards and interpretations are available on the European Commission website, at the following address:

<https://ec.europa.eu/info/business-economy-euro/company-reporting-and-auditing/company-reporting/financial-reporting>

These cover:

The standards and interpretations used are identical to those used and described in the financial statements of Crédit Agricole Assurances at 31 December 2016.

They have been completed by the requirements of IFRS as adopted by the European Union at 31 December 2017, whose application became mandatory for the first time in the 2017 financial year.

STANDARDS, AMENDMENTS AND INTERPRETATIONS	Date of the European Union regulation	Date of mandatory initial application: accounting periods beginning on
Amendment to IAS 12 Income taxes Recognition of deferred tax assets for unrealised losses	6 November 2017 (EU No. 2017/1989)	1 January 2017
Amendment to IAS 7 Statement of cash flows Information on debts from financing activities	6 November 2017 (EU No. 2017/1990)	1 January 2017

### STANDARDS PUBLISHED BY THE IASB AND ADOPTED BY THE EUROPEAN UNION AS AT 31 DECEMBER 2017

It should also be noted that where early adoption of standards and interpretations as adopted by the European

Union is optional on an accounting period, the option is not applied by the Group except where specifically stated.

As regards Crédit Agricole Assurances this especially concerns:

STANDARDS, AMENDMENTS AND INTERPRETATIONS	Date of the European Union regulation	Date of mandatory initial application: accounting periods beginning on
IFRS 15 Revenue from Contracts with Customers Replacement of IAS 11 on Recognition of Construction Contracts and IAS 18 on Recognition of Ordinary Products	22 September 2016 (EU No. 2016/1905)	1 January 2018
IFRS 9 Financial Instruments Replacement of IAS 39 - Financial Instruments: Classification and Measurement, Depreciation.	22 November 2016 (EU No. 2016/2067)	1 January 2018
IFRS 16 Leases Replacement of IAS 17 on the recognition of leases	31 October 2017 (EU No. 2017/1986)	1 January 2019
Amendment to IFRS 15 Revenue from contracts with customers Clarification of IFRS 15	31 October 2017 (EU No. 2017/1987)	1 January 2018
Amendments to IFRS 4 Insurance contracts Proposal of alternative approaches allowing insurance companies to mitigate the effects of the application lag between IFRS 9 and IFRS 17	3 November 2017 (EU No. 2017/1988)	1 January 2018

### IFRS 9 Financial Instruments

IFRS 9 *Financial Instruments* is intended to replace IAS 39 *Financial Instruments: recognition and measurement*. It was adopted by the European Union on 22 November 2016 and published in the Official Journal of the European Union on 29 November 2016. It comes into force on a mandatory basis for fiscal years beginning on or after 1 January 2018.

The "Prepayment features with negative compensation" amendment, setting out how debt instruments with such features are to be recognised, is currently being adopted by the European Union and is expected to enter into force on 1 January 2019 with the option of early adoption from 1 January 2018. Crédit Agricole Assurances intends to implement the early adoption of this amendment in accordance with the AMF's recommendations.

IFRS 9 sets new principles for the classification and measurement of financial instruments, credit risk depreciation and hedge accounting, excluding macro-hedging transactions.

### The main developments brought about by the standard Classification and valuation of financial assets

Under IFRS 9, classification and valuation criteria depend on the nature of the financial asset, depending on whether it is classified as a debt instrument (*i.e.* loan, advance, credit, bond, fund unit) or an equity instrument (*i.e.* share).

For debt instruments (loans and securities with fixed or determinable income), IFRS 9 is based on the management model on the one hand and on the analysis of the contractual characteristics on the other hand, to classify and Evaluate financial assets.

- The three management models:
  - the pure collection model, the intention of which is to collect the contractual cash flows over the lifetime;

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- the mixed model, the intention of which is to collect contractual cash flows over the lifetime of the assets and to sell the assets; under this model, the sale of financial assets and the receipt of cash flows are both essential; and
- the pure selling model, the intention of which is to sell the asset.
- Contractual characteristics (“Solely Payments of Principal & Interests” or “SPPI” test):

This second criterion is applied to the contractual characteristics of the loan or the debt security in order to deduce the final eligibility of the instrument from an accounting and classification category.

When the debt instrument has expected cash flows that do not only reflect capital and pure interest (*i.e.* simple), its contractual characteristics are deemed to be too complex and, in this case, the loan or Debt is recognized at fair value through profit or loss regardless of the management model. This includes instruments that do not comply with the “SPPI” test conditions.

On the basis of the criteria set out above:

- A debt instrument is accounted for at amortized cost, provided it is held in order to collect cash flows representing only cash and pure interest payments complying with the “SPPI” test.
- A debt instrument is recognized at fair value through recyclable equity provided it is in a mixed cash flow and resale model based on opportunities, provided that its contractual characteristics are also representative of items of capital and pure remuneration of interests complying with the “SPPI” test.
- A debt instrument that is not eligible for amortized cost or fair value through recyclable equity is recorded at fair value through profit or loss. This is particularly true of debt instruments with a purely divestment model. This also applies to units of non-consolidated UCITS that are debt instruments that do not comply with the “SPPI” test independently of the management model.

For equity instruments (equity investments), they must, by default, be recorded at fair value through profit or loss, except for an irrevocable option for classification at fair value through non-recyclable equity (provided that these Instruments are not held for trading).

In summary, the application of the classification and valuation component of IFRS 9 should lead to:

- an increase in assets recognised at fair value through profit or loss as a result of the reclassification of UCITS and the disproportionate amount of equity instruments in this category, which will increase P&L volatility;
- the majority of loans and receivables being recognised at amortised cost, since they comply with the “SPPI” test;
- debt instruments being recognised at fair value through recyclable equity or at amortised cost, depending on the management model recorded on the first-time adoption date.

#### Depreciation

IFRS 9 introduces a new impairment model that requires the recognition of Expected Credit Losses (“ECLs”) on debt instruments

measured at amortized cost or fair value through recyclable equity, loan commitments and financial collateral arrangements that are not recorded at fair value, as well as receivables from commercial leases and receivables.

This new ECL approach aims to anticipate the early recognition of expected credit losses, whereas in the provisioning model of IAS 39, it is conditional on the recognition of an objective loss event.

The ECL is defined as the expected weighted expected value of the credit loss (in principal and interest) discounted. It is the present value of the difference between contractual and expected cash flows (including principal and interest).

The calculation formula incorporates the parameters of probability of default, loss in case of default and exposure at the time of default.

The new credit risk provisioning model distinguishes three steps:

- Step 1: On the initial recognition of the instrument (loan, debt security, guarantee, etc.), the entity recognizes the expected 12-month credit losses;
- Step 2: Secondly, if the credit quality deteriorates significantly for a given transaction or portfolio, the entity recognizes the expected losses over its lifetime;
- Step 3: Thirdly, once one or more default events have occurred on the transaction or the counterparty that have a detrimental effect on the estimated future cash flows, the entity recognizes a proven credit loss at maturity.

Regarding the second stage, the monitoring and estimation of the significant deterioration in credit risk can be carried out on an individual transactional level or on a portfolio-level collective basis by grouping financial instruments according to common risk characteristics of credit. The approach is based on the use of a wide range of information, including historical evidence of observed losses, cyclical and structural adjustments, and projected losses based on reasonable scenarios.

This deterioration depends on the level of risk at the initial recognition date and must be recognized before the transaction is depreciated (3<sup>rd</sup> step).

In order to assess the significant deterioration, Crédit Agricole Assurances is part of the Crédit Agricole Group’s process, based on two levels of analysis:

- a first level depends on absolute and relative rules and criteria that apply to all Group entities;
- a second level linked to the local assessment of qualitative criteria for the risk carried by the Group on its portfolios, which may lead to tightening of the degradation criteria defined at the first level (floating a portfolio or sub- ECL at maturity).

In summary, the new IFRS 9 provisioning model could lead to an increase in impairment losses on loans and securities recognized in the balance sheet at amortized cost or at fair value through recyclable equity and off-balance sheet commitments and Receivables from leases and trade receivables.

### Hedge Accounting

On hedge accounting (excluding macro-hedges of fair value), IFRS 9 provides for limited changes compared with IAS 39. The provisions of the standard apply to the following perimeter:

- all micro-coverage operations; and
- cash-flow macro-hedging operations only.

The macro-hedges of the Fair Interest Rate Risk are excluded and may remain within the scope of IAS 39 (option).

When applying IFRS 9 for the first time, two options are available:

- apply the hedging section IFRS 9; or
- maintain IAS 39 until the application of IFRS 9 for all hedging relationships (at the latest when the macro-hedge of Fair Value is adopted by the European Union).

In accordance with the Group's decision, Crédit Agricole Assurances will not apply this aspect of the standard.

However, information should be provided in the notes to the financial statements with increased granularity on risk management and the effects of hedge accounting on the financial statements.

### Application of IFRS 9 and IFRS 4

The amendments to IFRS 4 *Insurance contracts* offer insurance companies two alternative approaches to mitigate the effects of the application lag between IFRS 9 and IFRS 17, the standard covering the measurement of insurance liabilities. In accordance with the Group's decision, Crédit Agricole Assurances will apply IFRS 9 using the overlay approach. Based on this approach, Crédit Agricole Assurances will reclassify a certain proportion of net income under gains and losses recognised directly in equity, with this proportion corresponding to the difference between the amount recognised in net income under IFRS 9 and the amount that would have been recognised in net income under IAS 39 for the relevant financial assets.

### The deployment of the project in the Crédit Agricole Group

Crédit Agricole Assurances is an integral part of the Group project, which has been set up to implement IFRS 9 on time, by combining all accounting, finance, risk and IT functions.

The deployment projects that have been ongoing since 2015 continued in 2017 and included impact assessments on the basis of the financial statements as at 31 December 2016 in order to meet the European Banking Authority (EBA)'s request.

In particular, the Group stipulated that the governance of the future provision system will be cross-departmental. This governance will draw upon the system established to meet CRR/CRD prudential capital requirements. The Group Risk Management Division (DRG) is responsible for determining the Group's organisational and methodological framework and distributing this to the entities.

### Transition

IFRS 9 is retrospective and mandatory from 1 January 2018 by adjusting the opening balance sheet as of the date of first application, without requiring the restatement of the financial

statements for the comparative period 2017. As a result, Crédit Agricole Assurances does not intend to restate the presented financial statements in comparison with those for 2018.

### IFRS 15 Revenue from contracts with customers

IFRS 15 *Revenue from customer contracts* will be applicable for fiscal years beginning on or after 1 January 2018 (in accordance with EU regulation 2016/1905). The amendment entitled "Clarification of IFRS 15", which provides further details, will enter into force on the same date (in accordance with EU regulation 2017/1987).

For the first application of this standard, the Crédit Agricole Assurances Group has chosen the modified retrospective method, accounting for the cumulative effect at 1 January 2018, without comparative figures for the financial year 2017, and indicating, impact of the standard on the various items in the financial statements.

IFRS 15 will replace IAS 11 *Construction contracts*, IAS 18 *Revenue* and all IFRIC 13 related interpretations *Customer loyalty programs*, IFRIC 15 *Real estate construction contracts*, IFRIC 18 *Transfers of assets From customers* and SIC 31 *Revenue - barter transactions involving advertising services*.

It consolidates in a single text the principles of accounting for income from sales of long-term contracts, sales of goods and services that do not fall within the scope of the standards for financial instruments (IAS 39), insurance contracts (IFRS 4) or leases (IAS 17). It introduces new concepts that could change the way income is recognized.

Based on the impact study carried out in H1 2016, the Crédit Agricole Assurances Group believes that the implementation of IFRS 15 will have no significant impact on opening equity capital as at 1 January 2018. At the present stage of its analysis, Crédit Agricole Assurances does not expect that there will be a significant impact on its income.

### IFRS 16 Leases

IFRS 16 *Leases* will replace IAS 17 and all related interpretations (IFRIC 4 *Determining whether an agreement contains a lease*, SIC 15 *Benefits in leases* and SIC 27 *Valuation of the substance of transactions involving the form The legal nature of a lease*). It will be effective for fiscal years beginning on or after 1 January 2019.

The main change introduced by IFRS 16 concerns the accounting of tenants. IFRS 16 will impose on tenants a model to recognize on the balance sheet all leases, with the recognition on the liability side of a rental debt representative of the commitments over the life of the contract and on the asset a right to use *Cushioning*.

An impact study on the implementation of the standard within the Crédit Agricole Group was carried out in Q2 2017. At this stage in the project, the Group remains fully engaged in defining structural options related to the interpretation of the standard.

### STANDARDS PUBLISHED BY THE IASB BUT NOT ADOPTED BY THE EUROPEAN UNION AS AT 31 DECEMBER 2017

The standards and interpretations published by the IASB as at 31 December 2017 but not yet adopted by the European Union are not applicable by the Group. They will not enter into force in a mandatory manner until the date set by the European Union and are therefore not applied by the Group on 31 December 2017.

This applies in particular to IFRS 17.

IFRS 17 *Insurance contracts*, published by the IASB on 18 May 2017, will replace IFRS 4. It will enter into force on a mandatory basis for fiscal years beginning on or after 1 January 2021, subject to its adoption by the European Union.

IFRS 17 establishes recognition, measurement and presentation principles for insurance contracts that fall within its scope (*i.e.* insurance contracts issued, reinsurance treaties issued and held, and investment contracts with a discretionary participation feature issued, if the entity also issues insurance contracts).

In order to apply the provisions of IFRS 17 in terms of the recognition and measurement of insurance contract liabilities, the entity must aggregate its insurance contracts based on their characteristics and estimated profitability at inception. It must also, on initial recognition, identify insurance contract portfolios (contracts that are subject to similar risks and managed collectively) then disaggregate each of these portfolios into three groups (onerous contracts, contracts with no significant risk of becoming onerous, and other contracts). The entity must not aggregate contracts in one group that were issued more than a year apart.

IFRS 17 introduces a general prospective model for the measurement of insurance liabilities, whereby groups of contracts are measured, on initial recognition, as the sum of fulfilment cash flows (*i.e.* estimates of future cash flows, an adjustment to reflect the time value of money and the financial risks associated with those future cash flows and a risk adjustment for non-financial risk) and the contractual service margin (CSM). CSM represents unearned profit that the entity will recognise in profit or loss as it provides services to insured parties in the future. It cannot be negative: if a contract is onerous at initial recognition, the future loss must be immediately recognised in profit or loss.

At the end of each subsequent reporting period, the carrying amount of a group of insurance contracts must be reassessed as the total liability for remaining coverage (comprising the fulfilment cash flows related to future services and the contractual service margin at that date) and the liability for incurred claims (comprising the fulfilment cash flows related to past services). The contractual service margin is adjusted to account for flow changes related to future services arising from non-financial assumptions. As CSM cannot be negative, any changes in fulfilment cash flow that are not offset by changes in CSM must be recognised in profit or loss.

This general model is subject to change for particular insurance contracts with specific characteristics. Hence, for insurance contracts with direct participation features, the standard stipulates that a Variable Fee Approach (VFA) must be used, allowing all changes in flows related to future services, including those linked to financial assumptions and options and guarantees, to be reflected in the adjustment of the contractual service margin.

Lastly, the standard allows for the application of a simplified measurement model known as the Premium Allocation Approach (PAA), which relies on the use of a premium breakdown for the measurement of the group's liability in relation to remaining coverage, provided that this does not produce significantly different results compared with the general model, and that the coverage period for each of the group's contracts does not exceed one year.

The Crédit Agricole Assurances Group carried out an impact study into the implementation of IFRS 17 in 2017 in order to identify the main issues and assess their potential impact on the Group's consolidated accounts. This work will continue until the standard enters into force.

Moreover, several amendments and two interpretations of existing standards have been published by the IASB, with no major issues for the Group, which will apply subject to their adoption by the European Union. These are, on the one hand: the amendment to IFRS 12 *Disclosure of interests in other entities*, applicable from 1 January 2017, amendments to IFRS 2 *Classification and measurement of share-based payment transactions*, to IAS 28 *Investments in associates and joint ventures* and to IAS 40 *Investment property*, applicable from 1 January 2018, and a second amendment to IAS 28 *Investments in associates and joint ventures*, applicable from 1 January 2019. On the other hand, there are: interpretation IFRIC 22 *Foreign currency transactions and advance consideration*, applicable from 1 January 2018, and interpretation IFRIC 23 *Uncertainty over income tax treatments*, applicable from 1 January 2019.

### Presentation format of financial statements

In the absence of a model decreed by IFRS standards, Crédit Agricole Assurances uses the summary document format (balance sheet, income statement, statement of net income and gains and losses recognised directly in other comprehensive income, statement of changes in equity, cash flow statement) recommended by ANC recommendation n°2013-05 of 7 November 2013.

This presentation, adopted in 2013, has the following features:

- revenue on contracts without discretionary participation is classified under the heading "Revenue or income from other activities";
- assets and liabilities are listed on the balance sheet in increasing order of liquidity, as this presentation is more relevant for insurance companies than the classification into current and non-current items, as also allowed under IAS 1;
- expenses in the income statement are classified by function rather than by nature. This presentation, which is allowed under IAS 1, is the one used by a large majority of insurance companies. Moreover information on expenses' analysis by nature is provided in the notes.

### Accounting principles and policies

#### USE OF JUDGMENTS AND ESTIMATES IN THE PREPARATION OF FINANCIAL STATEMENTS

Given their nature, the valuations needed to prepare financial statements require the formulation of assumptions and carry risk and uncertainty as to their future materialisation. These serve as the basis for the exercise of judgment needed to determine the accounting values of assets and liabilities that cannot be obtained directly from other sources.

Future materialisation can be affected by a number of factors, notably:

- the activities of national and international markets;
- changes in interest rates and foreign exchange rates;
- economic and political conditions in certain business sectors or countries;
- changes in regulations or legislation;
- the behaviour of the policyholders;
- demographic changes.

This list is not exhaustive.

The main balance sheet items whose valuation requires the exercise of judgment and the formulation of hypotheses are the following:

- goodwill and values of portfolios acquired, at the time of initial recognition and as part of subsequent impairment tests;
- financial instruments at fair value, including non-consolidated equity participations ;
- liabilities on insurance contracts and financial contracts;
- post-employment benefit schemes and other future employment-related benefits;
- stock option plans;
- long-term impairment on available for sale assets and financial assets held to maturity;
- provisions;
- deferred tax assets;
- deferred benefits participation assets as part of recoverability tests.

Details of the use of judgments and estimates are set out in the relevant paragraphs below.

Annual accounts for Crédit Agricole Assurances are closed on 31 December. They include estimates where information is not available at the closing date. Financial investments are valued at closing prices and transactions carried out in the final month of the period having an impact on income are taken into account.

With the exception of a single entity within Crédit Agricole Assurances closing its individual accounts on a date other than 31 December:

- CA life Japan, whose closing date is 31 March.
- For this entity, 12 month-accounts are closed at 30 September to be consolidated in the Group accounts at 31 December.
- The impact from the difference in closing dates is not material.

## SEGMENT REPORTING

The segmental information presented in the financial statements and notes of Crédit Agricole Assurances reflects the operational business segments. It is based on five business lines: France Life, France Non-life, Credit Insurance, International and Other, which mainly covers holding and reinsurance activities.

## INTANGIBLE ASSETS AND DEFERRED EXPENSES

The main intangible assets are goodwill and the value of contract portfolios, recognised as part of a business combination or separately through the transfer of a portfolio, together with software acquired or developed in-house.

## Goodwill

Goodwill (see “Principles and policies of consolidation” below) is assumed to have a perpetual value and is therefore not amortised; however, in accordance with IAS 36 it is subject to impairment testing as soon as there are objective indicators of a loss of value and at least once per year.

For the purposes of these impairment tests, each item of goodwill is allocated to the various cash generating units (CGUs) of the Group that will benefit from the advantages expected to accrue from the business combination. CGUs were defined, within the Group’s main business segments, as the smallest identifiable grouping of assets and liabilities operating according to its own business model. In practice, Crédit Agricole Assurances has used an entity-based approach.

Under the impairment tests, the carrying amount of each CGU, including that of the goodwill allocated to it, is compared to its recoverable amount.

The recoverable amount of the CGU is defined as the higher of its fair value less costs of disposal and its value in use. The value in use is calculated as the current value of estimated future cash flows from the CGU, as based on the medium-term plans drawn up for steering purposes of the Group.

Where the recoverable amount is lower than the carrying amount, the goodwill allocated to the CGU is impaired proportionately. This impairment is irreversible.

## Value of portfolios of contracts acquired (Value of business in-force)

The fair value of portfolios of insurance contracts acquired separately or as part of a business combination is recognised as an asset on the balance sheet. This corresponds to the present value of estimated future profits generated by the existing contracts at the time of acquisition.

These portfolio values are amortised over the life of contracts acquired as profits materialise. This amortisation is complemented by an annual recoverability test which takes account of experience and changes in valuation hypotheses.

## Software

Software acquired is recognised at its acquisition cost, less amortisation and depreciation accumulated since the acquisition date.

Software created internally is recognised at its production cost, less amortisation and depreciation accumulated since the date of completion, where it meets the criteria of IAS 38 and in particular where it will generate future economic benefits for the company and where its cost can be assessed in a reliable manner. Only those expenses incurred during the development phase are capitalised; expenses incurred during the research phase are recognised directly in profit or loss for the year.

Software is amortised based on its estimated useful life.

Start-up costs are not capitalised and are recognised directly in expenses for the year in which they arise.

### Deferred acquisition costs for insurance contracts and financial contracts with discretionary participation and costs incurred at the inception of financial contracts without discretionary participation

Variable costs incurred at the inception of life insurance contracts and investment contracts with discretionary participation as part of the underwriting of new business are recognised as assets on the balance sheet. The acquisition costs thus recognised are amortised over the life of the contracts in proportion to expected future profits arising.

The recoverability of such assets is tested together with the liability adequacy test (see below, under "Insurance liabilities"); the share of acquisition costs which, at the closing date, proves not to be covered by estimated future gross profits is not considered as recoverable and is therefore recognised as an expense, in accordance with the requirements of CRC regulation 2000-05 which apply to contracts within the scope of IFRS 4.

Acquisition costs of non-life insurance contracts are deferred in proportion to corresponding unearned premiums for the financial year.

As regards financial contracts without discretionary participation, which are governed by IAS 39, external acquisition costs incurred on underwriting date (at inception) are deferred in accordance with IAS 18. This standard does not allow the deferral of internal acquisition costs.

Symmetrically with the deferral of expenses incurred on the subscription of contracts, unearned commissions are deferred *via* the posting of a provision in liabilities.

The deferral patterns are identical to those of deferred acquisition costs of insurance contracts.

For Predica, in the savings business segment, the Group does not recognise deferred acquisition costs, as commissions paid are offset by loadings for acquisition costs.

## PROPERTY, PLANT AND EQUIPMENT

### Operating and investment property

Operating property covers the buildings housing the company's services. Investment property covers rental property and shares in unlisted real estate companies.

Crédit Agricole Assurances recognises operating and investment property at cost, applying the component method of accounting in accordance with the provisions of IAS 16 and the option set out in IAS 40.

As an exception, as allowed under IAS 40, real estate assets backing contracts where the financial risk is borne by the policyholder are valued and recognised at fair value, with changes in fair value being recognised in profit or loss.

Properties recognised at cost are analysed into four components, each with its own useful life and renewal schedule:

- major works (superstructure and infrastructure);
- secondary works (roofing, coverings, frames, facades, external joinery);
- technical installations (heating, ventilation, air conditioning, lifts, electrical systems);
- fixtures and fittings (surfacing, wall and floor finishing stages, etc.).

Technical studies carried out by Crédit Agricole Assurances lead it to use a residual value corresponding to approximately 90% of the major works component. By definition, this residual value is not depreciated; however, if an item of major works were to suffer a significant and lasting loss of value (technological change, change of use, fall in price), an impairment would be recognised

### Depreciation of property, plant and equipment

Property, plant and equipment are amortised based on their estimated useful life. The depreciation periods used by Crédit Agricole Assurances are specific to each component and are adapted to its nature and, for property, its location:

Component	Depreciation period
Land	Non depreciable
Primary structure	30 to 80 years
Secondary structure	8 to 40 years
Technical installations	5 to 25 years
Fixtures and fittings	5 to 15 years
IT equipment	4 to 7 years
Specialist equipment	4 to 5 years

If the net carrying amount of the asset is greater than the recoverable amount, an additional impairment is recognised further to its depreciation. The recoverable value, calculated where the property presents indicators of a loss of value, is the lower of fair value and value in use.

For buildings, fair value corresponds to an expert valuation, established at least every five years and updated annually by a suitably qualified independent valuer. This value is disclosed in the notes to the financial statements (see note 6.4).

Crédit Agricole Assurances analyses at each closing all indicators of a loss of value for investment property. This multicriteria analysis is based both on the long-term character of the loss of value and the exercise of judgment. One of the criteria taken into account is a net carrying amount more than 20% higher than the expert valuation, however, if Crédit Agricole Assurances considers selling the investment in the short term or does not have the ability to hold it in the long term, any impairment, even less than 20%, is recognized.

## FINANCIAL INSTRUMENTS (IAS 32 AND 39)

Financial assets and liabilities are recognised in the financial statements in accordance with the provisions of IAS 39, as adopted by the European Union.

On initial recognition, financial assets are valued at fair value including transaction costs (with the exception of financial instruments recognised at fair value through profit or loss).

After initial recognition, they are valued depending on their classification, either at fair value or at amortised cost using the effective interest rate method:

- The effective interest rate is the rate which exactly discounts future cash receipts or payments over the expected life of the financial instrument or, where appropriate, a shorter period, in order to obtain the net carrying amount of the financial asset or liability.
- IFRS 13 defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants, on the principal



market or the most advantageous market at the measurement date.

### Financial investments

Securities are classified according to the four categories applicable to securities as defined by IAS 39:

- financial assets at fair value through profit or loss classified as held-for-trading or designated at fair value through profit or loss;
- financial assets held to maturity;
- financial assets available for sale;
- loans and receivables.

#### **Financial assets at fair value through profit or loss classified as held-for-trading or designated at fair value through profit or loss**

In accordance with IAS 39, this portfolio includes securities whose classification as assets at fair value through profit or loss results either from a real intention for their use in a transaction (allocation by nature), or from an option taken by Crédit Agricole Assurances.

Financial assets at fair value through profit or loss classified as held-for-trading are those assets acquired by the company principally for the purpose of selling them in the short term or that are part of a portfolio of assets managed together for the purpose of short-term profit making. A financial asset will be classified at fair value through profit or loss if, independently of the reasons for which it was acquired, it is part of a portfolio for which there is evidence of a recent actual pattern of short-term profit taking.

All derivative financial instruments are classified at fair value through profit or loss, except when they are designated as hedging instruments in a cash flow hedge.

Accounting for financial assets designated at fair value through profit or loss may occur, provided the conditions set out in the standard are met, in the following three cases:

- for hybrid instruments containing one or more embedded derivatives;
- with a view to reducing accounting inconsistencies; or
- for managed group of financial assets or liabilities whose performance is assessed according to the fair value method.

In particular, Crédit Agricole Assurances uses the classification designated at fair value through profit or loss for assets backing contracts where the investment risk is borne by the contract holders (unit-linked contracts) in order to avoid a lack of consistency resulting from recognition and valuation of assets and liabilities on a different basis. Indeed, changes in liabilities under such contracts reflect changes in the fair value of the corresponding assets and are recorded in profit or loss.

Similarly, Crédit Agricole Assurances usually uses this recognition to account for hybrid instruments if the characteristics of the derivative are not closely linked to those of the host contract, with embedded derivatives thus not recognised separately at fair value through profit or loss.

Securities classified as assets at fair value through profit or loss are initially recognised at their fair value, excluding transaction costs directly attributable to the acquisition (which are recognised directly in profit or loss).

They are subsequently valued at fair value and changes in fair value are recognised in profit or loss.

This category of securities is not subject to impairment.

#### **Financial assets held to maturity**

The category “Financial assets held to maturity” (applicable to securities with defined maturity) is open to securities with fixed or determinable income that the Group has the intention and ability to hold to maturity, other than:

- those that the Group designates upon initial recognition as assets at fair value through profit or loss;
- those that meet the definition of loans and receivables. Therefore debt securities that are not listed on an active market cannot be classified as assets held to maturity.

Classification in this category necessarily entails complying with the prohibition of selling the securities before maturity, other than under the exceptions set out in IAS 39. Amongst these exceptions, IAS 39 allows that in the event of a significant deterioration in the credit quality of the issuer, a security classified as held-to-maturity (HTM) may be sold without resulting in the automatic declassification of all other HTM securities held by the Group. A downgrading of a credit rating that could not have been anticipated would constitute, for instance, an indicator of a significant deterioration in credit quality.

A held-to-maturity security cannot be hedged against interest rate risk, as by definition the supposed intention is to hold the asset to maturity independently of changes in value or cash flows that might result from changes in interest rates.

Held-to-maturity securities are initially recognised at their acquisition price, including transaction costs directly attributable to the acquisition and accrued interests.

They are subsequently recognised at amortised cost, with amortisation of the premium or discount and transaction costs by the effective interest rate method.

This category of securities is subject to impairment under conditions described in the section “impairment of financial investments” for securities valued at amortised cost.

#### **Loans and receivables**

The “Loans and receivables” category records financial assets with fixed or determinable income that are not listed in an active market.

Loans and receivables are initially recognised at their acquisition price, including directly attributable transaction costs and accrued interests.

They are subsequently recognised at amortised cost, with amortisation of the premium or discount and transaction costs by the effective interest rate method.

This category is subject to impairment under conditions described in the section “impairment of financial investments” for assets valued at amortised cost.

#### **Financial assets available for sale**

The category “Financial assets available for sale” is defined by IAS 39 as the classification by default or designation.

Securities classified as available for sale are initially recognised at their fair value, including transaction costs directly attributable to the acquisition and accrued interests.

They are subsequently valued at fair value and changes in fair value are recorded as gains and losses directly recognised in other comprehensive income.

In the event of a sale, unrealised gains and losses recognised in other comprehensive income are transferred (recycled) to the income statement.

Amortisation of potential premiums/discounts and transaction costs of fixed income securities is recognised through profit and loss using the effective interest rate method.

Accrued interests on assets available for sale are recognised as financial income and recorded as a balance sheet asset on the same line as relating fair value securities.

This category of securities is subject to impairment under conditions described in the section "Impairment of financial investments"

#### **Impairment of financial investments**

Impairment must be recognised where there is an objective indicator of loss of value resulting from one or more events occurring after the acquisition of securities other than those classified at fair value through profit or loss.

For investments in equity instruments, a significant or prolonged decline in the fair value is objective evidence of impairment. For debt instruments, it consists in a significant worsening of credit risk. Credit or counterparty risk is the risk of loss or non-recovery of a receivable.

For equity instruments, Crédit Agricole Assurances performs two analyses:

- The first analysis leads to systematic impairment in application of the following quantitative criteria: a decline in value of more than 50% at the closing date, or lastingly observed for more than three years.
- The second analysis allows Crédit Agricole Assurances to evaluate the prolonged nature of the impairment of other securities held in the portfolio from indicators of potential impairment. These indicators trigger an analysis on a case-by-case basis based on quantitative criteria (loss of at least 30% in the value of an instrument over a period of six consecutive months) and qualitative criteria (financial difficulties of the issuer, short-term prospects, etc.).

For debt securities, impairment criteria take account of the risk of non-repayment. However, a reduction in the credit rating of an issuer represents only an indicator and not an established risk of non-recovery of future cash flows relative to debt instruments.

Depreciation is calculated using the weighted average unit cost method. It is recognised through the income statement in accordance with the following rules:

- for securities recognised at amortised cost, impairment is recognised through profit and loss through the use of a specific account; its amount is calculated as the difference between the recoverable value and the net carrying amount of the securities, and can be reversed if it subsequently improves;
- for assets available for sale, impairment is recognised in the income statement; it corresponds to the cumulative loss (difference between the original carrying amount and the market value of the securities) recognised in other elements of comprehensive income.

In the event of a subsequent increase in the value of debt instruments classified as "Assets available for sale", the loss of value previously recognised through profit or loss is reversed in the income statement when circumstances enable it. For equity instruments classified as "Assets available for sale", a subsequent increase in fair value relative to the carrying amount is recognised in other comprehensive income, while a loss of value results in additional impairment of the asset through profit or loss, the impairment loss being only reversed when the security is sold.

#### **Recognition date of securities**

Securities classified as "Securities held to maturity" and "Loans and receivables" are recognised on the date of settlement-delivery. Other securities, of whatever nature or category, are recognised on the trading date.

#### **Temporary acquisition or disposal of securities**

Temporary disposals of securities (security lending/borrowing, repurchase agreements) generally do not meet the derecognition criteria of IAS 39 (loss of contractual rights, cash flows and/or risks and rewards pertaining to the assets concerned) and are considered as financial guarantees.

Securities loaned or subject to a repurchase agreement are maintained as assets on the balance sheet and, where appropriate, the consideration received, representing the debt to the buyer, is recognised as a liability on the balance sheet by the seller.

Securities borrowed or received under a repurchase agreement are not recognised on the buyer's balance sheet but in the event of a subsequent sale, the buyer recognises the value of its debt to the seller as a liability.

Income and expense relating to such transactions are recognised in profit or loss on a timely basis, except where assets and liabilities are recorded at fair value through profit or loss.

#### **Derivative instruments**

Derivative instruments are financial assets or liabilities, recognised on the balance sheet at their fair value at inception of the transaction. At each closing date they are valued at fair value, whether they are held for trading purposes or form part of a hedging relationship.

Revaluation of derivatives on the balance sheet is reflected in the income statement (other than in the specific case of cash flow hedges).

#### **Embedded derivatives**

A derivative is a financial instrument whose value changes in response to the change in an interest rate, index or other variable, which requires no initial investment or an investment that is significantly smaller than would be required for other types of contracts that would be expected to have similar effects, and that is settled at a future date.

An embedded derivative is a component of a hybrid instrument that meets the definition of a derivative. An embedded derivative shall be recognised separately from the host contract if the following three conditions are met:

- the hybrid instrument is not measured at fair value through profit or loss;
- when separated from the host contract, the embedded element has the characteristics of a derivative;
- the characteristics of the embedded derivative are not closely linked to those of the host contract.

The main hybrid financial investments held by the Crédit Agricole Assurances Group at 31 December 2017 were some EMTN and convertible bonds. If the characteristics of the derivative are not closely linked to those of the host contract, Crédit Agricole Assurances has elected to recognise these instruments at fair value through profit or loss, their embedded derivatives are thus not accounted for separately.



### Hedge accounting

IAS 39 defines three types of hedging relationships:

- **Fair value hedges** provide a hedge of the exposure to changes in fair value of a recognised asset or liability or an unrecognised firm commitment.

Changes in the fair value of the derivative attributable to the hedged risk and changes in the fair value of the hedged items are recognised (symmetrically) through profit or loss. Any ineffectiveness in the hedge results in a non-zero impact in profit or loss.

Crédit Agricole Assurances uses this type of hedge particularly to cover foreign exchange risk on financial assets denominated in foreign currencies.

- **Cash flow hedges** provide a hedge of the exposure to variability in future cash flows on financial instruments associated with a recognised asset or liability (e.g. all or some future interest payments on variable rate debt) or with a highly probable forecast transaction.

Changes in the fair value of the derivative are accounted for on the balance sheet as a counterparty of a specific account in gains and losses recognised directly in other comprehensive income for the effective portion of the hedge, with any ineffective portion being recognised in profit or loss. In the case of forecast transactions, gains or losses on derivative instruments accumulated in other comprehensive income are reclassified in profit or loss when the hedged cash flows occur.

- **Net investment hedges** in a foreign operation aim at mitigating the risk of unfavourable change in fair value related to foreign exchange risk of a foreign investment in a currency other than the euro.

Changes in the fair value of the derivative related to the effective portion of the hedge are recognised in a conversion differences account in other comprehensive income, and any ineffective portion is recognised in profit or loss.

As part of the implementation of a hedging relationship and in order to qualify for hedge accounting, a formal documentation of the hedging relationship must be prepared from inception, and the effectiveness of the hedge must be demonstrated at inception and prospectively, and then assessed retrospectively at least at each closing date.

### Financial liabilities

Financial liabilities relating to financial contracts without discretionary participation are described in the section on insurance company contracts.

Crédit Agricole Assurances' other financial liabilities are described below.

### Distinction between debt and equity

The distinction between debt instruments and equity instruments, particularly for the classification of perpetual subordinated debt, is based on an analysis of the economic substance of contractual terms.

A debt instrument carries a contractual obligation:

- to transfer cash or another financial asset; or
- to exchange instruments under conditions which are potentially unfavourable.

An equity instrument is defined in IAS 32 as a contract that offers discretionary income that evidences a residual interest in an entity after deducting all of its financial liabilities (net assets), and is not categorised as a debt instrument.

Securities for which there is no contractual obligation to repay the capital or to return cash are therefore classified as equity instruments.

### Determination of fair value of financial instruments

Fair value of financial instruments is determined maximising the use of observable inputs. It is presented according to the hierarchy set out in IFRS 13.

IFRS 13 defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants, on the principal market or the most advantageous market, at the measurement date.

Where a financial instrument is valued at fair value, the Group considers that the best indication of the fair value is the reference to quoted prices published in an active market.

In the absence of such a quoted price, fair value is determined by applying valuation techniques using observable or non-observable data.

### Counterparty risk on derivatives

Crédit Agricole Assurances incorporates in the fair value of derivatives a measurement of counterparty risk on derivative assets (credit valuation adjustment, or CVA), and symmetrically, non-execution risk on derivative liabilities (Debit Valuation Adjustment, or DVA, or own credit risk).

CVA determines expected losses relating to the counterparty from the point of view of the Crédit Agricole Group. DVA determines expected losses relating to the Crédit Agricole Group from the counterparty's point of view.

Calculation of CVA/DVA is based on an estimate of expected losses from the probability of default and loss given default. The method used maximises the use of observable inputs. It is based mainly on market parameters such as listed, registered CDS (or Single Name CDS) or index-linked CDS in the absence of registered CDS on the counterparty. Under certain circumstances, historic default parameters may be used.

### Fair value hierarchy

The standard classifies fair value into three levels depending on the observability of the inputs used in measurement, as follows:

#### Level 1: fair value corresponding to quoted prices (unadjusted) in active markets

Level 1 presents financial instruments directly quoted in active markets for identical assets and liabilities that the entity can access at the measurement date. These include notably equities and bonds quoted in an active market (such as Bourse de Paris, London Stock Exchange, New York Stock Exchange), units in investment funds quoted in an active market and derivatives contracted for on an organised market, particularly futures.

A market is considered as active if quoted prices are readily and regularly available from an exchange, dealer, broker, pricing service or regulatory agency, and those prices represent actual and regularly occurring market transactions on an arm's length basis.

**Level 2: fair value measured from directly or indirectly observable data other than those included in Level 1.**

Such data are either directly observable (*i.e.* prices) or indirectly observable (*i.e.* data derived from prices) and generally have the following characteristics: they are not data that are specific to the entity, they are publicly available or accessible and are based on a market consensus.

Level 2 presents:

- equities and bonds quoted in a market considered as inactive, or not quoted in an active market, but for which fair value is determined using valuation methods currently used by market participants (such as discounted future cash flows or the Black & Scholes model) and based on observable market data;
- instruments traded 'over-the-counter' valued on the basis of models which use observable market data, *i.e.* data that can be obtained on a regular basis from several sources independent from internal sources. For example, the fair value of interest rate swaps is generally determined using yield curves derived from market interest rates observed at the closing date.

Where the models used are based notably on standard models and on observable market parameters (such as yield curves or implied volatility surfaces), the margin at inception on the instruments so valued is recognised in profit or loss from initial recognition.

**Level 3: fair value determined with a significant number of parameters that do not meet the observability criteria**

The determination of the fair value of certain complex market instruments not quoted in an active market is based on valuation techniques using hypotheses that are not supported by data observable on the market for the same instrument. Such instruments are presented in Level 3.

Crédit Agricole Assurances classifies units in venture capital funds and unlisted equity securities mainly under level 3.

Valuation methods and models for financial instruments presented in Level 2 and Level 3 incorporate all factors used by market participants to compute a price. Determination of fair value of these instruments takes notably account of liquidity risk and counterparty risk.

**Absence of recognised fair value for an equity instrument.**

In accordance with the provisions of IAS 39, if the various techniques used give excessively divergent valuations, the instrument remains valued at cost and classified in "financial assets available for sale". In this case, the Group does not communicate a fair value, in accordance with the recommendations of the applicable IFRS 7 standard. This mainly concerns equity shares in companies not listed on an active market for which it is difficult to determine a fair value.

**Investment income net of expenses**

This item of the income statement includes all incomes and expenses relating to insurance company investments. This is described below.

**Investment income**

This heading includes:

- dividends received on equities and other variable-income securities, whatever their classification under IAS 39;
- interests received and accrued on fixed-income securities (AFS and HTM) and loans and receivables;
- amortisation of premiums and discounts on amortisable securities;
- other investment income, notably corresponding to commissions on financial services, rental income from investment properties and foreign exchange gains;
- the share in the net income of equity affiliates.

**Investment expense**

This heading records:

- interest expenses on securities loaned under a repurchase arrangement;
- investment management expenses, including directly incurred expenses (commissions on financial services) or expense by function;
- other investment expenses (foreign exchange losses);
- charges and interests relating to the issuance of debt instruments.

**Gains and losses on investments net of reversals on impairment and amortisation**

This heading records net gains on the disposal of securities held to maturity, securities available for sale, loans and receivables and real estate assets.

**Change in fair value of investments recognised at fair value through profit or loss**

This heading particularly includes the following items:

- positive and negative value adjustments (unrealised gains and losses) to assets backing unit-linked contracts;
- other changes in the fair value of assets and liabilities recognised at fair value through profit or loss;
- realised gains and losses on financial assets at fair value through profit or loss;
- changes in fair value and income on disposal or termination of derivative instruments not forming part of a fair value or cash flow hedge.

This heading also includes the ineffective portion resulting from hedging relationships.

**Change in investments impairment**

This heading records impairment losses and reversals on securities held to maturity, securities available for sale, loans and receivables and real estate assets.

### Offsetting of financial assets and liabilities

In accordance with IAS 32, Crédit Agricole Assurances sets off a financial asset and a financial liability and presents a net balance, if and only if it has a legally enforceable right to set off the recognised amounts, and if it intends either to settle on a net basis or to realise the asset and settle the liability simultaneously.

Derivatives and repurchase transactions carried out with clearing houses whose operating principles fulfil both criteria required by IAS 32 are offset on the balance sheet.

This offsetting is shown in note 6.21 "Information on the offsetting of financial assets and financial liabilities".

### Derecognition of financial instruments

A financial asset (or group of financial assets) is derecognised in whole or in part:

- when the contractual rights over the cash flows relating to it expire;
- or are transferred or deemed to be transferred because they belong effectively to one or more beneficiaries, and when nearly all the risks and rewards of ownership of the asset are transferred.

In this case, all rights and obligations created or retained under the transfer are accounted for separately as assets and liabilities.

Where contractual rights over cash flows are transferred but only part of the risks and rewards, together with control, is retained, the entity will continue to recognise the financial asset to the extent of its continuing involvement in this asset.

A financial liability is derecognised in whole or in part:

- when it is extinguished; or
- if quantitative or qualitative analyses indicate that it has been substantially modified in the event of restructuring.

## INSURANCE LIABILITIES

### Contract categories

Contracts issued by the Group's insurance companies can be divided into two main categories:

- insurance contracts and investment contracts with a discretionary participation feature, which fall under IFRS 4;
- investment contracts with no discretionary participation feature, which fall under IAS 39.

### Insurance contracts

These are contracts under which the insurer accepts significant insurance risk from another party, the policyholder, by agreeing to compensate the policyholder or another beneficiary if a specified uncertain future event, the insured event, adversely affects the policyholder or another beneficiary.

An insurance risk is defined as a risk other than financial risk, while financial risk is the risk of a potential future change in an interest rate, financial instrument price, commodity price, foreign exchange rate or another non-financial variable provided that it is not specific to one of the parties to the contract (otherwise it would qualify as an insurance risk).

For Crédit Agricole Assurances, for each portfolio of contracts grouped according to uniform characteristics, the significant nature of an insurance risk is analysed on the basis of a representative

individual contract. The existence of a scenario (having commercial substance) under which the insurer would be required to pay to the policyholder significant benefits, that is to say amounts that significantly exceed those that would be paid if no insured event occurred, constitutes a significant insurance risk for all contracts of a uniform portfolio, regardless the likelihood of the scenario arising. Insurance risk may therefore be significant whereas the pooling of risks within a portfolio minimises the probability of a significant loss compared to the portfolio as a whole.

The main insurance risks are mortality (death benefits), longevity (life benefits, for example life-contingent annuities), morbidity (disability benefits), incapacity, illness (medical benefits) or unemployment for individuals, or third-party liability and damages to property.

### Investment contracts with a discretionary participation feature

Contracts which do not expose the insurer to a significant insurance risk are classified as investment contracts.

They are considered investment contracts with a discretionary participation feature if they grant the policyholder the right to receive, in addition to guaranteed benefits, additional benefits:

- that are likely to represent a significant portion of total contractual benefits;
- whose amount or timing is contractually at the discretion of the insurer;
- and that are contractually based on the performance of a specified pool of contracts or type of contract, the realised and/or unrealised investment returns on a specified pool of assets held by the issuer or the net income of the company, fund or an entity other than that issuing the contract.

Investment contracts with a discretionary participation feature, are primarily euro-denominated savings contracts. In the event of a multi-fund contract, where the policyholder has the option of transferring at any time all or some of his savings into a euro-denominated fund with discretionary participation (under conditions that are not likely to impede such arbitrations), the Crédit Agricole Assurances Group considers that the contract as a whole is a contract with a discretionary participation feature, whether or not this option has been exercised by the policyholder.

### Investment contracts with no discretionary participation feature

Contracts sold by insurance companies which do not fit into either of the above categories are financial contracts with no discretionary participation feature.

### Accounting for insurance contracts and investment contracts with a discretionary participation feature

As authorised under IFRS 4, insurance contracts and investment contracts with a discretionary participation feature are accounted for using principles adopted by Crédit Agricole Assurances in accordance with French consolidation standards (CRC 2000 05), with the exception of specific provisions introduced by the standard for equalisation reserves, shadow accounting and the liability adequacy test.

**Technical liabilities on insurance contracts and investment contracts with a discretionary participation feature**

**Non-life insurance**

Technical reserves for non-life insurance contracts include (i) claims reserves, covering the total cost of claims incurred but not yet settled and (ii) reserves relating to the acquisition of premiums (primarily unearned premiums reserves), which enable to recognise in the income statement of a given financial year the premiums relating to the risks actually covered during this financial year and therefore to defer the portion of premiums written during the financial year but concerning a later period.

Claims reserves result on the one hand from a case-by-case analysis of reported claims which have not been settled, and on the other hand from an estimate of late claims, that have occurred but have not yet been reported or that have been reported but whose valuation may be subject to a subsequent change. These reserves are reduced by projected recoveries to be collected, which are estimated from the collection pace of previous years, and increased by a reserve for claims management costs, aimed at covering future management costs of claims reported but not closed at the closing date. Claims reserves are not discounted, with the exception of reserves for incapacity and disability annuities.

Provisions for Incurred But Not Reported ("IBNR") claims correspond to an estimation of expenditure on claims that arose during the financial year but have yet to be declared and, where applicable, to an additional assessment of the provision determined on a case-by-case basis. They are determined through, on the one hand, the application of deterministic statistical methods based on historical data and, on the other hand, the use of actuarial assumptions drawing upon expert opinion to estimate total expenditure. Changes to the chosen parameters are likely to significantly affect the value of these provisions at the closing date; this is particularly relevant for long-term insurance categories for which the uncertainty inherent in forecasting is generally greater. These parameters are linked, inter alia, to the uncertainty surrounding the qualification and quantification of losses, the scales (tables and rates) that will be applied to determine compensation and the probability of withdrawal in favour of an annuity in cases involving physical injury. For the Crédit Agricole Assurances Group, this affects insurance categories covering automotive civil liability, general civil liability, personal accident guarantees and medical professional liability.

Premium and claims reserves may be complemented, where appropriate, by an unexpired risks reserve when unearned premiums do not cover the cost of the claims covered and associated costs for the period covered by such premiums, or by a reserve for increasing risks where, for long-term contracts relating to closed groups, the cost of future risk exceeds the amount of future premiums.

A provision for increased risks may be required with respect to insurance against illness and disability risks when premiums are constant. It is equal to the difference in the present value of commitments entered into by the insurer and policyholders (Article R. 343-7-5 of the *Code des assurances* (French Insurance Code)). Biometric databases must be updated on a continuous basis to ensure that this provision can be calculated (probability of becoming dependent, duration of care, etc.). In 2017, a supplement to the provision for increased risks was created for the long-term care insurance product. This takes the form of a global provision, separate from the regulatory provision for increased risks, ensuring that the company will henceforth be in a position to withstand any future revenue shortfalls that cannot be quickly mitigated through changes to premiums, which are contractually capped at 5% per year.

**Life insurance and financial contracts with a discretionary participation feature**

Technical reserves on life insurance contracts and financial contracts with a discretionary participation feature correspond to the difference in the present value of the commitments of the insurer and those of the policyholder. Reserves are calculated using actuarial methods including assumptions on premiums, performance of financial assets, redemption rate and changes in general expenses. In the particular case of unit-linked contracts, the value of savings recognised as liabilities is based on the value of the financial assets (the investment units) held under the contracts. Revaluations of assets and liabilities on unit-linked contracts are recognised in profit or loss, where they cancel each other out.

Where contracts carry a significant risk of mortality (or longevity) they are also calculated with reference to regulatory mortality tables or experience tables, where these are considered more prudent. More particularly, where a minimum guaranteed death benefit is included in a unit-linked contract, guaranteeing the beneficiary at least the initial capital investment irrespective of changes in the value of units held, this is subject to a reserve determined from an economic method (stochastic scenarios). Life insurance reserves are discounted using the technical interest rate (guaranteed minimum interest rate, regulatorily capped).

Where fees on premiums, assets managed or financial products prove to be insufficient to cover future management costs, Crédit Agricole Assurances records a reserve for management costs. This is determined by dividing the portfolio into homogenous categories of contract, in accordance with the provisions of Article 142-6 of ANC regulation 2015-11. Projected accounts for each category are based on prudent assumptions made in the regulatory texts (surrender rate, rate of financial return, unitary management cost) and there is no offsetting between onerous and profitable categories. In 2017, in a context of persistently low interest rates, a decision was made to reassess the measurement model and assumptions, which resulted in the creation of a provision in the accounts as at 31 December 2017.

Lastly, a participation reserve is recorded where returns exceeding the guaranteed minimum are allocated, by contract or regulation, to policyholders or other subscribers to individual or collective contracts but have not been paid to them during the accounting period. Where required, this reserve is completed by the deferred participation resulting from the application of the shadow accounting principle.

**Application of shadow accounting and deferred participation**

Insurance contracts and investment contracts with a discretionary participation feature are subject to "shadow accounting" in accordance with the option available under IFRS 4. Shadow accounting consists in recognising in a deferred participation account the share of positive or negative revaluations of financial assets backing these contracts, together with certain consolidation entries (e.g. elimination of liquidity risk reserve) that, potentially, go to policyholders.

In addition, CRC n°2000-05 includes provisions for the recognition of deferred participations, mandatorily for deferred participation liabilities and within the limits of the recoverable amount for deferred participation assets.

This deferred participation is recorded as a liability (technical liabilities on contracts) or an asset, with a balancing entry in profit or loss or in other comprehensive income similarly to the unrealised gains or losses on the assets to which it relates.

For Predica savings contracts, the deferred participation rate is valued prospectively on the basis of studied scenarios, consistent with the management directions of the company; it is updated only when significantly varying.

In the case of net unrealised losses, a deferred participation asset is only recognised if its imputation, by entity, against future participations is highly probable. This is most notably the case if the deferred participation asset can be deducted from future participations, either directly by deducting it from deferred participation liabilities recognised as a result of gains on future disposals, or indirectly by being recovered on the future sums paid to policyholders.

In case of recognition of a deferred participation asset, recoverability tests are carried out in accordance with the CNC recommendation of 19 December 2008. They are based:

- firstly, on analyses of the liquidity of the company; these demonstrate the company's ability to mobilise resources to meet its obligations and its ability to hold assets with unrealised losses even in the event of a decline in new premium production. The tests are carried out with and without new production;
- secondly, on a comparison between the average value of future benefits valued using an internal model that replicates the management decisions of the company and the value of the asset supporting the market value of its obligations; this illustrates the ability of the company to honour its obligations.

Lastly, sensitivity tests on the ability to capitalise the deferred participation asset are also carried out, notably:

- in the event of a uniform 10% increase in policy redemptions applied to the redemption rates resulting from scenarios similar to those drawn up by the *Autorité de contrôle prudentiel et de résolution*;
- in the event of an additional 10% fall in equity and real estate markets.

#### **Liability adequacy test**

In accordance with IFRS 4, Crédit Agricole Assurances ensures at the end of each reporting period that the liabilities of insurance contracts and financial contracts with a discretionary participation feature (net of related deferred acquisition costs and related intangible assets) are adequate in the light of future estimated cash flows.

The liability adequacy test to be applied for this assessment must meet the following minimum requirements set out in the standard:

- consideration of all contractual cash flows, and of related cash flows such as claims handling costs, commissions as well as cash flows resulting from embedded options and guarantees;
- if the test shows that liabilities are inadequate, the entire deficiency is recognised in profit or loss.

The group's life insurance companies test the adequacy of their liabilities using a stochastic method. The test considers mathematical reserves on life insurance contracts (excluding unit-linked contracts) grouped into product families with uniform characteristics. The resulting estimates of future cash flows are compared, aggregating all product families, with the sum of the

following items: Mathematical reserves + participation reserve + share of unrealised gains and losses attributed to the product families concerned. In the event that the result of the estimates is higher than this sum, an additional reserve is recognised through profit or loss.

The group's non-life insurance companies perform an annual test based on "best estimate" claims reserves. This test covers all claims reserves, including incurred but not reported claims reserves, additional reserves for commutation to annuities and reserves for claims management costs. The analysis is carried out on the basis of data gross of reinsurance, by risk segment and financial year of occurrence.

The "best estimate" claims reserves are calculated without discounting and prudential margin and correspond to the probable value of expenditure necessary to settle all outstanding claims. They are compared to accounting claims reserves, gross of reinsurance. Should the estimates exceed the recognised amounts, an additional reserve would be recognised through profit or loss.

In addition, where a reserve for insufficiency of premiums is recognised in local accounts (in France an unexpired risks reserve), this is maintained in consolidated accounts.

In the specific case of creditor insurance, the adequacy of reserves is tested at the end of each reporting period by comparing accounting reserves with those calculated on the basis of an updated claims/premiums ratio and a margin for risk and uncertainty. This is calculated for each partner.

#### **Recognition of revenue on insurance contracts and financial contracts with a discretionary participation feature**

##### **Premiums**

Revenue on life insurance contracts and investment contracts with a discretionary participation feature corresponds to premiums on contracts in force during the accounting period, net of cancellation and corrected for premiums to be written for the share to be earned in subsequent periods.

Revenue on non-life insurance contracts corresponds to written premiums excluding taxes, gross of reinsurance, net of cancellations, reductions and rebates, changes in premiums not yet written and changes in premiums to be cancelled. Written premiums adjusted for changes in unearned premiums reserves constitute earned premiums.

##### **Claims expenses**

Claims expenses relating to insurance contracts and investment contracts with a discretionary participation feature include:

- all benefits as soon as they are settled to the beneficiary;
- technical interests and profit participation that can be included in these benefits;
- changes in technical reserves;
- all costs incurred as part of the management and settlement of these benefits.

Claims expenses relating to non-life insurance contracts primarily include benefits and costs paid, together with changes in claims reserves. Claims correspond to claims net of recoveries for the period, and to annuity payments. They also include costs and commissions relating to claims handling and settlement.



### Accounting for investment contracts with no discretionary participation feature

This class of investment contracts corresponds to financial liabilities and is covered by IAS 39. They concern primarily unit-linked contracts without minimum guarantee and without the option of transfer to an investment contract with a discretionary participation feature.

In accordance with IAS 39, liabilities relating to these contracts are recognised as deposits. Thus premiums received and benefits paid, net of fees deducted by the insurer, are recognised directly on the balance sheet. The only items recognised in profit or loss are revenues and expenses relating to the acquisition and management of contracts.

Liabilities relating to unit-linked contracts are valued and recognised with reference to the value of financial assets (investment units) backing these contracts at the end of the reporting period. Revaluations of assets and liabilities on unit-linked contracts have no effect in profit or loss. This rule applies to all unit-linked contracts, whether they qualify as insurance contracts under IFRS 4 (for example if they include a guaranteed death benefit), investment contracts with a discretionary participation feature (for example, in a multi-funds investment contract, where they include a clause allowing an arbitration to an investment contract with a discretionary participation feature), or investment contracts without a discretionary participation feature.

### Deferred origination costs, unearned charges and deductions

Origination costs for investment contracts without a discretionary participation feature are subject to a similar treatment as deferred acquisition costs for life insurance contracts covered by IFRS 4.

Symmetrically with the deferral of costs incurred on origination of contracts, unearned charges and deductions are spread over time via the booking of a reserve in liabilities. These are recognised in profit or loss at the same pattern as that of deferred costs.

### Reinsurance operations

#### **Presentation of direct business and ceded reinsurance**

Premiums, claims and reserves are recognised gross of ceded reinsurance. The share of ceded reinsurance, determined based on reinsurance treaties, is identified in the income statement under separate items for ceded reinsurance income and expense.

The share of reinsurers in reserves is recognised as an asset.

No reinsurance contract falls under IAS 39.

#### **Accepted reinsurance**

Accepted reinsurance is recognised treaty by treaty, on the basis of information provided by the cedants, or estimated in the event of receipt of incomplete information. Accepted reinsurance contracts are recognised as direct insurance contracts.

No reinsurance contract incorporates characteristics (such as the absence of risk transfer) that would result in its qualification as a financial contract covered by IAS 39.

Securities given or received as collateral for reinsurance operations are recorded in the table of commitments given and received.

### ANALYSIS OF GENERAL EXPENSES BY FUNCTION

In accordance with paragraph 99 of IAS 1 and recommendation No. 2013-R-05 of 7 November 2013, general expenses are analysed by function. Thus, in the consolidated income statement, general expenses are presented according to the following functions:

- Acquisition and similar expenses;
- Claims handling expenses;
- Investment management expenses;
- Administrative expenses;
- Other technical expenses;
- Other non-technical expenses.

The analysis of expenses by nature is presented under the following headings:

- Staff costs;
- Commissions;
- Taxes and duties;
- Other.

### PROVISIONS (OTHER THAN INSURANCE ACTIVITIES)

In accordance with IAS 37, Crédit Agricole Assurances identifies obligations (legal or constructive) resulting from a past event, where it is probable (probability of over 50%) that an outflow of resources will be required to settle the obligation, whose timing and amount are uncertain but can be reliably estimated. Such estimates are discounted where the effect of doing so is material.

Therefore, Crédit Agricole Assurances recognises provisions which cover, in particular:

- operating risks;
- employee benefits (see paragraph below);
- legal claims and risks;
- tax risks.

The valuation of these provisions relies on judgment and corresponds to the management's best estimate, given information available at the end of the reporting period.

### EMPLOYEE BENEFITS (IAS 19)

In accordance with IAS 19, employee benefits are divided into four categories:

- short-term employee benefits such as salaries, social security contributions, paid annual leave, profit sharing and bonuses, if payable within twelve months after the end of the reporting period in which the related services were rendered;
- long-term employee benefits (long-service awards, bonuses and compensation payable more than twelve months after the end of the reporting period);
- termination benefits;
- post-employment benefits, which are themselves classified into the two categories described thereafter: defined benefit plans and defined contribution plans.

#### Long-term employee benefits

Long-term employee benefits are employee benefits, other than post-employment benefits and termination benefits, which do not fall wholly within twelve months of the end of the reporting period in which the related services were rendered.

This particularly concerns bonuses and other deferred compensation paid twelve months or more after the end of the reporting period in which they were acquired, but which are not indexed on equity instruments.

The valuation method is similar to that used by the Group for post-employment benefits falling under the defined benefit plans category.

### Post-employment benefits

#### Defined benefit plans

At the end of each reporting period, Crédit Agricole Assurances determines its retirement benefits and similar benefits together with all other post-employment benefits granted to employees that fall into the defined benefit plans category.

In accordance with IAS 19, these obligations are valued using the Projected Unit Credit Method on the basis of a set of actuarial, financial and demographic assumptions. This method consists in attributing a unit of benefit entitlement to each period of service of the employee. This unit is calculated on the basis of the discounted present value of the future benefit.

Calculations of retirement benefits and future employee benefits are based on assumptions regarding the discount rate, the employee turnover rate, the rate of salary and social security costs increase, drawn up by the management. If real figures differ from the assumptions used, the charge relating to retirement benefits may increase or decrease in future reporting periods (see note 8).

Discount rates are determined based on the average duration of the obligation, that is to say the unweighted average of durations calculated between the date of valuation and the date of payment weighted for employee turn-over assumptions.

The expected rate of return on plan assets is also estimated by the management. Estimated returns are based on the estimated return from fixed-income securities including notably bond yields.

The expected rate of return on plan assets is determined on the basis of the discount rates used to measure the defined benefit obligation.

In accordance with IAS 19 revised, all actuarial gains or losses are recognised in other comprehensive income.

The amount of the defined benefit liability is equal to:

- the present value of the defined benefit obligation at the balance sheet date, calculated according to the actuarial method recommended by IAS 19;
- less, where appropriate, the fair value of the plan assets held to cover this obligation. Such assets may be represented by a qualifying insurance policy issued by an insurer that is not a related party of the reporting entity. Where the obligation is entirely covered by a policy corresponding exactly, in its amount and period, to all or part of the benefits to be paid under the plan, the fair value of this policy is considered to be that of the corresponding obligation (that is, the amount of the corresponding actuarial liability). In the particular case where obligations are covered by an insurance policy issued by a consolidated entity, they are not offset in liabilities by the associated assets, which are recognised separately as assets.

For non-covered obligations, a provision aimed at covering termination benefits is recognised as a liability under the heading "Provisions". This provision equals the amount of the obligations relating to employees of entities within Crédit Agricole Assurances, in service at the end of the reporting period and covered by the

Collective Employment Agreement of the Crédit Agricole Group that came into force on 1 January 2005.

A provision aimed at covering the cost of early departures is also included under the heading "Provisions". This provision covers the present value of the additional cost resulting from the various early departure agreements signed by Crédit Agricole Group entities which allow employees reaching the required age to be exempt from their service.

Lastly, supplementary retirement obligations, which generate obligations for the companies concerned, are subject to provisions determined from the actuarial debt representing these obligations. These provisions are also recognised as liabilities on the balance sheet under the heading "Provisions" (see note 8.3)

#### Defined contribution plans

There are various mandatory retirement plans to which "employer" companies contribute. Plan assets are managed by independent organisations and the contributing companies have no legal or constructive obligation to pay additional contributions if the plans do not have sufficient assets to provide all the benefits corresponding to services rendered by employees during the current and prior reporting years. As a result, Crédit Agricole Assurances has no liabilities in this respect other than the contributions to be paid for the past reporting period (see note 8.2).

#### SHARE-BASED PAYMENTS (IFRS 2)

The IFRS 2 standard "Share-based payment" specifies the valuation of share-based payment transactions in the income statement and balance sheet of the company. This standard applies to transactions entered into with employees and more precisely to:

- equity-settled share-based payment transactions;
- cash-settled share-based payment transactions.

Share-based payment plans granted to employees of Crédit Agricole Assurances and qualifying under IFRS 2 are primarily of the equity-settled type (stock options, grants of free shares, variable compensation with indexed cash settlement or settled with equity etc.).

Granted options are valued at grant date at their fair value mainly by use of the Black & Scholes model. These are recognised as expenses under the heading "staff costs" with a balancing entry in an equity account over the vesting period, that being four years for all current plans.

The expense relative to share-based payment plans settled with Crédit Agricole S.A. equity instruments is recognised in the financial statements of the entities employing the plan beneficiaries.

#### CURRENT AND DEFERRED TAX

In accordance with IAS 12, tax income includes all taxes based on income whether current or deferred.

IAS 12 defines current tax as "the amount of income taxes payable (recoverable) in respect of the taxable profit (tax loss) for a period." Taxable profit is the profit (loss) for a period determined in accordance with the rules established by the taxation authorities.

The taxation rates and rules applicable for the determination of current tax are those in force in each of the countries in which subsidiaries of Crédit Agricole Assurances are based.



Current tax includes all income taxes, payable or recoverable, whose payment is not subject to the completion of future transactions, even if payment is spread over several periods.

Current tax shall, to the extent unpaid, be recognised as a liability. If the amount already paid in respect of current and prior periods exceeds the amount due for these periods, the excess shall be recognised as an asset.

In addition, certain transactions conducted by the entity may have tax consequences not taken into account in the determination of current tax. Differences between the carrying amount of an asset or liability and its tax base are defined by IAS 12 as temporary differences.

The standard requires the recognition of deferred tax assets and liabilities in the following cases:

- A deferred tax liability shall be recognised for all taxable temporary differences between the carrying amount of an asset or liability and its tax base, except to the extent that the deferred tax liability arises from:
  - the initial recognition of goodwill;
  - the initial recognition of an asset or a liability in a transaction that is not a business combination and affects neither accounting profit nor taxable profit (tax loss) at the time of the transaction.
- A deferred tax asset shall be recognised for all deductible temporary differences between the carrying amount of an asset or liability and its tax base, to the extent that it is probable that taxable profit will be available against which the deductible temporary differences can be utilised.
- A deferred tax asset shall also be recognised for the carryforward of unused tax losses and unused tax credits to the extent that it is probable that future taxable profit will be available against which the unused tax losses and unused tax credits can be utilised.

The tax rates used are those applicable in each country.

Deferred tax assets and liabilities are not discounted to present value.

When taxable, unrealised capital gains on securities do not generate taxable temporary differences between the carrying value of the asset and the tax base. They do not therefore give rise to the recognition of deferred taxes. Where the securities in question are classified as available for sale, unrealised gains or losses are recognised in equity. Thus, the actual tax expense or tax reduction incurred by the entity in relation to these unrealised gains or losses is reclassified by deduction of the latter.

In France, gains on strategic equity holdings as defined by the General Tax Code and qualifying for the long-term tax regime are exempt from tax for reporting periods open from 1 January 2007 (with the exception of a 12% share of the gain, taxed at the standard tax rate). Unrealised capital gains recognised at the end of the period thus generate a temporary difference, giving rise to the recognition of deferred taxes corresponding to this share.

Current and deferred tax shall be recognised in profit or loss for the period except to the extent that the tax arises from:

- a transaction or event which is recognised directly in other comprehensive income, in the same or a different period, in which case it is directly credited or debited in other comprehensive income; or

- a business combination.

Deferred tax assets and liabilities shall be offset if, and only if:

- the entity has a legally enforceable right to set off current tax assets against current tax liabilities; and
- the deferred tax assets and the deferred tax liabilities relate to income taxes levied by the same taxation authority on either:
  - the same taxable entity, or
  - different taxable entities which intend either to settle current tax liabilities and assets on a net basis, or to realise the assets and settle the liabilities simultaneously, in each future period in which significant amounts of deferred tax liabilities or assets are expected to be settled or recovered.

Tax credits on income from receivables and securities portfolios, when effectively used in the settlement of income tax due for the reporting period, are recognised under the same heading as the income to which they relate. The corresponding tax expense is maintained under the "Tax income" heading in the income statement.

However, in view of the legislator's goal of reducing staff expenses through the Competitiveness and Employment Tax Credit (*crédit d'impôt pour la compétitivité et l'emploi* - CICE), Crédit Agricole Assurances has elected to recognise the CICE (under Article 244 *quater* C of the French General Tax Code) as a deduction from staff expenses.

#### FOREIGN CURRENCY TRANSACTIONS (IAS 21)

In accordance with IAS 21, a distinction is made between monetary and non-monetary items.

Monetary items are units of currency held and assets and liabilities to be received or paid in a fixed or determinable number of units of currency.

At the end of the reporting period, monetary assets and liabilities in foreign currencies are translated at the closing exchange rate into the functional currency of the Crédit Agricole Assurances Group, *i.e.* the euro. Foreign exchange differences resulting from this translation are recognised through profit and loss. There are two exceptions to this rule:

- for available for sale financial assets, only that component of the foreign exchange difference relating to the amortised cost is recognised through profit or loss; the rest is recognised in other comprehensive income;
- exchange differences on items that qualify as hedging instruments in a cash flow hedge or that are part of a net investment in a foreign operation, are recognised in other comprehensive income.

The treatment of non-monetary items varies according to the nature of these items:

- items measured in terms of historical cost are valued using the exchange rate at the date of the transaction;
- items measured at fair value are valued using the closing rate.

Exchange differences on non-monetary items are recognised:

- in profit or loss when the gain or loss on the non-monetary item is recognised in profit or loss;
- in other comprehensive income if the gain or loss on the non-monetary item is recognised in other comprehensive income.

Impairments on assets denominated in foreign currencies are calculated on a basis translated into euro.

Derivatives hedging foreign exchange rate on transactions in foreign currencies are recognised on the balance sheet at fair value at the end of each reporting period.

For the translation of the financial statements of foreign entities, please refer to consolidation principles and policies.

### NON-CURRENT ASSETS HELD FOR SALE AND DISCONTINUED OPERATIONS (IFRS 5)

A non-current asset (or disposal group) is classified as held for sale if its carrying amount will be recovered principally through a sale transaction rather than through continuing use.

For this to be the case, the asset (or disposal group) must be available for immediate sale in its present condition and its sale must be highly probable.

The assets and liabilities concerned are recognised separately on the balance sheet under the headings "Assets held for sale including discontinued operations" and "Liabilities held for sale including discontinued operations".

These non-current assets (or disposal groups) classified as held for sale are measured at the lower of their carrying amount and their fair value less costs to sell. In the event of an unrealised loss, an impairment is recognised in profit or loss. In addition, such assets cease to be depreciated from their classification as held for sale.

If the fair value less costs to sell of the disposal group is lower than its carrying amount less depreciation of non-current assets, the difference is allocated to the other assets of the disposal group, including financial assets, and recognised in net income of assets held for sale.

A discontinued operation is a component of the Group that either has been disposed of or is classified as held for sale and is in one of the following situations:

- it represents a separate major line of business or geographical area of operations;
- it is part of a single co-ordinated plan to dispose of a separate major line of business or geographical area of operations; or
- it is a subsidiary acquired exclusively with a view to resale.

The following are presented on a separate line of the income statement:

- the net post-tax profit or loss of discontinued operations up until the disposal date;
- the post-tax gain or loss resulting from the disposal or the measurement at fair value less costs to sell of the assets and liabilities constituting discontinued operations.

### Principles and policies of consolidation (IFRS 10, IFRS 11 and IAS 28)

#### CONSOLIDATION SCOPE

The consolidated financial statements include the financial statements of Crédit Agricole Assurances and of all companies over which, in accordance with the provisions of IFRS 10, IFRS 11 and IAS 28, Crédit Agricole Assurances has control or joint control, or exercises significant influence.

#### Principle of control

In accordance with international accounting standards, all the entities under control, joint control or significant influence are consolidated, provided that they do not fall within the scope of the exclusions mentioned thereafter.

Crédit Agricole Assurances is presumed to control an entity if it is exposed, or has rights, to variable returns from its involvement with the entity, and if it is able to use its power over this entity to affect those returns. For the purpose of assessing this principle of power, only substantive (voting or contractual) rights shall be considered. Rights are substantive if their holder is able in practice to exercise them when making decisions concerning the entity's relevant activities.

Control over a subsidiary governed by voting rights is determined when the voting rights held give Crédit Agricole Assurances the current ability to direct the subsidiary's relevant activities. Crédit Agricole Assurances generally controls the subsidiary if it holds, directly or indirectly through subsidiaries, more than half of the existing or potential voting rights of an entity, unless it can be clearly demonstrated that such ownership does not allow it to direct the relevant activities. Crédit Agricole Assurances also has control over an entity if it holds half or less than half of the voting rights, including potential voting rights, of an entity, but in practice has the capacity to direct the relevant activities on its own, in particular due to the existence of contractual arrangements, the relative size of the investor's holding of voting rights relative to the dispersion of holdings of the other vote holders, or other facts and circumstances.

Control over a structured entity is not determined by the percentage of voting rights that by nature have no impact on the returns generated by the entity. Analysis of control takes contractual arrangements into account, and also the involvement and decisions of Crédit Agricole Assurances in the creation of the entity, arrangements entered into at inception and risks incurred by Crédit Agricole Assurances, rights resulting from agreements that give the investor the power to direct the relevant activities solely under specific circumstances, as well as other facts or circumstances that indicate that the investor has the ability of directing the entity's relevant activities. If there is an investment mandate in force, the scope of the decision-making authority relating to the delegation of power over the entity to the manager, as well as the remuneration to which it is entitled in accordance with the contractual agreements, are analysed in order to determine whether the manager is acting as an agent (delegated power) or principal (for its own account).

Thus, when decisions relating to the entity's relevant activities are to be taken, the factors to consider in determining whether an entity is acting as agent or principal, are the following: the scope of the decision-making authority relating to the delegation of power over the entity to the manager, the remuneration to which it is entitled in accordance with the contractual agreements, and also the substantive rights held by the other parties involved in the entity that may affect the ability of the decision-maker, and the exposure to variability of returns from other interests held in the entity.

Joint control is exercised if there is a contractually agreed sharing of control over an economic activity. Decisions affecting the entity's relevant activities require the unanimous consent of the parties sharing control.

In traditional entities, significant influence results from the power to participate in the financial and operating policy decisions of an entity without controlling the latter. Crédit Agricole Assurances is presumed to have significant influence if it holds, directly or indirectly through its subsidiaries, 20% or more of the voting rights of an entity.

### Exclusions from consolidation scope

In accordance with the provisions of IAS 28 section 18, investments held by venture capital organisations are excluded from the consolidation scope insofar as they are classified as financial assets at fair value through profit or loss, either classified as held-for-trading or designated at fair value through profit or loss.

### CONSOLIDATION METHODS

The consolidation methods are set down respectively by IFRS 10 and IAS 28 revised. They reflect the nature of control exercised by Crédit Agricole Assurances over consolidated entities, whatever their activity and whether or not they are incorporated:

- full consolidation for entities under control, including entities with different accounting structures, even if their activity is not an extension of that of Crédit Agricole Assurances;
- the equity method, for entities under significant influence and under joint control.

Full consolidation consists in substituting the assets and liabilities of each subsidiary for the value of shares held. Non-controlling interests in equity and income are recognised separately in the consolidated balance sheet and income statement.

Non-controlling are as defined by IFRS 10 and include instruments that are present ownership interests and which entitle to a share of net assets in the event of liquidation together with other equity instruments issued by the subsidiary and not held by the Group.

The equity method consists in substituting the Group's share in equity and income of concerned entities for the value of shares held.

Changes in the carrying amount of these securities take changes in goodwill into account.

In the event of additional acquisitions or partial disposals, with the maintenance of joint control or significant influence, Crédit Agricole Assurances recognises:

- in the case of an increase in ownership interest held, additional goodwill;
- in the case of a decrease in ownership interest held, a gain or loss on disposal/dilution through profit or loss.

### RESTATEMENT AND ELIMINATION OF INTRAGROUP TRANSACTIONS

Restatements necessary to harmonise the measurement methods of the individual financial statements of the consolidated entities are performed, with reference to the Group's common principles.

Restatement entries are completed by elimination entries of transactions conducted between the Group's consolidated entities:

- elimination, for fully consolidated entities, of the effect on the consolidated balance sheet and income statement of intragroup transactions, especially intragroup dividends and reinsurance operations;
- elimination of gains or losses generated by assets disposals between consolidated entities; where necessary, any long-term impairment measured at the time of an internal transfer is recorded.

Transactions conducted with other entities within the Crédit Agricole S.A. Group which do not fall within the consolidation scope of Crédit Agricole Assurances are not considered as intragroup transactions for the purposes of these consolidated financial statements.

### TRANSLATION OF FOREIGN SUBSIDIARIES' FINANCIAL STATEMENTS

Financial statements of foreign subsidiaries are converted into euros in two stages:

- translation, where necessary, from the local presentation currency into the functional currency (currency of the primary economic environment in which the entity operates) following the historical cost method, with foreign exchange differences being fully and immediately recognised in profit or loss;
- translation from the functional currency into euros, the accounting currency of the Group's consolidated financial statements. Assets and liabilities are translated at the closing exchange rate. Income and expense items of the income statement are translated at the average exchange rate for the period. Foreign exchange differences arising from the translation of assets, liabilities and the income statement are recognised in other comprehensive income.

### BUSINESS COMBINATIONS – GOODWILL

#### General principles

Business combinations are accounted for in accordance with IFRS 3, except in the following cases:

- the combination of entities or businesses under common control;
- the combination of distinct entities or businesses to form a joint venture;
- the combination of two or more mutual entities;
- the combination of distinct entities or businesses to form an entity presenting financial statements by contract alone without transferring consideration (for example combinations under which distinct entities are combined by contract alone to form a dual listing corporation).

On the date on which control is obtained, the identifiable assets, liabilities and contingent liabilities of the acquiree which meet the recognition conditions of IFRS 3 are recognised at fair value. However, as allowed under IFRS 4 for the acquisition of an insurance company, the liabilities relating to the life insurance contracts or financial contracts with a discretionary participation feature acquired are maintained at their carrying amount on the balance sheet of the acquiree (after harmonisation with Crédit Agricole Assurances measurement methods if necessary) and the value of these portfolios of contracts is recognised in assets and amortised over the period of payment of profits. This portfolio value represents the present value of future profits on the contracts acquired and corresponds to the difference between the fair value of contracts and their carrying amount.

No restructuring liability is recognised as a liability of the acquiree unless the latter, at the acquisition date, is obliged to carry out this restructuring.

Price adjustment clauses are recognised at fair value, even if their realisation is not probable. Subsequent changes in fair value of the clauses, which have the characteristics of financial debt, are recognised in profit or loss. Only those price adjustment clauses relating to operations where the acquisition of control took place before 31 December 2009 may still be recognised against goodwill, as such transactions were initially recognised under non-revised IFRS 3 standard (2004).

Components of non-controlling interests that are present ownership interests and entitle their holders to a proportionate share of the entity's net assets in the event of liquidation shall be measured, at the option of the acquirer, either:

- at fair value at the acquisition date;
- at the proportionate share in identifiable assets and liabilities of the acquiree subsequently valued at fair value.

This option may be exercised on an acquisition-by-acquisition basis.

All other components of non-controlling interests (equity instruments issued by the subsidiary and not owned by the Group) shall be measured at their acquisition-date fair values.

The initial valuation of assets, liabilities and contingent liabilities may be adjusted within a maximum period of twelve months from the acquisition date.

Certain transactions relating to the acquiree shall be accounted for separately from the business combination. This applies in particular to:

- transactions that in effect settle a pre-existing relationship between the acquirer and the acquiree;
- transactions that remunerate employees or former owners of the acquiree for future services;
- transactions that reimburse the acquiree or its former owners for paying the acquirer's acquisition related costs.

These separate transactions are generally recognised in profit or loss at the acquisition date.

The consideration transferred during a business combination (the acquisition cost) is measured as the total of the fair values transferred by the acquirer, at the acquisition date, in exchange for control of the acquiree (e.g. cash, equity instruments, etc.).

Costs directly attributable to the combination in question are recognised in expenses, separately from the combination. If the transaction has a very high probability of being completed they are recognised under the heading "Net gains or losses on other assets", otherwise they are recognised under "Other operating costs".

The difference between the sum of the acquisition cost and non-controlling interests, and the net balance, at the acquisition date, of identifiable assets acquired and liabilities assumed measured at fair

value, is recognised, where positive, as an asset in the consolidated balance sheet, under the heading "Goodwill" where the acquiree is fully consolidated, and under the heading "Investments in equity affiliates" where the acquiree is consolidated by the equity method. If this difference is negative, it is immediately recognised through profit or loss.

Goodwill is recognised on the balance sheet at its initial cost denominated in the acquiree's currency and translated at the closing exchange rate.

In the event of a business combination achieved in stages, the acquirer's previously held equity interest in the acquiree shall be remeasured at its acquisition-date fair value through profit or loss, and goodwill is computed only once, on the basis of the acquisition-date fair value of the assets acquired and liabilities assumed.

Subsequent valuation of goodwill is described in the note on accounting principles and methods.

In the event of an increase in Crédit Agricole Assurances' ownership interest in an entity over which it already exercises exclusive control, the difference between the acquisition cost and the share of net assets acquired is recognised as a reduction in the heading "Consolidated reserves attributable to the Group". Symmetrically, in the event of a reduction in the ownership interest held by the Group in an entity remaining exclusively controlled, the difference between the disposal price and the carrying amount of the share in net assets sold is also recognised directly in consolidated reserves attributable to the Group. Costs relating to such transactions are recognised in other comprehensive income.

In the event of a loss of control, the result of the disposal is calculated for the entirety of the entity sold and any residual investment share retained is recognised in the balance sheet at its fair value at the date of loss of control.

### Business combinations of entities under common control

This type of combination applies to entities that are already controlled by the Group. In this event, transfers and sales are not recognised at fair value but at their net carrying amount in the consolidated financial statements of the parent at the date of the combination, provided such values were established in accordance with IFRS. Existing goodwill in the Group's accounts at this date is maintained in the same manner as other assets.

This strict application results in summing the equity accounts of the various entities concerned. If the transaction price is different from the net carrying amount of the acquirees, this method results in recognising the difference directly in consolidated reserves without recognising any additional goodwill.

The constitution of Crédit Agricole Assurances in 2008, as a result of the restructuring of the insurance activities of the Crédit Agricole Group, was conducted under this principle.

## NOTE 2 Major structural transactions and material events during the period

### Disposal of CARE

The reinsurance subsidiary CARE has been disposed on 18 May 2017. This disposal has enabled the Group to generate a 30,4 million euros net profit.

This profit is isolated on the specific lines of the consolidated financial statements "Profit and loss after-tax on discontinued operations".

## NOTE 3 Subsequent events

On 29 January 2018, Crédit Agricole Assurances issued redeemable subordinated bonds with a 30 years maturity subscribed by institutional investors and a €1 billion nominal value. Those bonds are refundable since the first call day, 29 January 2028, with a fixed annual interest rate of 2.625 % until this day. This issuance is realised in the continuation of the ones of 2014 and 2015 in order to finance the anticipated refund the intercompany subordinated debt and the activity increase.

## NOTE 4 Financial management, exposure to risk and management of capital

### Financial management

The Asset Liability Technical Management (ALTM) and Corporate Finance functions of Crédit Agricole Assurances have the responsibility for organising financial flows within the Crédit Agricole Assurances Group, for the definition and implementation of financing rules, the allocation of equity, the management of assets and liabilities and the oversight of the prudential ratio.

They define and ensure the consistency of the Crédit Agricole Assurances Group's financial management.

Management of risks is conducted by the Group Risk and Permanent Controls department of Crédit Agricole Assurances, in cooperation with the Group Risk Management department of the Crédit Agricole S.A. Group (DRG). This department is responsible for coordinating the management of financial risk, credit risk and the operating risk of subsidiaries.

The description of these systems together with narrative information is included in the management report, in the "Risk factors" chapter, as allowed under IFRS 7. The risk exposure of the Crédit Agricole Assurances Group are presented in the risk factors (management report, section 4).

### Capital management and solvency margin

Applicable regulations for entities within the Crédit Agricole Assurances Group, in France and elsewhere, require that each insurance company maintains a minimum solvency ratio, the main purpose of which is the protection of the policyholder.

As at 31 December 2017, the Crédit Agricole Assurances Group and each of its individual subsidiaries met their solvency obligations.

The various items considered by the Group as available capital are determined in accordance with the rules applicable under Solvency II.

As at 31 December 2017, the eligible equity consisted primarily of the following:

- consolidated shareholders' equity;
- remeasurement at fair value of financial assets and liabilities measured at amortized cost;
- eligible subordinated debt;
- remeasurement of the technical liabilities corresponding to the sum of better estimations of provisions and margin for risks;
- deduction of intangible assets.

The calculation of the adjusted solvency ratio is submitted to the *Autorité de contrôle prudentiel et de résolution*, which is responsible for the application of these directives in France.

## NOTE 5 Segment information

In accordance with IFRS 8, the information presented is based on the internal reporting used by the Executive Committee for the management of the Crédit Agricole Assurances Group, the evaluation of performance and the allocation of resources to the operating sectors identified.

The operating sectors presented in the internal reporting correspond to the Group's specialised businesses.

Within Crédit Agricole Assurances, businesses are organised into 5 operating segments.

“Life – France” covers the life insurance, savings, retirement and provident insurance operations conducted by the French entities of the Group.

“Non-life – France” covers mainly motor, household, agricultural, life accident insurance products and health sold in France.

“Creditor insurance” covers creditor insurance activities in France (with the exception of those conducted by Predica which are included in the life – France segment) and abroad.

“International” covers the life and non-life insurance activities conducted outside France.

“Other” covers primarily holding company activities and reinsurance.

The geographical analysis of segment information is based on the location of the accounting recognition of activities.

## Income statement by segment

(€ million)	31/12/2017						Total
	Life France	Non-life France	International	Creditor Insurance	Other	Intragroup	
Written premiums	21,878	3,861	4,577	1,051	-	(941)	30,426
Change in unearned premiums	-	(106)	(7)	(101)	-	1	(213)
<b>Earned premiums</b>	<b>21,878</b>	<b>3,755</b>	<b>4,570</b>	<b>950</b>	<b>-</b>	<b>(940)</b>	<b>30,213</b>
Revenue or income from other activities	1	75	51	1	13	(23)	119
<b>INVESTMENT INCOME NET OF EXPENSES</b>	<b>10,568</b>	<b>144</b>	<b>911</b>	<b>30</b>	<b>367</b>	<b>(322)</b>	<b>11,697</b>
Claims expenses	(28,628)	(2,770)	(5,278)	(267)	-	1,065	(35,877)
<b>Net reinsurance income or expense</b>	<b>6</b>	<b>(66)</b>	<b>120</b>	<b>(25)</b>	<b>-</b>	<b>(164)</b>	<b>(129)</b>
Contracts acquisition costs	(622)	(586)	(203)	(583)	-	78	(1,916)
Amortization of values of business in-force and similar	-	-	(7)	-	-	-	(7)
Administrative expenses	(1,365)	(252)	(63)	(30)	(4)	(124)	(1,838)
Other current operating income and expenses	(132)	(44)	(8)	(8)	(80)	92	(180)
Other operating income and expenses	-	-	-	-	(7)	-	(7)
<b>Operating income</b>	<b>1,707</b>	<b>256</b>	<b>94</b>	<b>69</b>	<b>289</b>	<b>(339)</b>	<b>2,076</b>
Financing expenses	(292)	(22)	(18)	(15)	(270)	339	(279)
Income tax	(354)	(98)	(20)	(8)	17	-	(462)
Profit (loss) after-tax from discontinued operations <sup>(1)</sup>	1	-	(9)	-	29	-	21
<b>CONSOLIDATED NET INCOME</b>	<b>1,062</b>	<b>136</b>	<b>48</b>	<b>46</b>	<b>65</b>	<b>-</b>	<b>1,356</b>
Non-controlling interests	-	-	(4)	-	-	-	(4)
<b>NET INCOME – GROUP SHARE</b>	<b>1,062</b>	<b>136</b>	<b>44</b>	<b>46</b>	<b>65</b>	<b>-</b>	<b>1,352</b>

(1) As at 31 December 2016, the amount includes the results of CA life Greece and CARE.  
As at 31 December 2017, the amount includes the results of CA life Greece.



	<b>31/12/2016</b>						
(€ million)	<b>Life France</b>	<b>Non-life France</b>	<b>International</b>	<b>Creditor Insurance</b>	<b>Other</b>	<b>Intragroup</b>	<b>Total</b>
Written premiums	21,974	3,551	5,517	1,035	-	(1,302)	30,775
Change in unearned premiums	-	(79)	(11)	(84)	-	1	(173)
<b>Earned premiums</b>	<b>21,974</b>	<b>3,472</b>	<b>5,506</b>	<b>951</b>	<b>-</b>	<b>(1,301)</b>	<b>30,602</b>
Revenue or income from other activities	(5)	84	35	-	13	(22)	105
<b>INVESTMENT INCOME NET OF EXPENSES</b>	<b>8,072</b>	<b>139</b>	<b>388</b>	<b>31</b>	<b>289</b>	<b>(262)</b>	<b>8,657</b>
<b>Claims expenses</b>	<b>(26,289)</b>	<b>(2,544)</b>	<b>(5,703)</b>	<b>(238)</b>	<b>-</b>	<b>1,401</b>	<b>(33,373)</b>
<b>Net reinsurance income or expense</b>	<b>3</b>	<b>(39)</b>	<b>145</b>	<b>(34)</b>	<b>-</b>	<b>(142)</b>	<b>(67)</b>
Contracts acquisition costs	(753)	(552)	(210)	(605)	(8)	65	(2,063)
Amortization of values of business in-force and similar	-	-	(1)	-	-	-	(1)
Administrative expenses	(1,127)	(240)	(58)	(32)	-	16	(1,441)
Other current operating income and expenses	(76)	(58)	2	(8)	(73)	(30)	(243)
Other operating income and expenses	(2)	-	-	-	(10)	-	(12)
<b>Operating income</b>	<b>1,797</b>	<b>262</b>	<b>104</b>	<b>65</b>	<b>211</b>	<b>(275)</b>	<b>2,164</b>
Financing expenses	(236)	(15)	(18)	(15)	(216)	275	(225)
Income tax	(474)	(91)	(21)	1	(3)	-	(588)
Profit (loss) after-tax from discontinued operations <sup>(1)</sup>	-	-	-	-	23	-	23
<b>CONSOLIDATED NET INCOME</b>	<b>1,087</b>	<b>156</b>	<b>65</b>	<b>51</b>	<b>15</b>	<b>-</b>	<b>1,374</b>
Non-controlling interests	-	-	6	-	-	-	6
<b>NET INCOME - GROUP SHARE</b>	<b>1,087</b>	<b>156</b>	<b>59</b>	<b>51</b>	<b>15</b>	<b>-</b>	<b>1,368</b>

<sup>(1)</sup> As at 31 December 2016, the amount includes the results of CA life Greece and CARE.  
 As at 31 December 2017, the amount includes the results of CA life Greece.



## Balance sheet by segment

( <i>€ million</i> )	31/12/2017						Total
	Life France	Non-life France	International	Creditor Insurance	Other	Intragroup	
Goodwill	486	70	37	279	-	-	872
Values of business in-force	-	-	-	-	-	-	-
Other intangible assets	131	50	16	53	14	-	264
<b>Intangible assets</b>	<b>617</b>	<b>120</b>	<b>53</b>	<b>332</b>	<b>14</b>	<b>-</b>	<b>1,136</b>
Investment property	6,016	82	-	5	-	-	6,103
Unit-linked investment property	-	-	-	-	-	-	-
Financial investments	264,395	4,120	13,107	729	17,520	(6,112)	293,759
Unit-linked financial investments	49,385	-	10,250	-	-	-	59,635
Derivative instruments and separated embedded derivatives	1,688	-	1	-	-	-	1,689
Investments in associates and joint ventures	2,864	-	-	-	-	-	2,864
<b>Investments from insurance activities</b>	<b>324,348</b>	<b>4,202</b>	<b>23,358</b>	<b>734</b>	<b>17,520</b>	<b>(6,112)</b>	<b>364,050</b>
Reinsurer's share in liabilities arising from financial contracts	-	-	-	-	-	-	-
Reinsurer's share in liabilities arising from insurance contracts	919	398	7,285	276	-	(7,227)	1,651
<b>Reinsurer's share in liabilities arising from financial and insurance contracts</b>	<b>919</b>	<b>398</b>	<b>7,285</b>	<b>276</b>	<b>-</b>	<b>(7,227)</b>	<b>1,651</b>
Operating property and other property, plant and equipment	139	69	-	-	8	-	216
Deferred acquisition costs	1	121	36	813	-	-	971
Deferred participation assets	-	-	-	-	-	-	-
Deferred tax assets	6	-	39	-	-	-	45
Receivables resulting from insurance and inward reinsurance operations	487	1,500	7	132	-	(44)	2,082
Receivables resulting from ceded reinsurance operations	-	5	54	26	-	(1)	84
Current income tax assets	240	14	1	5	2	-	262
Other receivables	3,757	81	455	32	164	(141)	4,348
<b>Other assets</b>	<b>4,630</b>	<b>1,790</b>	<b>592</b>	<b>1,008</b>	<b>174</b>	<b>(186)</b>	<b>8,008</b>
<b>Assets held for sale including discontinued operations<sup>(1)</sup></b>	<b>-</b>	<b>-</b>	<b>265</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>265</b>
<b>Cash and cash equivalents</b>	<b>982</b>	<b>157</b>	<b>555</b>	<b>44</b>	<b>160</b>	<b>-</b>	<b>1,898</b>
<b>TOTAL ASSETS</b>	<b>331,496</b>	<b>6,667</b>	<b>32,108</b>	<b>2,394</b>	<b>17,868</b>	<b>(13,525)</b>	<b>377,008</b>

(1) As at 31 December 2016, the amount includes the assets of CA life Greece and CARE.  
As at 31 December 2017, the amount includes the assets of CA life Greece.

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(in € million)	31/12/2017						Total
	Life France	Non-life France	International	Creditor Insurance	Other	Intragroup	
<b>Provisions</b>	<b>63</b>	<b>31</b>	<b>6</b>	<b>-</b>	<b>62</b>	<b>-</b>	<b>162</b>
Subordinated debts	5,434	506	339	214	4,416	(6,055)	4,854
Debt to banking establishments	1,177	-	-	20	796	(20)	1,973
<b>Financing debt</b>	<b>6,611</b>	<b>506</b>	<b>339</b>	<b>234</b>	<b>5,212</b>	<b>(6,075)</b>	<b>6,827</b>
Technical liabilities on insurance contracts	128,639	4,893	7,550	1,770	-	(113)	142,739
Technical liabilities on unit-linked insurance contracts	41,151	-	8,947	-	-	-	50,098
<b>Technical liabilities on insurance contracts</b>	<b>169,790</b>	<b>4,893</b>	<b>16,497</b>	<b>1,770</b>	<b>-</b>	<b>(113)</b>	<b>192,837</b>
Technical liabilities on financial contracts with discretionary participation features	91,578	-	12,789	-	-	(7,114)	97,253
Technical liabilities on financial contracts without discretionary participation features	-	-	41	-	-	-	41
Technical liabilities on unit-linked financial contracts	8,212	-	1,353	-	-	-	9,565
<b>Technical liabilities on financial contracts</b>	<b>99,790</b>	<b>-</b>	<b>14,183</b>	<b>-</b>	<b>-</b>	<b>(7,114)</b>	<b>106,859</b>
<b>Deferred participation reserve</b>	<b>20,978</b>	<b>-</b>	<b>500</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>21,478</b>
<b>Technical liabilities</b>	<b>290,558</b>	<b>4,893</b>	<b>31,180</b>	<b>1,770</b>	<b>-</b>	<b>(7,227)</b>	<b>321,174</b>
Deferred tax liabilities	341	48	4	9	18	-	420
Operating debt to banking establishments	190	14	-	-	81	-	285
Liabilities towards holders of units in consolidated mutual funds	6,037	-	-	-	-	-	6,037
Debts arising from insurance or inward reinsurance operations	1,238	585	161	157	-	(29)	2,112
Debts arising from ceded reinsurance operations	950	96	95	143	-	(17)	1,267
Current income tax liabilities	3	3	13	1	-	-	20
Derivative instrument liabilities	23	-	14	-	-	-	37
Other debts	21,945	239	188	64	246	(179)	22,503
<b>Other liabilities</b>	<b>30,727</b>	<b>985</b>	<b>475</b>	<b>374</b>	<b>345</b>	<b>(225)</b>	<b>32,681</b>
<b>Liabilities held for sale including discontinued operations<sup>(1)</sup></b>	<b>-</b>	<b>-</b>	<b>231</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>231</b>
<b>TOTAL LIABILITIES EXCEPT SHAREHOLDER'S EQUITY</b>	<b>327,959</b>	<b>6,415</b>	<b>32,231</b>	<b>2,378</b>	<b>5,619</b>	<b>(13,527)</b>	<b>361,075</b>

(1) As at 31 December 2016, the amount includes the liabilities of CA life Greece and CARE.  
 As at 31 December 2017, the amount includes the liabilities of CA life Greece.

	31/12/2016						
(in € million)	Life France	Non-life France	International	Creditor Insurance	Other	Intragroup	Total
Goodwill	485	70	37	280	-	-	872
Values of business in-force	-	-	7	-	-	-	7
Other intangible assets	153	46	14	39	16	-	268
<b>Intangible assets</b>	<b>638</b>	<b>116</b>	<b>58</b>	<b>319</b>	<b>16</b>	<b>-</b>	<b>1,147</b>
Investment property	5,454	80	-	5	-	-	5,539
Unit-linked investment property	-	-	-	-	-	-	-
Financial investments	258,722	3,757	12,484	619	17,229	(5,948)	286,863
Unit-linked financial investments	44,245	-	8,187	-	-	-	52,432
Derivative instruments and separated embedded derivatives	1,818	-	1	-	-	-	1,819
Investments in associates	1,927	-	-	-	-	-	1,927
<b>Investments from insurance activities</b>	<b>312,166</b>	<b>3,837</b>	<b>20,672</b>	<b>624</b>	<b>17,229</b>	<b>(5,948)</b>	<b>348,580</b>
Reinsurer's share in liabilities arising from financial contracts	-	-	-	-	-	-	-
Reinsurer's share in liabilities arising from insurance contracts	827	343	6,868	271	-	(6,814)	1,495
<b>Reinsurer's share in liabilities arising from financial and insurance contracts</b>	<b>827</b>	<b>343</b>	<b>6,868</b>	<b>271</b>	<b>-</b>	<b>(6,814)</b>	<b>1,495</b>
Operating property and other property, plant and equipment	145	69	-	2	6	(1)	221
Deferred acquisition costs	2	114	24	767	-	-	907
Deferred participation assets	-	-	-	-	-	-	-
Deferred tax assets	9	-	23	-	-	-	32
Receivables resulting from insurance and inward reinsurance operations	551	1,339	3	135	-	(73)	1,955
Receivables resulting from ceded reinsurance operations	2	17	16	44	-	(2)	77
Current income tax assets	172	5	4	8	1	-	190
Other receivables	3,786	72	882	44	43	(50)	4,777
<b>Other assets</b>	<b>4,667</b>	<b>1,616</b>	<b>952</b>	<b>1,000</b>	<b>50</b>	<b>(126)</b>	<b>8,159</b>
<b>Assets held for sale including discontinued operations<sup>(1)</sup></b>	<b>-</b>	<b>-</b>	<b>285</b>	<b>-</b>	<b>291</b>	<b>-</b>	<b>576</b>
<b>Cash and cash equivalents</b>	<b>711</b>	<b>56</b>	<b>417</b>	<b>33</b>	<b>75</b>	<b>-</b>	<b>1,292</b>
<b>TOTAL ASSETS</b>	<b>319,009</b>	<b>5,968</b>	<b>29,252</b>	<b>2,247</b>	<b>17,661</b>	<b>(12,888)</b>	<b>361,249</b>

(1) As at 31 December 2016, the amount includes the assets of CA life Greece and CARE.

As at 31 December 2017, the amount includes the assets of CA life Greece.

	<b>31/12/2016</b>						
<i>(in € million)</i>	<b>Life France</b>	<b>Non-life France</b>	<b>International</b>	<b>Creditor Insurance</b>	<b>Other</b>	<b>Intragroup</b>	<b>Total</b>
<b>Provisions</b>	<b>90</b>	<b>35</b>	<b>2</b>	<b>2</b>	<b>36</b>	<b>-</b>	<b>165</b>
Subordinated debts	5,434	366	339	214	4,415	(5,915)	4,853
Debt to banking establishments	1,097	-	-	20	1,094	(19)	2,192
<b>Financing debt</b>	<b>6,531</b>	<b>366</b>	<b>339</b>	<b>234</b>	<b>5,509</b>	<b>(5,934)</b>	<b>7,045</b>
Technical liabilities on insurance contracts	121,574	4,442	7,123	1,632	-	(113)	134,658
Technical liabilities on unit-linked insurance contracts	37,931	-	7,161	-	-	-	45,092
<b>Technical liabilities on insurance contracts</b>	<b>159,505</b>	<b>4,442</b>	<b>14,284</b>	<b>1,632</b>	<b>-</b>	<b>(113)</b>	<b>179,750</b>
Technical liabilities on financial contracts with discretionary participation features	94,413	-	12,017	-	-	(6,701)	99,729
Technical liabilities on financial contracts without discretionary participation features	1	-	80	-	-	-	81
Technical liabilities on unit-linked financial contracts	6,313	-	1,113	-	-	-	7,426
<b>Technical liabilities on financial contracts</b>	<b>100,727</b>	<b>-</b>	<b>13,210</b>	<b>-</b>	<b>-</b>	<b>(6,701)</b>	<b>107,236</b>
<b>Deferred participation reserve</b>	<b>20,552</b>	<b>-</b>	<b>474</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>21,026</b>
<b>Technical liabilities</b>	<b>280,784</b>	<b>4,442</b>	<b>27,968</b>	<b>1,632</b>	<b>-</b>	<b>(6,814)</b>	<b>308,012</b>
Deferred tax liabilities	370	62	4	9	32	-	477
Operating debt to banking establishments	33	31	-	-	-	-	64
Liabilities towards holders of units in consolidated mutual funds	5,803	-	-	-	-	-	5,803
Debts arising from insurance and inward reinsurance operations	1,104	527	126	146	-	(23)	1,880
Debts arising from ceded reinsurance operations	862	74	71	161	-	(53)	1,115
Current income tax liabilities	-	21	16	2	2	1	42
Derivative instrument liabilities	60	-	11	-	-	-	71
Other debts	20,285	194	601	57	94	(64)	21,167
<b>Other liabilities</b>	<b>28,517</b>	<b>909</b>	<b>829</b>	<b>375</b>	<b>128</b>	<b>(139)</b>	<b>30,619</b>
<b>Liabilities held for sale including discontinued operations<sup>(1)</sup></b>	<b>-</b>	<b>-</b>	<b>239</b>	<b>-</b>	<b>141</b>	<b>-</b>	<b>380</b>
<b>TOTAL LIABILITIES EXCEPT SHAREHOLDER'S EQUITY</b>	<b>315,922</b>	<b>5,752</b>	<b>29,377</b>	<b>2,243</b>	<b>5,814</b>	<b>(12,887)</b>	<b>346,221</b>

(1) As at 31 December 2016, the amount includes the liabilities of CA life Greece and CARE.

As at 31 December 2017, the amount includes the liabilities of CA life Greece.

## NOTE 6 Notes to the balance sheet

### 6.1 Goodwill

<i>(in € million)</i>	31/12/2016	Increase	Decrease	Loss of value	Foreign exchange differences	Other changes	31/12/2017
<b>Gross amount</b>							
Life - France	486	-	-	-	-	-	486
Non-life - France	70	-	-	-	-	-	70
International	36	-	-	-	-	-	36
Creditor Insurance	409	-	-	-	-	-	409
Other	-	-	-	-	-	-	-
<b>All</b>	<b>1,001</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,001</b>
<b>Loss of value</b>							
Life - France	-	-	-	-	-	-	-
Non-life - France	-	-	-	-	-	-	-
International	-	-	-	-	-	-	-
Creditor Insurance	(129)	-	-	-	-	-	(129)
Other	-	-	-	-	-	-	-
<b>All</b>	<b>(129)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(129)</b>
<b>Net value</b>							
Life - France	486	-	-	-	-	-	486
Non-life - France	70	-	-	-	-	-	70
International	36	-	-	-	-	-	36
Creditor Insurance	280	-	-	-	-	-	280
Other	-	-	-	-	-	-	-
<b>All</b>	<b>872</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>872</b>

<i>(in € million)</i>	31/12/2015	Increase	Decrease	Loss of value	Foreign exchange differences	Other changes	31/12/2016
<b>Gross amount</b>							
Life - France	486	-	-	-	-	-	486
Non-life - France	70	-	-	-	-	-	70
International	36	-	-	-	-	-	36
Creditor Insurance	409	-	-	-	-	-	409
Other	-	-	-	-	-	-	-
<b>All</b>	<b>1,001</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,001</b>
<b>Loss of value</b>	<b>-</b>						
Life - France	-	-	-	-	-	-	-
Non-life - France	-	-	-	-	-	-	-
International	-	-	-	-	-	-	-
Creditor Insurance	(129)	-	-	-	-	-	(129)
Other	-	-	-	-	-	-	-
<b>All</b>	<b>(129)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(129)</b>
<b>Net value</b>							
Life - France	486	-	-	-	-	-	486
Non-life - France	70	-	-	-	-	-	70
International	36	-	-	-	-	-	36
Creditor Insurance	280	-	-	-	-	-	280
Other	-	-	-	-	-	-	-
<b>All</b>	<b>872</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>872</b>

Impairment tests were carried out on goodwill at 1 January 2017, based on the assessment of the value in use of the CAA Group's insurance entities. Value in use was determined by discounting the CGU's future cash flows as presented in the medium-term plans drawn up for the Group's steering requirements. The following assumptions were drawn upon:

- estimated future cash flows: preliminary 3/5-year data established under the Group's medium-term plan;
- the equity capital allocated to the various activities at 31 December 2017 is equal to 100 % of the solvency margin

for the insurance activities including the economic position in terms of subordinated debts of each entity;

- growth rate: 2 %;
- discount rate: interest rates by geographical area are between 7.66 % and 12.32 %.

At 31 December 2017, goodwill items continued to be justified.

In addition, sensitivity testing carried out shows that a +50 basis point change in discount rates would not result in any significant impairment.

## 6.2 Values of business in-force and other intangible assets

<i>(in € million)</i>	31/12/2016	Change in scope	Acquisitions/ Depreciation	Disposals / Decreases	Foreign exchange differences	Other changes	31/12/2017
Values of business in-force	39	-	-	(1)	-	1	39
Software programs	272	-	10	(25)	(1)	9	265
Intangible assets in progress	490	(1)	104	(2)	-	(9)	583
<b>Gross amount</b>	<b>801</b>	<b>(1)</b>	<b>114</b>	<b>(28)</b>	<b>(1)</b>	<b>1</b>	<b>887</b>
Impairment on distribution right	-	-	-	-	-	-	-
Amortization of values of business in-force	(32)	-	(7)	1	-	(1)	(39)
Amortization of software programs	(225)	-	(21)	27	1	-	(218)
Impairment of software programs	(1)	-	(1)	-	-	-	(2)
Amortization Intangible assets in progress	(267)	1	(98)	1	-	-	(364)
Impairment Intangible assets in progress	(1)	-	-	1	-	-	-
<b>Amortization &amp; impairment</b>	<b>(526)</b>	<b>1</b>	<b>(127)</b>	<b>30</b>	<b>1</b>	<b>(1)</b>	<b>(623)</b>
<b>OTHER NET INTANGIBLE ASSETS</b>	<b>275</b>	<b>-</b>	<b>(13)</b>	<b>2</b>	<b>-</b>	<b>-</b>	<b>264</b>

<i>(in € million)</i>	31/12/2015	Change in scope	Acquisitions/ Depreciation	Disposals / Decreases	Foreign exchange differences	Other changes	31/12/2016
Values of business in-force	39	-	-	(1)	-	1	39
Software programs	313	-	15	(67)	-	11	272
Intangible assets in progress	570	-	99	(167)	-	(12)	490
<b>Gross amount</b>	<b>922</b>	<b>-</b>	<b>114</b>	<b>(235)</b>	<b>-</b>	<b>-</b>	<b>801</b>
Impairment on distribution right	-	-	-	-	-	-	-
Amortization of values of business in-force	(31)	-	(2)	1	-	-	(32)
Amortization of software programs	(271)	-	(22)	68	-	-	(225)
Impairment of software programs	(1)	-	-	-	-	-	(1)
Amortization Intangible assets in progress	(365)	-	(66)	164	-	-	(267)
Impairment Intangible assets in progress	-	-	(1)	-	-	-	(1)
<b>Amortization &amp; impairment</b>	<b>(668)</b>	<b>-</b>	<b>(91)</b>	<b>233</b>	<b>-</b>	<b>-</b>	<b>(526)</b>
<b>OTHER NET INTANGIBLE ASSETS</b>	<b>254</b>	<b>-</b>	<b>23</b>	<b>(2)</b>	<b>-</b>	<b>-</b>	<b>275</b>

## 6.3 Investment property

### 6.3.1 INVESTMENT PROPERTY (EXCLUDING UNIT-LINKED CONTRACTS)

<i>(in € million)</i>	31/12/2016	Change in scope	Increases (acquisitions)	Decreases (disposals and redemptions)	Foreign exchange differences	Other movements	31/12/2017
Gross amount	5,561	-	1,482	(1,112)	-	195	6,126
Depreciation, amortization and impairment	(22)	-	(1)	-	-	-	(23)
<b>NET VALUE OF INVESTMENT PROPERTY</b>	<b>5,539</b>	<b>-</b>	<b>1,481</b>	<b>(1,112)</b>	<b>-</b>	<b>195</b>	<b>6,103</b>

<i>(in € million)</i>	31/12/2015	Change in scope	Increases (acquisitions)	Decreases (disposals and redemptions)	Foreign exchange differences	Other movements	31/12/2016
Gross amount	5,320	-	2,294	(2,100)	-	47	5,561
Depreciation, amortization and impairment	(20)	-	(2)	-	-	-	(22)
<b>NET VALUE OF INVESTMENT PROPERTY</b>	<b>5,299</b>	<b>-</b>	<b>2,292</b>	<b>(2,100)</b>	<b>-</b>	<b>47</b>	<b>5,539</b>



### 6.3.2 FAIR VALUE OF INVESTMENT PROPERTY

(in € million)	Estimated fair value at 31/12/2017	Quoted prices in active markets for identical instruments:	Valuation based on observable data:	Valuation based on non-observable data:	Carrying amount at 31/12/2017
		level 1	level 2	level 3	
Investment property	8,676	-	8,676	-	6,103
<b>TOTAL INVESTMENT PROPERTY WHOSE FAIR VALUE IS DISCLOSED</b>	<b>8,676</b>	<b>-</b>	<b>8,676</b>	<b>-</b>	<b>6,103</b>

(in € million)	Estimated fair value at 31/12/2016	Quoted prices in active markets for identical instruments:	Valuation based on observable data:	Valuation based on non-observable data:	Carrying amount at 31/12/2016
		level 1	level 2	level 3	
Investment property	8,213	-	8,213	-	5,539
<b>TOTAL INVESTMENT PROPERTY WHOSE FAIR VALUE IS DISCLOSED</b>	<b>8,213</b>	<b>-</b>	<b>8,213</b>	<b>-</b>	<b>5,539</b>

### 6.4 Other financial investments by type

The fair value of a financial instrument is the amount for which an asset could be exchanged, or a liability settled, between knowledgeable, willing parties in an arm's length transaction.

The fair value data shown below are estimates made on the reporting date. They are therefore likely to change in subsequent periods due to changes in market conditions or other factors.

(in € million)	31/12/2017	
	Carrying amount	Fair value
Equities and other variable income securities	26,167	26,167
Bonds and other fixed-income securities	207,586	207,586
<b>Available-for-sale assets</b>	<b>233,753</b>	<b>233,753</b>
Bonds and other fixed-income securities	10,805	13,047
<b>Held-to-maturity assets</b>	<b>10,805</b>	<b>13,047</b>
Equities and other variable income securities	15,729	15,729
Bonds and other fixed-income securities	30,764	30,764
<b>Financial assets at fair value through profit or loss classified as held-for-trading or designated at fair value through profit or loss</b>	<b>46,493</b>	<b>46,493</b>
Loans and receivables	2,707	2,705
<b>Financial investments</b>	<b>293,759</b>	<b>295,998</b>
Investment property <sup>(1)</sup>	6,103	8,676
Derivative instruments	1,689	1,689
<b>Investments by the general fund (A)</b>	<b>301,551</b>	<b>306,363</b>
<b>Unit-linked financial investments</b>	<b>59,635</b>	<b>59,635</b>
Unit-linked investment property <sup>(1)</sup>	-	-
<b>Total unit-linked investments (B)</b>	<b>59,635</b>	<b>59,635</b>
Investments in associates and joint ventures	2,864	3,426
<b>Investments in associates and joint ventures (C)</b>	<b>2,864</b>	<b>3,426</b>
<b>TOTAL INVESTMENTS (A) + (B) + (C)</b>	<b>364,050</b>	<b>369,424</b>

<sup>(1)</sup> Investment property is valued on the basis of expert appraisal.

(in € million)	31/12/2016	
	Carrying amount	Fair value
Equities and other variable income securities	26,232	26,232
Bonds and other fixed-income securities	203,241	203,241
<b>Available-for-sale assets</b>	<b>229,473</b>	<b>229,473</b>
Bonds and other fixed-income securities	11,098	13,806
<b>Held-to-maturity assets</b>	<b>11,098</b>	<b>13,806</b>
Equities and other variable income securities	15,008	15,008
Bonds and other fixed-income securities	28,504	28,504
<b>Financial assets at fair value through profit or loss classified as held-for-trading or designated at fair value through profit or loss</b>	<b>43,512</b>	<b>43,512</b>
Loans and receivables	2,780	2,768
<b>Financial investments</b>	<b>286,863</b>	<b>289,559</b>
Investment property <sup>(1)</sup>	5,539	8,213
Derivative instruments	1,819	1,819
<b>Investments by the general fund (A)</b>	<b>294,221</b>	<b>299,591</b>
<b>Unit-linked financial investments</b>	<b>52,432</b>	<b>52,432</b>
Unit-linked investment property <sup>(1)</sup>	-	-
<b>Total unit-linked investments (B)</b>	<b>52,432</b>	<b>52,432</b>
Investments in associates	1,927	2,311
<b>Investments in associates (C)</b>	<b>1,927</b>	<b>2,311</b>
<b>TOTAL INVESTMENTS (A) + (B) + (C)</b>	<b>348,580</b>	<b>354,334</b>

(1) Investment property is valued on the basis of expert appraisal.

(in € million)	31/12/2017	31/12/2016
Investment property	-	-
Equities and other variable income securities	37,564	29,670
Treasury bills and similar securities	191	333
Bonds and other fixed income securities	12,080	14,136
Bond funds	9,800	8,293
<b>UNIT-LINKED FINANCIAL INVESTMENTS</b>	<b>59,635</b>	<b>52,432</b>

## 6.5 Fair value of financial instruments

Fair value is the price that would be received for selling an asset or paid for the transfer of a liability during a normal transaction between market participants at measurement date.

Fair value is defined on the basis of an exit price.

The fair values shown below are estimates made on the reporting date using observable market data wherever possible. They are therefore likely to change in subsequent periods due to developments affecting market conditions or other factors.

The amounts presented are the best estimate possible. It is based on a number of valuation models and assumptions. It is supposed that market participants act in their best economic interests. To the extent that these models contain uncertainties, the fair values shown may not be achieved upon actual sale or immediate settlement of the financial instruments concerned.

The fair value hierarchy of financial instruments is broken down according to the general observability criteria of the valuation inputs, pursuant to the principles defined under IFRS 13:

- Level 1: fair value corresponding to quoted prices (unadjusted) in active markets;
- Level 2: fair value measured from directly or indirectly observable data other than those included in Level 1;
- Level 3: fair value determined with a significant number of parameters that do not meet the observability criteria.

The characteristics of these levels of fair value are described in detail in the paragraph on the determination of the fair value of financial instruments of note 1.

## 6.5.1 FAIR VALUE OF FINANCIEL ASSETS AND LIABILITIES RECOGNISED AT COST IN THE BALANCE SHEET

### Fair value of financial assets recognised at cost in the balance sheet

<i>(in € million)</i>	Book Value 31/12/2017	Estimated fair value at 31/12/2017	Quoted prices in active markets for identical instruments: level 1	Valuation based on observable data: level 2	Valuation based on unobservable data: level 3
<b>Loans and receivables</b>	5,728	5,726	-	5,398	328
Accounts and term deposits	53	53	-	51	2
Pledged securities	-	-	-	-	-
Securities bought under repurchase agreements	3,021	3,021	-	3,021	-
Subordinated notes	-	-	-	-	-
Other loans	2,648	2,646	-	2,320	326
Other loans and receivables	6	6	-	6	-
<b>Cash and cash equivalents</b>	1,898	1,898	-	1,898	-
Cash and cash equivalents	1,898	1,898	-	1,898	-
<b>Held-to-maturity financial assets</b>	10,805	13,047	13,047	-	-
Treasury bills and similar securities	7,736	9,245	9,245	-	-
Bonds and other fixed income securities	3,069	3,803	3,803	-	-
<b>TOTAL FINANCIAL ASSETS WHOSE FAIR VALUE IS DISCLOSED</b>	<b>18,431</b>	<b>20,671</b>	<b>13,047</b>	<b>7,296</b>	<b>328</b>

<i>(in € million)</i>	Book Value 31/12/2016	Estimated fair value at 31/12/2016	Quoted prices in active markets for identical instruments: level 1	Valuation based on observable data: level 2	Valuation based on unobservable data: level 3
<b>Loans and receivables</b>	6,036	6,024	-	5,581	443
Accounts and term deposits	102	102	-	102	-
Pledged securities	-	-	-	-	-
Securities bought under repurchase agreements	3,256	3,256	-	3,256	-
Subordinated notes	-	-	-	-	-
Other loans	2,678	2,666	-	2,223	443
Other loans and receivables	-	-	-	-	-
<b>Cash and cash equivalents</b>	1,292	1,292	-	1,292	-
Cash and cash equivalents	1,292	1,292	-	1,292	-
<b>Held-to-maturity financial assets</b>	11,098	13,806	13,806	-	-
Treasury bills and similar securities	8,039	9,872	9,872	-	-
Bonds and other fixed income securities	3,059	3,934	3,934	-	-
<b>TOTAL FINANCIAL ASSETS WHOSE FAIR VALUE IS DISCLOSED</b>	<b>18,426</b>	<b>21,122</b>	<b>13,806</b>	<b>6,873</b>	<b>443</b>

**Fair value of financial liabilities recognised at cost in the balance sheet**

<i>(in € million)</i>	Book Value 31/12/2017	Estimated fair value at 31/12/2017	Quoted prices in active markets for identical instruments: level 1	Valuation based on observable data: level 2	Valuation based on unobservable data: level 3
<b>Financing debt</b>	6,827	6,801	-	5,199	1,602
Financing debt owed to banking sector companies	1,973	1,972	-	795	1,177
Subordinated debt	4,854	4,829	-	4,404	425
<b>Other financing debt</b>	16,849	16,849	-	16,849	-
Securities given under repurchase agreements	16,849	16,849	-	16,849	-
Operating debt owed to banking sector companies	285	285	-	285	-
<b>TOTAL FINANCIAL LIABILITIES WHOSE FAIR VALUE IS DISCLOSED</b>	<b>23,961</b>	<b>23,935</b>	<b>-</b>	<b>22,333</b>	<b>1,602</b>

<i>(in € million)</i>	Book Value 31/12/2016	Estimated fair value at 31/12/2016	Quoted prices in active markets for identical instruments: level 1	Valuation based on observable data: level 2	Valuation based on unobservable data: level 3
<b>Financing debt</b>	7,045	7,003	-	6,581	422
Financing debt owed to banking sector companies	2,192	2,189	-	2,189	-
Financing debt represented by securities	-	-	-	-	-
Subordinated debt	4,853	4,814	-	4,392	422
<b>Other financing debt</b>	14,988	14,988	-	14,988	-
Securities given under repurchase agreements	14,988	14,988	-	14,988	-
Operating debt owed to banking sector companies	64	64	-	64	-
<b>TOTAL FINANCIAL LIABILITIES WHOSE FAIR VALUE IS DISCLOSED</b>	<b>22,097</b>	<b>22,055</b>	<b>-</b>	<b>21,633</b>	<b>422</b>

## 6.5.2 BREAKDOWN OF FINANCIAL INSTRUMENTS AT FAIR VALUE BY VALUATION MODEL

### Financial assets measured at fair value

(in € million)	31/12/2017				Total
	Quoted prices in active markets for identical instruments: level 1	Valuation based on observable data: level 2	Valuation based on unobservable data: level 3		
<b>Available-for-sale assets</b>	<b>193,861</b>	<b>38,804</b>	<b>1,089</b>		<b>233,753</b>
Equities and other variable income securities	18,423	6,888	856		26,167
Bonds and other fixed income securities	175,438	31,915	233		207,586
<b>Financial assets at fair value through profit or loss classified as held-for-trading or designated at fair value (excluding unit-linked contracts)</b>	<b>36,125</b>	<b>6,611</b>	<b>3,757</b>		<b>46,493</b>
Equities and other variable income securities	9,092	2,947	3,690		15,729
Bonds and other fixed-income securities	27,034	3,663	67		30,764
<b>Financial assets designated at fair value through profit or loss on unit-linked contracts</b>	<b>38,917</b>	<b>20,712</b>	<b>6</b>		<b>59,635</b>
Equities and other variable income securities	29,206	8,356	2		37,564
Bonds and other fixed-income securities	9,711	12,356	4		22,071
Investment property	-	-	-		-
<b>Derivative instruments</b>	<b>-</b>	<b>1,666</b>	<b>(13)</b>		<b>1,653</b>
<b>TOTAL ASSETS MEASURED AT FAIR VALUE</b>	<b>268,903</b>	<b>67,793</b>	<b>4,839</b>		<b>341,535</b>
Transfers from level 1	-	-	-		-
Transfers from level 2	-	-	-		-
Transfers from level 3	5	-	-		5
<b>TOTAL TRANSFERS TO EACH LEVEL</b>	<b>5</b>	<b>-</b>	<b>-</b>		<b>5</b>

(in € million)	31/12/2016				Total
	Quoted prices in active markets for identical instruments: level 1	Valuation based on observable data: level 2	Valuation based on unobservable data: level 3		
<b>Available-for-sale assets</b>	<b>190,037</b>	<b>38,172</b>	<b>1,264</b>		<b>229,473</b>
Equities and other variable income securities	18,701	6,510	1,021		26,232
Bonds and other fixed income securities	171,336	31,662	243		203,241
<b>Financial assets at fair value through profit or loss classified as held-for-trading or designated at fair value (excluding unit-linked contracts)</b>	<b>29,787</b>	<b>10,524</b>	<b>3,201</b>		<b>43,512</b>
Equities and other variable income securities	8,096	3,778	3,134		15,008
Bonds and other fixed-income securities	21,691	6,746	67		28,504
<b>Financial assets designated at fair value through profit or loss on unit-linked contracts</b>	<b>32,441</b>	<b>19,989</b>	<b>2</b>		<b>52,432</b>
Equities and other variable income securities	24,064	5,606	-		29,670
Bonds and other fixed-income securities	8,377	14,383	2		22,762
Investment property	-	-	-		-
<b>Derivative instruments</b>	<b>-</b>	<b>1,759</b>	<b>(10)</b>		<b>1,749</b>
<b>TOTAL ASSETS MEASURED AT FAIR VALUE</b>	<b>252,265</b>	<b>70,444</b>	<b>4,457</b>		<b>327,166</b>
Transfers from level 1	-	7,656	7		7,663
Transfers from level 2	870	-	276		1,146
Transfers from level 3	-	898	-		898
<b>TOTAL TRANSFERS TO EACH LEVEL</b>	<b>870</b>	<b>8,554</b>	<b>283</b>		<b>9,707</b>

### Changes in financial assets balances of level 3 assets

The reconciliation between opening and closing balances of financial assets at fair value measured according to level 3 criteria is presented in the following tables.

#### Available for sale assets

<i>(in € million)</i>	Equities and other variable income securities	Bonds and other fixed income securities	Total Available-for- sale assets
<b>BALANCES AT 31 DECEMBER 2016</b>	<b>1,021</b>	<b>243</b>	<b>1,264</b>
Gains and losses during the period:	(187)	(1)	(188)
● Recognised through profit or loss	-	-	-
● Recognised through equity	(187)	(1)	(188)
Purchases in the period	534	7	541
Sales in the period	(512)	(11)	(523)
Issues in the period	-	-	-
Settlements	-	-	-
<b>Transfers</b>	<b>-</b>	<b>(5)</b>	<b>(5)</b>
● to level 3	-	-	-
● from level 3	-	(5)	(5)
Change in scope	-	-	-
<b>BALANCES AT 31 DECEMBER 2017</b>	<b>856</b>	<b>233</b>	<b>1,089</b>

## 6.6 Maturity schedule of bond portfolio

The following tables show how the bond portfolio breaks down (investments of the insurance activity and other activities), with the exception of investments representative of unit-linked contracts.

<i>(in € million)</i>	31/12/2017			
	Under 1 year	Between 1 and 5 years	Over 5 years	Total
Available-for-sale assets	8,933	66,664	131,989	207,586
Held-to-maturity assets	909	2,778	7,118	10,805
Financial assets at fair value through profit or loss classified as held-for-trading or designated at fair value through profit or loss	1,368	1,035	28,362	30,765
<b>TOTAL BOND PORTFOLIO (EXCLUDING UNIT-LINKED CONTRACTS)</b>	<b>11,210</b>	<b>70,477</b>	<b>167,469</b>	<b>249,156</b>

<i>(in € million)</i>	31/12/2016			
	Under 1 year	Between 1 and 5 years	Over 5 years	Total
Available-for-sale assets	11,405	54,311	137,525	203,241
Held-to-maturity assets	308	3,369	7,421	11,098
Financial assets at fair value through profit or loss classified as held-for-trading or designated at fair value through profit or loss	3,023	1,474	24,008	28,505
<b>TOTAL BOND PORTFOLIO (EXCLUDING UNIT-LINKED CONTRACTS)</b>	<b>14,736</b>	<b>59,154</b>	<b>168,954</b>	<b>242,844</b>

## 6.7 Provisions for impairment of assets

### PROVISIONS FOR IMPAIRMENT OF FINANCIAL ASSETS

<i>(in € million)</i>	31/12/2016	Change in scope	Depreciation charges	Reversals, amounts used	Foreign exchange differences	Other movements	31/12/2017
<b>Impairment of held-to-maturity securities</b>	-	-	-	-	-	-	-
Impairment of equities and other variable income securities	(756)	-	(53)	169	-	-	(640)
Impairment of bonds and other fixed income securities	(2)	-	-	-	-	-	(2)
<b>Impairment of available-for-sale assets</b>	<b>(758)</b>	-	<b>(53)</b>	<b>169</b>	-	-	<b>(642)</b>
Impairment of investment property (amortised cost)	-	-	-	-	-	-	-
Impairment of loans and receivables	-	-	-	-	-	-	-
<b>Impairment of other financial assets</b>	-	-	-	-	-	-	-
<b>TOTAL IMPAIRMENT</b>	<b>(758)</b>	-	<b>(53)</b>	<b>169</b>	-	-	<b>(642)</b>

<i>(in € million)</i>	31/12/2015	Change in scope	Depreciation charges	Reversals, amounts used	Foreign exchange differences	Other movements	31/12/2016
<b>Impairment of held-to-maturity securities</b>	-	-	-	-	-	-	-
Impairment of equities and other variable income securities	(723)	-	(210)	177	-	-	(756)
Impairment of bonds and other fixed income securities	(205)	-	(36)	239	-	-	(2)
<b>Impairment of available-for-sale assets</b>	<b>(928)</b>	-	<b>(246)</b>	<b>416</b>	-	-	<b>(758)</b>
Impairment of investment property (amortised cost)	-	-	-	-	-	-	-
Impairment of loans and receivables	-	-	-	-	-	-	-
<b>Impairment of other financial assets</b>	-	-	-	-	-	-	-
<b>TOTAL IMPAIRMENT</b>	<b>(928)</b>	-	<b>(246)</b>	<b>416</b>	-	-	<b>(758)</b>



## 6.8 Transferred assets not derecognised (IFRS 7.42 A)

### TRANSFERRED ASSETS NOT DERECOGNISED AT 31/12/2017

Nature of transferred assets (in € million)	Transferred assets not fully derecognised						Transferred assets still fully recognised				
	Transferred assets					Associated liabilities					
	Carrying amount	o/w securitisation (non-deconsolidating)	o/w securities sold/bought under repurchase agreements	o/w other <sup>(1)</sup>	Fair value <sup>(2)</sup>	Carrying amount	o/w securitisation (non-deconsolidating)	o/w securities sold/bought under repurchase agreements	o/w other	Fair value <sup>(2)</sup>	
Held for trading	-	-	-	-	-	-	-	-	-	-	
Designated at fair value through profit and loss	2,166	-	2,166	-	2,126	2,166	-	2,166	-	2,166	
Available for sale	13,340	-	12,796	544	13,144	13,123	-	12,796	327	13,122	
Equity instruments	544	-	-	544	544	327	-	-	327	327	
Debt securities	12,796	-	12,796	-	12,600	12,796	-	12,796	-	12,795	
Loans and receivables	-	-	-	-	-	-	-	-	-	1	
Held to maturity	454	-	454	-	440	454	-	454	-	454	
Debt securities	454	-	454	-	440	454	-	454	-	454	
<b>TOTAL FINANCIAL ASSETS</b>	<b>15,960</b>	<b>-</b>	<b>15,416</b>	<b>544</b>	<b>15,710</b>	<b>15,743</b>	<b>-</b>	<b>15,416</b>	<b>327</b>	<b>15,743</b>	
Finance leases	-	-	-	-	-	-	-	-	-	-	
<b>TOTAL TRANSFERRED ASSETS</b>	<b>15,960</b>	<b>-</b>	<b>15,416</b>	<b>544</b>	<b>15,710</b>	<b>15,743</b>	<b>-</b>	<b>15,416</b>	<b>327</b>	<b>15,743</b>	

(1) Securities lent

(2) In the case when the guarantee given by the related parties to the agreement leading to associated liabilities is limited to transferred financial assets (IFRS 7.42 D.(d))

### TRANSFERRED ASSETS NOT DERECOGNISED AT 31/12/2016

Nature of transferred assets (in € million)	Transferred assets not fully derecognised						Transferred assets still fully recognised				
	Transferred assets					Associated liabilities					
	Carrying amount	o/w securitisation (non-deconsolidating)	o/w securities sold/bought under repurchase agreements	o/w other <sup>(1)</sup>	Fair value <sup>(2)</sup>	Carrying amount	o/w securitisation (non-deconsolidating)	o/w securities sold/bought under repurchase agreements	o/w other	Fair value <sup>(2)</sup>	
Held for trading	-	-	-	-	-	-	-	-	-	-	
Designated at fair value through profit and loss	2,285	-	2,285	-	2,261	2,285	-	2,285	-	2,285	
Available for sale	13,047	-	12,023	1,024	13,043	12,404	-	12,023	381	12,404	
Equity instruments	1,024	-	-	1,024	1,024	381	-	-	381	381	
Debt securities	12,023	-	12,023	-	12,019	12,023	-	12,023	-	12,023	
Loans and receivables	-	-	-	-	-	-	-	-	-	-	
Held to maturity	680	-	680	-	677	680	-	680	-	680	
Debt securities	680	-	680	-	677	680	-	680	-	680	
<b>TOTAL FINANCIAL ASSETS</b>	<b>16,012</b>	<b>-</b>	<b>14,988</b>	<b>1,024</b>	<b>15,981</b>	<b>15,369</b>	<b>-</b>	<b>14,988</b>	<b>381</b>	<b>15,369</b>	
Finance leases	-	-	-	-	-	-	-	-	-	-	
<b>TOTAL TRANSFERRED ASSETS</b>	<b>16,012</b>	<b>-</b>	<b>14,988</b>	<b>1,024</b>	<b>15,981</b>	<b>15,369</b>	<b>-</b>	<b>14,988</b>	<b>381</b>	<b>15,369</b>	

(1) Securities lent

(2) In the case when the guarantee given by the related parties to the agreement leading to associated liabilities is limited to transferred financial assets (IFRS 7.42 D.(d))

## 6.9 Derivative instruments

### FAIR VALUE HEDGE

A fair value hedge modifies the risk caused by changes in the fair value of a fixed-rate financial instrument as a result of changes in interest rates. Fair value hedges transform fixed-rate assets or liabilities into floating-rate assets or liabilities.

Items hedged are principally fixed-rate loans, securities, deposits and fixed-rate subordinated debt.

### CASH FLOW HEDGE

A cash flow hedge modifies the risk related to variability in cash flows arising from floating-rate financial instruments.

Items hedged are principally floating-rate loans and deposits.

### HEDGE OF NET INVESTMENT IN FOREIGN CURRENCY

A hedge of a net investment in foreign currency modifies the risk inherent in exchange rate fluctuations connected with foreign currency investments in subsidiaries.

#### HEDGING DERIVATIVE INSTRUMENTS

<i>(in € million)</i>	31/12/2017		31/12/2016	
	Market value		Market value	
	positive	negative	positive	negative
Interest rates	-	-	-	-
Foreign exchange	4	-	-	13
Equity instruments	-	-	-	-
Other	-	-	-	-
<b>Fair value hedges</b>	<b>4</b>	<b>-</b>	<b>-</b>	<b>13</b>
Interest rates	1,018	-	1,158	-
Foreign exchange	-	-	-	-
Equity instruments	-	-	-	-
Other	-	-	-	-
<b>Cash flows hedges</b>	<b>1,018</b>	<b>-</b>	<b>1,158</b>	<b>-</b>
Hedges of net investments in foreign operations	-	-	-	-
<b>TOTAL HEDGING DERIVATIVE INSTRUMENTS</b>	<b>1,022</b>	<b>-</b>	<b>1,158</b>	<b>13</b>

#### HELD FOR TRADING DERIVATIVE INSTRUMENTS

<i>(in € million)</i>	31/12/2017		31/12/2016	
	Market value		Market value	
	positive	negative	positive	negative
FRA	-	-	-	-
Interest rate swaps	205	1	155	2
Interest rate options	211	-	235	-
Caps, floors, collars	240	14	264	11
Other derivative instruments	-	22	-	-
<b>Interest rate instruments</b>	<b>656</b>	<b>37</b>	<b>654</b>	<b>13</b>
Exchange transactions	10	-	-	-
<b>Currency instruments and gold</b>	<b>10</b>	<b>-</b>	<b>-</b>	<b>-</b>
Equity and index derivatives	-	-	-	-
Other	1	-	8	45
<b>Other instruments</b>	<b>1</b>	<b>-</b>	<b>8</b>	<b>45</b>
<b>TOTAL HELD FOR TRADING DERIVATIVE INSTRUMENTS</b>	<b>667</b>	<b>37</b>	<b>662</b>	<b>58</b>

## 6.10 Joint ventures and associates

### FINANCIAL INFORMATION OF JOINT VENTURES AND ASSOCIATES

At 31 December 2017, the equity-accounted value of associates and joint ventures totalled €2,864 million.

Crédit Agricole Assurances has also implemented the simplified approach permitted by IAS 28 for the equity method accounting

of two funds investment over which it exercises a joint control (CNP ACP OBLIG and CNP ACP 10 FCP): these two joint ventures are assessed at fair value through profit or loss according to IAS 39.

Crédit Agricole Assurances holds interests in three joint ventures and eight associates.

Material associates and joint ventures are presented in the table below. These are the main associates and joint ventures that make up the "the equity-accounted value in the balance sheet".

(in € million)	31/12/2017						
	% of interest	Equity-accounted value	Share of market value	Dividends paid to Group's entities	Share of net income	Share of shareholders' equity	Goodwill
<b>Joint ventures</b>							
FONCIERE HYPERSUD	51	9	31	-	(2)	9	-
<b>Associates</b>							
RAMSAY - GENERALE DE SANTÉ	38	435	459	-	22	177	258
INFRA FOCH TOPCO	37	91	168	(26)	27	(50)	141
ALTAREA	25	544	825	(42)	83	447	97
KORIAN	23	521	547	(11)	32	484	37
EUROSIC <sup>(1)</sup>	-	-	-	(21)	56	-	-
FREY	18	58	54	(2)	7	57	1
SCI CARGO PROPERTY HOLDING <sup>(2)</sup>	30	171	164	(7)	1	171	-
ICADE <sup>(2)</sup>	18	966	1,123	-	14	597	369
PATRIMOINE ET COMMERCE <sup>(2)</sup>	20	68	55	(3)	18	68	-
<b>Net carrying amount of investments in associates and joint ventures</b>		<b>2,864</b>	<b>3,426</b>	<b>(112)</b>	<b>258</b>	<b>1,960</b>	<b>904</b>

(1) In the context of the merger between Gecina and Eurosic, Crédit Agricole Assurances sold all of its Eurosic shares. The Company was deconsolidated at 31/12/2017.

(2) Sci Cargo Property Holding, Icade and Patrimoine et Commerce were consolidated by the equity method in 2017.

(in € million)	31/12/2016						
	% of interest	Equity-accounted value	Share of market value	Dividends paid to Group's entities	Share of net income <sup>(1)</sup>	Share of shareholders' equity	Goodwill
<b>Joint ventures</b>							
FONCIERE HYPERSUD	51	11	44	-	(4)	11	-
<b>Associates</b>							
RAMSAY - GÉNÉRALE DE SANTÉ	38	412	459	-	14	154	258
INFRA FOCH TOPCO	37	92	168	(26)	10	(49)	141
ALTAREA	27	498	740	(39)	17	395	104
KORIAN	24	490	529	(11)	10	451	38
EUROSIC	24	385	327	(14)	57	377	9
FREY	20	39	45	(1)	4	38	-
<b>Net carrying amount of investments in associates</b>		<b>1,927</b>	<b>2,312</b>	<b>(91)</b>	<b>108</b>	<b>1,377</b>	<b>550</b>

(1) Share of result since a significant influence is exercised recognised in the period before restatements.

The market value shown above is the quoted price of the shares on the market at 31 December 2017. This value may not be representative of the selling value since the value in use of equity-

accounted entities may be different from the equity-accounted value determined pursuant to IAS 28.

Condensed financial information for the material associates and joint ventures of Crédit Agricole Assurances is shown below:

(in € million)	31/12/2017		
	Net Income <sup>(1)</sup>	Total Assets	Total equity
<b>Joint ventures</b>			
FONCIERE HYPERSUD	(4)	170	17
<b>Associates</b>			
RAMSAY - GÉNÉRALE DE SANTÉ	57	2,346	502
INFRA FOCH TOPCO	72	3,081	603
ALTAREA	335	7,624	2,979
KORIAN	137	6,687	2,097
FREY	39	586	321
SCI CARGO PROPERTY HOLDING	4	606	593
ICADE	77	10,049	3,864
PATRIMOINE ET COMMERCE	93	722	337

(1) Net income, Group share corresponding to 12 rolling months reconstituted from the half-year financial statements of 30 June 2017.

(in € million)	31/12/2016		
	Net Income <sup>(1)</sup>	Total Assets	Total equity
<b>Joint ventures</b>			
FONCIERE HYPERSUD	(8)	249	21
<b>Associates</b>			
RAMSAY - GÉNÉRALE DE SANTÉ	37	2,354	438
INFRA FOCH TOPCO	28	3,049	674
ALTAREA	64	6,872	2,552
KORIAN	42	6,292	1,911
EUROSIC	234	3,573	1,819
FREY	22	469	192

(1) Net income, Group share corresponding to 12 rolling months reconstituted from the half-year financial statements of 30 June 2016

This financial information comes from the last published financial statements established according to IFRS standards by associates and by joint ventures.

#### INFORMATION ON THE RISKS RELATED TO INTERESTS

At 31 December 2017, Crédit Agricole Assurances has no commitment in respect of its interests in its joint ventures which would result in an outflow of resources or assets.

At 31 December 2017, no contingent liability is incurred by Crédit Agricole Assurances in its joint ventures and associates.

#### SIGNIFICANT RESTRICTIONS ON JOINT VENTURES AND ASSOCIATES

These restrictions are similar to the one relating to controlled entities shown in note 10 Scope of consolidation.

## 6.11 Reinsurer's share in liabilities arising from insurance and financial contracts

<i>(in € million)</i>	31/12/2017	31/12/2016
Mathematical reserves ceded	-	-
Provisions for unearned premiums ceded	131	127
Provisions for claims outstanding ceded	438	391
Other technical reserves ceded	439	401
<b>Reinsurers' share in non-life insurance reserves</b>	<b>1,008</b>	<b>919</b>
Mathematical reserves ceded	449	395
Provisions for unearned premiums ceded	146	140
Provisions for claims outstanding ceded	43	38
Other technical reserves ceded	5	3
Profit-sharing provisions ceded	-	-
<b>Reinsurers' share in life insurance reserves</b>	<b>643</b>	<b>576</b>
<b>Reinsurers' share in provisions for financial contracts</b>	<b>-</b>	<b>-</b>
<b>TOTAL SHARE HELD BY CEDANTS IN LIABILITIES</b>	<b>1,651</b>	<b>1,495</b>

## 6.12 Operating property and other property, plant and equipment

<i>(in € million)</i>	31/12/2016	Change in scope	Increases (acquisitions, business combinations)	Decreases (disposals and redemptions)	Foreign exchange differences	Other movements	31/12/2017
Gross amount	304	(6)	6	(11)	-	-	293
Depreciation, amortization and impairment	(83)	6	(10)	10	-	-	(77)
<b>NET VALUE OF OPERATING PROPERTY AND OTHER PROPERTY, PLANT AND EQUIPMENT</b>	<b>221</b>	<b>-</b>	<b>(4)</b>	<b>(1)</b>	<b>-</b>	<b>-</b>	<b>216</b>

<i>(in € million)</i>	31/12/2015	Change in scope	Increases (acquisitions, business combinations)	Decreases (disposals and redemptions)	Foreign exchange differences	Other movements	31/12/2016
Gross amount	306	-	7	(9)	-	-	304
Depreciation, amortization and impairment	(82)	-	(10)	9	-	-	(83)
<b>NET VALUE OF OPERATING PROPERTY AND OTHER PROPERTY, PLANT AND EQUIPMENT</b>	<b>224</b>	<b>-</b>	<b>(3)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>221</b>

## 6.13 Deferred acquisition costs

<i>(in € million)</i>	31/12/2017	31/12/2016
Net deferred acquisition costs and similar on insurance and financial contracts with discretionary participation features	561	509
Rights acquired on financial contracts without discretionary participation features	14	13
<b>Net deferred acquisition costs and similar on life activities</b>	<b>575</b>	<b>522</b>
<b>Deferred acquisition costs on non-life activities</b>	<b>396</b>	<b>385</b>
<b>Deferred acquisition costs</b>	<b>971</b>	<b>907</b>
<b>Provisions for expenses and unearned deductions</b>	<b>(13)</b>	<b>(12)</b>
<b>TOTAL DEFERRED ACQUISITION COSTS</b>	<b>958</b>	<b>895</b>

## 6.14 Current and deferred tax assets and liabilities

In accordance with IAS 12, deferred tax assets and liabilities are now offset within a same taxable entity.

(in € million)	31/12/2017	31/12/2016
Current tax	262	190
Deferred tax	45	32
<b>TOTAL CURRENT AND DEFERRED TAX ASSETS</b>	<b>307</b>	<b>222</b>
Current tax	20	42
Deferred tax	420	477
<b>TOTAL CURRENT AND DEFERRED TAX LIABILITIES</b>	<b>440</b>	<b>519</b>

Net deferred tax assets and liabilities break down as follows:

(in € million)	31/12/2017	31/12/2016
<b>Temporary timing differences</b>	<b>102</b>	<b>134</b>
Non-deductible accrued expenses	45	45
Non-deductible provisions	100	153
Other temporary differences	(43)	(64)
<b>DEFERRED TAX ON RESERVES FOR UNREALISED GAINS OR LOSSES</b>	<b>(795)</b>	<b>(929)</b>
Available-for-sale assets	(5,528)	(6,195)
Profit-sharing on AFS reserves	4,778	5,317
Cash flow hedges	(45)	(55)
Actuarial gains and losses on post-employment benefits	-	4
<b>Deferred tax on income and reserves</b>	<b>318</b>	<b>350</b>
<b>TOTAL DEFERRED TAX</b>	<b>(375)</b>	<b>(445)</b>

Net deferred tax liabilities decreased by €70 million of which a €22 million decrease related to the publication of the 2018 finance

law that gradually lower the current tax rate from 34.43% in 2018 to 25.83% from 2022.

## 6.15 Receivables arising on direct insurance and inward reinsurance operations

(in € million)	31/12/2017			
	Under 1 year	Between 1 and 5 years	Over 5 years	Total
Receivables due from policyholders	1,326	-	-	1,326
Unrecovered written premiums	3	-	-	3
Unwritten earned premiums	28	-	-	28
Other receivables	292	-	1	293
Receivables for cash deposited at ceding companies	88	177	167	432
<b>TOTAL RECEIVABLES ARISING ON DIRECT INSURANCE AND INWARD REINSURANCE OPERATIONS</b>	<b>1,737</b>	<b>177</b>	<b>168</b>	<b>2,082</b>

(in € million)	31/12/2016			
	Under 1 year	Between 1 and 5 years	Over 5 years	Total
Receivables due from policyholders	1,188	-	-	1,188
Unrecovered written premiums	6	-	-	6
Unwritten earned premiums	137	-	-	137
Other receivables	291	-	1	292
Receivables for cash deposited at ceding companies	71	135	126	332
<b>TOTAL RECEIVABLES ARISING ON DIRECT INSURANCE AND INWARD REINSURANCE OPERATIONS</b>	<b>1,693</b>	<b>135</b>	<b>127</b>	<b>1,955</b>

Since 2016, written premiums after 30 November by certain entities of the Group were offset with the corresponding collection,

reducing the balance of the items of receivables and payables arising on direct insurance and inward reinsurance operations.

## 6.16 Receivables arising on ceded reinsurance operations

<i>(in € million)</i>	31/12/2017			
	Under 1 year	Between 1 and 5 years	Over 5 years	Total
Current accounts – ceding and retroceding companies	43	-	41	84
<b>TOTAL RECEIVABLES ARISING ON CEDED REINSURANCE OPERATIONS</b>	<b>43</b>	<b>-</b>	<b>41</b>	<b>84</b>

<i>(in € million)</i>	31/12/2016			
	Under 1 year	Between 1 and 5 years	Over 5 years	Total
Current accounts – ceding and retroceding companies	75	-	2	77
<b>TOTAL RECEIVABLES ARISING ON CEDED REINSURANCE OPERATIONS</b>	<b>75</b>	<b>-</b>	<b>2</b>	<b>77</b>

## 6.17 Other receivables

<i>(in € million)</i>	31/12/2017	31/12/2016
Employees accounts	2	2
Government, social security bodies	334	280
Accrued income	337	111
Sundry debtors	421	976
Other adjustment accounts	233	152
Securities under repurchase agreements	3,021	3,256
<b>TOTAL</b>	<b>4,348</b>	<b>4,777</b>



## 6.18 Equity

### COMPOSITION OF SHARE CAPITAL AT 31 DECEMBER 2017

Equity and voting rights broke down as follows:

Shareholders	Shares outstanding	% of capital	% of voting rights
Crédit Agricole S.A.	149,040,361	99.99	100
Other	6	0.01	-
<b>TOTAL</b>	<b>149,040,367</b>	<b>100.0</b>	<b>100</b>

The par value of shares is €10. These shares have been fully paid up.

### MOVEMENTS IN CAPITAL OF CRÉDIT AGRICOLE ASSURANCES

No capital movement was made during 2017

### PREFERRED SHARES

Crédit Agricole Assurances has not issued any preferred shares.

### EARNINGS PER SHARE

	31/12/2017	31.12.2016
Net income – Group share (in € million)	1,352	1,368
Weighted average number of ordinary shares outstanding during the period	149,040,367	149,040,367
Earnings per share (€)	9.07	9.18

### DIVIDENDS

- On 31 March 2017, the General meeting approved the payment of a global dividend totaling €826 million relating to the 2016 financial year, or €5.54 per share.

	2017 <sup>(1)</sup>	2016	2015	2014	2013
Net dividend per share (€)	8.13	5.54	6.72	3.59	7.59
Final dividend (in € million)	1,212	826	974	445	942

<sup>(1)</sup> This dividend will be submitted to the Shareholders' Meeting on 3 May 2018.

**BREAKDOWN OF TOTAL OTHER COMPREHENSIVE INCOME**

<i>(in € million)</i>	<b>31/12/2017</b>	<b>31/12/2016</b>
<b><i>Other comprehensive income on items that may be reclassified subsequently to profit and loss, net of income tax</i></b>		
<b>Gains and losses on foreign exchange differences</b>	<b>(1)</b>	<b>1</b>
Revaluation adjustment in the period	-	-
Reclassified to profit and loss	-	-
Other changes	(1)	1
<b>Gains and losses on available-for-sale assets</b>	<b>(280)</b>	<b>325</b>
Gains and losses on available-for-sale assets before profit-sharing	(716)	1,951
Revaluation adjustment in the period	748	2,610
Reclassified to profit and loss	(1,439)	(661)
Other changes	(25)	2
Change in deferred profit-sharing in the period	436	(1,626)
<b>Gains and losses on hedging derivative instruments</b>	<b>(23)</b>	<b>22</b>
Gains and losses on hedging derivative instruments before profit-sharing	(139)	135
Revaluation adjustment in the period	(139)	135
Reclassified to profit and loss	-	-
Other changes	-	-
Change in deferred profit-sharing in the period	116	(112)
<b>Pre-tax other comprehensive income on items that may be reclassified to profit and loss on associates and joint ventures</b>	<b>(7)</b>	<b>(11)</b>
Income tax related to items that may be reclassified to profit and loss excluding associates and joint ventures	156	101
Income tax related to items that may be reclassified to profit and loss on associates and joint ventures	(15)	3
Other comprehensive income on items that may be reclassified to profit and loss from discontinued operations	-	1
Other comprehensive income on items that may be reclassified subsequently to profit and loss, net of income tax	(170)	443
<b><i>Other comprehensive income on items that will not be reclassified subsequently to profit and loss, net of income tax</i></b>		
Actuarial gains and losses on post-employment benefits	(1)	(2)
Pre-tax other comprehensive income on items that will not be reclassified to profit and loss on associates and joint ventures	-	-
Income tax related to items that will not be reclassified to profit and loss excluding associates and joint ventures	(4)	-
Income tax related to items that will not be reclassified to profit and loss on associates and joint ventures	-	-
Other comprehensive income on items that will not be reclassified to profit and loss from discontinued operations	(2)	-
<b>Other comprehensive income on items that will not be reclassified subsequently to profit and loss, net of income tax</b>	<b>(7)</b>	<b>(2)</b>
<b>OTHER COMPREHENSIVE INCOME NET OF INCOME TAX</b>	<b>(177)</b>	<b>441</b>
o/w Group share	(178)	441
o/w Non-controlling interests	1	-

## BREAKDOWN OF TAX IMPACTS RELATED TO OTHER COMPREHENSIVE INCOME

(in € million)	31/12/2016				
	Gross	Deferred profit-sharing	Tax	Net	o/w net Group share
<i>Other comprehensive income on items that may be reclassified subsequently to profit and loss</i>					
Gains and losses on foreign exchange differences	(3)	-	-	(3)	(2)
Gains and losses on available-for-sale assets	21,464	(17,928)	(887)	2,649	2,647
Gains and losses on hedging derivative instruments	1,157	(963)	(56)	138	138
<b>Other comprehensive income on items that may be reclassified to profit and loss excluding associates and joint ventures</b>	<b>22,618</b>	<b>(18,891)</b>	<b>(943)</b>	<b>2,784</b>	<b>2,783</b>
Other comprehensive income on items that may be reclassified to profit and loss on associates and joint ventures	(85)	78	2	(5)	(5)
<b>Other comprehensive income on items that may be reclassified to profit and loss from discontinued operations</b>	<b>16</b>	<b>-</b>	<b>-</b>	<b>16</b>	<b>16</b>
<b>OTHER COMPREHENSIVE INCOME ON ITEMS THAT MAY BE RECLASSIFIED SUBSEQUENTLY TO PROFIT AND LOSS</b>	<b>22,549</b>	<b>(18,813)</b>	<b>(941)</b>	<b>2,795</b>	<b>2,794</b>

(in € million)	Variation				
	Gross	Deferred profit-sharing	Tax	Net	o/w net Group share
<i>Other comprehensive income on items that may be reclassified subsequently to profit and loss</i>					
Gains and losses on foreign exchange differences	(1)	-	(1)	(2)	(3)
Gains and losses on available-for-sale assets	(715)	435	147	(134)	(133)
Gains and losses on hedging derivative instruments	(139)	116	12	(11)	(11)
<b>Other comprehensive income on items that may be reclassified to profit and loss excluding associates and joint ventures</b>	<b>(856)</b>	<b>551</b>	<b>158</b>	<b>(147)</b>	<b>(147)</b>
Other comprehensive income on items that may be reclassified to profit and loss on associates and joint ventures	21	(28)	(15)	(22)	(22)
<b>Other comprehensive income on items that may be reclassified to profit and loss from discontinued operations</b>	<b>-</b>	<b>-</b>	<b>(1)</b>	<b>(2)</b>	<b>(2)</b>
<b>OTHER COMPREHENSIVE INCOME ON ITEMS THAT MAY BE RECLASSIFIED SUBSEQUENTLY TO PROFIT AND LOSS</b>	<b>(835)</b>	<b>523</b>	<b>142</b>	<b>(171)</b>	<b>(171)</b>

(in € million)	31/12/2017				
	Gross	Deferred profit-sharing	Tax	Net	o/w net Group share
<i>Other comprehensive income on items that may be reclassified subsequently to profit and loss</i>					
Gains and losses on foreign exchange differences	(4)	-	(1)	(5)	(5)
Gains and losses on available-for-sale assets	20,749	(17,493)	(740)	2,515	2,514
Gains and losses on hedging derivative instruments	1,018	(847)	(44)	127	127
<b>Other comprehensive income on items that may be reclassified to profit and loss excluding associates and joint ventures</b>	<b>21,762</b>	<b>(18,340)</b>	<b>(785)</b>	<b>2,637</b>	<b>2,636</b>
Other comprehensive income on items that may be reclassified to profit and loss on associates and joint ventures	(64)	50	(13)	(27)	(27)
<b>Other comprehensive income on items that may be reclassified to profit and loss from discontinued operations</b>	<b>16</b>	<b>-</b>	<b>(1)</b>	<b>14</b>	<b>14</b>
<b>OTHER COMPREHENSIVE INCOME ON ITEMS THAT MAY BE RECLASSIFIED SUBSEQUENTLY TO PROFIT AND LOSS</b>	<b>21,714</b>	<b>(18,290)</b>	<b>(800)</b>	<b>2,624</b>	<b>2,623</b>

<i>(in € million)</i>	31/12/2016				
	Gross	Deferred profit-sharing	Tax	Net	o/w net Group share
<b>Other comprehensive income on items that will not be reclassified subsequently to profit and loss</b>					
Actuarial gains and losses on post-employment benefits	(16)	-	5	(11)	(10)
Other comprehensive income on items that will not be reclassified to profit and loss excluding associates and joint ventures	(16)	-	5	(11)	(10)
Other comprehensive income on items that will not be reclassified to profit and loss on associates and joint ventures	-	-	-	-	-
Other comprehensive income on items that will not be reclassified to profit and loss from discontinued operations	-	-	-	-	-
<b>Other comprehensive income on items that will not be reclassified to profit and loss</b>	<b>(16)</b>	<b>-</b>	<b>5</b>	<b>(11)</b>	<b>(10)</b>
<b>OTHER COMPREHENSIVE INCOME</b>	<b>22,533</b>	<b>(18,814)</b>	<b>(937)</b>	<b>2,782</b>	<b>2,782</b>

<i>(in € million)</i>	Variation				
	Gross	Deferred profit-sharing	Tax	Net	o/w net Group share
<b>Other comprehensive income on items that will not be reclassified subsequently to profit and loss</b>					
Actuarial gains and losses on post-employment benefits	(1)	-	(5)	(6)	(7)
Other comprehensive income on items that will not be reclassified to profit and loss excluding associates and joint ventures	(1)	-	(5)	(6)	(7)
Other comprehensive income on items that will not be reclassified to profit and loss on associates and joint ventures	-	-	-	-	-
Other comprehensive income on items that will not be reclassified to profit and loss from discontinued operations	(2)	-	-	(2)	(2)
<b>Other comprehensive income on items that will not be reclassified to profit and loss</b>	<b>(3)</b>	<b>-</b>	<b>(5)</b>	<b>(8)</b>	<b>(9)</b>
<b>OTHER COMPREHENSIVE INCOME</b>	<b>(838)</b>	<b>524</b>	<b>138</b>	<b>(177)</b>	<b>(178)</b>

<i>(in € million)</i>	31/12/2017				
	Gross	Deferred profit-sharing	Tax	Net	o/w net Group share
<b>Other comprehensive income on items that will not be reclassified subsequently to profit and loss</b>					
Actuarial gains and losses on post-employment benefits	(17)	-	-	(17)	(17)
Other comprehensive income on items that will not be reclassified to profit and loss excluding associates and joint ventures	(17)	-	-	(17)	(17)
Other comprehensive income on items that will not be reclassified to profit and loss on associates and joint ventures	-	-	-	-	-
Other comprehensive income on items that will not be reclassified to profit and loss from discontinued operations	(2)	-	-	(2)	(2)
<b>Other comprehensive income on items that will not be reclassified to profit and loss</b>	<b>(19)</b>	<b>-</b>	<b>-</b>	<b>(19)</b>	<b>(19)</b>
<b>OTHER COMPREHENSIVE INCOME</b>	<b>21,695</b>	<b>(18,290)</b>	<b>(799)</b>	<b>2,605</b>	<b>2,604</b>

## 6.19 Provisions

Provisions included the following items:

<i>(in € million)</i>	31/12/2016	Changes in scope	Allocation	Reversals	Utilisation	Foreign exchange differences	Other changes	31/12/2017
Employee retirement and similar benefits	76	-	10	(2)	(3)	(1)	(1)	81
Insurance litigation	21	-	9	(13)	-	-	-	17
Other litigations	37	-	3	(17)	(1)	-	-	21
Other risks	31	-	11	-	-	-	-	43
<b>TOTAL</b>	<b>165</b>	<b>-</b>	<b>33</b>	<b>(32)</b>	<b>(4)</b>	<b>(1)</b>	<b>(1)</b>	<b>162</b>

<i>(in € million)</i>	31/12/2015	Changes in scope	Allocation	Reversals	Utilisation	Foreign exchange differences	Other changes	31/12/2016
Employee retirement and similar benefits	67	-	14	(3)	(10)	-	8	76
Insurance litigation	27	-	-	(6)	-	-	-	21
Other litigations	43	-	2	(1)	(1)	-	(6)	37
Other risks	81	-	-	(50)	-	-	-	31
<b>TOTAL</b>	<b>217</b>	<b>-</b>	<b>16</b>	<b>(59)</b>	<b>(11)</b>	<b>-</b>	<b>2</b>	<b>165</b>

## 6.20 Financing debt

### SUBORDINATED DEBT

<i>(in € million)</i>	Currency	31/12/2017				Total
		Under 3 months	Between 3 months and 1 year	Between 1 and 5 years	Over 5 years	
Fixed-term subordinated debt	EUR	-	35	574	3,084	3,693
Perpetual subordinated debt	EUR	-	4	-	1,157	1,161
<b>TOTAL</b>	<b>EUR</b>	<b>-</b>	<b>39</b>	<b>574</b>	<b>4,241</b>	<b>4,854</b>

<i>(in € million)</i>	Currency	31/12/2016				Total
		Under 3 months	Between 3 months and 1 year	Between 1 and 5 years	Over 5 years	
Fixed-term subordinated debt	EUR	-	35	-	3,658	3,693
Perpetual subordinated debt	EUR	-	4	-	1,156	1,160
<b>TOTAL</b>	<b>EUR</b>	<b>-</b>	<b>39</b>	<b>-</b>	<b>4,814</b>	<b>4,853</b>

On 30 June 2016, Crédit Agricole Assurances issued redeemable subordinated bonds with a revisable fixed rate for €1 billion, fully subscribed by Crédit Agricole S.A, fixed annual interest rate of 3.95% until 2026.

On 27 September 2016, Crédit Agricole Assurances issued redeemable subordinated bonds with a revisable fixed rate (fixed annual interest rate of 4.75% until 27 September 2028), for €1 billion subscribed by institutional investors with maturity date 2048.

### FINANCING CHARGES

<i>(in € million)</i>	31/12/2017	31/12/2016
Redeemable subordinated notes	(167)	(112)
Perpetual subordinated notes	(73)	(73)
Other financing charges	(39)	(40)
<b>FINANCING CHARGES</b>	<b>(279)</b>	<b>(225)</b>

## 6.21 Information on the offsetting of financial assets and financial liabilities

### OFFSETTING - FINANCIAL ASSETS

31/12/2017	Offsetting effects on financial assets covered by master netting agreement and similar agreements					
	Gross amounts of recognised assets before any offsetting effect	Gross amounts of recognised liabilities set off in the financial statements	Net amounts of financial assets presented in the financial statements	Other amounts that can be offset under given conditions		Net amount after all offsetting effects
				Gross amounts of financial liabilities covered under master offsetting agreement	Amounts of other financial instruments received as collateral, including security deposit	
Type of transaction	(a)	(b)	(c) = (a)-(b)	(d)	(e) = (c) - (d)	
<i>(in € million)</i>						
Derivatives	1,689	-	1,689	-	1,716	(27)
Reverse repurchase agreements	3,021	-	3,021	-	3,021	-
Securities lent	-	-	-	-	-	-
Other financial instruments	-	-	-	-	-	-
<b>TOTAL FINANCIAL ASSETS SUBJECT TO OFFSETTING</b>	<b>4,710</b>	<b>-</b>	<b>4,710</b>	<b>-</b>	<b>4,737</b>	<b>(27)</b>

31/12/2016	Offsetting effects on financial assets covered by master netting agreement and similar agreements					
	Gross amounts of recognised assets before any offsetting effect	Gross amounts of recognised liabilities set off in the financial statements	Net amounts of financial assets presented in the financial statements	Other amounts that can be offset under given conditions		Net amount after all offsetting effects
				Gross amounts of financial liabilities covered under master offsetting agreement	Amounts of other financial instruments received as collateral, including security deposit	
Type of transaction	(a)	(b)	(c) = (a)-(b)	(d)	(e) = (c) - (d)	
<i>(in € million)</i>						
Derivatives	1,819	-	1,819	-	1,732	87
Reverse repurchase agreements	3,257	-	3,257	-	1,750	1,507
Securities lent	-	-	-	-	-	-
Other financial instruments	-	-	-	-	-	-
<b>TOTAL FINANCIAL ASSETS SUBJECT TO OFFSETTING</b>	<b>5,076</b>	<b>-</b>	<b>5,076</b>	<b>-</b>	<b>3,482</b>	<b>1,594</b>

## OFFSETTING - FINANCIAL LIABILITIES

31/12/2017	Offsetting effects on financial liabilities covered by master netting agreement and similar agreements					
	Gross amounts of recognised liabilities before any offsetting effect	Gross amounts of recognised assets set off in the financial statements	Net amounts of financial liabilities presented in the financial statements	Other amounts that can be offset under given conditions		Net amount after all offsetting effects
				Gross amounts of financial assets covered under master offsetting agreement	Amounts of other financial instruments given as collateral, including security deposit	
Type of transaction	(a)	(b)	(c) = (a)-(b)	(d)	(e)	(e)=(c) - (d)
<i>(in € million)</i>						
Derivatives	37	-	37	-	-	37
Repurchase agreements	16,849	-	16,849	-	16,849	-
Securities borrowed	-	-	-	-	-	-
Other financial instruments	-	-	-	-	-	-
<b>TOTAL FINANCIAL LIABILITIES SUBJECT TO OFFSETTING</b>	<b>16,886</b>	<b>-</b>	<b>16,886</b>	<b>-</b>	<b>16,849</b>	<b>37</b>

31/12/2016	Offsetting effects on financial liabilities covered by master netting agreement and similar agreements					
	Gross amounts of recognised liabilities before any offsetting effect	Gross amounts of recognised assets set off in the financial statements	Net amounts of financial liabilities presented in the financial statements	Other amounts that can be offset under given conditions		Net amount after all offsetting effects
				Gross amounts of financial assets covered under master offsetting agreement	Amounts of other financial instruments given as collateral, including security deposit	
Type of transaction	(a)	(b)	(c) = (a)-(b)	(d)	(e)	(e)=(c) - (d)
<i>(in € million)</i>						
Derivatives	71	-	71	-	-	71
Repurchase agreements	14,988	-	14,988	-	13,482	1,506
Securities borrowed	-	-	-	-	-	-
Other financial instruments	-	-	-	-	-	-
<b>TOTAL FINANCIAL LIABILITIES SUBJECT TO OFFSETTING</b>	<b>15,059</b>	<b>-</b>	<b>15,059</b>	<b>-</b>	<b>13,482</b>	<b>1,577</b>



## 6.22 Liabilities relating to insurance and financial contracts

### TECHNICAL LIABILITIES RELATING TO INSURANCE CONTRACTS

The insurance contracts, whose technical liabilities are presented in the table below, are contracts under which the insurer shoulders a significant insurance risk.

<i>(in € million)</i>	31/12/2017		
	Before reinsurance	Ceded	Net of reinsurance
Provisions for unearned premiums	1,791	131	1,660
Provisions for claims	3,901	438	3,464
Profit-sharing provisions	-	-	-
Provisions for shortfall in liabilities	-	-	-
Other provisions	2,016	439	1,577
<b>Technical liabilities relating to non-life insurance contracts</b>	<b>7,708</b>	<b>1,008</b>	<b>6,701</b>
Provisions for unearned premiums	975	146	829
Mathematical reserves	127,500	449	127,052
Provisions for claims	1,334	43	1,291
Profit-sharing provisions	5,019	-	5,019
Provisions for shortfall in liabilities	12	-	11
Other provisions	191	5	185
<b>Technical liabilities relating to life insurance contracts</b>	<b>135,031</b>	<b>643</b>	<b>134,387</b>
<b>Technical liabilities relating to insurance contracts when financial risk is born by the policyholder</b>	<b>50,098</b>	<b>-</b>	<b>50,098</b>
<b>TOTAL TECHNICAL LIABILITIES RELATING TO INSURANCE CONTRACTS</b>	<b>192,837</b>	<b>1,651</b>	<b>191,186</b>

As of 31 December 2017, an overall reserve of 175 million euros has been raised and the provision for growing risks dependence amounts to 798 million euros.

<i>(in € million)</i>	31/12/2016		
	Before reinsurance	Ceded	Net of reinsurance
Provisions for unearned premiums	1,663	127	1,536
Provisions for claims	3,535	391	3,144
Profit-sharing provisions	-	-	-
Provisions for shortfall in liabilities	-	-	-
Other provisions	1,730	401	1,329
<b>Technical liabilities relating to non-life insurance contracts</b>	<b>6,928</b>	<b>919</b>	<b>6,009</b>
Provisions for unearned premiums	891	140	750
Mathematical reserves	121,654	395	121,259
Provisions for claims	1,214	38	1,176
Profit-sharing provisions	3,796	-	3,796
Provisions for shortfall in liabilities	9	-	9
Other provisions	166	3	164
<b>Technical liabilities relating to life insurance contracts</b>	<b>127,730</b>	<b>576</b>	<b>127,154</b>
<b>Technical liabilities relating to insurance contracts when financial risk is born by the policyholder</b>	<b>45,092</b>	<b>-</b>	<b>45,093</b>
<b>TOTAL TECHNICAL LIABILITIES RELATING TO INSURANCE CONTRACTS</b>	<b>179,750</b>	<b>1,495</b>	<b>178,256</b>

**LOSS RESERVES DEVELOPMENT TABLE - NON-LIFE**

<i>(in € million)</i>	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Provisions for initially handled gross claims	1,635	1,844	2,113	2,283	2,538	2,784	3,011	3,241	3,535	3,903
Exchange rate impact at 31 december 2017	-	-	-	-	-	-	-	-	-	-
<b>Impact of change in scope of consolidation on 2017</b>	-	-	-	-	-	-	-	-	-	-
<b>Provisions for initially handled gross claims adjusted for exchange rates and consolidation scope in 2017</b>	<b>1,635</b>	<b>1,844</b>	<b>2,113</b>	<b>2,283</b>	<b>2,538</b>	<b>2,784</b>	<b>3,011</b>	<b>3,241</b>	<b>3,535</b>	<b>3,903</b>
<b>Cumulative payments at</b>	-	-	-	-	-	-	-	-	-	-
● one year later	554	662	735	776	808	893	928	1,010	1,112	-
● two years later	714	855	940	1,002	1,066	1,188	1,275	1,343	-	-
● three years later	822	975	1,069	1,161	1,241	1,377	1,492	-	-	-
● four years later	899	1,065	1,166	1,279	1,393	1,534	-	-	-	-
● five years later	962	1,133	1,246	1,385	1,519	-	-	-	-	-
● six years later	1,015	1,195	1,319	1,480	-	-	-	-	-	-
● seven years later	1,063	1,247	1,384	-	-	-	-	-	-	-
● eight years later	1,101	1,293	-	-	-	-	-	-	-	-
● nine years later	1,137	-	-	-	-	-	-	-	-	-
● ten years later	-	-	-	-	-	-	-	-	-	-
<b>Re-estimated final cost at</b>	-	-	-	-	-	-	-	-	-	-
● one year later	1,597	1,833	2,061	2,257	2,469	2,734	2,981	3,176	3,628	-
● two years later	1,488	1,742	1,935	2,146	2,381	2,637	3,096	3,202	-	-
● three years later	1,436	1,677	1,877	2,108	2,334	2,698	2,893	-	-	-
● four years later	1,405	1,632	1,862	2,081	2,390	2,621	-	-	-	-
● five years later	1,388	1,645	1,855	2,153	2,350	-	-	-	-	-
● six years later	1,400	1,644	1,901	2,115	-	-	-	-	-	-
● seven years later	1,397	1,677	1,882	-	-	-	-	-	-	-
● eight years later	1,420	1,673	-	-	-	-	-	-	-	-
● nine years later	1,425	-	-	-	-	-	-	-	-	-
● ten years later	-	-	-	-	-	-	-	-	-	-
<b>INITIAL NET CLAIMS RESERVES IN EXCESS OF RE-ESTIMATED NET CLAIMS RESERVES AS OF 31 DECEMBER 2017</b>	<b>210</b>	<b>171</b>	<b>231</b>	<b>168</b>	<b>188</b>	<b>164</b>	<b>119</b>	<b>40</b>	<b>(93)</b>	<b>-</b>

The first line "Provisions for initially handled gross claims" represents the amount of provisions (in the financial year during which the claim occurred and all the previous years) handled at the accounting closing date indicated in the columns.

The "cumulative payments" section describes in detail the cumulative amount of payments relating to year Y when the claim occurred and previous years. The second section "re-estimated

final cost" describes in detail the Group's commitment for the year in which the claim occurred and previous years. The estimate of the final cost fluctuates in line with the increasing reliability of information about claims still pending.

The surplus or shortfall in initial provisions in comparison with the re-estimated final cost is the difference between the initial provision and the latest estimate of provisions for claims outstanding.

**TECHNICAL LIABILITIES RELATING TO FINANCIAL CONTRACTS**

Financial contracts, whose technical liabilities are presented in the table below, are contracts that do not expose the insurer to a significant insurance risk. They are governed by IFRS 4 when they include discretionary profit sharing features and by IAS 39 when they do not.

<i>(in € million)</i>	31/12/2017		
	Before reinsurance	Ceded	Net of reinsurance
Mathematical reserves	91,406	-	91,406
Provisions for claims	1,786	-	1,786
Profit-sharing provisions	4,028	-	4,028
Provisions for shortfall in liabilities	13	-	13
Other provisions	20	-	20
<b>Technical liabilities relating to financial contracts in euros with discretionary participation features</b>	<b>97,253</b>	<b>-</b>	<b>97,253</b>
Mathematical reserves	41	-	41
Provisions for claims	-	-	-
Other provisions	-	-	-
<b>Technical liabilities relating to financial contracts in euros without discretionary participation features</b>	<b>41</b>	<b>-</b>	<b>41</b>
Technical liabilities relating to investment contracts where financial risk is born by the policyholder, with discretionary participation features	5,705	-	5,705
Technical liabilities relating to investment contracts where financial risk is born by the policyholder, without discretionary participation features	3,860	-	3,860
<b>Technical liabilities on unit-linked financial contracts</b>	<b>9,565</b>	<b>-</b>	<b>9,565</b>
<b>TOTAL TECHNICAL LIABILITIES RELATING TO FINANCIAL CONTRACTS</b>	<b>106,859</b>	<b>-</b>	<b>106,859</b>

<i>(in € million)</i>	31/12/2016		
	Before reinsurance	Ceded	Net of reinsurance
Mathematical reserves	94,545	-	94,545
Provisions for claims	1,790	-	1,790
Profit-sharing provisions	3,362	-	3,362
Provisions for shortfall in liabilities	11	-	11
Other provisions	21	-	21
<b>Technical liabilities relating to financial contracts in euros with discretionary participation features</b>	<b>99,729</b>	<b>-</b>	<b>99,729</b>
Mathematical reserves	80	-	80
Provisions for claims	1	-	1
Other provisions	-	-	-
<b>Technical liabilities relating to financial contracts in euros without discretionary participation features</b>	<b>81</b>	<b>-</b>	<b>81</b>
Technical liabilities relating to investment contracts where financial risk is born by the policyholder, with discretionary participation features	3,838	-	3,838
Technical liabilities relating to investment contracts where financial risk is born by the policyholder, without discretionary participation features	3,588	-	3,588
<b>Technical liabilities on unit-linked financial contracts</b>	<b>7,426</b>	<b>-</b>	<b>7,426</b>
<b>TOTAL TECHNICAL LIABILITIES RELATING TO FINANCIAL CONTRACTS</b>	<b>107,236</b>	<b>-</b>	<b>107,236</b>

## CHANGES IN GROSS LIFE MATHEMATICAL RESERVES

	31/12/2017			Total
	life insurance contracts	Financial contracts with discretionary participation features	Financial contracts without discretionary participation features	
<i>(in € million)</i>				
<b>Mathematical reserves on life contracts at beginning of period</b>	<b>166,746</b>	<b>98,383</b>	<b>3,669</b>	<b>268,798</b>
Premiums	19,033	4,747	465	24,245
Claims	(11,866)	(8,409)	(393)	(20,668)
Increase in contract prices	3,898	1,773	51	5,722
Changes in provisions relating to technical and actuarial items	(838)	997	113	272
Transfers	572	(392)	(4)	176
Other	52	12	-	64
Change in scope	-	-	-	-
<b>MATHEMATICAL RESERVES ON LIFE AT END OF PERIOD</b>	<b>177,597</b>	<b>97,111</b>	<b>3,901</b>	<b>278,609</b>

	31/12/2016			Total
	Life insurance contracts	Financial contracts with discretionary participation features	Financial contracts without discretionary participation features	
<i>(in € million)</i>				
<b>Mathematical reserves on life contracts at beginning of period</b>	<b>156,133</b>	<b>100,046</b>	<b>3,487</b>	<b>259,666</b>
Premiums	18,014	6,083	341	24,438
Claims	(11,083)	(8,047)	(329)	(19,459)
Increase in contract prices	1,957	1,686	147	3,790
Changes in provisions relating to technical and actuarial items	289	8	8	305
Transfers	1,530	(1,392)	15	153
Other	(94)	(1)	-	(95)
Change in scope	-	-	-	-
<b>MATHEMATICAL RESERVES ON LIFE AT END OF PERIOD</b>	<b>166,746</b>	<b>98,383</b>	<b>3,669</b>	<b>268,798</b>

## SCHEDULE OF INSURANCE LIABILITIES

The estimated unfolding of Crédit Agricole Assurances' insurance liabilities is presented in the following table. These data relate to insurance contracts and financial contracts with the exception of unit-linked contracts, for which policyholders bear the risk.

	31/12/2017			Total
	Under 1 year	Between 1 and 5 years	Over 5 years	
<i>(in € million)</i>				
<b>INSURANCE LIABILITIES</b>	<b>32,912</b>	<b>45,865</b>	<b>220,918</b>	<b>299,696</b>

	31/12/2016			Total
	Under 1 year	Between 1 and 5 years	Over 5 years	
<i>(in € million)</i>				
<b>INSURANCE LIABILITIES</b>	<b>26,929</b>	<b>48,234</b>	<b>159,304</b>	<b>234,467</b>

These projections are an estimate of the pace at which recognised liabilities will eventuate; therefore they do not match the sums that will be actually paid, partly because of the discounting of recognised provisions, as well as the uncertainty weighing on the assumptions drawn upon.

## 6.23 Net deferred profit-sharing

(in € million)	31/12/2017	31/12/2016
Profit-sharing/ Remeasurement of assets at FV through profit or loss	(443)	324
Profit-sharing/ Remeasurement of assets at FV through reserves (AFS securities)	(18,255)	(18,830)
Profit-sharing/ Other adjustments	(2,780)	(2,520)
<b>NET DEFERRED PROFIT-SHARING</b>	<b>(21,478)</b>	<b>(21,026)</b>

## 6.24 Payables arising on direct insurance and inward reinsurance

(in € million)	31/12/2017			
	Under 1 year	Between 1 and 5 years	Over 5 years	Total
Fees due	1,313	-	-	1,313
Claims outstanding	78	-	7	85
Cash deposits	-	-	-	-
Co-insurers	-	-	-	-
Other payables on insurance transactions	681	-	20	701
Expenses charged and unearned deductions	13	-	-	13
<b>TOTAL PAYABLES ARISING ON DIRECT INSURANCE AND INWARD REINSURANCE OPERATIONS</b>	<b>2,085</b>	<b>-</b>	<b>27</b>	<b>2,112</b>

(in € million)	31/12/2016			
	Under 1 year	Between 1 and 5 years	Over 5 years	Total
Fees due	1,191	-	-	1,191
Claims outstanding	51	-	21	72
Cash deposits	-	-	-	-
Co-insurers	-	-	-	-
Other payables on insurance transactions	583	-	22	605
Expenses charged and unearned deductions	12	-	-	12
<b>TOTAL PAYABLES ARISING ON DIRECT INSURANCE AND INWARD REINSURANCE OPERATIONS</b>	<b>1,837</b>	<b>-</b>	<b>43</b>	<b>1,880</b>

Since 2016, written premiums after 30<sup>th</sup> November by certain entities of the Group were offset with the corresponding collection, reducing the balance of the items of receivables and payables arising on direct insurance and inward reinsurance operations.

## 6.25 Payables arising on ceded reinsurance operations

(in € million)	31/12/2017			
	Under 1 year	Between 1 and 5 years	Over 5 years	Total
Ceded reinsurance payables	-	-	-	-
Reinsurers' current accounts	192	-	7	199
Ceded deferred acquisition costs	110	-	9	119
Cash deposits	48	448	453	949
<b>TOTAL PAYABLES ARISING ON CEDED REINSURANCE OPERATIONS</b>	<b>350</b>	<b>448</b>	<b>469</b>	<b>1,267</b>

<i>(in € million)</i>	31/12/2016			Total
	Under 1 year	Between 1 and 5 years	Over 5 years	
Ceded reinsurance payables	-	-	-	-
Reinsurers' current accounts	194	-	50	244
Ceded deferred acquisition costs	104	-	-	104
Cash deposits	40	362	365	767
<b>TOTAL PAYABLES ARISING ON CEDED REINSURANCE OPERATIONS</b>	<b>338</b>	<b>362</b>	<b>415</b>	<b>1,115</b>

## 6.26 Other payables

<i>(in € million)</i>	31/12/2017	31/12/2016
Employee accounts	20	26
Government, social security bodies	306	192
Securities under repurchase agreement	16,849	14,988
Miscellaneous creditors	5,328	5,961
<b>TOTAL OTHER PAYABLES</b>	<b>22,503</b>	<b>21,167</b>

## NOTE 7 Notes to the income statement

### 7.1 Breakdown of revenue – Revenue by type of line of business

<i>(in € million)</i>		31/12/2017		
		France	International	Total
<b>Savings/Pensions</b>	Savings	18,494	3,725	22,219
	Pensions	540	5	545
	Pension saving plans	389	-	389
<b>Protection of individuals</b>	Creditor insurance	1,583	497	2,080
	Personal risks	1,135	23	1,158
	Collective	181	-	181
<b>Protection of property</b>	non-life insurance	3,631	148	3,779
	Others (personal services, reinsurance)	72	3	75
<b>TOTAL</b>		<b>26,025</b>	<b>4,401</b>	<b>30,426</b>

<i>(in € million)</i>		31/12/2016		
		France	International	Total
<b>Savings/Pensions</b>	Savings	18,840	4,489	23,329
	Pensions	291	4	295
	Pension saving plans	376	-	376
<b>Protection of individuals</b>	Creditor insurance	1,417	548	1,965
	Personal risks	1,070	30	1,100
	Collective	156	-	156
<b>Protection of property</b>	non-life insurance	3,355	135	3,490
	Others (personal services, reinsurance)	61	3	64
<b>TOTAL</b>		<b>25,566</b>	<b>5,209</b>	<b>30,775</b>

## 7.2 Investment income net of investment expenses

<i>(in € million)</i>	31/12/2017					Total
	Investment income	Investment expenses	Gains and losses on investments net of reversals from provisions	Change in fair value	Change in provisions on investments	
Held-to-maturity assets	462	-	-	-	-	462
Available-for-sale assets	5,803	(9)	1,667	(120)	(53)	7,288
Held-for-trading assets	-	-	-	-	-	-
Assets designated at fair value through profit or loss	533	-	-	2,879	-	3,412
Investment property	283	(1)	1	-	(1)	282
Loans and receivables	164	(22)	-	-	-	142
Derivative instruments	28	(41)	-	243	-	230
Investments in equity-consolidated companies	130	-	-	-	-	130
Other	243	(492)	-	-	-	(249)
<b>TOTAL</b>	<b>7,646</b>	<b>(565)</b>	<b>1,668</b>	<b>3,002</b>	<b>(54)</b>	<b>11,697</b>

<i>(in € million)</i>	31/12/2016					Total
	Investment income	Investment expenses	Gains and losses on investments net of reversals from provisions	Change in fair value	Change in provisions on investments	
Held-to-maturity assets	547	-	-	-	-	547
Available-for-sale assets	6,060	(6)	892	-	(246)	6,700
Held-for-trading assets	-	-	-	-	-	-
Assets designated at fair value through profit or loss	628	-	-	648	-	1,276
Investment property	159	(2)	2	-	(2)	157
Loans and receivables	145	(2)	-	66	-	209
Derivative instruments	24	(4)	-	(123)	-	(103)
Investments in equity-consolidated companies	92	-	-	-	-	92
Other	185	(406)	-	-	-	(221)
<b>TOTAL</b>	<b>7,840</b>	<b>(420)</b>	<b>894</b>	<b>591</b>	<b>(248)</b>	<b>8,657</b>

<i>(in € million)</i>	31/12/2017	31/12/2016
Dividends	1,091	1,141
Interest accrued and outstanding on available-for-sale financial assets	4,998	5,280
Interest accrued and outstanding on financial assets held to maturity	462	547
Interest accrued and outstanding on financial assets at fair value through P&L/ designated at fair value through P&L	247	267
Interest accrued and outstanding on derivatives	28	25
Other interest and related income	820	580
<b>Investment income</b>	<b>7,646</b>	<b>7,840</b>
Interest accrued and outstanding on derivatives	(41)	(4)
Other interest and related expenses	(524)	(416)
<b>Investment expense</b>	<b>(565)</b>	<b>(420)</b>

### 7.3 Gains and losses from hedge accounting

<i>(in € million)</i>	31/12/2017			31/12/2016		
	Gains	Losses	Net	Gains	Losses	Net
Changes in fair value of hedged items attributable to hedged risks	-	(120)	(120)	66	-	66
Changes in fair value of hedging derivatives (including terminations of hedges)	120	-	120	-	(65)	(65)
<b>Fair value hedges</b>	<b>120</b>	<b>(120)</b>	<b>-</b>	<b>66</b>	<b>(65)</b>	<b>1</b>
Changes in fair value of hedging derivatives - ineffective portion	-	-	-	-	-	-
<b>Cash flow hedges</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Changes in fair value of hedging derivatives - ineffective portion	-	-	-	-	-	-
<b>Hedges of net investments in foreign operations</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Changes in fair value of hedged items	-	-	-	-	-	-
Changes in fair value of hedging derivatives	-	-	-	-	-	-
<b>Fair value hedge of the interest rate exposure of a portfolio of financial instruments</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Changes in fair value of hedging instrument - inefficient portion	-	-	-	-	-	-
<b>Cash flow hedge of the interest rate exposure of a portfolio of financial instruments</b>	<b>1</b>	<b>-</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>TOTAL GAINS/LOSSES FROM HEDGE ACCOUNTING</b>	<b>121</b>	<b>(120)</b>	<b>1</b>	<b>66</b>	<b>(65)</b>	<b>1</b>

### 7.4 Claims expense

<i>(in € million)</i>	31/12/2017				
	Life insurance contracts	Financial contracts related to IFRS 4	Total life insurance	Non-life insurance contracts	Total
Claims expense	(10,649)	(9,090)	(19,739)	(2,895)	(22,634)
Change in insurance provisions	(11,082)	1,413	(9,668)	(367)	(10,035)
Change in provisions for profit-sharing	(1,079)	(821)	(1,900)	-	(1,900)
Change in provisions for deferred profit-sharing	(1,008)	-	(1,008)	-	(1,008)
Change in provisions for shortfall in liabilities	(4)	-	(4)	-	(4)
Change in other technical reserves	(9)	1	(9)	(287)	(296)
<b>CLAIMS EXPENSE</b>	<b>(23,831)</b>	<b>(8,497)</b>	<b>(32,328)</b>	<b>(3,549)</b>	<b>(35,877)</b>

The change in provisions for deferred profit-sharing is not broken down between life insurance contracts and financial contracts related to IFRS 4.

<i>(in € million)</i>	31/12/2016				
	Life insurance contracts	Financial contracts related to IFRS 4	Total life insurance	Non-life insurance contracts	Total
Claims expense	(9,246)	(10,579)	(19,825)	(2,691)	(22,516)
Change in insurance provisions	(10,407)	1,835	(8,572)	(293)	(8,865)
Change in provisions for profit-sharing	(989)	(757)	(1,746)	-	(1,746)
Change in provisions for deferred profit-sharing	-	-	(74)	-	(74)
Change in provisions for shortfall in liabilities	(1)	(8)	(9)	-	(9)
Change in other technical reserves	(2)	1	(1)	(162)	(163)
<b>CLAIMS EXPENSE</b>	<b>(20,644)</b>	<b>(9,508)</b>	<b>(30,227)</b>	<b>(3,146)</b>	<b>(33,373)</b>

The change in provisions for deferred profit-sharing is not broken down between life insurance contracts and financial contracts related to IFRS 4.



## 7.5 Management expenses

### BREAKDOWN BY DESTINATION

(in € million)	31/12/2017					
	Life	Non-life	International	Creditor Insurance	Other	Total
Acquisition costs or similar <sup>(1)</sup>	(564)	(585)	(214)	(617)	-	(1,980)
Claim management expenses <sup>(2)</sup>	(16)	(304)	(11)	(6)	-	(337)
Investment management expenses <sup>(3)</sup>	(29)	(5)	(53)	-	-	(87)
Administration expenses	(1,322)	(243)	(61)	(36)	(175)	(1,837)
Other technical expenses <sup>(4)</sup>	(55)	(46)	(3)	(7)	-	(111)
Other non-technical expenses <sup>(4)</sup>	(1)	(2)	(3)	-	(66)	(72)
<b>TOTAL MANAGEMENT EXPENSES</b>	<b>(1,987)</b>	<b>(1,185)</b>	<b>(345)</b>	<b>(666)</b>	<b>(241)</b>	<b>(4,424)</b>

(1) Excluding the change in deferred acquisition costs totalling €64 million.

(2) Presented in the income statement in the "Claims expense" line.

(3) Presented in the income statement in the "Investment expenses" line.

(4) Presented in the income statement in the "Other current operating income and expenses" line.

(in € million)	31/12/2016					
	Life	Non-life	International	Creditor Insurance	Other	Total
Acquisition costs or similar	(716)	(559)	(212)	(619)	-	(2,106)
Claim management expenses	(98)	(285)	(11)	(6)	-	(400)
Investment management expenses	(34)	(4)	(46)	-	-	(84)
Administration expenses	(1,095)	(233)	(56)	(57)	-	(1,441)
Other technical expenses	(72)	(46)	(5)	(7)	-	(130)
Other non-technical expenses	(1)	(1)	(1)	-	(143)	(146)
<b>TOTAL MANAGEMENT EXPENSES</b>	<b>(2,016)</b>	<b>(1,128)</b>	<b>(331)</b>	<b>(689)</b>	<b>(143)</b>	<b>(4,307)</b>

### BREAKDOWN BY NATURE

(in € million)	31/12/2017					
	Life	Non-life	International	Creditor Insurance	Other	Total
Staff expenses	(24)	(63)	(26)	(16)	(171)	(300)
Fees	(1,751)	(1,034)	(278)	(618)	-	(3,681)
Taxes	(86)	(25)	(4)	(3)	(24)	(142)
Other	(126)	(63)	(37)	(29)	(47)	(302)
<b>TOTAL MANAGEMENT EXPENSES</b>	<b>(1,987)</b>	<b>(1,185)</b>	<b>(345)</b>	<b>(666)</b>	<b>(242)</b>	<b>(4,425)</b>

(in € million)	31/12/2016					
	Life	Non-life	International	Creditor Insurance	Other	Total
Staff expenses	(71)	(64)	(25)	(28)	(97)	(285)
Fees	(1,739)	(982)	(267)	(623)	-	(3,611)
Taxes	(100)	(22)	(8)	(5)	(18)	(153)
Other	(106)	(60)	(31)	(33)	(28)	(258)
<b>TOTAL MANAGEMENT EXPENSES</b>	<b>(2,016)</b>	<b>(1,128)</b>	<b>(331)</b>	<b>(689)</b>	<b>(143)</b>	<b>(4,307)</b>

## 7.6 Fees paid to statutory auditors

(in € million excluding taxes)	Ernst & Young		PWC		Total
	2017	2016	2017	2016	
<b>Independent audit, certification, review of parent company and consolidated financial statements</b>	<b>1.6</b>	<b>2.0</b>	<b>2.7</b>	<b>1.6</b>	<b>4.3</b>
Crédit Agricole Assurances S.A.	0.4	0.4	0.4	0.4	0.8
Fully consolidated subsidiaries	1.2	1.6	2.3	1.3	3.5
<b>Other services</b>		<b>1.1</b>		<b>1.2</b>	
Ancillary assignments and services directly linked to the statutory auditors' mission <sup>(1)</sup>		0.7		1.1	
Crédit Agricole Assurances S.A.		0.1		0.2	
Fully consolidated subsidiaries		0.5		0.8	
<b>Non audit services<sup>(2)</sup></b>	<b>0.7</b>		<b>0.4</b>		<b>1.1</b>
Crédit Agricole Assurances S.A.	-		-		-
Fully consolidated subsidiaries	0.7		0.4		1.1
<b>TOTAL</b>	<b>2.3</b>	<b>3.1</b>	<b>3.1</b>	<b>2.8</b>	<b>5.4</b>

(1) For 2016, services from 1 January to 16 June 2016.

(2) For 2016, services from 17 June 2016.

Total fees of Ernst & Young *et Autres*, as recorded within the consolidated income statement as of 31 December 2017 and for the year then ended, are €1.4 million, including €1.2 million for the audit of the financial statements of Crédit Agricole Assurances and its French subsidiaries, and €0.2 million for non audit services (agreed upon procedures related to the determination of the Solvency Balance Sheets and Capital Requirement ratios as of 31 December 2016, report on the distribution of interim dividends).

Total fees of PricewaterhouseCoopers Audit, as recorded within the consolidated income statement as of 31 December 2017 and for the year then ended, are €1.9 million, including €1.7 million for the audit of the financial statements of Crédit Agricole Assurances and its French subsidiaries, and €0.2 million for non audit services (agreed upon procedures related to the determination of the Solvency Balance Sheets and Capital Requirement ratios as of 31 December 2016, review of information related to the Corporate Environmental and Social responsibility, report on the distribution of interim dividends).

## 7.7 Expenses or Income Net of ceded reinsurance

(in € million)	31/12/2017					
	Life	Non-life	International	Creditor Insurance	Other	Total
Premiums ceded and unearned premiums ceded	(155)	(189)	(97)	(137)	-	(578)
Claims ceded	108	113	25	44	-	290
Other technical reserves ceded	40	-	-	-	-	40
Commissions received from reinsurers	12	10	28	69	-	119
<b>EXPENSES OR INCOME NET OF CEDED REINSURANCE</b>	<b>5</b>	<b>(66)</b>	<b>(44)</b>	<b>(24)</b>	<b>-</b>	<b>(129)</b>

(in € million)	31/12/2016					
	Life	Non-life	International	Creditor Insurance	Other	Total
Premiums ceded and unearned premiums ceded	(149)	(174)	(80)	(200)	-	(603)
Claims ceded	106	122	33	46	-	307
Other technical reserves ceded	35	-	-	(1)	-	34
Commissions received from reinsurers	11	13	50	121	-	195
<b>EXPENSES OR INCOME NET OF CEDED REINSURANCE</b>	<b>3</b>	<b>(39)</b>	<b>3</b>	<b>(34)</b>	<b>-</b>	<b>(67)</b>

## 7.8 Tax charge

### BREAKDOWN OF TOTAL TAX EXPENSE BETWEEN CURRENT AND DEFERRED TAX

(in € million)	31/12/2017	31/12/2016
Current tax charge	(388)	(508)
Deferred tax charge	(74)	(80)
<b>TOTAL TAX CHARGE</b>	<b>(462)</b>	<b>(588)</b>

### TAX PROOF

(in € million)	31/12/2017	31/12/2016
<b>Pre-tax income, goodwill impairment and share of net income of associates and joint ventures</b>	<b>1,570</b>	<b>1,830</b>
Theoretical tax rate <sup>(1)</sup>	34.43%	34.43%
<b>Theoretical tax charge</b>	<b>(540)</b>	<b>(630)</b>
Impact of permanent differences	(14)	12
Impact of different tax rates on foreign subsidiaries	17	16
Impact of losses for the year, utilisation of tax loss carryforwards and temporary differences	24	25
Impact of reduced tax rate	131	32
Impact of other items	(80)	(43)
<b>Effective tax charge</b>	<b>(462)</b>	<b>(588)</b>
<b>EFFECTIVE TAX RATE (%)</b>	<b>29.43%</b>	<b>32.13%</b>

(1) The theoretical tax rate is the tax rate applicable under ordinary law (including the additional social contribution and the exceptional contribution to corporate income tax) profits taxable in France at 31 December 2017.

## NOTE 8 Employee benefits and other compensation

### 8.1 Headcount of the period

	Average number of employees	Headcount at year-end	
	31/12/2017	31/12/2017	31/12/2016
France	2,497	2,542	2,531
International	449	455	334
<b>TOTAL</b>	<b>2,946</b>	<b>2,997</b>	<b>2,865</b>

### 8.2 Post-employment benefits, defined contribution plans

Employers contribute to a variety of compulsory pension schemes. Plan assets are managed by independent organisations and the contributing companies have no legal or implied obligation to pay additional contributions if the funds do not have sufficient

assets to cover all benefits corresponding to services rendered by employees during the year and during prior years.

Accordingly, Crédit Agricole Assurances Group companies have no liability in this respect other than their contributions payable.

Within the Group, there are several compulsory defined contribution pension plans, the main ones being Agirc/Arrco, which are French supplementary retirement plans, and some supplementary plans:

Entities	Compulsory supplementary pension plans	Number of employees covered <sup>(1)</sup>	
		Estimate at 31/12/2017	Estimate at 31/12/2016
Predica/CAA/CAAGIS/Pacifica/CAAS	Agricultural sector plan	2,597	2,240
CACI	Sector-specific plan	-	221
Predica /CAA/CAAGIS/Pacifica/CACI/CAAS	"Article 83" (of the French Tax Code) plan	66	68

(1) Number of employees on the payroll.

### 8.3 Post employment benefits, defined benefit plans

#### CHANGE IN ACTUARIAL LIABILITY

<i>(in € million)</i>	31/12/2017	31/12/2016
<b>Actuarial liability at beginning of period</b>	<b>61</b>	<b>56</b>
Foreign exchange differences	-	-
Current service cost during the period	4	4
Financial cost	1	1
Employee contributions	-	-
Benefit plan changes, withdrawals and settlement	1	-
Change in scope	(2)	-
Benefits paid	(1)	(2)
Taxes, administrative expenses and bonuses	-	-
Actuarial gains or losses arising from changes in demographic assumptions	1	(2)
Actuarial gains or losses arising from changes in financial assumptions	-	4
<b>ACTUARIAL LIABILITY AT END OF PERIOD</b>	<b>65</b>	<b>61</b>

#### BREAKDOWN OF CHARGE RECOGNISED IN THE INCOME STATEMENT

<i>(in € million)</i>	31/12/2017	31/12/2016
Service cost	6	4
Net interest income (expense)	-	-
<b>IMPACT IN PROFIT AND LOSS</b>	<b>6</b>	<b>4</b>

#### BREAKDOWN OF CHARGE RECOGNISED IN OTHER COMPREHENSIVE INCOME THAT WILL NOT BE RECLASSIFIED TO PROFIT AND LOSS

<i>(in € million)</i>	31/12/2017	31/12/2016
<b>Revaluation from net liabilities (from net assets)</b>	<b>-</b>	<b>-</b>
Total amount of cumulative actuarial differences in other comprehensive income items that will not be reclassified to profit and loss	11	9
Foreign exchange differences	-	-
Actuarial gains or losses on assets	-	-
Actuarial gains or losses arising from changes in demographic assumptions <sup>(1)</sup>	1	(2)
Actuarial gains or losses arising from changes in financial assumptions <sup>(1)</sup>	-	4
Adjustments in impact of restriction on assets	-	-
<b>TOTAL ITEMS RECOGNISED IMMEDIATELY IN OTHER COMPREHENSIVE INCOME ITEMS</b>	<b>1</b>	<b>2</b>

<sup>(1)</sup> o/w actuarial gains/losses related to experience adjustment.

#### NET FINANCIAL POSITION

<i>(in € million)</i>	31/12/2017	31/12/2016
Actuarial liability at end of period	65	61
Impact of asset restriction	-	-
Fair value of plan assets	-	-
<b>NET FINANCIAL POSITION AT END OF PERIOD</b>	<b>65</b>	<b>61</b>

**DEFINED-BENEFIT PLANS: MAIN ACTUARIAL ASSUMPTIONS**

(in € million)	31/12/2017	31/12/2016
Discount rate <sup>(1)</sup>	0.89%-1.63%	0.89%-1.7%
Actual return on plan assets and on reimbursement rights	0.91%-1.38%	0.89%-2.8%
Expected salary increase rates <sup>(2)</sup>	1.5%-3.25%	1.5%-3.25%
Rate of change in medical costs	-	-

(1) Discount rates are determined as a function of the average duration of the commitment that is the arithmetic average of durations calculated between the assessment date and the payment date weighted by assumptions of staff turnover.

(2) Depending on the types of employee concerned (management or non-management grade).

**INFORMATION OF PLAN ASSETS - ASSETS ALLOCATION**

(in € million)	31/12/2017		
	Eurozone		
	%	Amount	o/w listed
Equities	9.3%	3	3
Bonds	77.6%	26	26
Real estate	7.1%	2	-
Other assets	6.0%	2	-

**8.4 Other employee benefits**

Among the various collective variable compensation plans within the Group, the *rémunération variable collective* (RVC), is a global plan encompassing the discretionary incentive scheme and the compulsory profit-sharing scheme. The amount is calculated based on the company's performance, measured through the net income Group share of Crédit Agricole Assurances.

A given level of net income Group share allows determination of a percentage of the total payroll to be distributed.

The amount of the profit-sharing component is calculated in accordance with the standard legal formula and is deducted from the total RVC to obtain the amount of the discretionary incentive entitlement.

Other employee benefits: in France, the Group's main entities pay long-service awards. The amounts vary according to practices and collective bargaining agreements.

**8.5 Senior executive compensation**

Senior executives include all members of the Executive Committee of Crédit Agricole Assurances: the Chief Executive Officer of Crédit Agricole Assurances and the Chief Executive Officers of the main subsidiaries and the heads of the Group's core business activities.

Compensation and benefits paid by Crédit Agricole Assurances Group to the members of the Executive Committee in 2017 were as follows:

- short-term benefits: €1.87 million with respect to fixed and variable compensation components including social security expenses and benefits in kind;
- post-employment benefits: no end-of-career benefits were paid but €0.02 million was paid under the supplementary pension plan for Group Senior Executive Officers;
- other long-term benefits: not applicable;
- termination benefits: not applicable;
- share-based payments: not applicable.

The members of the Board of Directors of Crédit Agricole Assurances perceived in 2017 a total of €82,000 in attendance fees under their mandate to Crédit Agricole Assurances.

## NOTE 9 Commitments given and received

<i>(in € million)</i>	31/12/2017	31/12/2016
<b>Financing commitments</b>	-	-
Credit institutions	-	-
Customers	-	-
<b>Guarantee commitments</b>	1,000	1,000
Credit institutions	1,000	1,000
Customers	-	-
<b>Other commitments received</b>	334	298
Pledged securities	334	298
Other commitments	-	-
<b>COMMITMENTS RECEIVED</b>	<b>1,334</b>	<b>1,298</b>

<i>(in € million)</i>	31/12/2017	31/12/2016
<b>Financing commitments</b>	-	-
Credit institutions	-	-
Customers	-	-
<b>Guarantee commitments</b>	160	165
Credit institutions	-	-
Customers	160	165
<b>Other commitments given</b>	1,348	2,374
Pledged securities	-	-
Securities collateral	1,348	2,374
Other commitments	-	-
<b>COMMITMENTS GIVEN</b>	<b>1,508</b>	<b>2,539</b>

Commitments given mainly consist of pledges of securities given to ceding companies. These pledges are aimed at covering the theoretical commitments accepted by Crédit Agricole Assurances under existing reinsurance treaties.

## NOTE 10 Consolidation scope

### Restrictions on controlled entities

Regulatory, legal or contractual provisions can limit the ability of Crédit Agricole Assurances to access the assets of its subsidiaries and to settle liabilities of Crédit Agricole Assurances.

#### REGULATORY CONSTRAINTS

The subsidiaries of Crédit Agricole Assurances Group are subject to prudential regulation and regulatory capital requirements in their host countries. The minimum equity capital (solvency ratio), leverage ratio and liquidity ratio requirements limit the capacity of these entities to pay dividends or to transfer assets to Crédit Agricole Assurances Group.

#### LEGAL CONSTRAINTS

The subsidiaries of Crédit Agricole Assurances Group are subject to legal provisions concerning the distribution of capital and distributable earnings. These requirements limit the ability of the subsidiaries to distribute dividends. In most cases, these are less restrictive than the regulatory limitations mentioned above.

#### RESTRICTION ON ASSETS BACKING UNIT-LINKED CONTRACTS

Assets of the insurance subsidiaries are mainly held for satisfying their obligation towards their policyholders. Assets transfers to other entities are possible following the legal conditions. However, in case of a transfer, a part of the profit due to the transfer must be intended for the policyholders.

## Financial support provided to controlled structured entities

Crédit Agricole Assurances provided no financial support for any structured entities consolidated at 31 December 2017 and 31 December 2016.

## Non-controlling interests

No subsidiary has been identified with significant amount of non-controlling interests in relation to the total equity of the Group or of the sub-group level or of which the total balance sheet held by non-controlling interests is significant.

## Scope of consolidation evolution

The entities Icade, SCI Cargo Property Holding, Patrimoine et Commerce have been consolidated using the equity method during 2017 (note 6.10).

As part of the merger between Gecina and Eurosic, CAA sold all of its Eurosic shares. Closing of the consolidation as of 31 December 2017 (see note 6.10).

At 31 December 2017, 148 Unit-linked funds are consolidated, representing €6,037 million of non-controlling interests recognised in the item line "Liabilities towards holders of units in consolidated mutual funds" in the balance sheet Liabilities. "Liabilities towards holders of units in consolidated mutual funds" change between 31 December 2016 and 31 December 2017 is due to movements in the scope of consolidation and to the increase in the funds' value in 2017.

## Breakdown of consolidation scope

Consolidation scope of Crédit Agricole Assurances Group	Country	Consolidation Method	31/12/2017		31/12/2016	
			Control	Interest	Control	Interest
<b>Parent company</b>						
Crédit Agricole Assurances	France	Full	100%	100%	100%	100%
<b>Holdings</b>						
Crédit Agricole CREDITOR INSURANCE	France	Full	100%	100%	100%	100%
SPACE HOLDING	Ireland	Full	100%	100%	100%	100%
SPACE LUX	Luxembourg	Full	100%	100%	100%	100%
<b>Insurance companies</b>						
Predica	France	Full	100%	100%	100%	100%
MÉDICALE DE FRANCE	France	Full	100%	100%	100%	100%
Pacifica	France	Full	100%	100%	100%	100%
CALIE	Luxembourg	Full	94%	94%	94%	94%
Spirica	France	Full	100%	100%	100%	100%
GNB Seguros (Anciennement BES Seguros)	Portugal	Full	50%	50%	50%	50%
CA Vita	Italy	Full	100%	100%	100%	100%
Finaref RISQUES DIVERS	France	Full	100%	100%	100%	100%
Finaref VIE	France	Full	100%	100%	100%	100%
Caci Life	Ireland	Full	100%	100%	100%	100%
Caci Non Life	Ireland	Full	100%	100%	100%	100%
CA Life Japan	Japan	Full	100%	100%	100%	100%
CA ASSICURAZIONI	Italy	Full	100%	100%	100%	100%
CA Life Greece	Greece	Full	100%	100%	100%	100%
ASSUR&ME	France	Full	100%	100%	100%	100%
<b>Reinsurance companies</b>						
CACI REINSURANCE	Ireland	Full	100%	100%	100%	100%
Crédit Agricole Reinsurance S.A.	Luxembourg	Non consolidated	0%	0%	100%	100%
<b>Service companies</b>						
VIAVITA	France	Full	100%	100%	100%	100%
Caagis	France	Non consolidated	0%	0%	50%	50%
CACI GESTION	France	Full	100%	100%	100%	100%
RAMSAY - GÉNÉRALE DE SANTÉ	France	MEE	38%	38%	38%	38%
INFRA FOCH TOPCO	France	MEE	37%	37%	37%	37%

Consolidation scope of Crédit Agricole Assurances Group	Country	Consolidation Method	31/12/2017		31/12/2016	
			Control	Interest	Control	Interest
ALTAREA	France	MEE	25%	25%	27%	27%
KORIAN	France	MEE	23%	23%	24%	24%
EUROSIC	France	Non consolidated	0%	0%	24%	24%
FREY	France	MEE	18%	18%	20%	20%
FONCIÈRE HYPERSUD	France	MEE	51%	51%	51%	51%
CRÉDIT AGRICOLE ASSURANCES SOLUTIONS	France	Full	100%	100%	0%	0%
ICADE	France	MEE	18%	18%	0%	0%
PATRIMOINE ET COMMERCE	France	MEE	20%	20%	0%	0%
PREDIPARK	France	Full	100%	100%	100%	100%
SA RESICO	France	Full	100%	100%	100%	100%
EMII (EUROPEAN MOTORWAY INVESTMENTS 1)	Luxembourg	Full	60%	60%	60%	60%
<b>UCITS</b>						
FEDERVAL FCP	France	Full	100%	100%	100%	100%
GRD 2 FCP	France	Full	100%	100%	100%	100%
GRD 3 FCP	France	Full	100%	100%	100%	100%
GRD 4 FCP	France	Full	100%	100%	100%	100%
GRD 5 FCP	France	Full	100%	100%	100%	100%
GRD 7 FCP	France	Full	100%	100%	100%	100%
GRD 10 FCP	France	Full	100%	100%	100%	100%
GRD 12 FCP	France	Full	100%	100%	100%	100%
GRD 14 FCP	France	Full	100%	100%	100%	100%
GRD 16 FCP	France	Full	100%	100%	100%	100%
GRD 17 FCP	France	Full	100%	100%	100%	100%
GRD 18 FCP	France	Full	100%	100%	100%	100%
GRD 19 FCP	France	Full	100%	100%	100%	100%
GRD 20 FCP	France	Full	100%	100%	100%	100%
GRD 11 FCP	France	Full	100%	100%	100%	100%
PREDIQUANT A1 FCP	France	Full	100%	100%	100%	100%
PREDIQUANT A2 FCP	France	Full	100%	100%	100%	100%
PREDIQUANT A3 FCP	France	Full	100%	100%	100%	100%
BFT OPPORTUNITES FCP	France	Full	100%	100%	100%	100%
CA-EDRAM OPPORTUNITES FCP 3DEC	France	Full	100%	100%	100%	100%
FCPR Predica 2005 PART A	France	Full	100%	100%	100%	100%
FCPR Predica 2006 PART A	France	Full	100%	100%	100%	100%
FCPR Predica 2007 A 3DEC	France	Full	100%	100%	100%	100%
FCPR Predica 2007 C2	France	Full	100%	100%	100%	100%
FCPR Predica 2008 A1	France	Full	100%	100%	100%	100%
FCPR Predica 2008 COMP BIS A2	France	Full	100%	100%	100%	100%
FCPR Predica 2008 COMPAR TER A3	France	Full	100%	100%	100%	100%
FCPR ROOSEVELT INVESTISSEMENT PARTS A	France	Full	100%	100%	100%	100%
GRD 1 FCP	France	Non consolidated	0%	0%	100%	100%
GRD 8 FCP	France	Full	100%	100%	100%	100%
GRD 9 FCP	France	Full	100%	100%	100%	100%
FCPR Predica 2010 A1	France	Full	100%	100%	100%	100%
FCPR Predica 2010 A2	France	Full	100%	100%	100%	100%
FCPR Predica 2010 A3	France	Full	100%	100%	100%	100%



Consolidation scope of Crédit Agricole Assurances Group	Country	Consolidation Method	31/12/2017		31/12/2016	
			Control	Interest	Control	Interest
FCPR Predica INFR 2006-2007 A	France	Full	94%	94%	100%	100%
FCPR Predica SECONDAIRE I PART A	France	Full	100%	100%	100%	100%
FCPR Predica SECONDAIRE I PART B	France	Full	100%	100%	100%	100%
PREDIQUANT OPPORTUNITES	France	Full	100%	100%	100%	100%
PREDIQUANT STRATEGIES	France	Full	100%	100%	100%	100%
FCPR CAA COMPARTIMENT 1 PART A1	France	Full	100%	100%	100%	100%
FCPR CAA COMPART BIS PART A2	France	Full	100%	100%	100%	100%
FCPR CAA COMP TER PART A3	France	Full	100%	100%	100%	100%
FCPR Predica SECONDAIRES II A	France	Full	100%	100%	100%	100%
FCPR Predica SECONDAIRES II B	France	Full	100%	100%	100%	100%
FCPR UI CAP SANTÉ A	France	Full	100%	100%	100%	100%
CAA FRANCE CROISSANCE 2 A FCPR	France	Full	100%	100%	100%	100%
CAA PRIV. FINANC. COMP. 1 A1 FIC	France	Full	100%	100%	100%	100%
CAA PRIV. FINANC. COMP. 2 A2 FIC	France	Full	100%	100%	100%	100%
FCPR UI CAP AGRO	France	Full	100%	100%	100%	100%
FCPR CAA 2013	France	Full	100%	100%	100%	100%
FCPR Predica SECONDAIRE III A	France	Full	100%	100%	100%	100%
OBJECTIF LONG TERME	France	Full	100%	100%	100%	100%
CAA 2013 FCPR B1	France	Full	100%	100%	100%	100%
CAA 2013 FCPR C1	France	Full	100%	100%	100%	100%
CAA 2013 FCPR D1	France	Full	100%	100%	100%	100%
CAA 2013 COMPARTIMENT 5 A5	France	Full	100%	100%	100%	100%
CAA 2013-3	France	Full	100%	100%	100%	100%
LRP-CPT JANVIER 2013.030 13-21 11/1:00 AM	Luxembourg	Full	84%	84%	84%	84%
AMUNDI GRD 22 FCP	France	Full	100%	100%	100%	100%
GRD 13 FCP	France	Full	100%	100%	100%	100%
GRD 21 FCP	France	Full	100%	100%	100%	100%
GRD 23	France	Full	100%	100%	100%	100%
CAA 2013-2	France	Full	100%	100%	100%	100%
CAA 2014 COMPARTIMENT 1 PART A1	France	Full	100%	100%	100%	100%
CAA 2014 INVESTISSEMENT PART A3	France	Full	100%	100%	100%	100%
FCT MID CAP 2 05/12/22	France	Full	100%	100%	100%	100%
GRD TOBAM AB A	France	Non consolidated	0%	0%	100%	100%
FCT CAREPTA - COMPARTIMENT 2014-1	France	Full	100%	100%	100%	100%
FCT CAREPTA - COMPARTIMENT 2014-2	France	Full	100%	100%	100%	100%
CNP ACP OBLIG	France	MEE	50%	50%	50%	50%
CNP ACP 10 FCP	France	MEE	50%	50%	50%	50%
CORSAIR 1.5255% 25/04/35	Irlande	Full	100%	100%	100%	100%
AGRICOLE RIVAGE DETTE	France	Full	100%	100%	100%	100%
PREMIUM GREEN 1.24% 25/04/35	Irlande	Full	100%	100%	100%	100%
CAA 2015 CPT 1	France	Full	100%	100%	100%	100%
CAA 2015 CPT 2	France	Full	100%	100%	100%	100%
CAREPTA RE-2015 -1	France	Full	100%	100%	100%	100%
ARTEMID	France	Full	100%	100%	100%	100%
F CORE EU CR 19 MM	France	Full	44%	44%	44%	44%
CA VITA PRIVATE EQUITY CHOISE PARTS PART A	France	Full	100%	100%	100%	100%

Consolidation scope of Crédit Agricole Assurances Group	Country	Consolidation Method	31/12/2017		31/12/2016	
			Control	Interest	Control	Interest
CA VITA INFRASTRUCTURE CHOISE FIPS c.l. A	France	Full	100%	100%	100%	100%
IAA CROISSANCE INTERNATIONALE	France	Full	100%	100%	100%	100%
CAREPTA 2016	France	Full	100%	100%	100%	100%
CAA 2016	France	Full	100%	100%	100%	100%
CAA INFRASTRUCTURE	France	Full	100%	100%	100%	100%
CA VITA PRIVATE DEBT CHOICE FIPS cl.A	France	Full	100%	100%	100%	100%
CAA SECONDAIRE IV	France	Full	100%	100%	100%	100%
FCT BRIDGE 2016-1	France	Full	100%	100%	100%	100%
CAREPTA R 2016	France	Full	100%	100%	100%	100%
FCT CAREPTA 2-2016	France	Full	100%	100%	100%	100%
PREDIQUANT EUROCROISSANCE A2	France	Full	100%	100%	100%	100%
FPCI COGENERATION FRANCE I	France	Full	100%	100%	100%	100%
CORS FIN 1.52 10-38	Ireland	Full	100%	100%	100%	100%
PURPLE PR 1.36 10-38	Luxembourg	Full	100%	100%	100%	100%
CORS FIN 251038	Luxembourg	Full	100%	100%	100%	100%
CORS FINA FLR 1038 serie 145	Ireland	Full	100%	100%	100%	100%
CORS FINA FLR 1038 serie 146	Ireland	Full	100%	100%	100%	100%
PURP PR 1.093 10-38	Luxembourg	Full	100%	100%	100%	100%
CAA INFRASTRUCTURE 2017	France	Full	100%	100%	0%	0%
CAA PE 2017 (CAA PRIVATE EQUITY 2017)	France	Full	100%	100%	0%	0%
CAA PE 2017 BIS (CAA PRIVATE EQUITY 2017 BIS)	France	Full	100%	100%	0%	0%
CAA PE 2017 France INVESTISSEMENT (CAA PRIVATE EQUITY 2017 MEZZANINE)	France	Full	100%	100%	0%	0%
CAA PE 2017 MEZZANINE (CAA PRIVATE EQUITY 2017 MEZZANINE)	France	Full	100%	100%	0%	0%
CAA PE 2017 TER CONSO (CAA PRIVATE EQUITY 2017 TER)	France	Full	100%	100%	0%	0%
GRD 44	France	Full	100%	100%	0%	0%
GRD 44 N2	France	Full	100%	100%	0%	0%
GRD 54	France	Full	100%	100%	0%	0%
UI CAP SANTÉ 2	France	Full	100%	100%	0%	0%
CAA PR FI II C1 A1	France	Full	100%	100%	0%	0%
Effithermie	France	Full	89%	89%	0%	0%
FCT CAA 2017-1	France	Full	100%	100%	0%	0%
Prediquant Premium	France	Full	100%	100%	0%	0%
GRD44 n°3	France	Full	100%	100%	0%	0%
<b>Unit-linked funds</b>						
LCL TRIPLE H AV J14	France	Full	100%	100%	100%	100%
ACTICCIA VIE	France	Full	99%	99%	99%	99%
OPTALIME FCP 3DEC	France	Full	99%	99%	99%	99%
CA MASTER PATRIM.3D	France	Full	98%	98%	98%	98%
CA MASTER EUROPE 3D	France	Full	47%	47%	47%	47%
VENDOME INVEST.3DEC	France	Full	90%	90%	91%	91%
GRD IFC 97 3D	France	Full	100%	100%	100%	100%
GRD FCR 99 3DEC	France	Full	100%	100%	100%	100%
OBJECTIF PRUDENCE	France	Full	100%	100%	95%	95%
OBJECTIF DYNAMISME	France	Full	100%	100%	99%	99%
GRD CAR 39	France	Full	100%	100%	100%	100%

Consolidation scope of Crédit Agricole Assurances Group	Country	Consolidation Method	31/12/2017		31/12/2016	
			Control	Interest	Control	Interest
OBJECTIF MEDIAN	France	Full	92%	92%	100%	100%
ANTINEA	France	Full	66%	66%	54%	54%
MDF 89	France	Full	100%	100%	100%	100%
AM.PULSACTIONS 3D	France	Full	58%	58%	57%	57%
LCL ALLOC.DYNAM.3D	France	Full	95%	95%	94%	94%
ATOUT FRANCE-C-3DEC	France	Full	42%	42%	41%	41%
ATOUT EUROPE -C- 3D	France	Full	82%	82%	81%	81%
ATOUT MONDE -C-3DEC	France	Full	89%	89%	88%	88%
FLORISS.DYNAM.3DEC	France	Non consolidated	0%	0%	100%	100%
FLORIS.EQUIL.3DEC	France	Non consolidated	0%	0%	100%	100%
FLORISS.EXPAN.3DEC	France	Non consolidated	0%	0%	100%	100%
FLORIS.PRUDEN.3DEC	France	Non consolidated	0%	0%	100%	100%
CPR CONSOM ACT P 3D	France	Full	51%	51%	50%	50%
RSD 2006 3DEC	France	Full	100%	100%	100%	100%
LCL MG.FL0-100 3D	France	Full	81%	81%	81%	81%
LCL MGEST 60 3 DEC	France	Full	85%	85%	84%	84%
INVEST RESP S3 3D	France	Full	64%	64%	63%	63%
OPT.BEST TIM.II 3D	France	Non consolidated	0%	0%	87%	87%
ATOUT PREM'S ACT.3D	France	Full	99%	99%	99%	99%
LCL SECUR.100 AV 3D	France	Non consolidated	0%	0%	99%	99%
ORIANCE VIE 3D	France	Non consolidated	0%	0%	100%	100%
AM.AFD AV.D.PI 3D	France	Full	75%	75%	73%	73%
RAVIE	France	Full	100%	100%	100%	100%
AM.C.EU.ISR -P-3D	France	Non consolidated	0%	0%	62%	62%
ENIUM 3D	France	Full	100%	100%	100%	100%
ECOFI MULTI OPP.3D	France	Full	81%	81%	88%	88%
LCL FLEX 30	France	Full	63%	63%	67%	67%
AXA EUR.SM.CAP E 3D	France	Full	70%	70%	54%	54%
PREFER.RDM 3D	France	Full	100%	100%	100%	100%
PREF.RDM EXCLUS.3D	France	Full	100%	100%	100%	100%
CPR SILVER AGE P 3D	France	Full	45%	45%	43%	43%
EXPANSIA VIE 3D	France	Full	100%	100%	100%	100%
LCL V.RDM 8 AV 3D	France	Full	100%	100%	100%	100%
EXPANSIA VIE 2 FCP	France	Full	100%	100%	100%	100%
LCL D.CAPT.JU.10 3D	France	Full	87%	87%	84%	84%
EXPANSIA VIE 3 3D	France	Full	100%	100%	100%	100%
LCL F.S.AV.(S.10)3D	France	Full	100%	100%	100%	100%
EMERITE 2 3DEC	France	Non consolidated	0%	0%	100%	100%
EXPANSIA VIE 4 3D	France	Full	100%	100%	100%	100%
CPR REFL SOLID P 3D	France	Full	55%	55%	61%	61%
CPR REFL SOLID 3D	France	Full	96%	96%	97%	97%
SONANCE VIE 3DEC	France	Full	100%	100%	100%	100%
OPALIA VIE 3D	France	Non consolidated	0%	0%	100%	100%
LCL FSF.AV.(F.11)3D	France	Full	100%	100%	100%	100%
IND.CAP EMERG.-C-3D	France	Full	89%	89%	60%	60%
LCL F.S.F.AV.11 3D	France	Full	100%	100%	100%	100%

Consolidation scope of Crédit Agricole Assurances Group	Country	Consolidation Method	31/12/2017		31/12/2016	
			Control	Interest	Control	Interest
SONANCE VIE 2 3D	France	Full	100%	100%	100%	100%
OPALIA VIE 2 3D	France	Full	100%	100%	100%	100%
LCL SEC.100(J.11)3D	France	Non consolidated	0%	0%	48%	48%
SONANCE VIE 3 3D	France	Full	100%	100%	100%	100%
OPALIA VIE 3 3D	France	Full	100%	100%	100%	100%
OPCIMMO -PREM O.-5D	France	Full	93%	93%	95%	95%
OPCIMMO -LCL OP.-5D	France	Full	94%	94%	93%	93%
DNA 0%11-231216 INDX	Luxembourg	Non consolidated	0%	0%	78%	78%
CPR RE.S.O-100 P 3D	France	Full	100%	100%	100%	100%
CPR R.ST.O-100E.O-1	France	Full	100%	100%	100%	100%
SONANCE VIE 4 3D	France	Full	100%	100%	100%	100%
AMUNDI PATRIMOINE C	France	Full	84%	84%	81%	81%
SONANCE VIE 5 3D	France	Full	100%	100%	100%	100%
DNA 0%12-240418 INDX	Luxembourg	Full	80%	80%	80%	80%
DNA 0% 23/07/18 EMTN INDX	Luxembourg	Full	79%	79%	77%	77%
DNA 0% 27/06/18 INDX	Luxembourg	Full	82%	82%	83%	83%
SELECTANCE 2017 3D	France	Full	100%	100%	100%	100%
SONANCE VIE 6 3D	France	Full	100%	100%	100%	100%
LCL V RDM (N 12) 3D	France	Full	80%	80%	80%	80%
DNA 0% 21/12/20 EMTN	Luxembourg	Full	71%	71%	71%	71%
DNA 0% 21/12/2020	Luxembourg	Full	89%	89%	93%	93%
SOLIDARITE IN SANTE	France	Full	86%	86%	84%	84%
SONANCE VIE 7 3D	France	Full	97%	97%	97%	97%
SONANCE VIE N8 3D	France	Full	99%	99%	99%	99%
AM GLOB. M MUL ASS P	France	Full	71%	71%	71%	71%
SONANCE VIE N9 C 3D	France	Full	98%	98%	98%	98%
AMUNDI EQ E IN AHEC	Luxembourg	Full	45%	45%	59%	59%
UNIPIERRE ASSURANCE (SCPI)	France	Full	100%	100%	100%	100%
SCI VICQ D'AZIR VELL	France	Full	100%	100%	100%	100%
PREMIUM PLUS 0% 09-17 EMTN	Ireland	Non consolidated	0%	0%	100%	100%
PREMIUM PLUS PLC 0% 09-17 IND	Ireland	Non consolidated	0%	0%	99%	99%
PREMIUM PLUS PLC 0% 09-17	Ireland	Non consolidated	0%	0%	100%	100%
ATOUT VERT HOR.3DEC	France	Full	36%	36%	35%	35%
LCL DEVELOPPM.PME C	France	Full	71%	71%	75%	75%
LCL T.H. AV(04/14) C	France	Full	100%	100%	100%	100%
ACTICCIA VIE N2 C	France	Full	99%	99%	99%	99%
AF INDEX EQ USA A4E	Luxembourg	Full	84%	84%	69%	69%
AF INDEX EQ JAPAN AE CAP	Luxembourg	Full	42%	42%	47%	47%
LCL ACT.USA ISR 3D	France	Full	52%	52%	50%	50%
ARC FLEXIBOND-D	France	Full	56%	56%	61%	61%
INDOSUEZ FLEXIBLE 100 C	France	Non consolidated	0%	0%	93%	93%
ACTIONS 50 3DEC	France	Full	100%	100%	100%	100%
LCL 4 HOR. AV 06/14	France	Non consolidated	0%	0%	100%	100%
LCL ACT.IMMOBI.3D	France	Full	48%	48%	76%	76%
LCL AC.DEV.DU.EURO	France	Full	58%	58%	49%	49%
LCL AC.EMERGENTS 3D	France	Full	51%	51%	50%	50%

Consolidation scope of Crédit Agricole Assurances Group	Country	Consolidation Method	31/12/2017		31/12/2016	
			Control	Interest	Control	Interest
			LCL FDS ECH.MONE.3D	France	Full	83%
ARAMIS PATRIM D 3D	France	Full	43%	43%	44%	44%
FONDS AV ECHUS NÂ°2	France	Non consolidated	0%	0%	98%	98%
LCL DOUBLE HORIZON AV (NOV.2014)	France	Full	100%	100%	100%	100%
LCL TRIPLE HORIZON AV (09 2014)	France	Full	100%	100%	100%	100%
ACTICCIA VIE 3	France	Full	99%	99%	99%	99%
LCL PREM VIE 2/4 C	France	Full	95%	95%	95%	95%
CONVERT.EUROPAE	Luxembourg	Non consolidated	0%	0%	59%	59%
AMUN.TRES.EONIA ISR E FCP 3DEC	France	Full	91%	90%	88%	85%
HMG GLOBETROTTER D	France	Non consolidated	0%	0%	57%	57%
AMUNDI TRANSM PAT C	France	Full	100%	100%	100%	100%
TRIANANCE 6 ANS	France	Full	62%	62%	62%	62%
ACTICCIA VIE N4	France	Full	99%	99%	100%	100%
LCL TRIPLE HORIZON AV (JANV. 201)	France	Full	100%	100%	100%	100%
AMUNDI ACTIONS FRANCE C 3DEC	France	Full	78%	78%	50%	50%
LCL TRIPLE TEMPO AV (FEV.2015)	France	Full	100%	100%	100%	100%
AMUNDI VALEURS DURAB	France	Full	63%	63%	52%	52%
CPR OBLIG 12 M.P 3D	France	Full	66%	66%	41%	41%
AMUNDI 12 M P	France	Non consolidated	0%	0%	80%	80%
AMUNDI HORIZON 3D	France	Full	66%	66%	65%	65%
ACTICCIA VIE 90 C	France	Full	100%	100%	100%	100%
LCL ACTIONS EURO C	France	Full	82%	82%	68%	68%
LCL 5 HOR.AV 0415 C	France	Non consolidated	0%	0%	100%	100%
TRIALIS C	France	Non consolidated	0%	0%	67%	67%
LCL PREMIUM VIE 2015	France	Full	95%	95%	95%	95%
AF EQUI.GLOB.AHE CAP	Luxembourg	Full	91%	91%	88%	88%
LCL ACTE-U ISR 3D	France	Full	43%	43%	0%	0%
AMUNDI OBLIG EURO C	France	Full	46%	46%	44%	44%
CPR RENAI.JAP.-P-3D	France	Full	59%	59%	56%	56%
AM AC FR ISR PC 3D	France	Full	50%	50%	46%	46%
BNP PAR.CRED.ERSC	France	Full	66%	66%	65%	65%
LCL 6 HORIZ. AV 0615	France	Full	100%	100%	100%	100%
INDOS.EURO.PAT.PD 3D	France	Full	45%	45%	46%	46%
CPR CROIS.REA.-P	France	Full	29%	29%	23%	23%
AM.AC.MINER.-P-3D	France	Full	44%	44%	45%	45%
FONDS AV ECHUS FIA A	France	Full	100%	100%	99%	99%
LCL PHOENIX VIE 2016	France	Full	94%	94%	94%	94%
LCL TRIP HORIZ SEPI6	France	Full	78%	78%	78%	78%
AMUNDI 3 M P	France	Non consolidated	0%	0%	78%	78%
ACTICCIA VIE 90 N2	France	Full	100%	100%	100%	100%
LCL TEMPO 6 ANS AV (	France	Full	100%	100%	100%	100%
TRIALIS 6 ANS	France	Full	68%	68%	68%	68%
LCL DBL HOR AV NOV15	France	Full	100%	100%	100%	100%
TRIALIS 6 ANS N2 C	France	Non consolidated	0%	0%	61%	61%
ACTICCIA VIE 90 N3 C	France	Full	100%	100%	100%	100%
LCL INVEST.EQ C	France	Full	92%	92%	92%	92%

Consolidation scope of Crédit Agricole Assurances Group	Country	Consolidation Method	31/12/2017		31/12/2016		
			Control	Interest	Control	Interest	
LCL INVEST.PRUD.3D	France	Full	91%	91%	92%	92%	
CPR GLO SILVER AGE P	France	Full	98%	98%	85%	85%	
CPR EUROLAND P 3D	France	Non consolidated	0%	0%	50%	50%	
ACTICCIA VIE 90 N4	France	Full	100%	100%	100%	100%	
TRIALIS 6 ANS N3 FCP	France	Non consolidated	0%	0%	60%	60%	
LCL L.GR.B.AV 17 C	France	Full	100%	100%	0%	0%	
LCL OPTIM VIE T 17 C	France	Full	95%	95%	0%	0%	
LCL TRP HOZ AV 0117	France	Full	100%	100%	0%	0%	
ACTICCIA VIE 90 N6 C	France	Full	100%	100%	0%	0%	
FONDS AV ECHUS FIA C	France	Full	99%	99%	0%	0%	
LCL LATITUDE VIE17 C	France	Full	97%	97%	0%	0%	
LCL 3 TEMPO AV 11/16	France	Full	100%	100%	0%	0%	
AMUN TRESO CT PC 3D	France	Full	63%	63%	0%	0%	
LCL TRIPLE TE AV OC	France	Full	100%	100%	0%	0%	
INDOSUEZ ALLOCATION	France	Full	100%	100%	0%	0%	
LCL OPTIM II VIE 17	France	Full	94%	94%	0%	0%	
LCL AUTOCALL VIE 17	France	Full	90%	90%	0%	0%	
LCL DOUBLE HORIZON A	France	Full	100%	100%	0%	0%	
TRIANANCE 6 ANS N 4	France	Full	73%	73%	0%	0%	
FONDS AV ECHUS FIA D	France	Full	100%	100%	0%	0%	
LCL AC MONDE	France	Full	42%	42%	0%	0%	
AMUN.ACT.REST.P-C	France	Full	52%	52%	0%	0%	
AMUNDI KBI ACTIONS C	France	Full	85%	50%	0%	0%	
LCL ACT RES NATUREL	France	Full	60%	60%	0%	0%	
CAPITOP MON. C 3DEC	France	Full	46%	46%	0%	0%	
SOLIDARITE AMUNDI P	France	Full	56%	56%	47%	47%	
<b>OPCI</b>							
Nexus1	Italy	Full	100%	100%	100%	100%	
OPCI Predica Bureau	France	Full	100%	100%	100%	100%	
OPCI Predica HABITATION	France	Full	100%	100%	100%	100%	
OPCI Predica COMMERCES	France	Full	100%	100%	100%	100%	
OPCI CAMP INVEST	France	Full	100%	100%	80%	80%	
OPCI IRIS INVEST 2010	France	Full	100%	100%	80%	80%	
OPCI MESSIDOR	France	Full	100%	100%	94%	94%	
OPCI CAA KART	France	Non consolidated	0%	0%	100%	100%	
OPCI eco campus	France	Full	100%	100%	100%	100%	
OPCI MASSY BUREAUX	France	Full	100%	100%	100%	100%	
<b>Property investment companies</b>							
SCI PORTE DES LILAS - FRÈRES FLAVIEN	France	Full	100%	100%	100%	100%	
SCI LE VILLAGE VICTOR HUGO	France	Full	100%	100%	100%	100%	
SCI BMEDIC HABITATION	France	Full	100%	100%	100%	100%	
SCI FEDERALE VILLIERS	France	Full	100%	100%	100%	100%	
SCI FEDERLOG	France	Full	100%	100%	100%	100%	
SCI FEDERLONDRES	France	Full	100%	100%	100%	100%	
SCI FEDERPIERRE	France	Full	100%	100%	100%	100%	
SCI GRENIER VELLEF	France	Full	100%	100%	100%	100%	

Consolidation scope of Crédit Agricole Assurances Group	Country	Consolidation Method	31/12/2017		31/12/2016	
			Control	Interest	Control	Interest
SCI IMEFA 1	France	Full	100%	100%	100%	100%
SCI IMEFA 100	France	Full	100%	100%	100%	100%
SCI IMEFA 101	France	Full	100%	100%	100%	100%
SCI IMEFA 3	France	Full	100%	100%	100%	100%
SCI IMEFA 12	France	Full	100%	100%	100%	100%
SCI IMEFA 81	France	Full	100%	100%	100%	100%
SCI IMEFA 148	France	Full	100%	100%	99%	99%
SCI IMEFA 102	France	Full	100%	100%	100%	100%
SCI IMEFA 103	France	Full	100%	100%	100%	100%
SCI IMEFA 104	France	Full	100%	100%	100%	100%
SCI IMEFA 105	France	Full	100%	100%	100%	100%
SCI IMEFA 107	France	Full	100%	100%	100%	100%
SCI IMEFA 108	France	Full	100%	100%	100%	100%
SCI IMEFA 109	France	Full	100%	100%	100%	100%
SCI IMEFA 11	France	Full	100%	100%	100%	100%
SCI IMEFA 110	France	Full	100%	100%	100%	100%
SCI IMEFA 112	France	Full	100%	100%	100%	100%
SCI IMEFA 113	France	Full	100%	100%	100%	100%
SCI IMEFA 115	France	Full	100%	100%	100%	100%
SCI IMEFA 116	France	Full	100%	100%	100%	100%
SCI IMEFA 117	France	Full	100%	100%	100%	100%
SCI IMEFA 118	France	Full	100%	100%	100%	100%
SCI IMEFA 120	France	Full	100%	100%	100%	100%
SCI IMEFA 121	France	Full	100%	100%	100%	100%
SCI IMEFA 122	France	Full	100%	100%	100%	100%
SCI IMEFA 123	France	Full	100%	100%	100%	100%
SCI IMEFA 126	France	Full	100%	100%	100%	100%
SCI IMEFA 128	France	Full	100%	100%	100%	100%
SCI IMEFA 129	France	Full	100%	100%	100%	100%
SCI IMEFA 13	France	Full	100%	100%	100%	100%
SCI IMEFA 131	France	Full	100%	100%	100%	100%
SCI IMEFA 17	France	Full	100%	100%	100%	100%
SCI IMEFA 18	France	Full	100%	100%	100%	100%
SCI IMEFA 20	France	Full	100%	100%	100%	100%
SCI IMEFA 32	France	Full	100%	100%	100%	100%
SCI IMEFA 33	France	Full	100%	100%	100%	100%
SCI IMEFA 34	France	Full	100%	100%	100%	100%
SCI IMEFA 35	France	Full	100%	100%	100%	100%
SCI IMEFA 36	France	Full	100%	100%	100%	100%
SCI IMEFA 37	France	Full	100%	100%	100%	100%
SCI IMEFA 38	France	Full	100%	100%	100%	100%
SCI IMEFA 39	France	Full	100%	100%	100%	100%
SCI IMEFA 4	France	Full	100%	100%	100%	100%
SCI IMEFA 42	France	Full	100%	100%	100%	100%
SCI IMEFA 43	France	Full	100%	100%	100%	100%
SCI IMEFA 44	France	Full	100%	100%	100%	100%

Consolidation scope of Crédit Agricole Assurances Group	Country	Consolidation Method	31/12/2017		31/12/2016	
			Control	Interest	Control	Interest
SCI IMEFA 47	France	Full	100%	100%	100%	100%
SCI IMEFA 48	France	Full	100%	100%	100%	100%
SCI IMEFA 5	France	Full	100%	100%	100%	100%
SCI IMEFA 51	France	Full	100%	100%	100%	100%
SCI IMEFA 52	France	Full	100%	100%	100%	100%
SCI IMEFA 54	France	Full	100%	100%	100%	100%
SCI IMEFA 57	France	Full	100%	100%	100%	100%
SCI IMEFA 58	France	Full	100%	100%	100%	100%
SCI IMEFA 6	France	Full	100%	100%	100%	100%
SCI IMEFA 60	France	Full	100%	100%	100%	100%
SCI IMEFA 61	France	Full	100%	100%	100%	100%
SCI IMEFA 62	France	Full	100%	100%	100%	100%
SCI IMEFA 63	France	Full	100%	100%	100%	100%
SCI IMEFA 64	France	Full	100%	100%	100%	100%
SCI IMEFA 67	France	Full	100%	100%	100%	100%
SCI IMEFA 68	France	Full	100%	100%	100%	100%
SCI IMEFA 69	France	Full	100%	100%	100%	100%
SCI IMEFA 72	France	Full	100%	100%	100%	100%
SCI IMEFA 73	France	Full	100%	100%	100%	100%
SCI IMEFA 74	France	Full	100%	100%	100%	100%
SCI IMEFA 76	France	Full	100%	100%	100%	100%
SCI IMEFA 77	France	Full	100%	100%	100%	100%
SCI IMEFA 78	France	Full	100%	100%	100%	100%
SCI IMEFA 79	France	Full	100%	100%	100%	100%
SCI IMEFA 80	France	Full	100%	100%	100%	100%
SCI IMEFA 82	France	Full	100%	100%	100%	100%
SCI IMEFA 84	France	Full	100%	100%	100%	100%
SCI IMEFA 85	France	Full	100%	100%	100%	100%
SCI IMEFA 89	France	Full	100%	100%	100%	100%
SCI IMEFA 91	France	Full	100%	100%	100%	100%
SCI IMEFA 92	France	Full	100%	100%	100%	100%
SCI IMEFA 96	France	Full	100%	100%	100%	100%
SCI MEDI BUREAUX	France	Full	100%	100%	100%	100%
SCI Pacifica HUGO	France	Full	100%	100%	100%	100%
SCI FEDERALE PEREIRE VICTOIRE	France	Full	99%	99%	99%	99%
SCI VAL HUBERT (SCPI)	France	Full	100%	100%	100%	100%
SCI IMEFA 132	France	Full	100%	100%	100%	100%
SCI IMEFA 22	France	Full	100%	100%	100%	100%
SCI IMEFA 83	France	Full	100%	100%	100%	100%
SCI IMEFA 25	France	Full	100%	100%	100%	100%
SCI IMEFA 140	France	Full	100%	100%	99%	99%
SCI IMEFA 8	France	Full	100%	100%	100%	100%
SCI IMEFA 16	France	Full	100%	100%	100%	100%
SCI CAMPUS MEDICIS ST DENIS	France	Full	70%	70%	70%	70%
SCI CAMPUS RIMBAUD ST DENIS	France	Full	70%	70%	70%	70%
SCI IMEFA 156	France	Full	90%	90%	90%	90%



Consolidation scope of Crédit Agricole Assurances Group	Country	Consolidation Method	31/12/2017		31/12/2016	
			Control	Interest	Control	Interest
SCI IMEFA 150	France	Full	100%	100%	99%	99%
SCI IMEFA 155	France	Full	100%	100%	99%	99%
SCI IMEFA 158	France	Full	100%	100%	99%	99%
SCI IMEFA 159	France	Full	100%	100%	99%	99%
SCI IMEFA 164	France	Full	100%	100%	99%	99%
SCI IMEFA 171	France	Full	99%	99%	99%	99%
SCI IMEFA 170	France	Full	100%	100%	99%	99%
SCI IMEFA 169	France	Full	100%	100%	99%	99%
SCI IMEFA 168	France	Full	95%	95%	95%	95%
SCI IMEFA 166	France	Full	95%	95%	95%	95%
SCI IMEFA 157	France	Full	90%	90%	90%	90%
SCI IMEFA 167	France	Full	95%	95%	95%	95%
SCI IMEFA 172	France	Full	99%	99%	99%	99%
SCI IMEFA 10	France	Full	100%	100%	100%	100%
SCI IMEFA 9	France	Full	100%	100%	100%	100%
SCI IMEFA 2	France	Full	100%	100%	100%	100%
SCI IMEFA 173	France	Full	99%	99%	99%	99%
SCI IMEFA 174	France	Full	99%	99%	99%	99%
SCI IMEFA 175	France	Full	99%	99%	99%	99%
SCI IMEFA 149	France	Full	99%	99%	99%	99%
SCI IMEFA 176	France	Full	99%	99%	99%	99%
IMEFA 177	France	Full	99%	99%	0%	0%
IMEFA 178	France	Full	99%	99%	0%	0%
IMEFA 179	France	Full	99%	99%	0%	0%
SCI Holding Dahlia	France	Full	100%	100%	0%	0%
DS Campus	France	Full	100%	100%	0%	0%
Issy Pont	France	Full	75%	75%	0%	0%
SCI CARGO PROP HOLD	France	MEE	30%	30%	0%	0%
SCI Vaugirard 36-44	France	Full	100%	100%	0%	0%
<b>Premium Green</b>						
PREMIUM GREEN 4.72%12-250927	Ireland	Full	100%	100%	100%	100%
PREMIUM GREEN TV2027	Ireland	Full	100%	100%	100%	100%
PREMIUM GR 0% 28	Ireland	Full	100%	100%	100%	100%
PREMIUM GREEN 4.56%/06-21	Ireland	Full	100%	100%	100%	100%
PREMIUM GREEN 4.52%/06-21 EMTN	Ireland	Full	100%	100%	100%	100%
PREMIUM GREEN TV 06/22	Ireland	Full	100%	100%	100%	100%
PREMIUM GREEN TV 06-16 EMTN	Ireland	Non consolidated	0%	0%	100%	100%
PREMIUM GREEN TV07-17 EMTN	Ireland	Non consolidated	0%	0%	100%	100%
PREMIUM GREEN TV/23/052022 EMTN	Ireland	Full	100%	100%	100%	100%
PREMIUM GREEN PLC 4.30%2021	Ireland	Full	100%	100%	100%	100%
PREMIUM GREEN 4.33%06-29/10/21	Ireland	Full	100%	100%	100%	100%
PREMIUM GREEN 4.7% EMTN 08/08/21	Ireland	Full	100%	100%	100%	100%
PREMIUM GREEN 4.54% 06-13.06.21	Ireland	Full	100%	100%	100%	100%
PREMIUM GREEN 4.5575%21EMTN	Ireland	Full	100%	100%	100%	100%
PREMIUM GREEN TV 22	Ireland	Full	100%	100%	100%	100%
PREMIUM GREEN TV07/22	Ireland	Full	100%	100%	100%	100%

Consolidation scope of Crédit Agricole Assurances Group	Country	Consolidation Method	31/12/2017		31/12/2016	
			Control	Interest	Control	Interest
PREMIUM GREEN TV 26/07/22	Ireland	Full	100%	100%	100%	100%
PREMIUM GREEN TV 07/22	Ireland	Full	100%	100%	100%	100%
PREM GRE 1.53 04-35	Ireland	Full	100%	100%	100%	100%
PREM GRE 1.55 07-40	Ireland	Full	100%	100%	100%	100%
PREM GRE 0.51 10-38	Ireland	Full	100%	100%	100%	100%
PREGREEN 0.63 10/25/38 Corp	Ireland	Full	100%	100%	100%	100%
PREGREEN 1.095 10/25/38 Corp	Ireland	Full	100%	100%	100%	100%
<b>Branch offices</b>						
CALIE EUROPE succursale France	France	Full	100%	100%	100%	100%
CALIE EUROPE succursale Pologne	Poland	Full	100%	100%	100%	100%
CACI VIE succursale CACI LIFE	France	Full	100%	100%	100%	100%
CACI NON VIE succursale CACI NON LIFE	France	Full	100%	100%	100%	100%
CACI VITA succursale CACI LIFE	Italy	Full	100%	100%	100%	100%
CACI DANNI succursale CACI NON LIFE	Italy	Full	100%	100%	100%	100%
Predica-PRÉVOYANCE DIALOGUE DU CRÉDIT AGRICOLE succursale en Espagne	Spain	Full	100%	100%	100%	100%

## NOTE 11 Non-consolidated equity holdings and structured entities

### 11.1 Non-consolidated equity holdings

#### 11.1.1 NON-CONSOLIDATED HOLDINGS ENTITIES

Entities under exclusive control, under joint control and under influence that have been excluded from the scope of consolidation, are presented in the table below:

Non-consolidated entities	Registered office	Interest % 31/12/2017	Reasons of exclusion from consolidation scope
SOCIETE SOPRESA	FRANCE	50%	Significance thresholds
SCI ALLIANCE PARC A1	FRANCE	50%	Significance thresholds
SCI SEGUR	FRANCE	36%	Significance thresholds
SOCIETE CIVILE FONDI	FRANCE	25%	Significance thresholds
SCI FEDERIMMO	FRANCE	40%	Significance thresholds
SCI DISTRIPOLE PORTE	FRANCE	33%	Significance thresholds
SCI 11 PLACE DE L'EUROPE	FRANCE	50%	Significance thresholds
SAS VILLE DU BOIS INVEST	FRANCE	49%	Significance thresholds
SAS DEFENSE CB3	FRANCE	25%	Significance thresholds
SCI FUTURE WAY	FRANCE	45%	Significance thresholds
SCI NEW WAY	FRANCE	45%	Significance thresholds
SCI FREY RETA VILL	FRANCE	48%	Significance thresholds
SAS PARHOLDING	FRANCE	50%	Significance thresholds
F I VENTURE FCPR	FRANCE	40%	Significance thresholds
SCI SEGUR 2	FRANCE	24%	Significance thresholds
LA MEDICALE COURTAGE	FRANCE	100%	Significance thresholds
CA INSURANCE GREECE	GREECE	100%	Significance thresholds
CARI	LUXEMBOURG	100%	Significance thresholds
VERT SARL	ITALY	100%	Significance thresholds
CDT AGRI. TU SA	POLAND	100%	Significance thresholds
ASSERCAR	FRANCE	51%	Significance thresholds
SAS SPECIFICA	FRANCE	51%	Significance thresholds
DRIVE UP SAS	FRANCE	100%	Significance thresholds
SAS VIAREN	FRANCE	100%	Significance thresholds
DIAPRE	FRANCE	100%	Significance thresholds
SA FANCIIMO HOTELS	FRANCE	100%	Significance thresholds
HOLDING EUROMARSEILL	FRANCE	100%	Significance thresholds
SAS CAA RESIDENCE SENIORS (SAS IMEFA 144)	FRANCE	100%	Significance thresholds
UAF LIFE PATRIMOINE	FRANCE	100%	Significance thresholds
SCI IMEFA 161	FRANCE	99%	Significance thresholds
SCI IMEFA 162	FRANCE	99%	Significance thresholds
SCI IMEFA 163	FRANCE	99%	Significance thresholds
SCI IMEFA 165	FRANCE	99%	Significance thresholds
PREVISEO OBSEQUES	FRANCE	100%	Significance thresholds
SCI IMEFA 45	FRANCE	100%	Significance thresholds
SCI IMEFA 49	FRANCE	100%	Significance thresholds
SCI IMEFA 50	FRANCE	100%	Significance thresholds
SCI IMEFA 53	FRANCE	100%	Significance thresholds
SCI IMEFA 66	FRANCE	100%	Significance thresholds
SCI IMEFA VELIZY	FRANCE	56%	Significance thresholds

Non-consolidated entities	Registered office	Interest % 31/12/2017	Reasons of exclusion from consolidation scope
SC HOLDING EURO LAFA	FRANCE	99%	Significance thresholds
SCI NEW VELIZY	FRANCE	100%	Significance thresholds
SCI HOLDING STRATEGIE	FRANCE	78%	Significance thresholds
SAS GHD OPCO HOTEL	FRANCE	90%	Significance thresholds
MASS PGO OPCO HOTE S	FRANCE	100%	Significance thresholds
SCI IMEFA 180	FRANCE	99%	Significance thresholds
ISR COURTAGE	FRANCE	100%	Significance thresholds
SCI IMEFA 181	FRANCE	99%	Significance thresholds
SCI IMEFA 182	FRANCE	99%	Significance thresholds
SCI IMEFA 183	FRANCE	99%	Significance thresholds
SCI IMEFA 184	FRANCE	99%	Significance thresholds
SCI IMEFA 185	FRANCE	99%	Significance thresholds
SCI IMEFA 186	FRANCE	99%	Significance thresholds
SCI IMEFA 187	FRANCE	99%	Significance thresholds
SCI IMEFA 188	FRANCE	99%	Significance thresholds
SCI IMEFA 189	FRANCE	99%	Significance thresholds
SCI IMEFA 190	FRANCE	99%	Significance thresholds
Predica ISR MONDE FCP 3DEC	FRANCE	100%	Significance thresholds
Predica ISR EUROPE FCP 3DEC	FRANCE	100%	Significance thresholds
FDA 7 FCP	FRANCE	91%	Significance thresholds
CNP ACP ACTION LT	FRANCE	61%	Significance thresholds
PREDIQUANT A5	FRANCE	100%	Significance thresholds
SH Predica ENERGIES DURABLES	FRANCE	100%	Significance thresholds
FDC A1 O FCP 3DEC	FRANCE	98%	Significance thresholds
OPCI CAA COMMERCES 2	FRANCE	87%	Significance thresholds
OPCI GHD	FRANCE	90%	Significance thresholds
GRD ACTION ZONE EURO	FRANCE	50%	Significance thresholds
FEDERIS CORE EU CRED 19 S	FRANCE	47%	Significance thresholds
PREDIREC FILO FCC	FRANCE	50%	Significance thresholds
FDC A3 P	FRANCE	25%	Significance thresholds
FDA 18 -O-3D	FRANCE	45%	Significance thresholds
SENIOR EUROPEAN LOAN	LUXEMBOURG	48%	Significance thresholds
OPCI RIVER OUEST	FRANCE	40%	Significance thresholds
CAA PRIVATE FINANCING CPT 3	FRANCE	100%	Significance thresholds
SCI 1 TERRASSE BELLI	FRANCE	33%	Non-significant impact of the consolidation
SCI WASHINGTON	FRANCE	34%	Non-significant impact of the consolidation
SAS OFELIA	FRANCE	33%	Operational reason
SAS CRISTAL	FRANCE	46%	Operational reason
CAVOUR AERO SA	LUXEMBOURG	37%	Operational reason
MSSFH (Pisto)	LUXEMBOURG	40%	Operational reason
SA B IMMOBILIER	FRANCE	100%	Operational reason
SAS IRIS HOLDING FRA	FRANCE	80%	Operational reason
SCI RUE DU BAC	FRANCE	50%	Non-significant impact of the consolidation
SCI TOUR MERLE	FRANCE	50%	Non-significant impact of the consolidation
SCI CARPE DIEM	FRANCE	50%	Non-significant impact of the consolidation
Predica ENER DUR	FRANCE	100%	Operational reason

Non-consolidated entities	Registered office	Interest % 31/12/2017	Reasons of exclusion from consolidation scope
SCI WAGRAM 22/30	FRANCE	50%	Non-significant impact of the consolidation
SCI ILOT 13	FRANCE	50%	Non-significant impact of the consolidation
VAUGIRARD INFRA SLU	SPAIN	100%	Operational reason
Predica INFRASTRUCTURE SA	LUXEMBOURG	100%	Operational reason
FDA 21 FCP PART O 2DEC	FRANCE	100%	Operational reason
ARCAPARK	FRANCE	50%	Operational reason
PREDIQUANT PREM CD	FRANCE	100%	Operational reason
CA GRANDS CRUS	FRANCE	22%	Operational reason
BFT AUREUS - I C	FRANCE	24%	Significance thresholds
AMUNDI CASH CORP I2C	FRANCE	21%	Significance thresholds
OPCI LAPILLUS I	FRANCE	50%	Operational reason
SCI HEART OF LA DEFENSE	FRANCE	30%	Non-significant impact of the consolidation

### 11.1.2 NON-CONSOLIDATED SIGNIFICANT EQUITY HOLDINGS

Equity securities representing a fraction of the capital greater than or equal to 10% that do not fall within the scope of consolidation are presented in the table below:

Non-consolidated equity securities (in € millions)	Registered office	Interest % 31/12/2017	Equity value <sup>(1)</sup>	Net income/(loss) for previous year <sup>(1)</sup>
SA IMMEO AG	GERMANY	12%	1,210	76
FONCIERE LYONNAISE SA	FRANCE	13%	3,494	504
FONCIERE DES MURS	FRANCE	17%	1,118	334
GECINA	FRANCE	13%	8,290	812
BCA SERVICES EUR	FRANCE	15%	-	-
CARTE BLANCHE PARTENAIRES	FRANCE	15%	1	1
TIGF HOLDING	FRANCE	10%	653	51
FDM MANAGEMENT SAS	FRANCE	12%	360	(3)
LOGISTIS Luxembourg SA	LUXEMBOURG	14%	204	2
TIVANA TOCPO SA	LUXEMBOURG	10%	25	-
Immo Seine	FRANCE	18%	23	4
FDS STR PART - CP 1	FRANCE	25%	339	-
CPT PARTICIPAT 2 3D	FRANCE	24%	442	-
CPT PARTICIPATION 3	FRANCE	21%	237	-
CPT PARTICIPATION 4	FRANCE	25%	341	19
EFFI INVEST II	FRANCE	25%	192	1
SAS PREIM HEALTHCARE	FRANCE	20%	183	(2)
ADL PARTICIPATIONS	FRANCE	25%	399	(1)
SAS ALTA VAI HOLDC P	FRANCE	100%	15	-

<sup>(1)</sup> The amount of equity and income of the last financial year may be omitted where, because of their nature, their disclosure would seriously prejudice one of the companies to which they relate. In this case, the incomplete nature of the information given is mentioned.

## 11.2 Information about Non-consolidated structured entities

In accordance with IFRS 12, a structured entity is an entity that has been designed so that voting or similar rights are not the dominant factor in deciding who controls the entity, such as when any voting rights relate to the administrative tasks only and the relevant activities are directed by means of contractual arrangements.

### DISCLOSURES ABOUT THE NATURE AND EXTENT OF INTERESTS HELD

At 31 December 2017, Crédit Agricole Assurances has an interest in certain non-consolidated structured entities, whose main features based on their type of business are presented below.

Crédit Agricole Assurances invests in funds created for cash management purposes in response to investor demand, on the one hand and, on the other, for the purpose of investing insurance premiums received from insurance company customers in compliance with the regulatory provisions set out in the French Insurance Code (Code des Assurances). Insurance company investments are used to fulfil commitments to policyholders throughout the insurance contracts' lifetime. Their value and returns are correlated with these commitments.

In this regard, Crédit Agricole Assurances invests in three types of vehicles:

#### UCITS

This category covers standard investment funds, whether or not listed, such as FCPs, SICAVs, FCPRs or similar foreign funds.

#### Real estate

The following are included in the category of non-consolidated structured entities: funds whose underlying assets are in real estate and especially OPCIs, SCPIs or foreign funds of the same nature, etc.

#### Other

This category covers so-called securitisation funds such as FCCs, FCTs or similar foreign funds, etc.

### Sponsored entities

Crédit Agricole Assurances sponsors structured entities in the following instances:

- Crédit Agricole Assurances is involved in establishing the entity and that involvement, which is remunerated, is deemed essential for ensuring the proper completion of transactions;
- structuring takes place at the request of Crédit Agricole Assurances and it is the main user thereof;
- Crédit Agricole Assurances transferred its own assets to the structured entity;
- Crédit Agricole Assurances is the manager;
- the name of a subsidiary or of the parent company of Crédit Agricole Assurances is linked to the name of the structured entity or to financial instruments issued by it.

Crédit Agricole Assurances has sponsored non-consolidated structured entities in which it no longer hosts interests at 31 December 2017.

Gross income of sponsored entities in which Crédit Agricole Assurances no longer holds interests after the end of the period amounts to €6 million at 31 December 2017.

### INFORMATION ON THE RISKS ASSOCIATED WITH INTERESTS HELD

#### Financial support provided to structured entities

No financial support was provided nor is planned with regard to non-consolidated structured entities for the 2017 financial year.

#### Interests held in non-consolidated structured entities by type of business

Non-sponsored structured entities generate no specific risk related to the nature of the entity. Disclosures concerning these exposures are set out in note 6.5 "Fair value of financial assets and liabilities". These are investment funds in which the Group is not a manager, and structured financing entities in which the Group has only granted a loan.

At 31 December 2017 and 31 December 2016, the involvement of Crédit Agricole Assurances in non-consolidated sponsored structured entities is shown for all groups of structured entities that are material to Crédit Agricole Assurances in the tables below:

	31/12/2017								
	UCITS			Real estate			Others		
	Carrying amount in balance sheet	Maximum loss		Carrying amount in balance sheet	Maximum loss		Carrying amount in balance sheet	Others	
		Maximum exposure to loss	Net exposure		Maximum exposure to loss	Net exposure		Maximum exposure to loss	Net exposure
<i>(in € million)</i>									
Financial assets held for trading	-	-	-	-	-	-	-	-	-
Financial assets designated at fair value through profit and loss	24,390	24,390	24,390	715	715	715	5,474	5,474	5,474
Available-for-sale financial assets	2,989	2,989	2,989	624	624	624	573	573	573
Loans and receivables	-	-	-	-	-	-	49	49	49
Financial assets held to maturity	-	-	-	-	-	-	-	-	-
<b>Total assets recognised to unconsolidated structured entities</b>	<b>27,380</b>	<b>27,380</b>	<b>27,380</b>	<b>1,339</b>	<b>1,339</b>	<b>1,339</b>	<b>6,096</b>	<b>6,096</b>	<b>6,096</b>
Equity instruments	-	-	-	-	-	-	-	-	-
Financial liabilities held for trading	-	-	-	-	-	-	-	-	-
Financial liabilities designated at fair value through profit and loss - Deposits	-	-	-	-	-	-	-	-	-
Debt at amortised cost	-	-	-	-	-	-	-	-	-
<b>Total liabilities recognised to unconsolidated structured entities</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Commitments given</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Financing commitments	-	-	-	-	-	-	-	-	-
Guarantee commitments	-	-	-	-	-	-	-	-	-
Others commitments	-	-	-	-	-	-	-	-	-
<b>Maximum exposure to loss of off-balance-sheet commitments (net of provisions) with unconsolidated structured entities</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>BALANCE-SHEET TOTAL TO UNCONSOLIDATED STRUCTURED ENTITIES</b>	<b>235,140</b>	<b>-</b>	<b>-</b>	<b>5,186</b>	<b>-</b>	<b>-</b>	<b>12,314</b>	<b>-</b>	<b>-</b>

	31/12/2016								
	UCITS			Real estate			Others		
	Carrying amount in balance sheet	Maximum loss		Carrying amount in balance sheet	Maximum loss		Carrying amount in balance sheet	Others	
		Maximum exposure to loss	Net exposure		Maximum exposure to loss	Net exposure		Maximum exposure to loss	Net exposure
<i>(in € million)</i>									
Financial assets held for trading	-	-	-	-	-	-	-	-	-
Financial assets designated at fair value through profit and loss	17,292	17,292	17,292	152	152	152	-	-	-
Available-for-sale financial assets	2,902	2,902	2,902	739	739	739	-	-	-
Loans and receivables	171	171	171	-	-	-	-	-	-
Financial assets held to maturity	-	-	-	-	-	-	-	-	-
<b>Total assets recognised to unconsolidated structured entities</b>	<b>20,365</b>	<b>20,365</b>	<b>20,365</b>	<b>891</b>	<b>891</b>	<b>891</b>	<b>-</b>	<b>-</b>	<b>-</b>
Equity instruments	-	-	-	-	-	-	-	-	-
Financial liabilities held for trading	-	-	-	-	-	-	-	-	-
Financial liabilities designated at fair value through profit and loss - Deposits	-	-	-	-	-	-	-	-	-
Debt at amortised cost	-	-	-	-	-	-	-	-	-
<b>Total liabilities recognised to unconsolidated structured entities</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Commitments given</b>									
Financing commitments	-	-	-	-	-	-	-	-	-
Guarantee commitments	-	-	-	-	-	-	-	-	-
Others commitments	-	-	-	-	-	-	-	-	-
Maximum exposure to loss of off-balance-sheet commitments (net of provisions) with unconsolidated structured entities	-	-	-	-	-	-	-	-	-
<b>BALANCE-SHEET TOTAL TO UNCONSOLIDATED STRUCTURED ENTITIES</b>	<b>191,122</b>	<b>-</b>	<b>-</b>	<b>4,746</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>



# STATUTORY AUDITORS' REPORT ON THE CONSOLIDATED FINANCIAL STATEMENTS

*This is a translation into English of the statutory auditors' report on the consolidated financial statements of the company issued in French and it is provided solely for the convenience of English speaking users.*

*This statutory auditors' report includes information required by European regulation and French law, such as information about the appointment of the statutory auditors or verification of the information concerning the Group presented in the management report.*

*This report should be read in conjunction with, and construed in accordance with, French law and professional auditing standards applicable in France.*

## **(For the year ended 31 December 2017)**

To the Shareholders,  
Crédit Agricole Assurances  
50-56 rue de la Procession  
75015 PARIS

## Opinion

In compliance with the engagement entrusted to us by your Annual General Meetings, we have audited the accompanying consolidated financial statements of Crédit Agricole Assurances for the year ended 31 December 2017.

In our opinion, the consolidated financial statements give a true and fair view of the assets and liabilities and of the financial position of the Group as at 31 December 2017 and of the results of its operations for the year then ended in accordance with International Financial Reporting Standards as adopted by the European Union.

The audit opinion expressed above is consistent with our report to the Audit and Accounts Committee.

## Basis for Opinion

### Audit framework

We conducted our audit in accordance with professional standards applicable in France. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Our responsibilities under those standards are further described in the statutory auditors' Responsibilities for the Audit of the Consolidated Financial Statements section of our report.

### Independence

We conducted our audit engagement in compliance with independence rules applicable to us, for the period from 1<sup>st</sup> January 2017 to the date of our report and specifically we did not provide any prohibited non-audit services referred to in Article 5(1) of Regulation (EU) No 537/2014 or in the French Code of ethics (*Code de déontologie*) for statutory auditors.

### Justification of Assessments – Key Audit Matters

In accordance with the requirements of Articles L.823-9 and R.823-7 of the French Commercial Code (*Code de commerce*) relating to the justification of our assessments, we inform you of the key audit matters relating to risks of material misstatement that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current period, as well as how we addressed those risks.

These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on specific items of the consolidated financial statements.

## General reserve for management costs

Gross technical liabilities relating to life insurance contracts amounted to €135 million at year-end. They are primarily comprised of mathematical reserves, which represent the Company's commitment in respect of its policyholders, and mandatory reserves such as the general reserve for management costs.

See Notes 1 and 6.22 to the consolidated financial statements.

### Description of risk

When the fees levied over the lifetime of savings contracts are inadequate to cover the management costs, the French Insurance Code (Code des assurances) requires insurers to set aside a general reserve for management costs. In accordance with the Code, this reserve must be determined by uniform contract classes.

A high degree of judgement is necessary to estimate the future cash flows relating to policyholder behaviour (withdrawals by redemption, withdrawals by death), the insurer's financial and commercial policy (management costs charged to policyholders and costs borne by the Company) and the economic and financial environment (which impacts the return on the invested assets), as well as to define the criteria for grouping the contracts into uniform classes.

In an environment of persistently low interest rates, the Company examined all of these assumptions and fine-tuned the definition of uniform product classes, which led it to set aside a general reserve for management costs of €175 million at 31 December 2017.

Given the sensitivity of the amount of the reserve to changes in the assumptions used, we deemed the measurement of the general reserve for management costs to be a key audit matter.

### How our audit addressed this risk

With the assistance of our actuaries, we performed the following procedures:

We examined the compliance of the methodology applied by the Company with the accounting rules.

We tested the controls set up by the Company concerning the reliability of the input data for the projection model and for updating the assumptions integrated into the model.

We also assessed the relevance of the assumptions used over the projection period, in particular the rate of return on the assets, modelled costs, redemption rates and mortality tables.

We examined the consistency of the uniform contract classes used by the Company, taking into account their specific characteristics and, where applicable, the existence of guaranteed rates for the policyholders.

We verified the calculation of the general reserve for management costs on the basis of a sample of products.

Lastly, we assessed the adequacy of the disclosures provided in the notes to the consolidated financial statements.

## Reserve for increasing risks – Long-term care

As regards the long-term care risk, the reserve for increasing risks amounted to €798 million at 31 December 2017. It is recognised under technical liabilities relating to non life insurance policies (other reserves), which amounted to €2 billion at 31 December 2017.

See Notes 1 and 6.22 to the consolidated financial statements.

### Description of risk

In respect of health and disability cover, a reserve for increasing risks is recorded when the present value of the insurer's commitments (payment of services) is higher than the projected contributions of policyholders.

This reserve is determined prospectively, over the lifetime of the contract, which involves a large number of assumptions such as the remaining years of independent living, the likelihood of a state of partial or total dependence, the duration of the state of dependence and the discount rate of the cash flows.

In 2017, in order to take into account the environment of persistently low interest rates, management revised the discount rate on the oldest product, which led to the recognition of an additional reserve.

In light of the significant degree of judgement involved in determining the assumptions used to make these estimates, we deemed the measurement of the reserve for increasing risks to be a key audit matter.

### How our audit addressed this risk

Assisted by our actuarial experts, we performed the following procedures:

- assessing the relevance of the methodology used;
- gaining an understanding of the results of the controls implemented by the Company to verify the accuracy of the management data underlying the calculation of the reserve;
- assessing the assumptions regarding life expectancy, the likelihood of a state of dependence, the duration of the state of dependence and the discount rate;
- verifying that these assumptions were correctly taken into account in the calculation of the reserve and assessing the consistency of the results;
- assessing the adequacy of the disclosures provided in the notes to the consolidated financial statements.

## Liability adequacy test

Crédit Agricole Assurances has implemented a test for ensuring that, at 31 December 2017, the technical liabilities of the insurance contracts and financial contracts with discretionary participation features are adequate in relation to their estimated future cash flows.

See Notes 1 and 6.22 to the consolidated financial statements.

### Description of risk

As required by IFRS 4, Crédit Agricole Assurances verifies at each reporting date that the liabilities recognised in respect of insurance contracts and financial contracts with discretionary participation features are adequate to cover future commitments to policyholders. This takes the form of a test performed as part of the preparation of the consolidated financial statements, to ensure the adequacy of the reserves set aside in accordance with French accounting standards.

For this purpose, at the level of Predica, the Group's largest consolidated subsidiary, future commitments to policyholders are estimated in respect of life insurance contracts and financial contracts with discretionary participation features by using a stochastic approach to project future cash flows based on the probabilities of certain scenarios occurring.

These scenarios are based on assumptions concerning changes in the economic and financial environment, policyholder behaviour and the insurer's management decisions. Any change in the assumptions used can have an impact on the estimate of the future cash flows against which the recognised technical reserves, net of deferred acquisition costs and portfolio values, are compared. In the event of inadequacy, the Company should recognise an additional reserve, which would have a direct impact on the Group's net income.

In light of the significant degree of judgement required to assess the scenarios used and the duration of the projections, we deemed the liability adequacy test performed on Predica, the Group's main life insurance subsidiary, to be a key audit matter.

### How our audit addressed this risk

We gained an understanding of the methodology used and assessed its reasonableness.

We assessed the consistency of the economic and financial assumptions used with market data.

We examined the controls implemented in relation to the integration of asset and liability data and financial and non financial assumptions into the calculation model.

We compared the data produced by the projection model with the future cash flows presented in the test.

We assessed the consistency of the components of the liability adequacy test (discounted future cash flows and recognised reserves) by comparison with 31 December 2016.

We examined the sensitivity of the test result to changes in the main financial assumptions (rates and shares) and the portfolio (redemption rate) in order to verify that the reserves remained adequate in these different scenarios.

Lastly, we assessed the adequacy of the disclosures provided in the notes to the consolidated financial statements.

## Reserves for late claims (IBNRs) on long-tail lines

Gross technical reserves, before reinsurance, relating to non-life insurance contracts amounted to €7.7 billion at year-end. They are composed mainly of reserves for claims on a case by case basis and claims incurred but not reported (IBNRs).

See Notes 1 and 6.22 to the consolidated financial statements.

### Description of risk

Technical reserves for non-life insurance contracts include claims reserves, covering the total cost of claims incurred but not yet settled. Of these reserves, reserves for late claims correspond to an estimate of the cost of claims that occurred during the year but have not yet been reported and, where applicable, to an additional measurement of the claim in question, determined on a case-by-case basis, in accordance with the accounting policies on prudence and adequate technical reserves.

Claims reserves are determined by applying deterministic statistical methods based on historical data and using actuarial assumptions requiring expert judgement. In the insurance sector, these calculation methods are not uniform, and differ depending on the nature of the risks covered. Changes in the inputs used can significantly affect the value of these reserves at the end of the reporting period, particularly for long-tail insurance sectors, for which the inherent uncertainty of the attainment of forecasts is generally higher. These sectors correspond to motor, general, medical and life accident insurance.

We deemed the measurement of these reserves to be a key audit matter given their materiality to the financial statements, the degree of expert judgement required and the variety and complexity of the actuarial methods implemented to measure the reserves for these sectors.

### How our audit addressed this risk

We performed the following procedures:

- measuring and testing the control environment relating to the reserve calculation process, the claims management process, which determines the measurement of reserves recognised on a case-by-case basis, and the information systems used in processing technical data and inputting said data into the accounting systems;
- reconciling the accounting data with the historical data underlying the estimates in order to test their reliability;
- analysing significant changes in order to identify their origin and circumstances and to examine the outcome of the previous year's accounting estimates;
- examining the robustness of the statistical methods and the actuarial inputs used as well as the relevance of the assumptions used with regard to market practices, the Company's specific economic and financial environment and our audit experience;
- recalculating these reserves and assessing their reasonableness;
- examining the adequacy of the disclosures provided in the notes to the consolidated financial statements.

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## Verification of the Information Pertaining to the Group Presented in the management report

As required by law we have also verified in accordance with professional standards applicable in France the information pertaining to the Group presented in the management report of the Board of Directors.

We have no matters to report as to its fair presentation and its consistency with the consolidated financial statements.

## Report on Other Legal and Regulatory Requirements

### Appointment of the statutory auditors

PricewaterhouseCoopers Audit and ERNST & YOUNG et Autres were appointed as statutory auditors of Crédit Agricole Assurances by the Annual General Meeting held on 5 May 2008.

As at 31 December 2018, our two firms were in the 10th year of total uninterrupted engagement, which are the 4th year since debt instruments issued by the company were admitted to trading on a regulated market.

### Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with International Financial Reporting Standards as adopted by the European Union and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless it is expected to liquidate the company or to cease operations.

The Audit and Accounts Committee is responsible for monitoring the financial reporting process and the effectiveness of internal control and risks management systems and where applicable, its internal audit, regarding the accounting and financial reporting procedures.

The consolidated financial statements were approved by the Board of Directors.

### Statutory auditors' Responsibilities for the Audit of the Consolidated Financial Statements

#### Objectives and audit approach

Our role is to issue a report on the consolidated financial statements. Our objective is to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with professional standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As specified in Article L.823-10-1 of the French Commercial Code (*Code de commerce*), our statutory audit does not include assurance on the viability of the company or the quality of management of the affairs of the company.

As part of an audit conducted in accordance with professional standards applicable in France, the statutory auditor exercises professional judgment throughout the audit and furthermore:

- identifies and assesses the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, designs and performs audit procedures responsive to those risks, and obtains audit evidence considered to be sufficient and appropriate to provide a basis for his opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
- obtains an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control;
- evaluates the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management in the consolidated financial statements;
- assesses the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. This assessment is based on the audit evidence obtained up to the date of his audit report. However, future events or conditions may cause the company to cease to continue as a going concern. If the statutory auditor concludes that a material uncertainty exists, there is a requirement to draw attention in the audit report to the related disclosures in the consolidated financial statements or, if such disclosures are not provided or inadequate, to modify the opinion expressed therein;

- evaluates the overall presentation of the consolidated financial statements and assesses whether these statements represent the underlying transactions and events in a manner that achieves fair presentation;
- obtains sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. The statutory auditor is responsible for the direction, supervision and performance of the audit of the consolidated financial statements and for the opinion expressed on these consolidated financial statements.

## Report to the Audit and Accounts Committee

We submit a report to the Audit and Accounts Committee which includes in particular a description of the scope of the audit and the audit program implemented, as well as the results of our audit. We also report, if any, significant deficiencies in internal control regarding the accounting and financial reporting procedures that we have identified.

Our report to the Audit and Accounts Committee includes the risks of material misstatement that, in our professional judgment, were of most significance in the audit of the consolidated financial statements of the current period and which are therefore the key audit matters that we are required to describe in this report.

We also provide the Audit and Accounts Committee with the declaration provided for in Article 6 of Regulation (EU) N° 537/2014, confirming our independence within the meaning of the rules applicable in France such as they are set in particular by Articles L.822-10 to L.822-14 of the French Commercial Code (*Code de commerce*) and in the French Code of Ethics (*Code de déontologie*) for statutory auditors. Where appropriate, we discuss with the Audit and Accounts Committee the risks that may reasonably be thought to bear on our independence, and the related safeguards.

Neuilly-sur-Seine and Paris-La Défense, 20 March 2018,

The statutory auditors

### PricewaterhouseCoopers Audit

Frédéric Trouillard-Mignen

Anik Chaumartin

### ERNST & YOUNG et Autres

Olivier Drion

Olivier Durand





# CRÉDIT AGRICOLE ASSURANCES INDIVIDUAL STATEMENTS AT 31 DECEMBER 2017

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FINANCIAL STATEMENTS  
OF CRÉDIT AGRICOLE ASSURANCES S.A.

## BALANCE SHEET - ASSET

<i>(in € million)</i>	Notes	31/12/2017			31/12/2016
		Gross	Depreciation, amortisation and provisions	Net	Net
<b>Intangible assets</b>		18	(13)	5	7
<b>Property, plant and equipment</b>		-	-	-	-
Equity investments		9,573	(186)	9,387	9,133
Receivables relating to equity investments		6,829	-	6,829	6,658
Other long term financial investments					
<b>Long-term financial investments</b>	<b>Note 4.1</b>	<b>16,403</b>	<b>(186)</b>	<b>16,217</b>	<b>15,791</b>
<b>Non-current assets</b>		<b>16,421</b>	<b>(199)</b>	<b>16,222</b>	<b>15,799</b>
Trade notes and accounts receivables	Note 4.2	-	-	-	1
Other receivables	Note 4.2	13	-	13	28
Marketable securities	Note 4.3	1,170	(5)	1,166	1,359
Cash and cash equivalents		24	-	24	38
<b>Current assets</b>		<b>1,208</b>	<b>(5)</b>	<b>1,203</b>	<b>1,426</b>
<b>Accruals and prepaid expenses</b>		<b>17</b>	<b>-</b>	<b>17</b>	<b>22</b>
<b>TOTAL ASSETS</b>		<b>17,645</b>	<b>(204)</b>	<b>17,441</b>	<b>17,247</b>



## BALANCE SHEET – EQUITY AND LIABILITIES

<i>(in € million)</i>	Notes	31/12/2017	31/12/2016
Share capital		1,490	1,490
Premiums on share issues, mergers, asset contributions		7,374	7,374
Statutory reserve		149	145
Other reserve		1	1
Retained earnings		571	382
Net income/(loss) for the year		730	1,019
Interim dividend (current year)		-	(565)
<b>Equity</b>	<b>Note 4.6</b>	<b>10,315</b>	<b>9,846</b>
Undated deeply subordinated notes		1,745	1,745
<b>Other shareholders' equity</b>	<b>Note 4.7</b>	<b>1,745</b>	<b>1,745</b>
Perpetual subordinated debt		4,428	4,428
<b>Financing debts</b>	<b>Note 4.2</b>	<b>4,428</b>	<b>4,428</b>
<b>Contingency and loss provisions</b>	<b>Note 4.4</b>	<b>4</b>	<b>29</b>
Borrowings from and amounts due to financial institutions		846	1,143
Trade notes and accounts payables		42	14
Tax, employment and social benefit liabilities		4	31
Liabilities related to non-current assets and related accounts		34	-
Other liabilities		24	11
<b>Payables</b>	<b>Note 4.2</b>	<b>950</b>	<b>1,199</b>
<b>Accruals and prepaid income</b>		<b>-</b>	<b>1</b>
<b>TOTAL EQUITY AND LIABILITIES</b>		<b>17,441</b>	<b>17,247</b>

## INCOME STATEMENT

<i>(in € million)</i>	<b>Notes</b>	<b>31/12/2017</b>	<b>31/12/2016</b>
<b>Operating revenue (I)</b>	<b>Note 5.1</b>	<b>30</b>	<b>37</b>
Other purchases and external expenses		(77)	(41)
Taxes, duties and similar payments		(2)	(11)
Wages and salaries		(7)	(38)
Payroll taxes		(5)	(13)
Additions to depreciation, amortisation and provisions on non-current assets		(2)	(3)
Additions to contingency and loss provisions		(3)	(6)
<b>Operating expenses (II)</b>		<b>(95)</b>	<b>(112)</b>
<b>Operating income (I + II)</b>		<b>(65)</b>	<b>(75)</b>
Financial income from equity investments		644	1,066
Income from other securities and receivables related to non-current assets		369	305
Other interest and similar income		23	24
Net proceeds from disposals of marketable securities		18	8
<b>Financial income (V)</b>		<b>1,054</b>	<b>1,404</b>
Additions to depreciation, amortisation and provisions on financial assets		(12)	(12)
Interest and similar expenses		(347)	(293)
Foreign exchange losses		-	(1)
Net expense on disposals of marketable securities		(1)	(1)
<b>Financial expenses (VI)</b>		<b>(361)</b>	<b>(307)</b>
<b>Net financial income/(expenses) (V + VI)</b>	<b>Note 5.2</b>	<b>693</b>	<b>1,097</b>
<b>Recurring pre-tax income (I + II + III + V + VI)</b>		<b>628</b>	<b>1,022</b>
<b>Net non-recurring income/(expenses) (VII + VIII)</b>	<b>Note 5.3</b>	<b>106</b>	<b>-</b>
<b>Income tax (X)</b>	<b>Note 5.3</b>	<b>(5)</b>	<b>(3)</b>
<b>Total income (I + III + V + VII)</b>		<b>1,193</b>	<b>1,441</b>
<b>Total expenses (II + VI + VIII + IX + X)</b>		<b>(464)</b>	<b>(423)</b>
<b>PROFIT OR LOSS</b>		<b>730</b>	<b>1,019</b>

# NOTES TO THE INDIVIDUAL FINANCIAL STATEMENTS

## Detailed contents

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Crédit Agricole Assurances S.A.'s purpose consists of acquiring equity interests in any form, administering, managing, controlling and maximising the value of those equity interests, carrying out investment transactions, studies and more generally all financial, industrial, commercial transactions and transactions involving

movable or immovable property, directly or indirectly related to the company's purpose.

The accounting period covers a 12 month period, from 1 January to 31 December 2016.

## NOTE 1 Major structural transactions and material events during the period

On 1 April 2017, Crédit Agricole Assurances S.A. subscribed to the Crédit Agricole Assurances Solutions capital increase in the amount of 2.5 million shares with a par value of € 10 each, i.e. € 25 million.

The Crédit Agricole Assurances S.A. workforce has been employed by Crédit Agricole Assurances Solutions since 1 April 2017.

## NOTE 2 Material subsequent events

On 29 January 2018, Crédit Agricole Assurances issued 30-year subordinated securities to institutional investors totalling € 1 billion. These securities are redeemable from the first call date (29 January 2028) and bear interest at a fixed annual rate of 2.625% until that

date. This issue follows on from those carried out in 2014 and 2015 for the purposes of financing the early redemption of intragroup subordinated debt and fuelling the growth of its activities.

## NOTE 3 Accounting policies and principles

### General principles

The annual financial statements for the financial year ended 31 December 2016 were prepared and presented in accordance with the accounting rules and methods of the 2014 French Chart of Accounts (regulation ANC n°2014-03 of 5 June 2014 modified by the regulation ANC n°2016-07 of 4 November 2016) French Chart of Accounts in line with the principle of prudence and in accordance with the following basis assumptions:

- going concern;
- consistency of accounting methods between financial years;
- independence of financial years;
- and in accordance with the general rules for preparing and presenting annual accounts;
- the basis method used to value items recognized in the accounts is the historic cost method.

Moreover, Crédit Agricole Assurances S.A. has applied Regulation no. 2015-05 on forward financial instruments and hedging transactions since 1 January 2017.

### Intangible assets

Intangible assets are recognised at their cost of production less depreciation and amortisation since their date of completion.

The straight-line method of amortisation is applied over a useful economic life of 3-5 years.

### Property, plant and equipment

Property, plant and equipment is shown at the acquisition cost less depreciation and amortisation since the date of acquisition. The straight-line method of amortization is applied over a useful economic life of 3 years for IT equipment and 7 years for office equipment.

### Long-term financial investments

The "long-term financial investments" heading includes:

- equity investments acquired or contributed (at their net book value);
- accounts receivables linked to equity investments relating to loans granted to subsidiaries.

The impairments recorded on financial assets are due to the comparison of the value in use and the entry cost of these assets.

Unrealised capital losses are subject to depreciation and are not offset against unrealised capital gains.

Acquisition costs relating to financial assets contributed and acquired are accounted for directly under financial expenses (PCG, Art. 332-1 referring to Art. 321.10).

### Receivables and debts

Loans, other long-term receivables and debts are valued at their nominal value. Long-term receivables are, where applicable, depreciated in order to reflect their current value at the end of the financial year.

## Marketable securities

Marketable securities are shown at their acquisition cost, at the end of the financial year, the cost of acquisition of marketable securities is compared with the book value (net asset value) in the case of SICAV and FCP and with the average market price of the last month of the financial year for other securities.

If there is an unrealised capital loss, a depreciation of the securities is recognised for the full amount of the capital loss.

## Exchange difference

Accounts receivable and debts denominated in foreign currencies are translated into euro on the basis of the last exchange rate prior to the end of the financial year.

The differences resulting from this valuation are recorded as an exchange difference under assets (when the difference is an unrealised loss) or under liabilities (when the difference is an unrealised gain).

These accounts do not form part of the profit and loss.

A currency loss reserve must be created to mitigate unrealised losses, except when transactions executed in foreign currencies are paired with a symmetrical transaction intended to hedge against exchange rate variations, *i.e.* a forex hedge. Where this is the case, the currency loss reserve need only cover the unhedged risk.

## Other equity capital

This includes debt with special terms attached, presented on the liabilities side of the balance sheet in an intermediate section named "Other equity capital".

These loans are valued at historical cost. The coupons represent financial expenses (the accrued coupons are recognised whether payment is deferred or not).

Issue expenses are spread out under P&L by amortisation up until the first date for exercising the redemption option.

The issue premium for such loans is not recognised, due to the perpetual nature of the issue. These debts are therefore recorded at their issue price.

Notwithstanding the PCG, which does not require the amortisation of the issue premium for this type of loan, the premium is amortised over a period starting from the issue date until the first optional redemption date.

## Financing debts

The securities for which there is no contractual obligation to submit cash or another financial asset are as considered financing debts. These are perpetual subordinated securities and super-subordinated to securities.

## Financial income and expenses

Financial income and expenses principally include:

- interests on loans taken out (expenses) and loans granted to subsidiaries (income); these interests being calculated in accordance with the contractual conditions of these;
- dividends and interim dividends received;
- coupons received (income) and, where applicable, realised capital gains and losses on the disposal of marketable securities (income or expenses).

## Taxation

The company became part of the tax consolidation mechanism of Crédit Agricole S.A. on 1 January 2007.

According to the tax consolidation agreement between Crédit Agricole S.A. and Crédit Agricole Assurances S.A., the tax charge incurred by Crédit Agricole Assurances S.A. in respect of each consolidation period is the same as it would have been if it had been taxed separately.

Given that the legislative intent when introducing the tax credit for competitiveness and employment (*crédit d'impôt pour la compétitivité et l'emploi* - CICE) was to reduce employee expenses, Crédit Agricole Assurances S.A. has elected to recognise the CICE (under Article 244 *quater* C of the French General Tax Code) as a deduction from employee expenses rather than a tax reduction.

## NOTE 4 Balance sheet items

### 4.1 Long-term financial investments

#### GROSS VALUE OF LONG-TERM FINANCIAL INVESTMENTS

<i>(in € million)</i>	Gross, 31/12/2016	Purchases and increases	Disposals and redemptions	Gross, 31/12/2017
Equity securities	9,310	365	(102)	9,573
Receivables connected with equity investments	6,350	146	-	6,497
Loans	307	38	(13)	333
Other financial assets	-	-	-	-
<b>LONG-TERM FINANCIAL INVESTMENTS</b>	<b>15,968</b>	<b>549</b>	<b>(115)</b>	<b>16,403</b>

The increase in equity securities may be attributed, in particular, to capital increases carried out by various subsidiaries for an amount of € 67 million, a 2016 price adjustment of € 7 million for CA Vita securities, payment of a stock dividend for an amount of € 266 million, and the acquisition of a venture capital fund for € 20 million and CA Innovations et Territoires for € 5 million.

Decreases in equity securities may be attributed to a capital increase for CARI of € 16 million and to the sale of CARE stock for € 78 million and Caagis for € 7 million.

Changes under the "Accounts receivable on shareholdings" heading mainly reflect new redeemable subordinated loan notes worth € 146 million (including Pacifica for € 120 million, La Médicale de France for € 20 million and Crédit Agricole Risk Insurance for € 6 million), as well as the granting of new senior loans worth € 28 million and € 10 million to CACI and Crédit Agricole Assurances Solutions respectively.

The decrease in loans may be attributed to the early redemption of a loan to CACI worth € 13 million.

#### ASSETS IMPAIRMENT

<i>(in € million)</i>	Provisions 31/12/2016	Additions	Releases, used	Releases, not used	Provisions 31/12/2017
Equity securities	177	9	-	-	186
Marketable securities	7	-	(2)	-	5
<b>TOTAL IMPAIRMENT</b>	<b>184</b>	<b>9</b>	<b>(2)</b>	<b>-</b>	<b>191</b>

The net book values shown at 1 January 2017 have been subject to impairment tests based on the increase in the value-in-use of the CAA Group insurance companies. The value-in-use is determined on the basis of the discounting of estimated future cash flows of cash-generating units as determined in the medium-term plans established for the Group's piloting needs.

The following assumptions were applied:

- estimated future cash flows: preliminary data mainly covering a three to five-year period established under the Group's medium-term plan;
- the equity capital allocated to insurance activities at 31 December 2017 complies with solvency requirements, taking into account the economic position of each entity in terms of subordinated debt;

- growth rate to infinity: 2%;
- discount rate: interest rates by geographical area are between 7.66% and 12.32%.

An impairment of € 9 million on equity securities was recorded over the 2017 financial year.

For other shares, the net book values of the equity securities are the same at the end of 2017.

## 4.2 Receivables and payables by maturity

### RECEIVABLES BY MATURITY

<i>(in € million)</i>	Gross, 31/12/2017				Gross, 31/12/2016
	1 year or less	More than 1 year and less than 5 years	More than 5 years	Total	
Receivables connected with equity investments	352	180	6,297	6,829	6,658
Trade notes and accounts receivable	-	-	-	-	1
Other receivables	13	-	-	13	28
Prepaid expenses	-	-	-	-	-
<b>TOTAL RECEIVABLES</b>	<b>365</b>	<b>180</b>	<b>6,297</b>	<b>6,842</b>	<b>6,687</b>

Receivables connected with equity investments relate to purchases of subordinated debt issued by subsidiaries.

### PAYABLES BY MATURITY

<i>(in € million)</i>	Gross, 31/12/2017				Gross, 31/12/2016
	1 year or less	More than 1 year and less than 5 years	More than 5 years	Total	
Redeemable subordinated debt	35	574	2,766	3,375	3,374
Perpetual subordinated debt	3	-	1,050	1,053	1,053
Borrowings from and amounts due to financial institutions	72	761	13	846	1,143
Trade notes and accounts payables	42	-	-	42	14
Tax, employment and social benefit liabilities	4	-	-	4	31
Other debt	24	-	-	24	11
<b>TOTAL PAYABLES</b>	<b>180</b>	<b>1,335</b>	<b>3,829</b>	<b>5,344</b>	<b>5,626</b>

Subordinated debt is mainly subscribed by Crédit Agricole S.A. and Cariparma. Only one of them was marketed to institutional investors, for € 1 billion.

## 4.3 Book value of marketable securities by type

<i>(in € million)</i>	31/12/2017		31/12/2016	
	Carrying amount	Fair value	Carrying amount	Fair value
Shares	53	57	53	53
Bonds	800	813	825	841
UCITS	304	307	473	476
Real Estate Investment trusts	5	6	5	6
<b>TOTAL</b>	<b>1,162</b>	<b>1,184</b>	<b>1,356</b>	<b>1,376</b>

Crédit Agricole Assurances S.A.'s portfolio of marketable securities portfolio decreased by € 194 million compared to 2016, after sales mainly comprising UCITS (-36%).

The "Marketable securities" heading on the asset side of the balance sheet, totalling € 1.170 billion, includes € 9 million of accrued coupons not due.

#### 4.4 Contingency and loss provisions

<i>(in € million)</i>	Provisions 31/12/2016	Additions	Releases, used	Releases, not used	Provisions 31/12/2017
Provisions for litigation	-	-	-	-	-
Provisions for foreign exchange losses	4	-	-	(4)	-
Provisions for pensions	25	2	(1)	(24)	2
Provisions for tax	-	2	-	-	2
<b>TOTAL CONTINGENCY AND LOSS PROVISIONS</b>	<b>29</b>	<b>4</b>	<b>(1)</b>	<b>(28)</b>	<b>4</b>

#### 4.5 Charges to be spread

<i>(in € million)</i>	Gross, 31 December 2017	31 December 2016 Amortized amount	Addition and increase of exercise	31 December 2017 Net value
Issue expenses of perpetual bonds	8	2	1	6
Issue expenses relating to other bond loans	4	-	-	4
<b>TOTAL CHARGES TO BE SPREAD</b>	<b>12</b>	<b>2</b>	<b>1</b>	<b>10</b>

Issue expenses of perpetual bonds are spread out under P&L by amortisation up until the first date for exercising the redemption option.

Issue expenses relating to other bond loans are spread out under P&L by amortisation throughout the term of the loan.

#### 4.6 Equity

##### COMPOSITION OF THE SHARE CAPITAL

At 31 December 2017, Crédit Agricole Assurances S.A.'s share capital was made up of 149,040,367 ordinary shares with par value of €10 each. It was 99.99%-owned by Crédit Agricole S.A.

Crédit Agricole Assurances S.A. does not hold its own shares.

##### CHANGES IN EQUITY

<i>(in € million)</i>	Share capital	Share premium	Statutory reserve	Other reserve	Retained earnings	Net income/ (loss) for the year	Total equity
<b>31 December 2015</b>	<b>1,449</b>	<b>7,167</b>	<b>145</b>	<b>1</b>	<b>390</b>	<b>491</b>	<b>9,642</b>
Capital increase	42	208	-	-	-	-	249
Appropriation of income and dividend payments	-	-	-	-	(8)	(491)	(499)
2014 income	-	-	-	-	-	1,019	1,019
Interim dividend (year 2015)	-	-	-	-	-	(565)	(565)
<b>31 December 2014</b>	<b>1,491</b>	<b>7,375</b>	<b>145</b>	<b>1</b>	<b>382</b>	<b>454</b>	<b>9,846</b>
Capital increase	-	-	-	-	-	-	-
Appropriation of income and dividend payments	-	-	4	-	189	(454)	(261)
2017 income	-	-	-	-	-	730	730
<b>31 DECEMBER 2015</b>	<b>1,491</b>	<b>7,375</b>	<b>149</b>	<b>1</b>	<b>571</b>	<b>730</b>	<b>10,315</b>

The General Meeting of 31 March 2017, having acknowledged that the net profit for the 2016 financial year was € 1.019 billion, and that the profit carried forward was € 382 million, decided to allocate the total sum of € 1.401 billion as follows: € 565 million to account for the interim dividend paid in December 2016, € 4 million for the legal reserve and € 571 million to be carried forward. The final dividend was distributed in cash.

On 8 February 2018, the Board of Directors also decided to pay out an interim dividend for the 2017 financial year of € 757 million, which was paid out in cash on 26 February 2018.

The payment of the final dividend due in respect of the 2017 financial year will be proposed to the shareholders in cash at the General Meeting on 28 May 2018.



## 4.7 Other shareholders' equity

<i>(in € million)</i>	Value as of 31/12/2016	Issues	Accrued interests	Value as of 31/12/2017
Perpetual subordinated debt	1,745	-	-	1,745
<b>TOTAL</b>	<b>1,745</b>	<b>-</b>	<b>-</b>	<b>1,745</b>

## NOTE 5 Income statement

### 5.1 Breakdown of revenue

The revenue of Crédit Agricole Assurances S.A. for 2017 is € 16 million; this reflects re-invoicing of charges.

### 5.2 Net financial income

The financial result amounted to € 693 million in 2017 compared with € 1,097 billion in 2016. This profit is mainly the product of dividends received from the subsidiaries of Crédit Agricole Assurances S.A.

### 5.3 Tax charge

<i>(in € million)</i>	Pre-tax income	Tax due	Net income
Recurring income	628	(5)	623
Non-recurring short-term income	106	-	106
<b>REPORTED INCOME</b>	<b>735</b>	<b>(5)</b>	<b>730</b>

The profit on ordinary operations of Crédit Agricole Assurances S.A. is taxed at a rate of 34.43% taking into account the exceptional contribution to income tax.

The tax bill is small, in particular as a result of the application of the parent-subsidiaries regime for dividends (Article 145 of the French Tax Code).

The tax profit for the 2017 financial year is € 14 million after recognition of the tax loss carryforward. The tax loss still to be recognised stands at € 22 million.

### 5.5 Auditors' fees

The amount of statutory audit fees paid in 2017 is included in the "other purchases and external expenses" item in the income statement. The net amount recognised in Crédit Agricole Assurances S.A.'s financial statements with respect to 2017 is presented in Crédit Agricole Assurances' consolidated financial statements.

### 5.4 Executive compensation

Crédit Agricole Assurances S.A. paid €98,4 thousand in compensation to members of executive bodies.

During the financial year, no advances or loans were granted to members of the administrative or management bodies, and no commitment was made on their behalf serving as a guarantee of any sort.

## NOTE 6 Off-balance sheet items

Crédit Agricole Assurances S.A. granted two guarantees. The first was to New Reinsurance and the second was to RGA Americas Reinsurance to cover the possible collapse of CA life Japan. These

off-balance-sheet commitments amount to AUD 245 million, *i.e.* € 160 million at 31 December 2017.

## NOTE 7 Other information

### 7.1 Workforce

The full-time equivalent staff numbers of Crédit Agricole Assurances S.A. breaks down as follows:

	31/12/2017	31/12/2016
Permanent contracts	70	277
Fixed-term contracts	4	13
Work-study contracts	3	11
Work-experience staff	-	4
Expatriates	2	7
Other	1	1
<b>TOTAL WORKFORCE</b>	<b>80</b>	<b>313</b>

## 7.2 Subsidiaries and shareholdings at 31 December 2017

Name and address	(in € million)	(%)	(in € million)		
	Capital Equity	% owned Dividends received	Gross value of securities Net value of securities	Loans Security	Revenue Income
Predica	1,030	100%	6,950	5,680	20,879
50-56 rue de la Procession -75015 Paris	8,929	499	6,950	-	1,052
CALI EUROPE	127	94%	172	67	1,651
16 av Pasteur - L2310 Luxembourg	160	12	172	-	14
Pacifica	281	100%	390	486	3,474
8-10 bd de Vaugirard -75015 Paris	548	63	390	-	119
Spirica	181	100%	218	142	1,070
50-56 rue de la Procession -75015 Paris	220	-	210	-	10
GNB SEGUROS	15	50%	38	-	63
Av. C.Bordalo Pinheiro-1070-061 Lisbon - Portugal	31	4	38	-	6
VERT S.R.L	-	100%	-	-	-
Via universita 1 -43100 Parma - Italy	2	-	-	-	-
CA Vita	236	100%	597	227	2,841
Via universita 1 -43100 Parma - Italy	449	10	597	-	70
CA ASSICURAZIONI	10	100%	48	-	74
Via universita 1 -43100 Parma - Italy	20	-	23	-	-
CACI	84	100%	634	143	-
50-56 rue de la Procession - 75015 Paris	582	38	597	-	31
CALI JAPAN	42	100%	63	-	232
1-9-2 Higashi shimbashi, Minato- ku, Tokyo 105-0021 - Japan	58	-	63	-	6
CA Life	13	100%	131	-	14
45 rue Mistropolos&Pandrosou - 10656 Athens -Greece	43	-	21	-	(1)
CRÉDIT AGRICOLE INSURANCE	6	100%	12	-	-
45 rue Mistropolos&Pandrosou - 10656 Athens -Greece	5	-	5	-	-
LA MÉDIALE DE FRANCE	3	100%	245	62	384
50-56 rue de la Procession -75015 Paris	98	17	245	-	23
CRÉDIT AGRICOLE TU S.A.	14	100%	14	-	4
ul. Tęczowa 11 lok. 13, 53 - 601 Wrocław - Poland	8	-	14	-	(1)
CARI	115	100%	12	6	13
74 rue du Merl - L2146 Luxembourg	14	-	12	-	1
CRÉDIT AGRICOLE ASSURANCES SOLUTIONS	26	98%	26	10	267
16/18 bd de Vaugirard - 75015 PARIS	22	-	26	-	(5)

The information on capital, equity capital, turnover and profits for the subsidiaries was current at 31 December 2017 with the exception of VERT S.R.L (30 June 2017) and of Crédit Agricole Insurance and of CA Life Japan (30 September 2017).

## 7.3 Consolidation

The accounts of Crédit Agricole Assurances S.A. and its subsidiaries are included in the consolidated accounts of Crédit Agricole Assurances Group. They are also included in the consolidated accounts of the Crédit Agricole S.A. Group, Crédit Agricole S.A. being the parent company of Crédit Agricole Assurances S.A.

## 7.4 Deposit of the accounts

The financial statements of Crédit Agricole Assurances S.A. are filed with the Clerk of the Commercial Court of Paris.

# REPORT OF THE STATUTORY AUDITORS ON THE ANNUAL FINANCIAL STATEMENTS

*This is a translation into English of the statutory auditors' report on the financial statements of the company issued in French and it is provided solely for the convenience of English speaking users.*

*This statutory auditors' report includes information required by European regulation and French law, such as information about the appointment of the statutory auditors or verification of the management report and other documents provided to shareholders.*

*This report should be read in conjunction with, and construed in accordance with, French law and professional auditing standards applicable in France.*

## **(For the year ended 31 December 2017)**

To the Shareholders,

### **Crédit Agricole Assurances**

50-56, rue de la Procession  
75015 PARIS

## Opinion

In compliance with the engagement entrusted to us by your annual general meetings, we have audited the accompanying financial statements of Crédit Agricole Assurances the year ended 31 December 2017.

In our opinion, the financial statements give a true and fair view of the assets and liabilities and of the financial position of the company as at 31 December 2017 and of the results of its operations for the year then ended in accordance with French accounting principles.

The audit opinion expressed above is consistent with our report to the Audit and Accounts Committee.

## Basis for Opinion

### Audit framework

We conducted our audit in accordance with professional standards applicable in France. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Our responsibilities under those standards are further described in the statutory auditors' Responsibilities for the Audit of the Financial Statements section of our report.

### Independence

We conducted our audit engagement in compliance with independence rules applicable to us, for the period from 1 January 2017 to the date of our report and specifically we did not provide any prohibited non-audit services referred to in Article 5(1) of Regulation (EU) No 537/2014 or in the French Code of Ethics (*Code de déontologie*) for statutory auditors.

## Emphasis of matter

We draw attention to the matter described in note 3 to the financial statements relating to the change of accounting policy consequential upon the first application of the ANC 2015-05 regulation concerning financial instruments and hedging transactions. Our opinion is not modified in respect of this matter.

## Justification of Assessments – Key Audit Matters

In accordance with the requirements of Articles L. 823-9 and R. 823-7 of the French Commercial Code (*Code de commerce*) relating to the justification of our assessments, we inform you of the key audit matters relating to risks of material misstatement that, in our professional judgment, were of most significance in our audit of the financial statements of the current period, as well as how we addressed those risks.

We determined that there were no key audit matters to communicate in our report.

## Verification of the management report and of the Other Documents Provided to the Shareholders

We have also performed, in accordance with professional standards applicable in France, the specific verifications required by French law.

## Information provided in the management report and the Other Documents Provided to the Shareholders

We have no matters to report as to the fair presentation and the consistency with the financial statements of the information given in the management report of the Board of Directors and in the other documents provided to the Shareholders with respect to the financial position and the financial statements.

## Corporate Governance Report

We attest the existence, in the corporate governance report of the Board of Directors, of the information given in accordance with the requirements of Article L. 225-37-3 and L. 225-37-4 of the French Commercial Code (*Code de commerce*).

Concerning the information given in accordance with the requirements of Article L. 225-37-3 of the French Commercial Code (*Code de commerce*) relating to remunerations and benefits received by the directors and any other commitments made in their favour, we have verified its consistency with the financial statements, or with the underlying information used to prepare these financial statements and, where applicable, with the information obtained by your company from controlling and controlled companies. Based on this work, we attest the accuracy and fair presentation of this information.

## Other information

In accordance with French law, we have verified that the required information concerning the purchase of investments and controlling interests has been properly disclosed in the management report.

## Report on Other Legal and Regulatory Requirements

### Appointment of the statutory auditors

PricewaterhouseCoopers Audit and ERNST & YOUNG et Autres were appointed as statutory auditors of Crédit Agricole Assurances by the Annual General Meeting held on 5 May 2008.

As at 31 December 2017, our two firms were in the 10<sup>th</sup> year of total uninterrupted engagement, which is the 4<sup>th</sup> year since debt instruments issued by the company were admitted to trading on a regulated market.

## Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with French accounting principles and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless it is expected to liquidate the company or to cease operations.

The Audit and Accounts Committee is responsible for monitoring the financial reporting process and the effectiveness of internal control and risks management systems and where applicable, its internal audit, regarding the accounting and financial reporting procedures.

The financial statements were approved by the Board of Directors.

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## Statutory auditors' Responsibilities for the Audit of the Financial Statements

### Objectives and audit approach

Our role is to issue a report on the financial statements. Our objective is to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with professional standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As specified in Article L. 823-10-1 of the French Commercial Code (*Code de commerce*), our statutory audit does not include assurance on the viability of the company or the quality of management of the affairs of the company.

As part of an audit conducted in accordance with professional standards applicable in France, the statutory auditor exercises professional judgment throughout the audit and furthermore:

- identifies and assesses the risks of material misstatement of the financial statements, whether due to fraud or error, designs and performs audit procedures responsive to those risks, and obtains audit evidence considered to be sufficient and appropriate to provide a basis for his opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
- obtains an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control;
- evaluates the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management in the financial statements;
- assesses the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. This assessment is based on the audit evidence obtained up to the date of his audit report. However, future events or conditions may cause the company to cease to continue as a going concern. If the statutory auditor concludes that a material uncertainty exists, there is a requirement to draw attention in the audit report to the related disclosures in the financial statements or, if such disclosures are not provided or inadequate, to modify the opinion expressed therein;
- evaluates the overall presentation of the financial statements and assesses whether these statements represent the underlying transactions and events in a manner that achieves fair presentation.

### Report to the Audit and Accounts Committee

We submit a report to the Audit and Accounts Committee which includes in particular a description of the scope of the audit and the audit program implemented, as well as the results of our audit. We also report, if any, significant deficiencies in internal control regarding the accounting and financial reporting procedures that we have identified.

Our report to the Audit and Accounts Committee includes the risks of material misstatement that, in our professional judgment, were of most significance in the audit of the financial statements of the current period and which are therefore the key audit matters that we are required to describe in this report.

We also provide the Audit and Accounts Committee with the declaration provided for in Article 6 of Regulation (EU) N° 537/2014, confirming our independence within the meaning of the rules applicable in France such as they are set in particular by Articles L. 822-10 to L. 822-14 of the French Commercial Code (*Code de commerce*) and in the French Code of Ethics (*Code de déontologie*) for statutory auditors. Where appropriate, we discuss with the Audit and Accounts Committee the risks that may reasonably be thought to bear on our independence, and the related safeguards.

Neuilly-sur-Seine and Paris-La Défense, 20 March 2018,

The statutory auditors

#### PricewaterhouseCoopers Audit

Anik Chaumartin

Frédéric Trouillard-Mignen

#### ERNST & YOUNG et Autres

Olivier Durand

Olivier Drion



## GENERAL INFORMATION

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# MEMORANDUM AND ARTICLES OF ASSOCIATION

## CRÉDIT AGRICOLE ASSURANCES

A French public limited company (*société anonyme*) with share capital of €1,490,403,670 registered with the Paris Trade and company Register under number 451,746,077.

Registered office:

50-56, rue de la Procession, 75015 Paris – France

Telephone: (33) 1.43.23.03.33

## ARTICLES OF ASSOCIATION

The articles of association of Crédit Agricole Assurances, amended on 27 July 2016, are reproduced in full below.

### Article 1 – Form

The company was set up in the form of a simplified joint-stock company (*société par actions simplifiée*) under the terms of a private deed dated 15 January 2004.

It was converted into a public company (*société anonyme*) by unanimous decision of the Extraordinary General Meeting of Shareholders of 5 May 2008.

The company continues to exist for owners of existing shares and for shares created subsequently.

It is governed by the legislative and regulatory provisions in force and by these articles of association.

### Article 2 – Purpose

The company's purpose in France and abroad is:

- to take minority and/or controlling shares, mainly in any insurance or reinsurance companies, to carry out research and analysis and to make any investments;
- to manage these holdings and investments;

and to:

- forge and manage significant and long-lasting links of financial solidarity with mutual insurance and reinsurance companies.

All the above directly or indirectly in any form, notably through the creation of companies, new groupings, contributions, mergers, alliances, subscription, purchase or exchange of shares and other rights in any company, undertaking or legal entity already in existence or to be created.

The purpose of the company is also to:

- provide capital advances to ensure the development of companies in which it has a holding;
- provide any services of an administrative, financial or commercial nature and any technical assistance to any insurance or reinsurance company in which the company has a direct or indirect holding;

and generally, any financial, commercial, industrial, property and capital transactions directly or indirectly attached, in full or in part, to the above purpose or to similar or related purpose in order to promote its expansion or development.

### Article 3 – Name

The company's name is: "CRÉDIT AGRICOLE ASSURANCES".

### Article 4 – Registered office

The registered office is situated 50-56 rue de la Procession, 75015 PARIS.

It may be transferred to any other location in the same area department or a neighbouring area department by decision of the Board of Directors. This decision is subject to ratification by the next Ordinary General Meeting of Shareholders. The Board of Directors is thus authorized to amend the articles of association accordingly.

It may be transferred to any other location by virtue of a decision of an Extraordinary General Meeting of Shareholders.

### Article 5 – Term

The term of the company remains 99 years from the date of its registration with the Trade and company Register, except in the case of early dissolution or extension.

### Article 6 – Contributions

- Following the Extraordinary General Meeting of Shareholders of 18 December 2008, the share capital was increased by €108,454,030, in compensation for the contribution of the shares of the following companies: BES VIDA, BES Seguros, CAAIH, CARE, CARI, EMPORIKI Insurance and CALI Serbie. This contribution was remunerated by the allocation of 10,845,403 shares, each with a par value of €10 and a total issue premium of €650,724,180.
- Following the decision of the General Meeting of June 2010 offering shareholders the option of receiving their dividends in shares, and the recognition by the Board



of Directors on 7 October 2010 of the final completion of the capital increase, the share capital was increased to €1,162,542,980.00 through the issue of 6,099,377 new shares of the same category, each with a par value of €10.

- Following the decision of the General Meeting of 19 June 2013 offering shareholders the option of receiving their dividends in shares, and the recognition by the Board of Directors on 1 August 2013 of the final completion of the capital increase, the share capital was increased to €1,240,569,500.00 through the issue of 7,802,652 new shares of the same category, each with a par value of €10.
- Following the Extraordinary General Meeting of Shareholders of 29 December 2014, the share capital was increased by €208,185,200 through a cash contribution of €1,542,027,776.40. This contribution was remunerated by the allocation of 20,818,520 new shares, each with a par value of €10 and a total issue premium of €1,333,842,576.40.
- Following the decision of the General Meeting of Shareholders on 28 April 2016 giving shareholders the option of receiving their dividends in shares, and the recognition by the Board of Directors on 27 July 2016 of the final completion of the capital increase, the share capital was increased to €1,490,403,670.00 through the issue of 4,164,897 new shares of the same category, each with a par value of €10.

## Article 7 – Share capital

Share capital is currently set at €1,490,403,670 divided into 149,040,367 fully paid up shares of the same category, each with a par value of €10.

## Article 8 – Form of shares

The shares are in registered form. The materiality of the shares results from their registration in the name of their holder or holders in accounts held for this purpose by the company under the terms and conditions provided by law.

At the shareholder's request, a certificate of registration shall be issued by the company.

## Article 9 – Rights and obligations

1. Subject to the rights that may be granted to shares of different categories where created, each share entitles the holder to a portion of the profits and corporate assets in proportion to the portion of share capital it represents. It also entitles the holder to vote and to be represented at General Meetings, under the terms and conditions provided by law and the articles of association.
2. Shareholders shall only be held liable for company's losses up to the amount of their contributions. The rights and obligations attached to the share follow ownership of the share. Ownership of a share automatically entails adherence to the articles of association and to the decisions of the General Meeting.
3. Whenever it is necessary to hold several shares to exercise a given right, such as in the case of an exchange, consolidation or allocation of shares, or as a result of an increase or reduction in the share capital, or in the case of a merger or other corporate transaction, the holders of individual shares, or those who do not own the required number of shares, may exercise such rights only if they personally arrange for the consolidation of the shares and purchase or sell the required number of shares where necessary.

## Article 10 – Disposal and transfer of shares

- I -

Securities entered in account shall be transmitted *via* transfer between accounts under the terms and conditions provided by law and subject, where applicable, to the provisions listed below.

- II -

Except in the case of transfer to a person appointed as director, any disposal in favor of a non-shareholder relating to full legal title, bare ownership or beneficial interest of shares, subscription and allocation rights must be submitted to the Board of Directors for approval in accordance with the terms and conditions set out below:

II - 1. In the event of planned disposal, the assignor must notify the company by extra-judicial document or registered letter with acknowledgement of receipt, indicating the first name, surname and domicile of the assignee, or the company's name and registered office in the case of a company, the number of shares it is planned to dispose of and the price offered.

The Board of Directors is bound to notify the assignor within three months whether it accepts or turns down the planned disposal. Failing notification within three months, it shall be deemed to have accepted.

The decision to accept must be taken by a majority of votes of the directors present or represented, with the assignor, if he/she is a director, abstaining from the vote. In accordance with the law and with these articles of association, at least half of the directors in office must be present.

No reasons need be given for the decision and, if turned down, it may not give rise to any form of claim.

The assignor must be notified by registered letter within ten days of the decision. Where the bid is turned down, the assignor shall have eight days to notify the Board whether he/she intends to proceed with the disposal.

II - 2. Where the assignor decides to proceed with the disposal, the Board of Directors shall be bound to have the shares acquired by shareholders or third parties, or by the company with a view to effecting a capital reduction within three months of the assignor notifying his/her decision to proceed with the disposal.

To this end, the Board of Directors shall notify the shareholders by registered letter of the planned disposal, inviting them to indicate the number of shares they wish to acquire.

Bids must be sent by the shareholders to the Board of Directors by registered letter with acknowledgement of receipt within fifteen days of receiving the notification. The Board of Directors shall distribute the shares offered between the shareholders in proportion to their equity interest and within the amount of their bids. Where applicable, undistributed shares shall be allocated by the drawing of lots-carried out by the Board of Directors in the presence of bidding shareholders or those duly called to attend-among as many shareholders as there remain shares to allocate.

II - 3. Where no bid is sent to the Board of Directors within the above-mentioned deadline, or where the bids do not encompass all of the shares offered, the Board of Directors may have the available shares purchased by a third party, with the Board of Directors responsible for ensuring that said third party is subject to the approval procedure specified in these articles of association.

II - 4. The shares may also be purchased by the company.

In this case, the Board shall convene an Extraordinary General Meeting of Shareholders to approve the repurchasing of shares by the company and the corresponding reduction in share capital.

This meeting notice must be sent out sufficiently early to ensure compliance with the three-month deadline indicated below.

In all the above cases of purchase or repurchase, the price of the shares is set as indicated below.

II - 5. Where not all the shares have been purchased or repurchased within the three-month deadline following the notification of refusal to authorize the disposal, the assignor may make the sale in favor of the original assignee for those shares that he/she is free to sell, subject to any partial bids made as set out above.

This three-month deadline may be extended by order of the Presiding Judge of the Commercial Court ruling in summary proceedings to which the assignor and assignee have been duly called. This order is not open to appeal.

II - 6. Where the shares offered are acquired by shareholders or by third parties, the Board of Directors shall notify the assignor of the first name, surname and domicile of the purchaser(s).

The disposal price for the shares and the terms under which the sale of said shares is completed are set at the price offered by the assignee whose bid was turned down in line with the approval application received by the company. Failing agreement on the price, this shall be determined by an expert, in accordance with the provisions of Article 1843-4 of the French Civil Code.

The expertise fees shall be borne equally by the assignor and the purchaser(s).

The company shall send the assignor or unapproved subscriber, by registered letter with acknowledgement of receipt, the documentation necessary to register the transfer of shares and their registration in the name of the purchasers appointed by the Board of Directors.

Where the interested parties fail to return this documentation to the company within 15 days from the sending, the transfer of shares in the name of the beneficiaries appointed by the Board of Directors shall be automatically registered through the signature of the Chairman of the Board of Directors or by a Chief Executive Officer and by the beneficiary, where applicable. The shareholder's signature is not required. The shareholder shall be advised within eight days of the shares being registered in the name of the purchaser and requested to contact the registered office to receive payment, which shall not accrue interest.

Where, after six months, the shareholder has not withdrawn payment to which he is entitled, the company has the option to transfer the amount to the *Caisse des Dépôts et Consignations*, after which it shall be discharged of its responsibility in this regard.

II - 7. The provisions of this Article shall apply in all cases of disposal, either inter vivos or as a result of inheritance, liquidation of a marital estate, either free of charge or against payment, including in cases of disposal by public tender pursuant to a court ruling. These provisions shall also apply in cases of capital contributions, partial contributions of assets, mergers or splits.

II - 8. In the case of a capital increase in cash, the Board of Directors may decide, in order to facilitate the transactions, to exercise its right of approval on the issue of new shares to the non-shareholding subscriber rather than on the disposal of subscription rights.

The non-shareholding subscriber is not required to lodge an approval application; this shall be made implicitly upon receipt by the company of the subscription form. However, he/she must, where applicable, enclose with the form any and all supporting documentation for his/her acquisition of subscription rights.

The time frame prescribed by law and by the articles of association relative to the exercise by the Board of Directors of its right of approval shall run from the date of final completion of the capital increase.

Where approval is refused, the new shares subscribed by the unapproved third party must be repurchased under the above terms and conditions and time frame, at a price equal to the value of the new shares being repurchased, set at the issue price or, failing agreement on the price, by an expert under the terms and conditions provided by law.

II - 9. In the event of an allocation of this company's shares following the partition of a third-party company which hold shares in its portfolio, allocations to persons who are not already shareholders shall be subject to the approval set out in this article.

The plan to allocate shares to persons other than shareholders must therefore be submitted for approval by the company's liquidator under the terms and conditions set out in this article.

Where the Board of Directors fails to notify the liquidator within three months following the approval application, such approval shall be deemed to have been given.

Where the beneficiaries or a number thereof are refused approval, the liquidator may, within thirty days of the notification of refusal, change the allocations made in order to submit only approved beneficiaries.

Where no beneficiaries are approved, or where the liquidator has not changed his/her planned partition within the deadline stated above, shares allocated to unapproved shareholders must be purchased or repurchased from the company in liquidation under the terms and conditions set out above.

Where not all shares for which approval has been refused have been purchased or repurchased within the deadline stipulated above, the partition may be completed in accordance with the plan presented.

## Article 11 - Board of Directors

The company is managed by a Board of Directors which has at least three members and at most eighteen members, subject to the exemptions provided by law.

The age limit for directors is 65. When a director reaches the age of 65, he/she will be deemed to have resigned at the end of the next Ordinary General Meeting of Shareholders.

During the existence of the company, directors are appointed or reappointed by the Ordinary General Meeting of Shareholders; however, in the event of a merger or split, they may be appointed by an Extraordinary General Meeting of Shareholders.

Where one or more directorships become vacant between two General Meetings as a result of death, removal or resignation, the Board of Directors may appoint one or more directors temporarily under the terms and conditions provided by law.

Directors may be removed at any time by the Ordinary General Meeting of Shareholders.

Their term of office is three years maximum and is renewable.

However, a director appointed to replace another director whose term of office has not yet expired shall remain in office only for the balance of his predecessor's term.

Directors may not be elected to more than four consecutive terms. A director's duties shall terminate at the end of the Ordinary General Meeting of Shareholders called to consider the accounts for the previous financial year that is held during the year in which such director's term expires.

One third of the seats of the directors appointed by the General Meeting of Shareholders (or the nearest whole number, with the last group adjusted as necessary) shall turn over each year at the Annual Ordinary General Meeting of Shareholders so that all seats turn over every three years.

Outgoing directors shall be selected by the drawing of lots for the first and second period of three years and then by order of seniority as director.

If the number of elected directors is increased, lots shall be drawn (if necessary and prior to the first Ordinary General Meeting following the date on which said directors assume their seats) to determine the order in which said seats will turn over. The partial term of the directors selected by the drawing of lots due to the increase in the number of seats to be filled shall be disregarded when determining whether they have reached the four-term limit.

The Annual Ordinary General Meeting of Shareholders may pay the Board of Directors a fixed annual amount for attendance fees, which is posted under operating expenses. The Board shall distribute these attendance fees between its members as it sees fit.

The Board of Directors may also pay exceptional compensation to directors under the terms and conditions provided by law.

## Article 12 – Non-voting directors

Upon recommendation from the Chairman, the Board of Directors may appoint one or more non-voting directors.

Non-voting directors shall be notified of and participate at meetings of the Board of Directors in an advisory capacity.

They are appointed for a term of three years and may not be reappointed for more than four terms. They may be dismissed by the Board at any time.

In consideration of services rendered, they may be remunerated as determined by the Board of Directors.

## Article 13 – Deliberations of the Board of Directors

The Board of Directors shall meet as often as the interests of the company so require, upon notice by its Chairman, by any person authorized for that purpose by the Board of Directors, or by at least one-third of its members to address a specific agenda if the last meeting was held more than two months previously.

The Chief Executive Officer may request the Chairman to call a meeting of the Board of Directors to address a specific agenda. The Chairman is bound by requests addressed to him.

Meetings may be held at the registered office or at any other place specified in the meeting notice.

They may be convened by any means, in principle, at least three days in advance. Meeting notices shall indicate precisely which items shall be addressed, it being stipulated that once the Board of Directors' Meeting has started the Board is free to discuss any point not explicitly listed on the agenda, in accordance with the

law. If all of the directors so agree, notice may be given orally and need not be in advance.

The Board can only validly deliberate if at least half of its members are present.

Decisions are adopted on the basis of a majority vote of the members present or represented. The Chairman of the meeting shall have the casting vote.

Any director may grant a proxy, by letter, telegram, fax or email, to another director (or to the permanent representative of a director that is a legal entity) to represent him/her at a Board meeting.

Each director may only avail of one such proxy vote per meeting.

In accordance with the legal and regulatory provisions, the Rules of Procedure may provide, for decisions under its remit, that for the purposes of determining a quorum and majority, the shareholders that attend a Board by video conference or by telecommunications media permitting their identification and effective participation shall be counted as present at the meeting.

The Chief Executive Officer shall attend the meetings of the Board of Directors.

At the Chairman's request, employees in positions of responsibility in Crédit Agricole Assurances Group may attend Board meetings.

The directors and any individuals requested to attend Board meetings must exercise discretion with respect to any confidential information described as such by the Chairman of the Board of Directors.

An attendance sheet is kept and signed by all directors taking part in the Board meeting.

Minutes must be drawn up and copies or extracts of the deliberations shall be issued and certified in accordance with the law.

## Article 14 – Powers of the Board of Directors

The Board of Directors determines and ensures compliance with the business focus of the company.

Except for the powers expressly reserved to the General Meeting of Shareholders and within the limits established in the company's purpose, the Board of Directors is responsible for all issues related to the company's operations and business.

In its relations with third parties, the company may be bound by the acts of the Board of Directors which fall outside the company's purpose unless the company can prove that the said third party knew that the act was ultra vires or that it could not have been unaware, in light of the circumstances, that the act was ultra vires. The publication of the articles of association shall not constitute proof thereof.

The Board of Directors carries out such controls and verifications as it sees fit.

Each director shall receive the information necessary to accomplish the Board's duties and may obtain all the documents from Executive management that he/she considers necessary.

The Board may decide to set up various Committees to examine issues raised by itself or its Chairman and render an opinion.

The Board shall be responsible for determining the composition and powers of Committees which do their work under its authority.

## Article 15 – Chairmanship of the Board of Directors

The Board of Directors appoints one of its members as Chairman, for whom it determines the length of office and compensation. The Chairman must be a natural person and his/her term of office cannot exceed his/her term of office as a director.

The Board of Directors may elect one or more Deputy Chairmen from among its members, whose term shall also be established by the Board, but which may not exceed his/her (their) term of office as a director. It may also appoint a secretary, who may or may not be a director.

The Board of Directors may dismiss the Chairman at any time. Any clause to the contrary shall be deemed not to have been written.

In the event of the Chairman's death or temporary inability to attend, the Board of Directors may appoint a director to act as Chairman.

In the event of a temporary inability to attend, this appointment is made for a limited period and is renewable. In the event of death, it shall continue to be valid until such time as a new Chairman is elected.

The Chairman of the Board of Directors represents the Board of Directors. He/she organizes and directs the activities thereof and reports to the General Meeting of Shareholders on its activities. He/she is responsible for the proper operation of the company's bodies, and, in particular, ensures that directors are able to fulfil their duties.

When the Chairman reaches the age limit, he/she is deemed to have automatically resigned following the next meeting of the Board of Directors.

## Article 16 – Executive management

The company's executive management may be placed under the responsibility of either the Chairman of the Board of Directors or another person appointed by the Board who holds the title of Chief Executive Officer.

The choice between these two methods of exercising executive management is made by the Board of Directors, which must notify shareholders and third parties in accordance with the regulatory conditions.

Decisions of the Board of Directors regarding the choice of method of exercising executive management shall be made by the majority of those directors present or represented. The option retained by the Board of Directors is valid for the period determined in the decision. After this period, the Board of Directors must discuss the methods of exercising general management.

### Chief Executive Officer

The Chief Executive Officer may or may not be appointed from among the directors.

Where the Board of Directors opts to separate the functions of Chairman and Chief Executive Officer, it appoints the Chief Executive Officer, sets his/her term of office, determines his/her compensation and, where applicable, the limitations of his/her powers.

No one over the age of 65 may be appointed Chief Executive Officer. Furthermore, if a Chief Executive Officer reaches this age

limit, he/she is deemed to have automatically resigned following the next meeting of the Board of Directors.

The Chief Executive Officer may be dismissed at any time by the Board of Directors. Where the Chief Executive Officer does not take on the functions of Chairman of the Board of Directors, his/her dismissal may give rise to the payment of damages, if the decision to do so is taken without sufficient grounds.

The Chief Executive Officer and Deputy Chief Executive Officers may be re-elected.

The Chief Executive Officer shall enjoy the broadest powers to act in all cases on behalf of the company. He/she exercises his/her authority within the limits of the company's purpose and subject to that authority assigned by law to meetings of Shareholders and to the Board of Directors.

As part of the internal company organization, these powers may be limited by the Board of Directors. However, decisions of the Board of Directors that limit the Chief Executive Officer's powers are not binding on third parties.

The Chief Executive Officer represents the company in its relations with third parties. The company shall be bound by those actions of the Chief Executive Officer which are ultra vires unless the company can prove that the said third party knew that the act was ultra vires or that it could not have been unaware, in light of the circumstances, that the act was ultra vires. Publication of the articles of association shall not constitute proof thereof.

### Deputy Chief Executive Officers

On a proposal from the Chief Executive Officer, the Board of Directors may appoint one or more persons responsible for assisting the Chief Executive Officer, who shall have the title "Deputy Chief Executive Officer" (*Directeur général délégué*). The number of Deputy Chief Executive Officers may not exceed five. The Deputy Chief Executive Officers may be dismissed at any time by the Board of Directors. On a proposal from the Chief Executive Officer.

The age limit applicable to the Chief Executive Officer also applies to Deputy Chief Executive Officers.

Where the Chief Executive Officer steps down from office or is unable to carry out his/her duties, the Deputy Chief Executive Officers shall retain their duties and powers until a new Chief Executive Officer is appointed, unless otherwise decided by the Board.

The Board of Directors determines the compensation of the Chief Executive Officer and of the Deputy Chief Executive Officers.

With the consent of the Chief Executive Officer, the Board of Directors shall determine the scope and term of the authority granted to the Deputy Chief Executive Officers. Deputy Chief Executive Officers shall have the same authority as the Chief Executive Officer with respect to third parties.

The Chief Executive Officer or Deputy Chief Executive Officers may, within the limits set by the legislation in force, delegate such powers as they see fit for one or more specific purposes to any agents, even outside the company, taken individually or grouped together in Committees or commissions. These powers may be permanent or temporary and may or may not include the possibility of substitution. The delegations thus granted shall remain in full effect despite the expiry of the term of office of the person who granted them.

## Article 17 – Statutory auditors

Audits of the accounts shall be exercised in accordance with the law by two statutory auditors appointed by the Ordinary General Meeting of Shareholders; the meeting shall also appoint two alternate statutory auditors.

The term of office of the statutory auditors shall be six financial years.

Statutory auditors whose term of office expires may be reappointed.

The statutory auditors may act jointly or separately, but must submit a joint report on the company's accounts. They must submit their report to the Annual Ordinary General Meeting of Shareholders.

## Article 18 – General Meetings of Shareholders

General Meetings of Shareholders are convened and held under the terms and conditions provided by law.

These meetings are held at the registered office or at any other venue as indicated in the meeting notice.

Except in the cases expressly provided by law, any shareholder has the right to attend General Meetings and to take part in deliberations, personally or by proxy, regardless of the number of shares held.

Holders of shares registered as provided for by law for at least three working days prior to the date of the General Meeting may attend or be represented at the meeting with no prior formality, by providing proof of their identity.

This period may be shortened by decision of the Board of Directors.

Any shareholder may also cast a vote remotely in accordance with the legal and regulatory provisions.

The General Meeting shall be chaired by the Chairman of the Board of Directors or, in his/her absence, by the Deputy Chairman, where applicable, or by a director delegated by the Board of Directors; failing this, by a person appointed by the General Meeting. Where the meeting has not been convened by the Board of Directors, the meeting shall be chaired by the person or one of the persons who convened it.

Ordinary and Extraordinary General Meetings of Shareholders acting in accordance with the quorum and majority requirements provided by law, exercise the powers granted to them by the legislation in force.

Minutes of meetings shall be drawn up and copies thereof shall be certified and issued in accordance with the law.

## Article 19 – Financial statements – Determination, allocation and distribution of profit

The financial year begins on 1 January and ends on 31 December.

At the close of each financial year, the financial statements and notes are approved and drawn up in accordance with the legal and regulatory provisions in force.

Earnings for the financial year include income for the financial year as recorded on the balance sheet, less general expenses, wages and salaries, reserves and provisions of any nature prescribed by legislation regarding insurance, depreciation of the company's assets and any provisions for risks.

An amount shall be taken from the distributable earnings as determined in accordance with the law and recorded by the Annual Ordinary General Meeting of Shareholders after approval of the financial statements, to be carried forward or allocated to any general or special reserve fund, as decided by the Ordinary General Meeting of Shareholders.

Where there is any balance, this shall be paid out in proportion to the shares held.

The meeting may also take any amount from the reserve funds at its disposal to make distributions to shareholders, unless the items from which such amount may be taken is expressly indicated. However, dividends are taken as a matter of priority from the distributable earnings for the financial year.

Excluding the case of a capital reduction, no distribution shall be made to shareholders where equity falls or would fall as a result of such distribution below the amount of equity plus any reserves the distribution of which is prohibited by law.

The Ordinary General Meeting of Shareholders may grant each shareholder the option to take payment of all or part of a dividend or to take an interim dividend in cash or shares in accordance with the law.

## Article 20 – Dissolution – Liquidation

The company is in liquidation from the moment of its dissolution on any grounds whatsoever, excluding a merger or split.

The meeting shall determine the liquidation procedures and shall appoint one or more liquidators whose powers it shall determine and who shall exercise their powers in accordance with the law.

Any equity remaining after the par value of shares has been reimbursed shall be distributed among the shareholders in the same proportions as their holding in the share capital.

## Article 21 – Disputes

Any disputes arising during the term of the company or during its liquidation, either between the company and its shareholders or between the shareholders themselves, shall be subject to the jurisdiction of the competent courts.



## INFORMATION ON THE COMPANY

### ACQUISITIONS MADE BY CRÉDIT AGRICOLE ASSURANCES OVER THE PAST THREE YEARS

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#### Completed acquisitions

No major acquisitions were made during 2015, 2016 and 2017.

#### Acquisitions in progress

No new acquisitions were announced after the end of 2017 for which the management bodies have already made firm commitments.

### NEW PRODUCTS AND SERVICES

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The entities of Crédit Agricole Group regularly offer new products and services to customers. Information is available on Crédit

Agricole Group websites, especially through press releases on the website [www.ca-assurances.com](http://www.ca-assurances.com).

### MATERIAL CONTRACTS

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Neither Crédit Agricole Assurances nor its subsidiaries have entered into any material contracts with third parties, other than those entered into in the normal course of business, which could give rise, for the Group as a whole, comprising Crédit Agricole Assurances and its subsidiaries, to a right or commitment with

a significant impact on the issuer's ability to fulfil the obligations arising from the securities issued towards the securities' holders.

However, there are major agreements binding Crédit Agricole Assurances, its subsidiaries and Crédit Agricole Group in terms of their business relations. These agreements are set out under related-party disclosures in the consolidated financial statements.

### SIGNIFICANT CHANGES

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The financial statements at 31 December 2017 were approved by the Board of Directors at its meeting of 8 February 2018.

On 29 January 2018, Crédit Agricole Assurances issued 30 years subordinated notes to institutional investors for a nominal value of €1 billion.

Apart from this issue, there have been no significant changes in the financial position or business operations of the company and Crédit Agricole Assurances Group, since 8 February 2018, date of the approval of the financial statements of Crédit Agricole Assurances for the year 2017.

### PUBLICLY AVAILABLE DOCUMENTS

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This document is available on the websites of Crédit Agricole Assurances (<http://www.ca-assurances.com/en/investors>) and of the French Financial Markets Authority (AMF), ([www.amf-france.org](http://www.amf-france.org)).

This document, including Crédit Agricole Assurances' financial statements, Report on Corporate governance and management report, is filed with the Registrar Office of the Commercial Court of Paris.

All regulated information as defined by the AMF (in Title II of Book II of the AMF's general regulations) is available on the company's website: <http://www.ca-assurances.com/en/investors>.

The articles of association of Crédit Agricole Assurances are reproduced, in full, in this document.

# PERSONS RESPONSIBLE FOR THE REGISTRATION DOCUMENT AND AUDITING THE FINANCIAL STATEMENTS

## PERSON RESPONSIBLE FOR THE REGISTRATION DOCUMENT

Frédéric Thomas, Chief Executive Officer of Crédit Agricole Assurances.

## STATEMENT OF THE PERSON RESPONSIBLE FOR THE REGISTRATION DOCUMENT

I hereby certify that, to my knowledge and after all due diligence, the information contained in this registration document is true and accurate and contains no omissions likely to affect the import thereof.

I hereby certify that, to my knowledge, the financial statements have been prepared in accordance with the applicable accounting standards and give a true and fair view of the financial position and results of the company and all entities included in the consolidated group over the relevant periods, and that the management report, the various sections of which are listed at the end of section 8 of this document, provides a true and fair view of the business trends,

results and financial condition of the company data and all entities included in the consolidated group, and describes the main risks and uncertainties that they face.

I have obtained a letter from the statutory auditors, upon completion of their work, in which they state that they have verified the information relating to the financial position and financial statements provided in this registration document and read the document as a whole.

Frédéric Thomas, Chief Executive Officer  
Paris, 9 April 2018

## PERSONS RESPONSIBLE FOR AUDITING THE FINANCIAL STATEMENTS

The company's statutory auditors are registered as auditors with the national auditing body (*Compagnie nationale des commissaires aux comptes*) and placed under the authority of the supervisory authority for auditors, (*Haut Conseil du commissariat aux comptes*).

### Statutory auditors

Statutory auditors	Date of first appointment to office	Expiry of current term of office
<b>PricewaterhouseCoopers Audit</b> 63, rue de Villiers 92200 Neuilly-sur-Seine represented by Anik Chaumartin and Frédéric Trouillard-Mignen <sup>(1)</sup>	5 May 2008	2020 Annual General Meeting of Shareholders
<b>Ernst &amp; Young et Autres</b> Tour First 1, place des Saisons 92400 Courbevoie represented by Olivier Drion et Olivier Durand <sup>(1)</sup>	5 May 2008	2022 Annual General Meeting of Shareholders

<sup>(1)</sup> Registered with the regional auditing body (*Compagnie régionale*) of Versailles.

### Alternate Auditors

Statutory auditors	Date of first appointment to office	Expiry of current term of office
<b>Eric Dupont<sup>(1)</sup></b> 63, rue de Villiers 92208 Neuilly-sur-Seine Cedex	5 May 2008	2020 Annual General Meeting of Shareholders
<b>Olivier Drion<sup>(1)(2)</sup></b> Tour First 1, place des Saisons 92400 Courbevoie	17 June 2014	2022 Annual General Meeting of Shareholders

<sup>(1)</sup> Registered with the regional auditing body (*Compagnie régionale*) of Versailles.

<sup>(2)</sup> Resigned on 06.10.2017. Replacement planned at the 2018 General Assembly.

# CROSS-REFERENCE TABLES FOR THE REGISTRATION DOCUMENT

## CROSS-REFERENCE TABLE WITH HEADINGS REQUIRED BY EUROPEAN REGULATION N° 809/2004

The cross-reference table below refers to the main headings required under regulation no. 809/2004 implementing Directive 2003-71/EC and to the pages of this registration document.

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<sup>(1)</sup> In accordance with Article 28 of EC Regulation 809/2004 and Article 212-11 of the AMF's General Regulations, the following are incorporated by reference:

- the annual and consolidated financial statements for the year ended 31 December 2015 and the corresponding Statutory Auditors' Reports, as well as the Group's management report, appearing respectively on pages 215 to 227 and 121 to 211, on pages 228 to 230 and 212 to 214 and on pages 10 to 120 of the *Crédit Agricole Assurances Registration Document 2015* registered by the AMF on 2 June 2016 under number R.16-051;
- the annual and consolidated financial statements for the year ended 31 December 2016 and the corresponding Statutory Auditors' Reports, as well as the Group's management report, appearing respectively on pages 225 to 237 and 129 to 221, on pages 238 to 240 and 222 to 224 and on pages 10 to 128 of the *Crédit Agricole Assurances Registration Document 2016* registered by the AMF on 25 April 2017 under number R.17-021.

## CROSS-REFERENCE TABLE WITH THE INFORMATION REQUIRED BY THE AMF'S GENERAK REGULATIONS UNDER REGULATORY INFORMATION

Regulated information within the meaning of the AMF's general regulations contained in this registration document can be found on the pages shown in the cross-reference table below.

This registration document, published in the form of an Annual Report, includes all components of the 2015 Annual Financial Report referred to in paragraph I of Article L. 451-1-2 of the French Monetary and Financial Code and Article 222-3 of the general regulations of the French Financial Markets Authority (AMF):

<b>Information required by the Annual Financial Report</b>		<b>Pages</b>
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Pursuant to Articles 212-13 and 221-1 of the AMF's general regulations, this registration document also contains the following regulatory information:

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Decree no. 202-557 of 24 April 2012 on the transparency obligations of companies in social and environmental matters – Article R. 225-105-1.

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g. Promotion of and adherence to the stipulations of the International Labour Organization Conventions on:	
● the respect for freedom of association and the right to collective bargaining	The ILO Conventions apply to Group employees (page 35).  Furthermore, a specific priority in terms of investments (page 34).
● the removal of discrimination in terms of employment and occupation	
● the prohibition of forced labour	
● the effective abolition of child labour	
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Indicators	Pages
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